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# STAPLES

## Quarterly Proxy Voting Report

April 1, 2023 to June 30, 2023

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
<b>Audit Related</b>									
<b>Management</b>									
Ratify Auditors (M0101)	302	312	301	0	1	0	13	301	1
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	57	57	52	0	0	0	7	52	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	43	43	44	0	0	0	0	44	0
Ratify Alternate Auditor (M0156)	1	1	1	0	0	0	0	1	0
<b>Totals for Audit Related :</b>	<b>357</b>	<b>413</b>	<b>398</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>398</b>	<b>1</b>
<b>Capitalization</b>									
<b>Management</b>									
Authorize Issuance of Bonds/Debentures (M0370)	1	1	1	0	0	0	0	1	0
Increase Authorized Common Stock (M0304)	2	2	2	0	0	0	0	2	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	23	23	23	0	0	0	0	23	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	73	103	79	22	0	0	2	79	22
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions (M0337)	19	19	17	2	0	0	0	17	2
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	3	3	1	1	0	0	1	1	1
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities (M0365)	3	4	2	2	0	0	0	2	2
Set Global Limit for Capital Increase to Result From All Issuance Requests (M0367)	6	6	6	0	0	0	0	6	0

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Authorize Reissuance of Repurchased Shares (M0373)	9	9	6	4	0	0	0	6	4
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	59	64	59	2	0	0	3	59	2
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	15	15	13	2	0	0	0	13	2
Approve/Amend Conversion of Securities (M0312)	4	8	8	0	0	0	0	8	0
Eliminate Preemptive Rights (M0314)	12	13	13	0	0	0	0	13	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	22	22	22	0	0	0	0	22	0
Reduce Authorized Common and/or Preferred Stock (M0339)	1	1	1	0	0	0	0	1	0
Authorize Issuance of Investment Certificates (M0356)	1	1	0	0	0	0	1	0	0
Authorize Capital Increase for Future Share Exchange Offers (M0366)	6	6	5	1	0	0	0	5	1
Approve Reduction in Share Capital (M0374)	47	48	43	0	0	0	6	43	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights (M0383)	5	5	3	2	0	0	0	3	2
Approve Change-of-Control Clause (M0391)	1	1	1	0	0	0	0	1	0
Approve Issuance of Shares for a Private Placement (M0323)	14	15	13	2	0	0	0	13	2
Authorize Share Repurchase Program (M0318)	102	103	101	2	0	0	1	101	2
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	11	11	7	2	0	0	3	7	2

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Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	3	3	0	0	0	0	3	0	0
Authorize Directed Share Repurchase Program (M0348)	4	4	3	1	0	0	0	3	1
<b>Totals for Capitalization :</b>	<b>134</b>	<b>490</b>	<b>429</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>429</b>	<b>45</b>

### Company Articles

#### Management

Amend Articles/Bylaws/Charter -- Routine (M0106)	5	5	1	0	0	0	4	1	0
Adopt New Articles of Association/Charter (M0122)	9	9	6	0	0	0	3	6	0
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	14	19	12	0	0	0	8	12	0
Amend Articles Board-Related (M0227)	12	16	7	0	0	0	9	7	0
Amend Articles/Charter to Reflect Changes in Capital (M0377)	1	1	1	0	0	0	0	1	0
Amend Articles/Charter Equity-Related (M0378)	3	4	3	0	0	0	1	3	0
Amend Articles to: (Japan) (M0461)	19	19	19	0	0	0	0	19	0
Amend Articles/Charter Compensation-Related (M0595)	2	2	0	0	0	0	2	0	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision (M0846)	1	1	1	0	0	0	0	1	0

#### Shareholder

Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	3	3	0	3	0	0	0	3	0
Amend Articles Board-Related (S0232)	3	3	0	3	0	0	0	3	0
<b>Totals for Company Articles :</b>	<b>59</b>	<b>82</b>	<b>50</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>56</b>	<b>0</b>

### Compensation

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			For	Against	Abstain	Withhold	DNV	With	Against
<b>Management</b>									
Amend Terms of Outstanding Options (M0592)	1	1	0	1	0	0	0	0	1
Approve/Amend Executive Incentive Bonus Plan (M0535)	4	4	4	0	0	0	0	4	0
Approve/Amend Deferred Share Bonus Plan (M0538)	2	2	2	0	0	0	0	2	0
Approve Remuneration of Directors and Auditors (M0158)	2	2	2	0	0	0	0	2	0
Approve Remuneration of Directors and/or Committee Members (M0219)	44	53	36	3	0	0	16	36	3
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	10	10	10	0	0	0	0	10	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors (M0589)	5	5	5	0	0	0	0	5	0
Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors (M0590)	1	1	1	0	0	0	0	1	0
Remuneration-Related (M2101)	28	28	27	1	0	0	0	27	1
Approve Executive Share Option Plan (M0501)	10	10	9	3	0	0	0	9	3
Amend Executive Share Option Plan (M0503)	4	5	4	1	0	0	0	4	1
Approve Restricted Stock Plan (M0507)	36	41	34	6	0	0	1	34	6
Amend Restricted Stock Plan (M0509)	4	6	8	0	0	0	0	8	0
Approve Omnibus Stock Plan (M0522)	17	17	17	0	0	0	0	17	0
Amend Omnibus Stock Plan (M0524)	29	31	28	2	0	0	1	28	2
Approve Equity Plan Financing (M0544)	12	28	32	3	0	0	3	32	3
Approve Alternative Equity Plan	2	2	0	2	0	0	0	0	2

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			For	Against	Abstain	Withhold	DNV	With	Against
Financing (M0545)									
Approve/Amend All Employee Share Schemes (M0553)	2	2	2	0	0	0	0	2	0
Approve Stock Option Plan Grants (M0555)	2	2	0	2	0	0	0	0	2
Approve/Amend Bundled Remuneration Plans (M0558)	3	3	3	0	0	0	0	3	0
Approve or Amend Option Plan for Overseas Employees (M0591)	1	1	1	0	0	0	0	1	0
Approve Share Plan Grant (M0593)	8	8	8	0	0	0	0	8	0
Approve Annual Bonus Payment for Directors and Statutory Auditors (M0578)	5	5	5	0	0	0	0	5	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	4	6	0	0	0	0	6	0	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	377	442	380	47	1	0	18	381	47
Advisory Vote on Say on Pay Frequency (M0552)	189	190	0	0	0	0	1	185	4
Approve Remuneration Policy (M0570)	66	121	102	13	1	0	5	102	14
Approve Supervisory Board Remuneration Policy (M0572)	2	2	0	0	1	0	1	0	1
Approve Qualified Employee Stock Purchase Plan (M0510)	34	48	48	0	0	0	0	48	0
Amend Qualified Employee Stock Purchase Plan (M0512)	5	5	5	0	0	0	0	5	0
Approve Non-Qualified Employee Stock Purchase Plan (M0514)	1	1	1	0	0	0	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan (M0516)	3	3	3	0	0	0	0	3	0
Approve Bonus Matching Plan (M0519)	1	1	1	0	0	0	0	1	0

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve/Amend Non-Employee Director Deferred Share Unit Plan (M0539)	1	1	0	1	0	0	0	0	1
<b>Shareholder</b>									
Stock Retention/Holding Period (S0500)	5	5	0	5	0	0	0	5	0
Increase Disclosure of Executive Compensation (S0503)	1	1	0	1	0	0	0	1	0
Company-Specific-Compensation-Related (S0511)	2	5	0	5	0	0	0	5	0
Performance-Based and/or Time-Based Equity Awards (S0512)	1	1	1	0	0	0	0	0	1
Clawback of Incentive Payments (S0516)	2	2	2	0	0	0	0	0	2
Adopt Policy on Succession Planning. (S0530)	1	1	0	1	0	0	0	1	0
Submit Severance Agreement (Change-in-Control) to Shareholder Vote (S0321)	10	10	5	5	0	0	0	5	5
<b>Totals for Compensation :</b>	<b>409</b>	<b>1112</b>	<b>786</b>	<b>102</b>	<b>3</b>	<b>0</b>	<b>52</b>	<b>981</b>	<b>99</b>

### Corporate Governance

#### Shareholder

Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	16	16	9	7	0	0	0	7	9
Amend Vote Requirements to Amend Articles/Bylaws/Charter (S0236)	1	1	1	0	0	0	0	0	1
Provide Right to Act by Written Consent (S0238)	4	4	3	1	0	0	0	1	3
Reduce Supermajority Vote Requirement (S0311)	3	3	3	0	0	0	0	1	2
<b>Totals for Corporate Governance :</b>	<b>24</b>	<b>24</b>	<b>16</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>15</b>

### Director Election

#### Management

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Elect Director (Management) (M0299)	1	18	6	0	0	3	9	9	0
Elect Director (M0201)	451	4160	3897	217	17	25	41	3898	258
Elect Representative of Employee Shareholders to the Board (M0249)	1	1	1	0	0	0	0	1	0
Elect Supervisory Board Member (M0250)	19	60	26	5	4	0	25	26	9
Elect Members and Deputy Members of Corporate Assembly and/or Committee of Representatives (M0259)	1	13	0	0	0	0	13	0	0
Elect Directors (Bundled) (M0214)	9	9	5	2	0	0	2	5	2
<b>Shareholder</b>									
Removal of Existing Board Directors (S0214)	1	1	0	1	0	0	0	1	0
Elect Director (Dissident) (S0299)	2	10	3	0	4	0	3	3	4
<b>Totals for Director Election :</b>	<b>481</b>	<b>4272</b>	<b>3938</b>	<b>225</b>	<b>25</b>	<b>28</b>	<b>93</b>	<b>3943</b>	<b>273</b>

### Director Related

#### Management

Approve Discharge of Management Board (Bundled) (M0260)	17	17	10	0	1	0	6	10	1
Approve Discharge of Supervisory Board (Bundled) (M0261)	17	17	11	0	1	0	5	11	1
Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	2	2	2	0	0	0	0	2	0
Approve Discharge of Auditors (M0263)	4	4	5	0	0	0	0	5	0
Approve Discharge of Board and President (Bundled) (M0264)	21	22	18	1	0	0	4	18	1
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors (M0277)	2	2	0	2	0	0	0	2	0
Approve Discharge of Management	11	13	14	1	0	0	0	14	1



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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)									
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	11	141	141	0	0	0	22	141	0
Fix Number of Directors and/or Auditors (M0202)	17	26	30	0	0	0	0	30	0
Approve Increase in Size of Board (M0203)	1	1	1	0	0	0	0	1	0
Approve Decrease in Size of Board (M0204)	2	2	2	0	0	0	0	2	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	14	14	14	0	0	0	0	14	0
Declassify the Board of Directors (M0215)	6	6	6	0	0	0	0	6	0
Remove Age Restriction for Directors (M0216)	1	1	1	0	0	0	0	1	0
Elect Alternate/Deputy Directors (M0228)	8	8	7	1	0	0	0	7	1
Adopt Majority Voting for Uncontested Election of Directors (M0230)	1	1	1	0	0	0	0	1	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious) (M0235)	1	2	2	0	0	0	0	2	0
Approve the Spill Resolution (M0238)	1	1	0	1	0	0	0	1	0
Indicate X as Independent Board Member (M0240)	1	2	2	0	0	0	0	2	0
Elect Board Chairman/Vice-Chairman (M0271)	12	13	11	2	0	0	2	11	2
Elect Subsidiary Director (M0296)	1	12	12	0	0	0	0	12	0
Approve Executive Appointment (M0298)	3	4	4	0	0	0	0	4	0

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			For	Against	Abstain	Withhold	DNV	With	Against
Appoint Censor(s) (M0157)	1	2	0	2	0	0	0	0	2
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	42	86	78	7	1	0	0	78	8
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	13	15	14	1	0	0	0	14	1
Elect Member of Nominating Committee (M0171)	8	13	5	0	0	0	8	5	0
Elect Member of Remuneration Committee (M0178)	4	13	0	0	0	0	13	0	0
Elect Members of Remuneration Committee (Bundled) (M2078)	1	1	1	0	0	0	0	1	0
<b>Shareholder</b>									
Require Independent Board Chairman (S0107)	31	31	2	29	0	0	0	29	2
Company-Specific Board-Related (S0222)	3	3	0	2	0	0	1	2	0
Require More Director Nominations Than Open Seats (S0230)	1	1	0	1	0	0	0	1	0
<b>Totals for Director Related :</b>	<b>173</b>	<b>476</b>	<b>394</b>	<b>50</b>	<b>3</b>	<b>0</b>	<b>61</b>	<b>427</b>	<b>20</b>

### E&S Blended

#### Management

Accept/Approve Corporate Social Responsibility Report (M0701)	4	4	4	0	0	0	0	4	0
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#### Shareholder

Miscellaneous Proposal -- Environmental & Social (S0999)	3	3	0	3	0	0	0	3	0
Climate Change Lobbying (S1801)	3	3	2	1	0	0	0	1	2
Miscellaneous -- Environmental & Social Counterproposal (S0911)	14	17	0	17	0	0	0	17	0
Link Executive Pay to Social Criteria	2	2	0	2	0	0	0	2	0

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(S0510)									
Genetically Modified Organisms (GMO) (S0736)	1	1	0	1	0	0	0	1	0
Product Toxicity and Safety (S0738)	1	2	0	2	0	0	0	2	0
<b>Totals for E&amp;S Blended :</b>	<b>23</b>	<b>32</b>	<b>6</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>2</b>
<b>Environmental</b>									
<b>Management</b>									
Management Climate-Related Proposal (M0710)	6	6	4	1	1	0	0	4	2
Reporting on Climate Transition Plan (M0747)	1	1	1	0	0	0	0	1	0
<b>Shareholder</b>									
Report on Environmental Policies (S0730)	1	1	0	1	0	0	0	1	0
Report on Climate Change (S0742)	7	7	2	5	0	0	0	5	2
GHG Emissions (S0743)	11	11	0	11	0	0	0	11	0
Climate Change Action (S0745)	1	5	0	0	0	0	5	0	0
Restrict Spending on Climate Change-Related Analysis or Actions (S0746)	2	2	0	2	0	0	0	2	0
Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan (S0748)	4	4	0	4	0	0	0	4	0
Disclosure of Fossil Fuel Financing (S0785)	1	1	0	1	0	0	0	1	0
Restriction of Fossil Fuel Financing (S0786)	3	3	0	3	0	0	0	3	0
Recycling (S0781)	2	2	0	2	0	0	0	2	0
Miscellaneous Proposal - Environmental (S0784)	2	2	0	1	0	0	1	1	0
<b>Totals for Environmental :</b>	<b>32</b>	<b>45</b>	<b>7</b>	<b>31</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>35</b>	<b>4</b>

**Miscellaneous**

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<b>Management</b>									
Company-Specific Compensation-Related (M0547)	2	2	1	1	0	0	0	1	1
Miscellaneous Proposal: Company-Specific (M0137)	1	1	1	0	0	0	0	1	0
Company Specific - Equity Related (M0330)	3	3	2	0	0	0	1	2	0
<b>Shareholder</b>									
Company-Specific -- Miscellaneous (S0115)	2	2	0	1	0	0	1	1	0
Company-Specific-Governance-Related (S0352)	2	4	0	4	0	0	0	4	0
<b>Totals for Miscellaneous :</b>	<b>10</b>	<b>12</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>1</b>
<b>No Research</b>									
<b>Management</b>									
The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen (M0060)	1	1	0	0	1	0	0	1	0
<b>Totals for No Research :</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Non-Routine Business</b>									
<b>Management</b>									
Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	21	21	20	1	0	0	0	20	1
Approve Transaction with a Related Party (M0460)	7	12	10	2	0	0	0	10	2
<b>Shareholder</b>									
Approve Alternative Income Allocation/Distribution Policy (S0153)	1	1	0	1	0	0	0	1	0
Approve Additional Income Allocation/Distribution (S0154)	1	1	1	0	0	0	0	0	1

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Approve Recapitalization Plan for all Stock to Have One-vote per Share (S0316)	2	2	2	0	0	0	0	0	2
<b>Totals for Non-Routine Business :</b>	<b>31</b>	<b>37</b>	<b>33</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>6</b>

### Routine Business

#### Management

Authorize Filing of Required Documents/Other Formalities (M0116)	27	27	27	0	0	0	0	27	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	8	8	5	0	0	0	4	5	0
Approve Minutes of Previous Meeting (M0129)	18	18	14	0	0	0	6	14	0
Authorize Board to Ratify and Execute Approved Resolutions (M0138)	6	9	11	0	0	0	0	11	0
Elect Chairman of Meeting (M0168)	19	19	15	0	0	0	6	15	0
Prepare and Approve List of Shareholders (M0169)	5	5	6	0	0	0	0	6	0
Acknowledge Proper Convening of Meeting (M0170)	12	12	14	0	0	0	0	14	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions (M0185)	1	1	2	0	0	0	0	2	0
Change Date/Location of Annual Meeting (M0102)	1	1	0	0	0	0	1	0	0
Accept Consolidated Financial Statements and Statutory Reports (M0104)	35	35	35	0	0	0	0	35	0
Accept Financial Statements and Statutory Reports (M0105)	116	116	112	0	0	0	6	112	0
Approve Dividends (M0107)	52	52	51	0	0	0	1	51	0
Approve Special/Interim Dividends (M0108)	5	5	3	0	0	0	2	3	0

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Designate X as Independent Proxy (M0110)	4	4	0	0	0	0	4	0	0
Change Company Name (M0111)	3	3	3	0	0	0	0	3	0
Allow Electronic Distribution of Company Communications (M0115)	1	1	1	0	0	0	0	1	0
Approve Stock Dividend Program (M0124)	5	6	6	0	0	0	0	6	0
Other Business (M0125)	4	5	0	0	0	0	5	0	0
Amend Corporate Purpose (M0135)	2	2	0	0	0	0	2	0	0
Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	10	10	6	0	0	0	5	6	0
Approve Allocation of Income and Dividends (M0152)	130	130	120	0	2	0	10	120	2
Approve Listing of Shares on a Secondary Exchange (M0160)	1	2	2	0	0	0	0	2	0
Approve Standard Accounting Transfers (M0173)	2	2	2	0	0	0	0	2	0
Discuss/Approve Company's Corporate Governance Structure/Statement (M0181)	2	2	0	0	0	0	2	0	0
Approve/Amend Regulations on General Meetings (M0190)	1	3	3	0	0	0	0	3	0
Receive/Approve Report/Announcement (M0198)	2	2	2	0	0	0	0	2	0
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	10	10	3	0	0	0	7	3	0
<b>Shareholder</b>									
Country-by-Country Tax Reporting (S0109)	1	1	0	1	0	0	0	1	0
<b>Totals for Routine Business :</b>	<b>207</b>	<b>491</b>	<b>443</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>61</b>	<b>444</b>	<b>2</b>

**Social**

**Management**

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve Political Donations (M0163)	22	22	22	0	0	0	0	22	0
Approve Charitable Donations (M0127)	1	1	1	0	0	0	0	1	0
<b>Shareholder</b>									
Avoid Support of Abortion-Related Activities (S0706)	1	1	0	0	1	0	0	0	1
Weapons - Related (S0725)	1	1	0	1	0	0	0	1	0
Human Rights Risk Assessment (S0412)	3	5	3	2	0	0	0	2	3
Improve Human Rights Standards or Policies (S0414)	4	4	2	2	0	0	0	2	2
Operations in High Risk Countries (S0423)	8	8	0	8	0	0	0	8	0
Miscellaneous Proposal - Social (S0429)	6	7	2	5	0	0	0	5	2
Animal Welfare (S0890)	2	2	0	2	0	0	0	2	0
Animal Slaughter Methods (S0892)	1	1	0	1	0	0	0	1	0
Prepare Tobacco-Related Report (S0704)	1	1	0	1	0	0	0	1	0
Review Drug Pricing or Distribution (S0729)	3	4	0	4	0	0	0	4	0
Prepare Report on Health Care Reform (S0735)	3	3	0	0	3	0	0	0	3
Political Spending Congruency (S0430)	4	4	2	2	0	0	0	2	2
Political Contributions Disclosure (S0807)	8	8	0	8	0	0	0	8	0
Political Lobbying Disclosure (S0808)	8	8	2	6	0	0	0	6	2
Political Activities and Action (S0809)	1	1	0	1	0	0	0	1	0
Charitable Contributions (S0806)	2	2	0	2	0	0	0	2	0
Data Security, Privacy, and Internet Issues (S0427)	3	3	0	0	3	0	0	0	3

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Racial Equity and/or Civil Rights Audit (S0428)	5	5	2	3	0	0	0	3	2
Report on EEO (S0812)	3	3	3	0	0	0	0	0	3
Labor Issues - Discrimination and Miscellaneous (S0815)	5	5	1	4	0	0	0	4	1
Gender Pay Gap (S0817)	4	4	3	1	0	0	0	1	3
<b>Totals for Social :</b>	<b>68</b>	<b>103</b>	<b>43</b>	<b>53</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>27</b>

### Strategic Transactions

#### Management

Approve Scheme of Arrangement (M0406)	1	1	1	0	0	0	0	1	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1	1	0	0	0	0	1	0
Change of Corporate Form (M0417)	1	1	1	0	0	0	0	1	0
Approve Formation of Holding Company (M0418)	1	1	1	0	0	0	0	1	0
Acquire Certain Assets of Another Company (M0419)	1	2	2	0	0	0	0	2	0
Approve Spin-Off Agreement (M0454)	1	1	1	0	0	0	0	1	0
Waive Requirement for Mandatory Offer to All Shareholders (M0457)	2	2	1	1	0	0	0	1	1
<b>Totals for Strategic Transactions :</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>1</b>

### Takeover Related

#### Management

Adjourn Meeting (M0617)	1	1	1	0	0	0	0	1	0
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	33	33	33	0	0	0	0	33	0
Approve Modification in Share Ownership Disclosure Threshold (M0659)	1	1	1	0	0	0	0	1	0



## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Reduce Supermajority Vote Requirement (M0608)	5	6	6	0	0	0	0	6	0
Provide Right to Act by Written Consent (M0616)	1	1	1	0	0	0	0	1	0
Provide Right to Call Special Meeting (M0620)	1	1	1	0	0	0	0	1	0
Remove Double-Voting Rights for Long-Term Registered Shareholders (M0649)	1	1	1	0	0	0	0	1	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill) (M0609)	7	7	6	1	0	0	0	6	1
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0653)	1	1	0	2	0	0	0	0	2
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0654)	1	1	2	0	0	0	0	2	0
<b>Totals for Takeover Related :</b>	<b>51</b>	<b>53</b>	<b>52</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>3</b>
<b>Totals for the report :</b>	<b>499</b>	<b>7652</b>	<b>6607</b>	<b>561</b>	<b>43</b>	<b>28</b>	<b>342</b>	<b>6929</b>	<b>499</b>

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Walt Disney Company

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 254687106

**Primary CUSIP:** 254687106

**Primary ISIN:** US2546871060

**Primary SEDOL:** 2270726

**Shares Voted:** 9,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mary T. Barra	Mgmt	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	No
6	Report on Charitable Contributions	SH	Against	Against	No
7	Report on Political Expenditures	SH	Against	Against	No

## Clariant AG

**Meeting Date:** 04/04/2023

**Country:** Switzerland

**Ticker:** CLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H14843165

**Primary CUSIP:** H14843165

**Primary ISIN:** CH0012142631

**Primary SEDOL:** 7113990

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Clariant AG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote	No
3.1	Approve Allocation of Income	Mgmt	For	Do Not Vote	No
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	Do Not Vote	No
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Do Not Vote	No
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	Do Not Vote	No
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Do Not Vote	No
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	Do Not Vote	No
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote	No
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	Do Not Vote	No
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	Do Not Vote	No
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	Do Not Vote	No
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	Do Not Vote	No
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	Do Not Vote	No
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	Do Not Vote	No
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	Do Not Vote	No
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	Do Not Vote	No
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	Do Not Vote	No
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	Do Not Vote	No
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	Do Not Vote	No
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	Do Not Vote	No
5.5	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote	No
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Do Not Vote	No
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	Do Not Vote	No
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Do Not Vote	No
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Do Not Vote	No

## Husqvarna AB

**Meeting Date:** 04/04/2023

**Country:** Sweden

**Ticker:** HUSQ.B

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** W4235G116

**Primary CUSIP:** W4235G116

**Primary ISIN:** SE0001662230

**Primary SEDOL:** B12PJ24

**Shares Voted:** 2,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	No
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	No
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	No
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	No
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	No
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	No
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For	No
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	No
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	No
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For	No
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against	No
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against	No
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	No
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	No
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against	No
10a.7	Reelect Christine Robins as Director	Mgmt	For	For	No
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For	No
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	No
11a	Ratify KPMG as Auditors	Mgmt	For	For	No
11b	Approve Remuneration of Auditors	Mgmt	For	For	No
12	Approve Remuneration Report	Mgmt	For	For	No
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	No
14	Approve Equity Plan Financing	Mgmt	For	For	No
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	No
16	Close Meeting	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Primary CUSIP:** 064149107

**Primary ISIN:** CA0641491075

**Primary SEDOL:** 2076281

**Shares Voted:** 6,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	No
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against	No

## Elisa Oyj

**Meeting Date:** 04/05/2023

**Country:** Finland

**Ticker:** ELISA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** X1949T102

**Primary CUSIP:** X1949T102

**Primary ISIN:** FI0009007884

**Primary SEDOL:** 5701513

**Shares Voted:** 694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	No
19	Close Meeting	Mgmt			

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/05/2023

**Country:** USA

**Ticker:** HPE

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 42824C109

**Primary CUSIP:** 42824C109

**Primary ISIN:** US42824C1099

**Primary SEDOL:** BYVYWS0

**Shares Voted:** 6,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Daniel Ammann	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director Pamela L. Carter	Mgmt	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	No
1d	Elect Director Regina E. Dugan	Mgmt	For	For	No
1e	Elect Director Jean M. Hobby	Mgmt	For	For	No
1f	Elect Director Raymond J. Lane	Mgmt	For	For	No
1g	Elect Director Ann M. Livermore	Mgmt	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	Against	No

## Scentre Group

**Meeting Date:** 04/05/2023

**Record Date:** 04/03/2023

**Primary Security ID:** Q8351E109

**Country:** Australia

**Meeting Type:** Annual

**Primary CUSIP:** Q8351E109

**Ticker:** SCG

**Primary ISIN:** AU000000SCG8

**Primary SEDOL:** BLZH0Z7

**Shares Voted:** 25,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Michael Wilkins as Director	Mgmt	For	For	No
4	Elect Stephen McCann as Director	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	No

## Schlumberger N.V.

**Meeting Date:** 04/05/2023

**Record Date:** 02/08/2023

**Primary Security ID:** 806857108

**Country:** Curacao

**Meeting Type:** Annual

**Primary CUSIP:** 806857108

**Ticker:** SLB

**Primary ISIN:** AN8068571086

**Primary SEDOL:** 2779201



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Schlumberger N.V.

Shares Voted: 7,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	For	For	No
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	No
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	No
1.5	Elect Director Samuel Leupold	Mgmt	For	For	No
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	No
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	No
1.9	Elect Director Mark Papa	Mgmt	For	For	No
1.10	Elect Director Jeff Sheets	Mgmt	For	For	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt and Approve Financials and Dividends	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Straumann Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Primary CUSIP: H8300N127

Primary ISIN: CH1175448666

Primary SEDOL: BQ7ZV06

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
1.2	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote	No
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	Do Not Vote	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Do Not Vote	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	Do Not Vote	No
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	Do Not Vote	No
6.2	Reelect Marco Gadola as Director	Mgmt	For	Do Not Vote	No
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	Do Not Vote	No
6.4	Reelect Petra Rumpf as Director	Mgmt	For	Do Not Vote	No
6.5	Reelect Thomas Straumann as Director	Mgmt	For	Do Not Vote	No
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	Do Not Vote	No
6.7	Reelect Regula Wallimann as Director	Mgmt	For	Do Not Vote	No
6.8	Elect Olivier Filliol as Director	Mgmt	For	Do Not Vote	No
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Do Not Vote	No
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	Do Not Vote	No
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	Do Not Vote	No
8	Designate Neovius AG as Independent Proxy	Mgmt	For	Do Not Vote	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	Do Not Vote	No
10.1	Amend Corporate Purpose	Mgmt	For	Do Not Vote	No
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	Do Not Vote	No
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Do Not Vote	No
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	Do Not Vote	No
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Do Not Vote	No
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Transact Other Business (Voting)	Mgmt	For	Do Not Vote	No

## Telia Co. AB

**Meeting Date:** 04/05/2023

**Country:** Sweden

**Ticker:** TELIA

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W95890104

**Primary CUSIP:** W95890104

**Primary ISIN:** SE0000667925

**Primary SEDOL:** 5978384

**Shares Voted:** 12,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	No
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	No
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	No
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	No
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	No
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For	No
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	No
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For	No
10.8	Approve Discharge of Nina Linander	Mgmt	For	For	No
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For	No
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For	No
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For	No
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For	No
10.13	Approve Discharge of Rickard West	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	No
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	No
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	Against	No
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	No
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For	No
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	Against	No
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	No
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	No
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	No
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For	No
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For	No
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	No
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	For	No
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	No
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	No
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	No
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	No
23	Close Meeting	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## FirstService Corporation

**Meeting Date:** 04/06/2023

**Country:** Canada

**Ticker:** FSV

**Record Date:** 03/03/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 33767E202

**Primary CUSIP:** 33767E202

**Primary ISIN:** CA33767E2024

**Primary SEDOL:** BJMKSJ5

**Shares Voted:** 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Yousry Bissada	Mgmt	For	Withhold	No
1b	Elect Director Elizabeth Carducci	Mgmt	For	For	No
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	No
1d	Elect Director Jay S. Hennick	Mgmt	For	For	No
1e	Elect Director D. Scott Patterson	Mgmt	For	For	No
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	No
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	No
1h	Elect Director Erin J. Wallace	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Amend Stock Option Plan	Mgmt	For	Against	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Santos Limited

**Meeting Date:** 04/06/2023

**Country:** Australia

**Ticker:** STO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** Q82869118

**Primary CUSIP:** Q82869118

**Primary ISIN:** AU000000STO6

**Primary SEDOL:** 6776703

**Shares Voted:** 15,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Yasmin Allen as Director	Mgmt	For	For	No
2b	Elect Guy Cowan as Director	Mgmt	For	For	No
2c	Elect Janine McArdle as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	No
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against	No
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
6b	Approve Capital Protection	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## A. O. Smith Corporation

**Meeting Date:** 04/11/2023  
**Record Date:** 02/21/2023  
**Primary Security ID:** 831865209

**Country:** USA  
**Meeting Type:** Annual  
**Primary CUSIP:** 831865209

**Ticker:** AOS

**Primary ISIN:** US8318652091

**Primary SEDOL:** 2816023

**Shares Voted:** 643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	No
1.2	Elect Director Earl E. Exum	Mgmt	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	No

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023  
**Record Date:** 03/15/2023  
**Primary Security ID:** N0074E105

**Country:** Netherlands  
**Meeting Type:** Annual  
**Primary CUSIP:** N0074E105

**Ticker:** AD

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BD0Q398

**Shares Voted:** 5,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	No
5	Approve Dividends	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	No
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	No
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	No
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	No
13	Reelect Frans Muller to Management Board	Mgmt	For	For	No
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	No
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	No
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Close Meeting	Mgmt			

## Royal KPN NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** N4297B146

**Primary CUSIP:** N4297B146

**Primary ISIN:** NL0000009082

**Primary SEDOL:** 5956078

**Shares Voted:** 16,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
10	Opportunity to Make Recommendations	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	No
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	No
13	Elect Frank Heemskerck to Supervisory Board	Mgmt	For	For	No
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Shares Voted: 3,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Linda Z. Cook	Mgmt	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	No
1i	Elect Director Frederick O. Terrell	Mgmt	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay	Mgmt	One Year	One Year	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Frequency

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

## UPM-Kymmene Oyj

**Meeting Date:** 04/12/2023

**Country:** Finland

**Ticker:** UPM

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** X9518S108

**Primary CUSIP:** X9518S108

**Primary ISIN:** FI0009005987

**Primary SEDOL:** 5051252

**Shares Voted:** 2,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	No
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	No
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	No
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program	Mgmt	For	For	No
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
20	Authorize Charitable Donations	Mgmt	For	For	No
21	Close Meeting	Mgmt			

## Vestas Wind Systems A/S

**Meeting Date:** 04/12/2023

**Country:** Denmark

**Ticker:** VWS

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:** K9773J201

**Primary CUSIP:** K9773J201

**Primary ISIN:** DK0061539921

**Primary SEDOL:** BN4MYF5

**Shares Voted:** 4,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	No
6.b	Reelect Bruce Grant as Director	Mgmt	For	For	No
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	No
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	No
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For	No
6.g	Reelect Lena Olving as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.1	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

## Orkla ASA

**Meeting Date:** 04/13/2023

**Country:** Norway

**Ticker:** ORK

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R67787102

**Primary CUSIP:** R67787102

**Primary ISIN:** NO0003733800

**Primary SEDOL:** B1VQF42

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	Do Not Vote	No
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
3.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Do Not Vote	No
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Do Not Vote	No
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	Do Not Vote	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	Do Not Vote	No
6.4	Reelect Anna Mossberg as Director	Mgmt	For	Do Not Vote	No
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	Do Not Vote	No
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	Do Not Vote	No
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	Do Not Vote	No
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	Do Not Vote	No
9	Approve Remuneration of Directors	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No

## Teleperformance SE

**Meeting Date:** 04/13/2023

**Country:** France

**Ticker:** TEP

**Record Date:** 04/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9120F106

**Primary CUSIP:** F9120F106

**Primary ISIN:** FR0000051807

**Primary SEDOL:** 5999330

**Shares Voted:** 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	No
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No
11	Reelect Christobel Selecky as Director	Mgmt	For	For	No
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	No
13	Reelect Jean Guez as Director	Mgmt	For	Against	No
14	Elect Varun Bery as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Elect Bhupender Singh as Director	Mgmt	For	For	No
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	No
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Aker BP ASA

**Meeting Date:** 04/14/2023

**Country:** Norway

**Ticker:** AKRBP

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** R0139K100

**Primary CUSIP:** R0139K100

**Primary ISIN:** NO0010345853

**Primary SEDOL:** B1L95G3

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
5	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote	No
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Do Not Vote	No
11	Elect Members of Nominating Committee	Mgmt	For	Do Not Vote	No
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No
14	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote	No
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	Do Not Vote	No

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** N20944109

**Primary CUSIP:** N20944109

**Primary ISIN:** NL0010545661

**Primary SEDOL:** BDX85Z1

**Shares Voted:** 4,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	No
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	No
2.d	Approve Discharge of Directors	Mgmt	For	For	No
3.a	Approve Remuneration Report	Mgmt	For	Against	No
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	No
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	No
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	No
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	Against	Yes
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Yes
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	No
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Mgmt	For	For/No
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	No
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	No
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
7	Close Meeting	Mgmt			

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 063671101

**Primary CUSIP:** 063671101

**Primary ISIN:** CA0636711016

**Primary SEDOL:** 2076009

**Shares Voted:** 3,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	No
1.2	Elect Director Sophie Brochu	Mgmt	For	For	No
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	No
1.13	Elect Director Darryl White	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	No
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For	No

## Moody's Corporation

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** MCO

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 615369105

**Primary CUSIP:** 615369105

**Primary ISIN:** US6153691059

**Primary SEDOL:** 2252058

**Shares Voted:** 828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## U.S. Bancorp

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** USB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 902973304

**Primary CUSIP:** 902973304

**Primary ISIN:** US9029733048

**Primary SEDOL:** 2736035

**Shares Voted:** 7,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Warner L. Baxter	Mgmt	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 04/19/2023

**Country:** Singapore

**Ticker:** C38U

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y1100L160

**Primary CUSIP:** Y1100L160

**Primary ISIN:** SG1M51904654

**Primary SEDOL:** 6420129

**Shares Voted:** 25,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 04/19/2023

**Country:** Singapore

**Ticker:** C38U

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y1100L160

**Primary CUSIP:** Y1100L160

**Primary ISIN:** SG1M51904654

**Primary SEDOL:** 6420129

**Shares Voted:** 25,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	For	For	No

## Eiffage SA

**Meeting Date:** 04/19/2023

**Country:** France

**Ticker:** FGR

**Record Date:** 04/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2924U106

**Primary CUSIP:** F2924U106

**Primary ISIN:** FR0000130452

**Primary SEDOL:** B13X013

**Shares Voted:** 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	No
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For	No
5	Reelect Isabelle Salaun as Director	Mgmt	For	Against	No
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
9	Approve Compensation Report	Mgmt	For	For	No
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Geberit AG

**Meeting Date:** 04/19/2023

**Record Date:**

**Primary Security ID:** H2942E124

**Country:** Switzerland

**Meeting Type:** Annual

**Primary CUSIP:** H2942E124

**Ticker:** GEBN

**Primary ISIN:** CH0030170408

**Primary SEDOL:** B1WGG93

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Board of Directors	Mgmt	For	Do Not Vote	No
4.1	Amend Articles of Association	Mgmt	For	Do Not Vote	No
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote	No
4.3	Amend Corporate Purpose	Mgmt	For	Do Not Vote	No
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	Do Not Vote	No
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	Do Not Vote	No
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	Do Not Vote	No
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	Do Not Vote	No
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	Do Not Vote	No
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	Do Not Vote	No
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Do Not Vote	No
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	Do Not Vote	No
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	Do Not Vote	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Do Not Vote	No
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	Do Not Vote	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote	No
8.1	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Do Not Vote	No
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote	No
11	Transact Other Business (Voting)	Mgmt	For	Do Not Vote	No

## HCA Healthcare, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: HCA

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 40412C101

Primary CUSIP: 40412C101

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Shares Voted: 1,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	No
1f	Elect Director William R. Frist	Mgmt	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	Against	No
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Huntington Bancshares Incorporated

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HBAN

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 446150104

**Primary CUSIP:** 446150104

**Primary ISIN:** US4461501045

**Primary SEDOL:** 2445966

**Shares Voted:** 7,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	No
1.3	Elect Director Gina D. France	Mgmt	For	For	No
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	No
1.5	Elect Director Richard H. King	Mgmt	For	For	No
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	No
1.7	Elect Director Richard W. Neu	Mgmt	For	For	No
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	No
1.9	Elect Director David L. Porteous	Mgmt	For	For	No
1.10	Elect Director Roger J. Sit	Mgmt	For	For	No
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	No
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	No
1.13	Elect Director Gary Torgow	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Prysmian SpA

**Meeting Date:** 04/19/2023

**Country:** Italy

**Ticker:** PRY

**Record Date:** 04/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T7630L105

**Primary CUSIP:** T7630L105

**Primary ISIN:** IT0004176001

**Primary SEDOL:** B1W4V69

**Shares Voted:** 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Incentive Plan	Mgmt	For	For	No
5	Approve Remuneration Policy	Mgmt	For	For	No
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	No
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

## Regions Financial Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** RF

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 7591EP100

**Primary CUSIP:** 7591EP100

**Primary ISIN:** US7591EP1005

**Primary SEDOL:** B01R311

**Shares Voted:** 4,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	No
1b	Elect Director Noopur Davis	Mgmt	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	For	For	No
1e	Elect Director John D. Johns	Mgmt	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	No
1h	Elect Director Charles D. McCrary	Mgmt	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	No
1m	Elect Director Timothy Vines	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## The Sherwin-Williams Company

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 824348106

**Primary CUSIP:** 824348106

**Primary ISIN:** US8243481061

**Primary SEDOL:** 2804211

**Shares Voted:** 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	No
1b	Elect Director Arthur F. Anton	Mgmt	For	For	No
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	No
1d	Elect Director John G. Morikis	Mgmt	For	For	No
1e	Elect Director Christine A. Poon	Mgmt	For	For	No
1f	Elect Director Aaron M. Powell	Mgmt	For	For	No
1g	Elect Director Marta R. Stewart	Mgmt	For	For	No
1h	Elect Director Michael H. Thaman	Mgmt	For	For	No
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Adobe Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

**Primary CUSIP:** 00724F101

**Primary ISIN:** US00724F1012

**Primary SEDOL:** 2008154

**Shares Voted:** 2,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Amy Banse	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	No

## Carrier Global Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** CARR

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 14448C104

**Primary CUSIP:** 14448C104

**Primary ISIN:** US14448C1045

**Primary SEDOL:** BK4N0D7

**Shares Voted:** 4,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	For	For	No
1c	Elect Director John J. Greisch	Mgmt	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	For	For	No
1f	Elect Director Susan N. Story	Mgmt	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	For	For	No
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	No
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Require Independent Board Chairman	SH	Against	Against	No

## Celanese Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** CE

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 150870103

**Primary CUSIP:** 150870103

**Primary ISIN:** US1508701034

**Primary SEDOL:** B05MZT4

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Celanese Corporation

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	No
1b	Elect Director William M. Brown	Mgmt	For	For	No
1c	Elect Director Edward G. Galante	Mgmt	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	No
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	No
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	No
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	No
1h	Elect Director Michael Koenig	Mgmt	For	For	No
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For	No
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No

## Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Primary CUSIP: H49983176

Primary ISIN: CH0010570759

Primary SEDOL: 5962309

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote	No
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	Do Not Vote	No
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Do Not Vote	No
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Do Not Vote	No
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Do Not Vote	No
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Do Not Vote	No
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Do Not Vote	No
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	Do Not Vote	No
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	Do Not Vote	No
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote	No
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	Do Not Vote	No
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Do Not Vote	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	Do Not Vote	No
8.1	Amend Articles of Association	Mgmt	For	Do Not Vote	No
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Do Not Vote	No
9	Transact Other Business (Voting)	Mgmt	For	Do Not Vote	No

## Covivio SA

**Meeting Date:** 04/20/2023

**Record Date:** 04/18/2023

**Primary Security ID:** F2R22T119

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F2R22T119

**Ticker:** COV

**Primary ISIN:** FR0000064578

**Primary SEDOL:** 7745638

**Shares Voted:** 230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	No
4	Approve Stock Dividend Program	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For	No
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For	No
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For	No
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	No
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For	No
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	No
17	Reelect Christian Delaire as Director	Mgmt	For	For	No
18	Reelect Olivier Piani as Director	Mgmt	For	For	No
19	Reelect Covea Cooperations as Director	Mgmt	For	Against	No
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	Against	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For	No
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Gecina SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** GFC

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** F4268U171

**Primary CUSIP:** F4268U171

**Primary ISIN:** FR0010040865

**Primary SEDOL:** 7742468

**Shares Voted:** 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	No
5	Approve Stock Dividend Program	Mgmt	For	For	No
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Meka	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Brunel, CEO until April 21, 2022

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	No
14	Reelect Dominique Dudan as Director	Mgmt	For	For	No
15	Reelect Predica as Director	Mgmt	For	For	No
16	Elect Benat Ortega as Director	Mgmt	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Humana Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 444859102

**Primary CUSIP:** 444859102

**Primary ISIN:** US4448591028

**Primary SEDOL:** 2445063

**Shares Voted:** 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Raquel C. Bono	Mgmt	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	No
1d	Elect Director David T. Feinberg	Mgmt	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	No
1f	Elect Director John W. Garratt	Mgmt	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	For	For	No
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	No
1j	Elect Director William J. McDonald	Mgmt	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Jerónimo Martins SGPS SA

**Meeting Date:** 04/20/2023

**Country:** Portugal

**Ticker:** JMT

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** X40338109

**Primary CUSIP:** X40338109

**Primary ISIN:** PTJMT0AE0001

**Primary SEDOL:** B1Y1SQ7

**Shares Voted:** 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	Against	No
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	No

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 494368103

**Primary CUSIP:** 494368103

**Primary ISIN:** US4943681035

**Primary SEDOL:** 2491839

**Shares Voted:** 1,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	No
1.2	Elect Director John W. Culver	Mgmt	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	No
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	No
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	No
1.12	Elect Director Michael D. White	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** MC

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

**Primary CUSIP:** F58485115

**Primary ISIN:** FR0000121014

**Primary SEDOL:** 4061412

**Shares Voted:** 1,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Yes
5	Reelect Delphine Arnault as Director	Mgmt	For	For	No
6	Reelect Antonio Belloni as Director	Mgmt	For	For	No
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	No
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	No
9	Reelect Natacha Valla as Director	Mgmt	For	Against	No
10	Elect Laurent Mignon as Director	Mgmt	For	For	Yes
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	No
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	No
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	No
16	Approve Remuneration Policy of Directors	Mgmt	For	For	No
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	No

## Owens Corning

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** OC

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 690742101

**Primary CUSIP:** 690742101

**Primary ISIN:** US6907421019

**Primary SEDOL:** B1FW7Q2

**Shares Voted:** 484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Brian D. Chambers	Mgmt	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	No
1j	Elect Director John D. Williams	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	No

## PPG Industries, Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 693506107

**Primary CUSIP:** 693506107

**Primary ISIN:** US6935061076

**Primary SEDOL:** 2698470

**Shares Voted:** 1,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Stephen F. Angel	Mgmt	For	For	No
1.2	Elect Director Hugh Grant	Mgmt	For	For	No
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	No
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For	No
1.5	Elect Director Guillermo Novo	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## RELX Plc

**Meeting Date:** 04/20/2023

**Record Date:** 04/18/2023

**Primary Security ID:** G7493L105

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G7493L105

**Ticker:** REL

**Primary ISIN:** GB00B2B0DG97

**Primary SEDOL:** B2B0DG9

**Shares Voted:** 9,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Elect Alistair Cox as Director	Mgmt	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	No
9	Re-elect June Felix as Director	Mgmt	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SEGRO PLC

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** SGRO

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G80277141

**Primary CUSIP:** G80277141

**Primary ISIN:** GB00B5ZN1N88

**Primary SEDOL:** B5ZN1N8

**Shares Voted:** 5,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Andy Harrison as Director	Mgmt	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	For	For	No
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	For	For	No
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	No
11	Re-elect Martin Moore as Director	Mgmt	For	For	No
12	Re-elect David Sleath as Director	Mgmt	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## The Toronto-Dominion Bank

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 891160509

**Primary CUSIP:** 891160509

**Primary ISIN:** CA8911605092

**Primary SEDOL:** 2897222

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Toronto-Dominion Bank

Shares Voted: 9,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	No
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	No
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	No
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	No
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	No
1.10	Elect Director Claude Mongeau	Mgmt	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	No
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	No
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	No
1.14	Elect Director Mary A. Winston	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against	No
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	No
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	No
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	No

## Akzo Nobel NV

Meeting Date: 04/21/2023

Record Date: 03/24/2023

Primary Security ID: N01803308

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N01803308

Ticker: AKZA

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Akzo Nobel NV

Shares Voted: 885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	No
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3.d	Approve Remuneration Report	Mgmt	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	No
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	No
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	Against	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Close Meeting	Mgmt			

## Amplifon SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: AMP

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T0388E118

Primary CUSIP: T0388E118

Primary ISIN: IT0004056880

Primary SEDOL: B14NJ71

Shares Voted: 608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration of Directors	Mgmt	For	For	No
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	No
4.1	Approve Remuneration Policy	Mgmt	For	Against	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	No
5	Amend Co-Investment Plan	Mgmt	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

## Keppel Corporation Limited

**Meeting Date:** 04/21/2023

**Country:** Singapore

**Ticker:** BN4

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y4722Z120

**Primary CUSIP:** Y4722Z120

**Primary ISIN:** SG1U68934629

**Primary SEDOL:** B1VQ5C0

**Shares Voted:** 7,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Danny Teoh as Director	Mgmt	For	For	No
4	Elect Till Vestring as Director	Mgmt	For	For	No
5	Elect Veronica Eng as Director	Mgmt	For	For	No
6	Elect Olivier Blum as Director	Mgmt	For	For	No
7	Elect Jimmy Ng as Director	Mgmt	For	For	No
8	Approve Directors' Fees	Mgmt	For	For	No
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	No

## L'Oreal SA

**Meeting Date:** 04/21/2023

**Country:** France

**Ticker:** OR

**Record Date:** 04/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F58149133

**Primary CUSIP:** F58149133

**Primary ISIN:** FR0000120321

**Primary SEDOL:** 4057808

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

**L'Oreal SA**

**Shares Voted: 1,183**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	For	For	No
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	No
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Primary ISIN: CA6330671034

Primary SEDOL: 2077303

Shares Voted: 1,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	No
1.4	Elect Director Yvon Charest	Mgmt	For	For	No
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	No
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	No
1.7	Elect Director Annick Guerard	Mgmt	For	For	No
1.8	Elect Director Karen Kinsley	Mgmt	For	For	No
1.9	Elect Director Lynn Loewen	Mgmt	For	For	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	No
1.13	Elect Director Lino A. Saputo	Mgmt	For	For	No
1.14	Elect Director Macky Tall	Mgmt	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2023

**Country:** Singapore

**Ticker:** U11

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y9T10P105

**Primary CUSIP:** Y9T10P105

**Primary ISIN:** SG1M31001969

**Primary SEDOL:** 6916781

**Shares Voted:** 5,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Directors' Fees	Mgmt	For	For	No
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	No
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	No
7	Elect Chia Tai Tee as Director	Mgmt	For	For	No
8	Elect Ong Chong Tee as Director	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

## Fastenal Company

**Meeting Date:** 04/22/2023

**Country:** USA

**Ticker:** FAST

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 311900104

**Primary CUSIP:** 311900104

**Primary ISIN:** US3119001044

**Primary SEDOL:** 2332262

**Shares Voted:** 2,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## HP Inc.

**Meeting Date:** 04/24/2023

**Country:** USA

**Ticker:** HPQ

**Record Date:** 02/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 40434L105

**Primary CUSIP:** 40434L105

**Primary ISIN:** US40434L1052

**Primary SEDOL:** BYX4D52

**Shares Voted:** 5,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	No
1b	Elect Director Shumeet Banerji	Mgmt	For	For	No
1c	Elect Director Robert R. Bennett	Mgmt	For	For	No
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	No
1e	Elect Director Bruce Broussard	Mgmt	For	For	No
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	No
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	No
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	No
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	No
1j	Elect Director Enrique J. Lores	Mgmt	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	No
1m	Elect Director Subra Suresh	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Provide Right to Act by Written Consent	SH	Against	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ING Groep NV

**Meeting Date:** 04/24/2023

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** N4578E595

**Primary CUSIP:** N4578E595

**Primary ISIN:** NL0011821202

**Primary SEDOL:** BZ57390

**Shares Voted:** 18,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	No
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	No
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	No
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	No
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	No
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	Mgmt	For	For/No
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	No
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	No

## Vivendi SE

**Meeting Date:** 04/24/2023

**Country:** France

**Ticker:** VIV

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F97982106

**Primary CUSIP:** F97982106

**Primary ISIN:** FR0000127771

**Primary SEDOL:** 4834777

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Vivendi SE

Shares Voted: 3,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	No
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	No
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	No
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For	No
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	No
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	No
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	No
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	No
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	No
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	No
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	No
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	No
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	No
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	No
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	No
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against	No
23	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
25	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	No
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Alfa Laval AB

**Meeting Date:** 04/25/2023

**Country:** Sweden

**Ticker:** ALFA

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** W04008152

**Primary CUSIP:** W04008152

**Primary ISIN:** SE0000695876

**Primary SEDOL:** 7332687

**Shares Voted:** 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of	Mgmt			



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Meeting

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	No
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	No
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	For	No
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	For	No
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	For	No
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	No
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	No
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	For	For	No
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	No
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	For	No
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	For	No
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	No
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	No
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For	No
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	For	No
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	No
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	No
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For	No
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	No
12.3	Approve Remuneration of Auditors	Mgmt	For	For	No
13.1	Reelect Dennis Jonsson as Director	Mgmt	For	For	No
13.2	Reelect Finn Rausing as Director	Mgmt	For	For	No
13.3	Reelect Henrik Lange as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13.4	Reelect Jorn Rausing as Director	Mgmt	For	For	No
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	No
13.6	Reelect Ray Mauritsson as Director	Mgmt	For	For	No
13.7	Reelect Ulf Wiinberg as Director	Mgmt	For	For	No
13.8	Elect Anna Muller as New Director	Mgmt	For	For	No
13.9	Elect Nadine Crauwels as New Director	Mgmt	For	For	No
13.10	Elect Dennis Jonsson as Board Chair	Mgmt	For	For	No
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	No
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	No
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	No
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	No
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
16	Close Meeting	Mgmt			

## Boliden AB

**Meeting Date:** 04/25/2023

**Country:** Sweden

**Ticker:** BOL

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** W17218210

**Primary CUSIP:** W17218210

**Primary ISIN:** SE0020050417

**Primary SEDOL:** BPYTZ57

**Shares Voted:** 1,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	No
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	No
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	No
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	No
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	No
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	No
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	No
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	No
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	No
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	No
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	No
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	No
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	No
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	No
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	No
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	No
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	No
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	No
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	No
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	No
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	No
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	No
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	No
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	No
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	No
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	No
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	No
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	No
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	No
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	No
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	No
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	No
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
24	Close Meeting	Mgmt			

## Canadian National Railway Company

**Meeting Date:** 04/25/2023

**Record Date:** 03/03/2023

**Primary Security ID:** 136375102

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 136375102

**Ticker:** CNR

**Primary ISIN:** CA1363751027

**Primary SEDOL:** 2180632

**Shares Voted:** 2,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Shauneen Bruder	Mgmt	For	For	No
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1C	Elect Director David Freeman	Mgmt	For	For	No
1D	Elect Director Denise Gray	Mgmt	For	For	No
1E	Elect Director Justin M. Howell	Mgmt	For	For	No
1F	Elect Director Susan C. Jones	Mgmt	For	For	No
1G	Elect Director Robert Knight	Mgmt	For	For	No
1H	Elect Director Michel Letellier	Mgmt	For	For	No
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	No
1J	Elect Director Al Monaco	Mgmt	For	For	No
1K	Elect Director Tracy Robinson	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	For	No

## CapitaLand Investment Ltd.

**Meeting Date:** 04/25/2023

**Country:** Singapore

**Ticker:** 9CI

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y1091P105

**Primary CUSIP:** Y1091P105

**Primary ISIN:** SGXE62145532

**Primary SEDOL:** BNHXFJ6

**Shares Voted:** 12,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve First and Final Dividend	Mgmt	For	For	No
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	No
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For	No
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	No
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	No
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	No
6	Elect Abdul Farid bin Alias as Director	Mgmt	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	No
10	Authorize Share Repurchase Program	Mgmt	For	For	No
11	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	No

## DNB Bank ASA

**Meeting Date:** 04/25/2023

**Country:** Norway

**Ticker:** DNB

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** R1R15X100

**Primary CUSIP:** R1R15X100

**Primary ISIN:** NO0010161896

**Primary SEDOL:** BNG7113

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	Do Not Vote	No
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No
7	Authorize Board to Raise Debt Capital	Mgmt	For	Do Not Vote	No
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	Do Not Vote	No
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	Do Not Vote	No
10	Approve Remuneration Statement (Advisory)	Mgmt	For	Do Not Vote	No
11	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote	No
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No

## International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Shares Voted: 4,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas Buberl	Mgmt	For	For	No
1b	Elect Director David N. Farr	Mgmt	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	For	For	No
1d	Elect Director Michelle J. Howard	Mgmt	For	For	No
1e	Elect Director Arvind Krishna	Mgmt	For	For	No
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	No
1h	Elect Director Martha E. Pollack	Mgmt	For	For	No
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	No
1j	Elect Director Peter R. Voser	Mgmt	For	For	No
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Lobbying Payments and Policy	SH	Against	For	No
7	Report on Risks Related to Operations in China	SH	Against	Against	No
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Northern Trust Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** NTRS

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 665859104

**Primary CUSIP:** 665859104

**Primary ISIN:** US6658591044

**Primary SEDOL:** 2648668

**Shares Voted:** 990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	No
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	No
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	No
1i	Elect Director Martin P. Slark	Mgmt	For	For	No
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	No
1k	Elect Director Donald Thompson	Mgmt	For	For	No
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Rollins, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** ROL

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 775711104

**Primary CUSIP:** 775711104

**Primary ISIN:** US7757111049

**Primary SEDOL:** 2747305

**Shares Voted:** 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For	No
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For	No
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For	No
1.4	Elect Director Jerry W. Nix	Mgmt	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No

## Sekisui House, Ltd.

**Meeting Date:** 04/25/2023      **Country:** Japan      **Ticker:** 1928  
**Record Date:** 01/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J70746136      **Primary CUSIP:** J70746136      **Primary ISIN:** JP3420600003      **Primary SEDOL:** 6793906

**Shares Voted:** 3,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	No
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	Against	No
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	No
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	No
2.4	Elect Director Ishii, Toru	Mgmt	For	For	No
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	No
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	No
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	No
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For	No
2.10	Elect Director Abe, Shinichi	Mgmt	For	For	No

## The Coca-Cola Company

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** KO  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 191216100      **Primary CUSIP:** 191216100      **Primary ISIN:** US1912161007      **Primary SEDOL:** 2206657

**Shares Voted:** 20,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	No
1.5	Elect Director Barry Diller	Mgmt	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	No
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	No
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	No
8	Require Independent Board Chair	SH	Against	Against	No
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain	No

## The Williams Companies, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** WMB

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 969457100

**Primary CUSIP:** 969457100

**Primary ISIN:** US9694571004

**Primary SEDOL:** 2967181

**Shares Voted:** 6,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	No
1.3	Elect Director Michael A. Creel	Mgmt	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	For	For	No
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	No
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.10	Elect Director Murray D. Smith	Mgmt	For	For	No
1.11	Elect Director William H. Spence	Mgmt	For	For	No
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Truist Financial Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** TFC

**Record Date:** 02/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 89832Q109

**Primary CUSIP:** 89832Q109

**Primary ISIN:** US89832Q1094

**Primary SEDOL:** BKP7287

**Shares Voted:** 6,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	No
1d	Elect Director Anna R. Cablik	Mgmt	For	For	No
1e	Elect Director Dallas S. Clement	Mgmt	For	For	No
1f	Elect Director Paul D. Donahue	Mgmt	For	For	No
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	No
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	No
1i	Elect Director Kelly S. King	Mgmt	For	For	No
1j	Elect Director Easter A. Maynard	Mgmt	For	For	No
1k	Elect Director Donna S. Morea	Mgmt	For	For	No
1l	Elect Director Charles A. Patton	Mgmt	For	For	No
1m	Elect Director Nido R. Qubein	Mgmt	For	For	No
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	No
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	No
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	No
1q	Elect Director Christine Sears	Mgmt	For	For	No
1r	Elect Director Thomas E. Skains	Mgmt	For	For	No
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	No
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No

## VERBUND AG

**Meeting Date:** 04/25/2023

**Country:** Austria

**Ticker:** VER

**Record Date:** 04/15/2023

**Meeting Type:** Annual

**Primary Security ID:** A91460104

**Primary CUSIP:** A91460104

**Primary ISIN:** AT0000746409

**Primary SEDOL:** 4661607

**Shares Voted:** 329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	Abstain	Yes
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Yes
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	Abstain	Yes
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Abstain	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Abstain	No
8	Approve Remuneration Report	Mgmt	For	Abstain	No
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	Abstain	No
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	Abstain	Yes
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	Abstain	Yes
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Abstain	Yes

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** WST

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 955306105

**Primary CUSIP:** 955306105

**Primary ISIN:** US9553061055

**Primary SEDOL:** 2950482

**Shares Voted:** 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark A. Buthman	Mgmt	For	For	No
1b	Elect Director William F. Feehery	Mgmt	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	For	For	No
1d	Elect Director Eric M. Green	Mgmt	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Bylaws	SH	Against	Against	No

## Ameriprise Financial, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** AMP

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 03076C106

**Primary CUSIP:** 03076C106

**Primary ISIN:** US03076C1062

**Primary SEDOL:** B0J7D57

**Shares Voted:** 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	No
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	For	For	No
1e	Elect Director Christopher J. Williams	Mgmt	For	For	No
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director Brian T. Shea	Mgmt	For	For	No
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Aptiv PLC

**Meeting Date:** 04/26/2023

**Country:** Jersey

**Ticker:** APTV

**Record Date:** 03/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G6095L109

**Primary CUSIP:** G6095L109

**Primary ISIN:** JE00B783TY65

**Primary SEDOL:** B783TY6

**Shares Voted:** 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kevin P. Clark	Mgmt	For	For	No
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	No
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	No
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Primary CUSIP:** N07059202

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ASML Holding NV

Shares Voted: 1,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Assa Abloy AB

**Meeting Date:** 04/26/2023

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** W0817X204

**Primary CUSIP:** W0817X204

**Primary ISIN:** SE0007100581

**Primary SEDOL:** BYPC1T4

**Shares Voted:** 4,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	No
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertansson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	No
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Approve Remuneration Report	Mgmt	For	For	No
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against	No
18	Close Meeting	Mgmt			

## Ball Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** BALL

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 058498106

**Primary CUSIP:** 058498106

**Primary ISIN:** US0584981064

**Primary SEDOL:** 2073022

**Shares Voted:** 1,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Cathy D. Ross	Mgmt	For	For	No
1.2	Elect Director Betty J. Sapp	Mgmt	For	For	No
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## BorgWarner Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** BWA

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 099724106

**Primary CUSIP:** 099724106

**Primary ISIN:** US0997241064

**Primary SEDOL:** 2111955

**Shares Voted:** 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	No
1B	Elect Director Michael S. Hanley	Mgmt	For	For	No
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	No
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	No
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	No
1F	Elect Director Alexis P. Michas	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	No
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
7	Report on Just Transition	SH	Against	Against	Yes

## Bunzl Plc

**Meeting Date:** 04/26/2023

**Record Date:** 04/24/2023

**Primary Security ID:** G16968110

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G16968110

**Ticker:** BNZL

**Primary ISIN:** GB00B0744B38

**Primary SEDOL:** B0744B3

**Shares Voted:** 1,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	For	For	No
6	Re-elect Vanda Murray as Director	Mgmt	For	For	No
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	No
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	No
9	Re-elect Vin Murria as Director	Mgmt	For	For	No
10	Elect Pam Kirby as Director	Mgmt	For	For	No
11	Elect Jacky Simmonds as Director	Mgmt	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Pre-emptive Rights

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## City Developments Limited

Meeting Date: 04/26/2023

Country: Singapore

Ticker: C09

Record Date:

Meeting Type: Annual

Primary Security ID: V23130111

Primary CUSIP: V23130111

Primary ISIN: SG1R89002252

Primary SEDOL: 6197928

Shares Voted: 1,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	No
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	No
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	No
5(a)	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	No
5(b)	Elect Chong Yoon Chou as Director	Mgmt	For	For	No
5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	No
6	Elect Tan Kian Seng as Director	Mgmt	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
9	Authorize Share Repurchase Program	Mgmt	For	For	No
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Croda International Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** CRDA

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G25536155

**Primary CUSIP:** G25536155

**Primary ISIN:** GB00BJFFLV09

**Primary SEDOL:** BJFFLV0

**Shares Voted:** 678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Louisa Burdett as Director	Mgmt	For	For	No
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	No
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	No
8	Re-elect Steve Foots as Director	Mgmt	For	For	No
9	Re-elect Anita Frew as Director	Mgmt	For	For	No
10	Re-elect Julie Kim as Director	Mgmt	For	For	No
11	Re-elect Keith Layden as Director	Mgmt	For	For	No
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	No
13	Re-elect John Ramsay as Director	Mgmt	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Approve Sharesave Scheme	Mgmt	For	For	No
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Eaton Corporation plc

**Meeting Date:** 04/26/2023

**Country:** Ireland

**Ticker:** ETN

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G29183103

**Primary CUSIP:** G29183103

**Primary ISIN:** IE00B8KQN827

**Primary SEDOL:** B8KQN82

**Shares Voted:** 2,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Craig Arnold	Mgmt	For	For	No
1b	Elect Director Olivier Leonetti	Mgmt	For	For	No
1c	Elect Director Silvio Napoli	Mgmt	For	For	No
1d	Elect Director Gregory R. Page	Mgmt	For	For	No
1e	Elect Director Sandra Pianalto	Mgmt	For	For	No
1f	Elect Director Robert V. Pragada	Mgmt	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	No
1h	Elect Director Gerald B. Smith	Mgmt	For	For	No
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	No
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	No

## IMCD NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** IMCD

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N4447S106

**Primary CUSIP:** N4447S106

**Primary ISIN:** NL0010801007

**Primary SEDOL:** BNCBD46

**Shares Voted:** 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.b	Approve Remuneration Report	Mgmt	For	For	No
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Close Meeting	Mgmt			

## Marathon Petroleum Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 56585A102

**Primary CUSIP:** 56585A102

**Primary ISIN:** US56585A1025

**Primary SEDOL:** B3K3L40

**Shares Voted:** 2,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director J. Michael Stice	Mgmt	For	For	No
1.2	Elect Director John P. Surma	Mgmt	For	For	No
1.3	Elect Director Susan Tomasky	Mgmt	For	For	No
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
6	Approve Increase in Size of Board	Mgmt	For	For	No
7	Adopt Simple Majority Vote	SH	Against	For	No
8	Amend Compensation Clawback Policy	SH	Against	For	No
9	Report on Just Transition	SH	Against	Against	Yes
10	Report on Asset Retirement Obligation	SH	Against	Against	No

## Newmont Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** NEM

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 651639106

**Primary CUSIP:** 651639106

**Primary ISIN:** US6516391066

**Primary SEDOL:** 2636607

**Shares Voted:** 3,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	No
1.4	Elect Director Maura Clark	Mgmt	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	No
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	No
1.8	Elect Director Rene Medori	Mgmt	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	No
1.10	Elect Director Thomas Palmer	Mgmt	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	No
1.12	Elect Director Susan N. Story	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Persimmon Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** PSN

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G70202109

**Primary CUSIP:** G70202109

**Primary ISIN:** GB0006825383

**Primary SEDOL:** 0682538

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Persimmon Plc

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Roger Devlin as Director	Mgmt	For	For	No
6	Re-elect Dean Finch as Director	Mgmt	For	For	No
7	Elect Jason Windsor as Director	Mgmt	For	For	No
8	Re-elect Nigel Mills as Director	Mgmt	For	For	No
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For	No
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	No
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## The Cigna Group

Meeting Date: 04/26/2023

Record Date: 03/07/2023

Primary Security ID: 125523100

Country: USA

Meeting Type: Annual

Primary CUSIP: 125523100

Ticker: CI

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Shares Voted: 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director David M. Cordani	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director William J. DeLaney	Mgmt	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	For	For	No
1d	Elect Director Elder Granger	Mgmt	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	No

## The PNC Financial Services Group, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** PNC

**Record Date:** 02/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 693475105

**Primary CUSIP:** 693475105

**Primary ISIN:** US6934751057

**Primary SEDOL:** 2692665

**Shares Voted:** 2,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Joseph Alvarado	Mgmt	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	No
1d	Elect Director William S. Demchak	Mgmt	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1h

Elect Director Renu Khator

Mgmt

For

For

No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Linda R. Medler	Mgmt	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	For	For	No
1k	Elect Director Martin Pfnisgraff	Mgmt	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## W.W. Grainger, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** GWW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 384802104

**Primary CUSIP:** 384802104

**Primary ISIN:** US3848021040

**Primary SEDOL:** 2380863

**Shares Voted:** 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	No
1b	Elect Director V. Ann Hailey	Mgmt	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	For	For	No
1f	Elect Director Neil S. Novich	Mgmt	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Webster Financial Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** WBS

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 947890109

**Primary CUSIP:** 947890109

**Primary ISIN:** US9478901096

**Primary SEDOL:** 2945143

**Shares Voted:** 874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director John R. Ciulla	Mgmt	For	For	No
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For	No
1c	Elect Director William L. Atwell	Mgmt	For	For	No
1d	Elect Director John P. Cahill	Mgmt	For	For	No
1e	Elect Director E. Carol Hayles	Mgmt	For	For	No
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	No
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	No
1h	Elect Director James J. Landy	Mgmt	For	For	No
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	No
1j	Elect Director Laurence C. Morse	Mgmt	For	For	No
1k	Elect Director Karen R. Osar	Mgmt	For	For	No
1l	Elect Director Richard O'Toole	Mgmt	For	For	No
1m	Elect Director Mark Pettie	Mgmt	For	For	No
1n	Elect Director Lauren C. States	Mgmt	For	For	No
1o	Elect Director William E. Whiston	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## AstraZeneca Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Primary CUSIP:** G0593M107

**Primary ISIN:** GB0009895292

**Primary SEDOL:** 0989529

**Shares Voted:** 8,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Dividends	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	No
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	No
5i	Re-elect Tony Mok as Director	Mgmt	For	For	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
13	Adopt New Articles of Association	Mgmt	For	For	No

## Atlas Copco AB

**Meeting Date:** 04/27/2023

**Record Date:** 04/19/2023

**Primary Security ID:** W1R924252

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W1R924252

**Ticker:** ATCO.A

**Primary ISIN:** SE0017486889

**Primary SEDOL:** BLDBN41

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Atlas Copco AB

Shares Voted: 20,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	No
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	No
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	No
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	No
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	No
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	No
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	No
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	No
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	No
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	No
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	No
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	No
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For	No
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Against	No
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	No
10.a6	Reelect Hans Straberg as Director	Mgmt	For	For	No
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	No
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	No
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	For	No
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	No
12.a	Approve Remuneration Report	Mgmt	For	For	No
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	No
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	No
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	No
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	No
15	Close Meeting	Mgmt			

## AXA SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** CS

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F06106102

**Primary CUSIP:** F06106102

**Primary ISIN:** FR0000120628

**Primary SEDOL:** 7088429

**Shares Voted:** 9,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business Approve Financial Statements and	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Statutory Reports

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

**AXA SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Bouygues SA

**Meeting Date:** 04/27/2023

**Record Date:** 04/25/2023

**Primary Security ID:** F11487125

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F11487125

**Ticker:** EN

**Primary ISIN:** FR0000120503

**Primary SEDOL:** 4002121

**Shares Voted:** 1,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	No
5	Approve Remuneration Policy of Directors	Mgmt	For	For	No
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	No
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against	No
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	No
13	Reelect Benoit Maes as Director	Mgmt	For	For	No
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	Against	No
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	No
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	No
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Officers

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	No
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	Against	No
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Citizens Financial Group Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** CFG

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 174610105

**Primary CUSIP:** 174610105

**Primary ISIN:** US1746101054

**Primary SEDOL:** BQRX1X3

**Shares Voted:** 2,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	No
1.2	Elect Director Lee Alexander	Mgmt	For	For	No
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	No
1.4	Elect Director Kevin Cummings	Mgmt	For	For	No
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	No
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	No
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	No
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	No
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	No
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CRH Plc

**Meeting Date:** 04/27/2023

**Country:** Ireland

**Ticker:** CRH

**Record Date:** 04/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G25508105

**Primary CUSIP:** G25508105

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

**Shares Voted:** 3,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	No
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For	No
4c	Re-elect Richard Fearon as Director	Mgmt	For	For	No
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	No
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	No
4f	Elect Badar Khan as Director	Mgmt	For	For	No
4g	Re-elect Lamar McKay as Director	Mgmt	For	For	No
4h	Re-elect Albert Manifold as Director	Mgmt	For	For	No
4i	Re-elect Jim Mintern as Director	Mgmt	For	For	No
4j	Re-elect Gillian Platt as Director	Mgmt	For	For	No
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	No
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	No
4m	Elect Christina Verchere as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No

## Danone SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** BN

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F12033134

**Primary CUSIP:** F12033134

**Primary ISIN:** FR0000120644

**Primary SEDOL:** B1Y9TB3



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Danone SA

Shares Voted: 3,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	No
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	Against	No
5	Reelect Gilles Schnepp as Director	Mgmt	For	For	No
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	No
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	No
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	No

## Edison International

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** EIX

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 281020107

**Primary CUSIP:** 281020107

**Primary ISIN:** US2810201077

**Primary SEDOL:** 2829515

**Shares Voted:** 1,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	For	For	No
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	No
1d	Elect Director James T. Morris	Mgmt	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	For	For	No
1k	Elect Director Keith Trent	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Healthpeak Properties, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** PEAK

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 42250P103

**Primary CUSIP:** 42250P103

**Primary ISIN:** US42250P1030

**Primary SEDOL:** BJBLRK3

**Shares Voted:** 2,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Scott M. Brinker	Mgmt	For	For	No
1b	Elect Director Brian G. Cartwright	Mgmt	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	No
1d	Elect Director Christine N. Garvey	Mgmt	For	For	No
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	No
1f	Elect Director David B. Henry	Mgmt	For	For	No
1g	Elect Director Sara G. Lewis	Mgmt	For	For	No
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** JBHT

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 445658107

**Primary CUSIP:** 445658107

**Primary ISIN:** US4456581077

**Primary SEDOL:** 2445416

**Shares Voted:** 417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1.2

Elect Director Wayne Garrison

Mgmt

For

For

No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	No
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	No
1.5	Elect Director Bryan Hunt	Mgmt	For	For	No
1.6	Elect Director Persio Lisboa	Mgmt	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	No
1.8	Elect Director James L. Robo	Mgmt	For	For	No
1.9	Elect Director Kirk Thompson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Kering SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** KER

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5433L103

**Primary CUSIP:** F5433L103

**Primary ISIN:** FR0000121485

**Primary SEDOL:** 5505072

**Shares Voted:** 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	No
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	No
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Kerry Group Plc

**Meeting Date:** 04/27/2023

**Record Date:** 04/23/2023

**Primary Security ID:** G52416107

**Country:** Ireland

**Meeting Type:** Annual

**Primary CUSIP:** G52416107

**Ticker:** KRZ

**Primary ISIN:** IE0004906560

**Primary SEDOL:** 4519579

**Shares Voted:** 778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING

PENSIOENFONDS STAPLES

2                      Approve Final Dividend                      Mgmt                      For

For                      No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3a	Elect Patrick Rohan as Director	Mgmt	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	No
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	No
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	No
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	No
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	No
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	No
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	No
4h	Re-elect Tom Moran as Director	Mgmt	For	For	No
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	No
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	No
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Approve Employee Share Plan	Mgmt	For	For	No

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2023

**Record Date:** 04/19/2023

**Primary Security ID:** W74857165

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W74857165

**Ticker:** SAND

**Primary ISIN:** SE0000667891

**Primary SEDOL:** B1VQ252

**Shares Voted:** 5,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Shareholders

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	No
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	No
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	No
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	No
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	No
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	No
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	No
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	No
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	No
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For	No
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For	No
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For	No
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For	No
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	No
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	No
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	No
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	No
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	No
14.4	Reelect Johan Molin as Director	Mgmt	For	For	No
14.5	Reelect Andreas Nordbrandt as	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Director

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	No
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	No
14.8	Reelect Kai Warn as Director	Mgmt	For	For	No
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
17	Approve Remuneration Report	Mgmt	For	For	No
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against	No
19	Authorize Share Repurchase Program	Mgmt	For	For	No
20	Close Meeting	Mgmt			

## Schroders Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** SDR

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G78602144

**Primary CUSIP:** G78602144

**Primary ISIN:** GB00BP9LHF23

**Primary SEDOL:** BP9LHF2

**Shares Voted:** 4,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	No
5	Elect Paul Edgedcliffe-Johnson as Director	Mgmt	For	For	No
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	No
7	Re-elect Peter Harrison as Director	Mgmt	For	For	No
8	Re-elect Richard Keers as Director	Mgmt	For	For	No
9	Re-elect Ian King as Director	Mgmt	For	For	No
10	Re-elect Rhian Davies as Director	Mgmt	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	No
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	No
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Snap-on Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** SNA

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 833034101

**Primary CUSIP:** 833034101

**Primary ISIN:** US8330341012

**Primary SEDOL:** 2818740

**Shares Voted:** 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director David C. Adams	Mgmt	For	For	No
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	No
1.4	Elect Director James P. Holden	Mgmt	For	For	No
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	No
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Taylor Wimpey Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** TW

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G86954107

**Primary CUSIP:** G86954107

**Primary ISIN:** GB0008782301

**Primary SEDOL:** 0878230

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Taylor Wimpey Plc

Shares Voted: 17,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Irene Dorner as Director	Mgmt	For	For	No
4	Re-elect Robert Noel as Director	Mgmt	For	For	No
5	Re-elect Jennie Daly as Director	Mgmt	For	For	No
6	Re-elect Chris Carney as Director	Mgmt	For	For	No
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	No
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	No
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	No
10	Elect Mark Castle as Director	Mgmt	For	For	No
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	Yes
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
21	Approve Sharesave Plan	Mgmt	For	For	No
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Texas Instruments Incorporated

Meeting Date: 04/27/2023

Record Date: 03/01/2023

Primary Security ID: 882508104

Country: USA

Meeting Type: Annual

Primary CUSIP: 882508104

Ticker: TXN

Primary ISIN: US8825081040

Primary SEDOL: 2885409

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Texas Instruments Incorporated

Shares Voted: 4,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark A. Blinn	Mgmt	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	No

## Umicore

Meeting Date: 04/27/2023

Country: Belgium

Ticker: UMI

Record Date: 04/13/2023

Meeting Type: Annual/Special

Primary Security ID: B95505184

Primary CUSIP: B95505184

Primary ISIN: BE0974320526

Primary SEDOL: BF44466

Shares Voted: 1,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual/Special Meeting Agenda	Mgmt			
	Annual Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	No
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For	No
A.6	Approve Discharge of Auditors	Mgmt	For	For	No
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For	No
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For	No
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	No
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	No

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023

**Record Date:** 03/17/2023

**Primary Security ID:** 008474108

**Country:** Canada

**Meeting Type:** Annual/Special

**Primary CUSIP:** 008474108

**Ticker:** AEM

**Primary ISIN:** CA0084741085

**Primary SEDOL:** 2009823

**Shares Voted:** 2,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	No
1.3	Elect Director Sean Boyd	Mgmt	For	For	No
1.4	Elect Director Martine A. Celej	Mgmt	For	For	No
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	No
1.6	Elect Director Jonathan Gill	Mgmt	For	For	No
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	No
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	No
1.9	Elect Director Deborah McCombe	Mgmt	For	For	No
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	No
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	No
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	No

## Iberdrola SA

**Meeting Date:** 04/28/2023

**Country:** Spain

**Ticker:** IBE

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** E6165F166

**Primary CUSIP:** E6165F166

**Primary ISIN:** ES0144580Y14

**Primary SEDOL:** B288C92

**Shares Voted:** 30,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	No
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	No
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	No
8	Approve Engagement Dividend	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends	Mgmt	For	For	No
10	Approve Scrip Dividends	Mgmt	For	For	No
11	Approve Scrip Dividends	Mgmt	For	For	No
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	For	No
14	Approve Restricted Stock Plan	Mgmt	For	For	No
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	No
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	No
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	No
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	No
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	No
21	Fix Number of Directors at 14	Mgmt	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

## Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2023

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** T55067101

**Primary CUSIP:** T55067101

**Primary ISIN:** IT0000072618

**Primary SEDOL:** 4076836

**Shares Voted:** 78,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2a	Approve Remuneration Policy	Mgmt	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

## Kellogg Company

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** K

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 487836108

**Primary CUSIP:** 487836108

**Primary ISIN:** US4878361082

**Primary SEDOL:** 2486813

**Shares Voted:** 1,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Stephanie A. Burns	Mgmt	For	Against	No
1b	Elect Director Steve Cahillane	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director La June Montgomery Tabron	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	No

## Kingspan Group Plc

**Meeting Date:** 04/28/2023

**Record Date:** 04/24/2023

**Primary Security ID:** G52654103

**Country:** Ireland

**Meeting Type:** Annual

**Primary CUSIP:** G52654103

**Ticker:** KRX

**Primary ISIN:** IE0004927939

**Primary SEDOL:** 4491235

**Shares Voted:** 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	No
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	No
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	No
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	No
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	No
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	No
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	No
3i	Re-elect Paul Murtagh as Director	Mgmt	For	Against	Yes
3j	Elect Senan Murphy as Director	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	No
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Pearson Plc

**Meeting Date:** 04/28/2023

**Country:** United Kingdom

**Ticker:** PSON

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** G69651100

**Primary CUSIP:** G69651100

**Primary ISIN:** GB0006776081

**Primary SEDOL:** 0677608

**Shares Voted:** 3,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	Against	Yes
5	Re-elect Sally Johnson as Director	Mgmt	For	For	No
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	No
7	Re-elect Esther Lee as Director	Mgmt	For	For	No
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
9	Re-elect Tim Score as Director	Mgmt	For	For	No
10	Re-elect Annette Thomas as Director	Mgmt	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	No
12	Approve Remuneration Policy	Mgmt	For	Against	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Smurfit Kappa Group Plc

**Meeting Date:** 04/28/2023

**Record Date:** 04/24/2023

**Primary Security ID:** G8248F104

**Country:** Ireland

**Meeting Type:** Annual

**Primary CUSIP:** G8248F104

**Ticker:** SKG

**Primary ISIN:** IE00B1RR8406

**Primary SEDOL:** B1RR840

**Shares Voted:** 1,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	No
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	No
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	No
5h	Re-elect James Lawrence as Director	Mgmt	For	For	No
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	No
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 891102105

**Primary CUSIP:** 891102105

**Primary ISIN:** CA8911021050

**Primary SEDOL:** 2897103

**Shares Voted:** 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Peter J. Blake	Mgmt	For	For	No
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	No
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	No
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	No
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	No
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	No
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	No
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	No
1.9	Elect Director Richard G. Roy	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## UOL Group Limited

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** U14

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y9299W103

**Primary CUSIP:** Y9299W103

**Primary ISIN:** SG1S83002349

**Primary SEDOL:** 6916844

**Shares Voted:** 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve First and Final and Special Dividend	Mgmt	For	For	No
3	Approve Directors' Fees	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## UOL Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	For	No
5	Elect Wee Ee-chao as Director	Mgmt	For	Against	No
6	Elect Sim Hwee Cher as Director	Mgmt	For	For	No
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For	No
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Against	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023

**Country:** Australia

**Ticker:** WDS

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** Q98327333

**Primary CUSIP:** Q98327333

**Primary ISIN:** AU0000224040

**Primary SEDOL:** BMGT167

**Shares Voted:** 9,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against	Yes
2b	Elect Larry Archibald as Director	Mgmt	For	For	No
2c	Elect Swee Chen Goh as Director	Mgmt	For	For	No
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For	No
2e	Elect Angela Minas as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	No
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
6b	Approve Contingent Resolution - Capital Protection	SH	Against	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Aflac Incorporated

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** AFL

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 001055102

**Primary CUSIP:** 001055102

**Primary ISIN:** US0010551028

**Primary SEDOL:** 2026361

**Shares Voted:** 3,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Daniel P. Amos	Mgmt	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	For	For	No
1c	Elect Director Arthur R. Collins	Mgmt	For	For	No
1d	Elect Director Miwako Hosoda	Mgmt	For	For	No
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	No
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	No
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	No
1h	Elect Director Nobuchika Mori	Mgmt	For	For	No
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	No
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	No
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Eli Lilly and Company

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** LLY

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 532457108

**Primary CUSIP:** 532457108

**Primary ISIN:** US5324571083

**Primary SEDOL:** 2516152

**Shares Voted:** 4,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	No
1b	Elect Director David A. Ricks	Mgmt	For	For	No
1c	Elect Director Marschall S. Runge	Mgmt	For	For	No
1d	Elect Director Karen Walker	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Declassify the Board of Directors	Mgmt	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No
8	Adopt Simple Majority Vote	SH	Against	For	No
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No
10	Report on Risks of Supporting Abortion	SH	Against	Abstain	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against	No
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	No
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	No

## Genuine Parts Company

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** GPC

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 372460105

**Primary CUSIP:** 372460105

**Primary ISIN:** US3724601055

**Primary SEDOL:** 2367480

**Shares Voted:** 707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	No
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	No
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	No
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	No
1.6	Elect Director John R. Holder	Mgmt	For	For	No
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	No
1.8	Elect Director John D. Johns	Mgmt	For	For	No
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	No
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	No
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	No
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	No
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## American Express Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 025816109

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

**Shares Voted:** 3,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against	No
1b	Elect Director John J. Brennan	Mgmt	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Baxter International Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** BAX

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 071813109

**Primary CUSIP:** 071813109

**Primary ISIN:** US0718131099

**Primary SEDOL:** 2085102

**Shares Voted:** 2,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	No
1b	Elect Director Michael F. Mahoney	Mgmt	For	For	No
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	No
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	No
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For	No
1f	Elect Director Brent Shafer	Mgmt	For	For	No
1g	Elect Director Cathy R. Smith	Mgmt	For	For	No
1h	Elect Director Amy A. Wendell	Mgmt	For	For	No
1i	Elect Director David S. Wilkes	Mgmt	For	For	No
1j	Elect Director Peter M. Wilver	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No

## Bristol-Myers Squibb Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** BMY

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 110122108

**Primary CUSIP:** 110122108

**Primary ISIN:** US1101221083

**Primary SEDOL:** 2126335

**Shares Voted:** 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Peter J. Arduini	Mgmt	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	No
1C	Elect Director Giovanni Caforio	Mgmt	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1F	Elect Director Paula A. Price	Mgmt	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	No
1I	Elect Director Gerald L. Storch	Mgmt	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Against	Against	No

## Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	No
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	No
1.3	Elect Director James M. DuBois	Mgmt	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	No

## Ocado Group Plc

**Meeting Date:** 05/02/2023

**Country:** United Kingdom

**Ticker:** OCDO

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G6718L106

**Primary CUSIP:** G6718L106

**Primary ISIN:** GB00B3MBS747

**Primary SEDOL:** B3MBS74

**Shares Voted:** 2,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	No
4	Re-elect Tim Steiner as Director	Mgmt	For	For	No
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	No
6	Re-elect Neill Abrams as Director	Mgmt	For	For	No
7	Re-elect Mark Richardson as Director	Mgmt	For	For	No
8	Re-elect Luke Jensen as Director	Mgmt	For	For	No
9	Re-elect Jorn Rausing as Director	Mgmt	For	For	No
10	Re-elect Andrew Harrison as Director	Mgmt	For	For	No
11	Re-elect Emma Lloyd as Director	Mgmt	For	For	No
12	Re-elect Julie Southern as Director	Mgmt	For	For	No
13	Re-elect John Martin as Director	Mgmt	For	For	No
14	Re-elect Michael Sherman as Director	Mgmt	For	For	No
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	No
16	Elect Julia Brown as Director	Mgmt	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity in	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Connection with a Rights Issue

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Air Liquide SA

Meeting Date: 05/03/2023

Country: France

Ticker: AI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: F01764103

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Shares Voted: 2,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Elect Catherine Guillaud as Director	Mgmt	For	For	No
6	Elect Christina Law as Director	Mgmt	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Ally Financial Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ALLY

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 02005N100

**Primary CUSIP:** 02005N100

**Primary ISIN:** US02005N1000

**Primary SEDOL:** B72XK05

**Shares Voted:** 1,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	No
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	No
1c	Elect Director William H. Cary	Mgmt	For	For	No
1d	Elect Director Mayree C. Clark	Mgmt	For	For	No
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For	No
1f	Elect Director Melissa Goldman	Mgmt	For	For	No
1g	Elect Director Marjorie Magner	Mgmt	For	For	No
1h	Elect Director David Reilly	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Brian H. Sharples	Mgmt	For	For	No
1j	Elect Director Michael F. Steib	Mgmt	For	For	No
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Cognex Corporation

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** CGNX

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 192422103

**Primary CUSIP:** 192422103

**Primary ISIN:** US1924221039

**Primary SEDOL:** 2208288

**Shares Voted:** 870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Angelos Papadimitriou	Mgmt	For	For	No
1.2	Elect Director Dianne M. Parrotte	Mgmt	For	For	No
1.3	Elect Director John T.C. Lee	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Enbridge Inc.

**Meeting Date:** 05/03/2023

**Country:** Canada

**Ticker:** ENB

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 29250N105

**Primary CUSIP:** 29250N105

**Primary ISIN:** CA29250N1050

**Primary SEDOL:** 2466149

**Shares Voted:** 10,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	No
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.6	Elect Director Jason B. Few	Mgmt	For	For	No
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	No
1.9	Elect Director S. Jane Rowe	Mgmt	For	For	No
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	No
1.11	Elect Director Steven W. Williams	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	No
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against	No

## Essential Utilities, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** WTRG

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 29670G102

**Primary CUSIP:** 29670G102

**Primary ISIN:** US29670G1022

**Primary SEDOL:** BLCF3J9

**Shares Voted:** 1,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	No
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	No
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	No
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	No
1.5	Elect Director Edwina Kelly	Mgmt	For	For	No
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	No
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For	No
1.8	Elect Director Lee C. Stewart	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Eversource Energy

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ES

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 30040W108

**Primary CUSIP:** 30040W108

**Primary ISIN:** US30040W1080

**Primary SEDOL:** BVVN4Q8

**Shares Voted:** 1,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For	No
1.8	Elect Director David H. Long	Mgmt	For	For	No
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Increase Authorized Common Stock	Mgmt	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Galp Energia SGPS SA

**Meeting Date:** 05/03/2023

**Country:** Portugal

**Ticker:** GALP

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** X3078L108

**Primary CUSIP:** X3078L108

**Primary ISIN:** PTGAL0AM0009

**Primary SEDOL:** B1FW751

**Shares Voted:** 2,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For	No
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	No
5	Elect Directors for 2023-2026 Term	Mgmt	For	For	No
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For	No
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	No
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For	No
9	Approve Remuneration Policy	Mgmt	For	For	No
10	Amend Article 10	Mgmt	For	For	No
11	Approve Standard Accounting Transfers	Mgmt	For	For	No
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	No
13	Approve Reduction in Share Capital	Mgmt	For	For	No

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** GILD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 375558103

**Primary CUSIP:** 375558103

**Primary ISIN:** US3755581036

**Primary SEDOL:** 2369174

**Shares Voted:** 6,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	No
1f	Elect Director Harish Manwani	Mgmt	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	No
1i	Elect Director Anthony Welters	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No

## GSK Plc

**Meeting Date:** 05/03/2023

**Record Date:** 04/28/2023

**Primary Security ID:** G3910J179

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G3910J179

**Ticker:** GSK

**Primary ISIN:** GB00BN7SWP63

**Primary SEDOL:** BN7SWP6

**Shares Voted:** 26,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Julie Brown as Director	Mgmt	For	For	No
4	Elect Vishal Sikka as Director	Mgmt	For	For	No
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	Against	No
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	No
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	No
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	No
9	Re-elect Hal Barron as Director	Mgmt	For	For	No
10	Re-elect Anne Beal as Director	Mgmt	For	For	No
11	Re-elect Harry Dietz as Director	Mgmt	For	For	No
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	No
13	Re-elect Urs Rohner as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Pre-emptive Rights

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## International Flavors & Fragrances Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** IFF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 459506101

**Primary CUSIP:** 459506101

**Primary ISIN:** US4595061015

**Primary SEDOL:** 2464165

**Shares Voted:** 1,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	No
1b	Elect Director Barry A. Bruno	Mgmt	For	For	No
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	No
1d	Elect Director Mark J. Costa	Mgmt	For	For	No
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	No
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	No
1g	Elect Director John F. Ferraro	Mgmt	For	For	No
1h	Elect Director Christina Gold	Mgmt	For	For	No
1i	Elect Director Gary Hu	Mgmt	For	For	No
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

**Shares Voted:** 6,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Segun Agbaje	Mgmt	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	No
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain	No
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	No

## Pool Corporation

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** POOL

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 73278L105

**Primary CUSIP:** 73278L105

**Primary ISIN:** US73278L1052

**Primary SEDOL:** 2781585



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Pool Corporation

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Peter D. Arvan	Mgmt	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	No
1g	Elect Director Robert C. Sledd	Mgmt	For	For	No
1h	Elect Director John E. Stokely	Mgmt	For	For	No
1i	Elect Director David G. Whalen	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023

Record Date: 04/28/2023

Primary Security ID: G74079107

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G74079107

Ticker: RKT

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Shares Voted: 3,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	No
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	No
6	Re-elect Jeff Carr as Director	Mgmt	For	For	No
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	No
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	For	For	No
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

11	Re-elect Pam Kirby as Director	Mgmt	For	For	No
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	No
13	Re-elect Elane Stock as Director	Mgmt	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	For	For	No
15	Elect Jeremy Darroch as Director	Mgmt	For	For	No
16	Elect Tamara Ingram as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## S&P Global Inc.

**Meeting Date:** 05/03/2023

**Record Date:** 03/13/2023

**Primary Security ID:** 78409V104

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 78409V104

**Ticker:** SPGI

**Primary ISIN:** US78409V1044

**Primary SEDOL:** BYV2325

**Shares Voted:** 1,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Marco Alvera	Mgmt	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	No
1.4	Elect Director William D. Green	Mgmt	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Tenaris SA

**Meeting Date:** 05/03/2023

**Country:** Luxembourg

**Ticker:** TEN

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** L90272102

**Primary CUSIP:** L90272102

**Primary ISIN:** LU0156801721

**Primary SEDOL:** 7538515

**Shares Voted:** 2,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Directors	Mgmt	For	For	No
6	Elect Directors (Bundled)	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	No
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For	No
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Unilever Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 05/01/2023

**Meeting Type:** Annual

**Primary Security ID:** G92087165

**Primary CUSIP:** G92087165

**Primary ISIN:** GB00B10RZP78

**Primary SEDOL:** B10RZP7

**Shares Voted:** 12,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Nils Andersen as Director	Mgmt	For	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Arch Capital Group Ltd.

**Meeting Date:** 05/04/2023

**Country:** Bermuda

**Ticker:** ACGL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G0450A105

**Primary CUSIP:** G0450A105

**Primary ISIN:** BMG0450A1053

**Primary SEDOL:** 2740542

**Shares Voted:** 1,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Francis Ebong	Mgmt	For	Against	No
1b	Elect Director Eileen Mallesch	Mgmt	For	For	No
1c	Elect Director Louis J. Paglia	Mgmt	For	For	No
1d	Elect Director Brian S. Posner	Mgmt	For	Against	No
1e	Elect Director John D. Vollaro	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	No

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CHRW

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 12541W209

**Primary CUSIP:** 12541W209

**Primary ISIN:** US12541W2098

**Primary SEDOL:** 2116228

**Shares Voted:** 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Scott P. Anderson	Mgmt	For	For	No
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	No
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	No
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	No
1h	Elect Director Henry J. Maier	Mgmt	For	For	No
1i	Elect Director James B. Stake	Mgmt	For	For	No
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	No
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Cadence Design Systems, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CDNS

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 127387108

**Primary CUSIP:** 127387108

**Primary ISIN:** US1273871087

**Primary SEDOL:** 2302232

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Cadence Design Systems, Inc.

Shares Voted: 1,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mark W. Adams	Mgmt	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	No
1.9	Elect Director John B. Shoven	Mgmt	For	For	No
1.10	Elect Director Young K. Sohn	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	No

## CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Shares Voted: 1,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	For	For	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	No
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	No
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	No
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	For	For	No
1o	Elect Director William R. Shepard	Mgmt	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Ecolab Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 278865100

**Primary CUSIP:** 278865100

**Primary ISIN:** US2788651006

**Primary SEDOL:** 2304227

**Shares Voted:** 1,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Shari L. Ballard	Mgmt	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	For	For	No
1c	Elect Director Christophe Beck	Mgmt	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	No
1e	Elect Director Eric M. Green	Mgmt	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	No
1g	Elect Director Michael Larson	Mgmt	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	For	Against	No
2	Ratify PricewaterhouseCoopers LLP as	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Auditors

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Omnibus Stock Plan	Mgmt	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
7	Require Independent Board Chair	SH	Against	Against	No

## Fortis Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** FTS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 349553107

**Primary CUSIP:** 349553107

**Primary ISIN:** CA3495531079

**Primary SEDOL:** 2347200

**Shares Voted:** 2,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	No
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	No
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	No
1.4	Elect Director Maura J. Clark	Mgmt	For	For	No
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	No
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	No
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	No
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	No
1.9	Elect Director David G. Hutchens	Mgmt	For	For	No
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	No
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	No
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Gildan Activewear Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** GIL

**Record Date:** 03/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 375916103

**Primary CUSIP:** 375916103

**Primary ISIN:** CA3759161035

**Primary SEDOL:** 2254645

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Gildan Activewear Inc.

Shares Voted: 902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against	No

## H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W41422101

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Shares Voted: 3,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING

PENSIOENFONDS STAPLES

4	Approve Agenda of Meeting	Mgmt	For
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For	No
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	No
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	No
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	No
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	No
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	No
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	No
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	No
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	No
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	No
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	No
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	No
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	No
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	No
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	No
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	No
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	No
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	No
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Yes
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	No
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	No
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	No
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	No
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	No
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	No
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	No
13	Ratify Deloitte as Auditor	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	No
	Shareholder Proposals Submitted by Fair Action	Mgmt			
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	No
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	No
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	No
21	Close Meeting	Mgmt			

## Hang Seng Bank Limited

**Meeting Date:** 05/04/2023

**Country:** Hong Kong

**Ticker:** 11

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** Y30327103

**Primary CUSIP:** Y30327103

**Primary ISIN:** HK0011000095

**Primary SEDOL:** 6408374

**Shares Voted:** 3,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect Kathleen C H Gan as Director	Mgmt	For	For	No
2b	Elect Patricia S W Lam as Director	Mgmt	For	For	No
2c	Elect Huey Ru Lin Director	Mgmt	For	For	No
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	For	No
2e	Elect Say Pin Saw as Director	Mgmt	For	For	No
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
6	Adopt New Articles of Association	Mgmt	For	For	No

## KBC Group SA/NV

**Meeting Date:** 05/04/2023

**Country:** Belgium

**Ticker:** KBC

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** B5337G162

**Primary CUSIP:** B5337G162

**Primary ISIN:** BE0003565737

**Primary SEDOL:** 4497749

**Shares Voted:** 1,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Discharge of Directors	Mgmt	For	For	No
7	Approve Discharge of Auditors	Mgmt	For	For	No
8	Approve Auditors' Remuneration	Mgmt	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	No
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against	No
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against	No
9.4	Reelect Frank Donck as Director	Mgmt	For	Against	No
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against	No
9.6	Elect Raf Sels as Director	Mgmt	For	Against	No
10	Transact Other Business	Mgmt			

## KBC Group SA/NV

**Meeting Date:** 05/04/2023

**Record Date:** 04/20/2023

**Primary Security ID:** B5337G162

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** B5337G162

**Ticker:** KBC

**Primary ISIN:** BE0003565737

**Primary SEDOL:** 4497749

**Shares Voted:** 1,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	No
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	No
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No

## Mettler-Toledo International Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** MTD

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 592688105

**Primary CUSIP:** 592688105

**Primary ISIN:** US5926881054

**Primary SEDOL:** 2126249

**Shares Voted:** 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	No
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	No
1.5	Elect Director Richard Francis	Mgmt	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Mondi Plc

**Meeting Date:** 05/04/2023

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G6258S107

**Primary CUSIP:** G6258S107

**Primary ISIN:** GB00B1CRLC47

**Primary SEDOL:** B1CRLC4

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Mondi Plc

Shares Voted: 2,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Anke Groth as Director	Mgmt	For	For	No
6	Elect Saki Macozoma as Director	Mgmt	For	For	No
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	No
8	Re-elect Sue Clark as Director	Mgmt	For	For	No
9	Re-elect Andrew King as Director	Mgmt	For	For	No
10	Re-elect Mike Powell as Director	Mgmt	For	For	No
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	No
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For	No
13	Re-elect Philip Yea as Director	Mgmt	For	For	No
14	Re-elect Stephen Young as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Yes
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Parkland Corporation

Meeting Date: 05/04/2023

Record Date: 03/15/2023

Primary Security ID: 70137W108

Country: Canada

Meeting Type: Annual/Special

Primary CUSIP: 70137W108

Ticker: PKI

Primary ISIN: CA70137W1086

Primary SEDOL: BLFHPV8

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Michael Christiansen	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Lisa Colnett	Mgmt	For	For	No
1.3	Elect Director Robert Espey	Mgmt	For	For	No
1.4	Elect Director Marc Halley	Mgmt	For	For	No
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	No
1.6	Elect Director Richard Hookway	Mgmt	For	For	No
1.7	Elect Director Angela John	Mgmt	For	For	No
1.8	Elect Director Jim Pantelidis	Mgmt	For	For	No
1.9	Elect Director Steven Richardson	Mgmt	For	For	No
1.10	Elect Director Deborah Stein	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	No
5	Re-approve Stock Option Plan	Mgmt	For	For	No
6	Amend Restricted Share Unit Plan	Mgmt	For	For	No
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For	No
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Prologis, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 74340W103

**Primary CUSIP:** 74340W103

**Primary ISIN:** US74340W1036

**Primary SEDOL:** B44WZD7

**Shares Voted:** 4,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	No
1d	Elect Director George L. Fotiades	Mgmt	For	For	No
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	No
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	No
1g	Elect Director Avid Modjtabai	Mgmt	For	For	No
1h	Elect Director David P. O'Connor	Mgmt	For	For	No
1i	Elect Director Olivier Piani	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1j Elect Director Jeffrey L. Skelton Mgmt For

For No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1k	Elect Director Carl B. Webb	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Schneider Electric SE

**Meeting Date:** 05/04/2023

**Country:** France

**Ticker:** SU

**Record Date:** 05/02/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F86921107

**Primary CUSIP:** F86921107

**Primary ISIN:** FR0000121972

**Primary SEDOL:** 4834108

**Shares Voted:** 2,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	No
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	Against	No
13	Reelect Gregory Spierkel as Director	Mgmt	For	Against	Yes
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Elect Abhay Parasnis as Director	Mgmt	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## TELUS Corporation

**Meeting Date:** 05/04/2023

**Record Date:** 03/06/2023

**Primary Security ID:** 87971M103

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 87971M103

**Ticker:** T

**Primary ISIN:** CA87971M1032

**Primary SEDOL:** 2381093

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## TELUS Corporation

Shares Voted: 2,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	No
1.2	Elect Director Hazel Claxton	Mgmt	For	For	No
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	No
1.4	Elect Director Victor Dodig	Mgmt	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	No
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	No
1.9	Elect Director Christine Magee	Mgmt	For	For	No
1.10	Elect Director John Manley	Mgmt	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	For	No
1.13	Elect Director Denise Pickett	Mgmt	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Restricted Share Unit Plan	Mgmt	For	For	No
5	Amend Performance Share Unit Plan	Mgmt	For	For	No

## United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Shares Voted: 3,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Carol Tome	Mgmt	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	For	For	No
1c	Elect Director Eva Boratto	Mgmt	For	For	No
1d	Elect Director Michael Burns	Mgmt	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	For	For	No
1f	Elect Director Angela Hwang	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director Kate Johnson	Mgmt	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	For	Against	No
1i	Elect Director Franck Moison	Mgmt	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	For	For	No
1k	Elect Director Russell Stokes	Mgmt	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	No
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Against	No
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against	No
8	Report on Just Transition	SH	Against	Against	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain	No
10	Oversee and Report a Civil Rights Audit	SH	Against	Against	No
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	No

## United Rentals, Inc.

**Meeting Date:** 05/04/2023

**Record Date:** 03/07/2023

**Primary Security ID:** 911363109

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 911363109

**Ticker:** URI

**Primary ISIN:** US9113631090

**Primary SEDOL:** 2134781

**Shares Voted:** 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	No
1b	Elect Director Marc A. Bruno	Mgmt	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	No
1f	Elect Director Kim Harris Jones	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director Terri L. Kelly	Mgmt	For	For	No
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	No
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	For	For	No
1k	Elect Director Shiv Singh	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	No

## Dover Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** DOV

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 260003108

**Primary CUSIP:** 260003108

**Primary ISIN:** US2600031080

**Primary SEDOL:** 2278407

**Shares Voted:** 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	Yes
1d	Elect Director Michael F. Johnston	Mgmt	For	For	No
1e	Elect Director Michael Manley	Mgmt	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

## HSBC Holdings Plc

**Meeting Date:** 05/05/2023

**Country:** United Kingdom

**Ticker:** HSBA

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G4634U169

**Primary CUSIP:** G4634U169

**Primary ISIN:** GB0005405286

**Primary SEDOL:** 0540528

**Shares Voted:** 97,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	No
3b	Elect Georges Elhedery as Director	Mgmt	For	For	No
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	No
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	No
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	No
3f	Re-elect James Forese as Director	Mgmt	For	For	No
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	No
3h	Re-elect Jose Antonio Meade Kuribrena as Director		Mgmt	For	ForNo
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	No
3j	Re-elect David Nish as Director	Mgmt	For	For	No
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	No
3l	Re-elect Mark Tucker as Director	Mgmt	For	For	No
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Approve Share Repurchase Contract	Mgmt	For	For	No
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against	No
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against	No
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against	No

## Illinois Tool Works Inc.

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** ITW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 452308109

**Primary CUSIP:** 452308109

**Primary ISIN:** US4523081093

**Primary SEDOL:** 2457552

**Shares Voted:** 1,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	For	For	No
1e	Elect Director James W. Griffith	Mgmt	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director E. Scott Santi	Mgmt	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

## InterContinental Hotels Group Plc

**Meeting Date:** 05/05/2023

**Country:** United Kingdom

**Ticker:** IHG

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** G4804L163

**Primary CUSIP:** G4804L163

**Primary ISIN:** GB00BHYJC057

**Primary SEDOL:** BHJYC05

**Shares Voted:** 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	No
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Final Dividend	Mgmt	For	For	No
5a	Elect Michael Glover as Director	Mgmt	For	For	No
5b	Elect Byron Grote as Director	Mgmt	For	For	No
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	No
5d	Re-elect Graham Allan as Director	Mgmt	For	For	No
5e	Re-elect Keith Barr as Director	Mgmt	For	For	No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	No
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	No
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	No
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	No
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	No
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
9	Approve Deferred Award Plan	Mgmt	For	For	No
10	Authorise Issue of Equity	Mgmt	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Pembina Pipeline Corporation

**Meeting Date:** 05/05/2023

**Country:** Canada

**Ticker:** PPL

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 706327103

**Primary CUSIP:** 706327103

**Primary ISIN:** CA7063271034

**Primary SEDOL:** B4PT2P8

**Shares Voted:** 2,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	No
1.4	Elect Director Ana Dutra	Mgmt	For	For	No
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	No
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	No
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	No
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	No
1.9	Elect Director Andy J. Mah	Mgmt	For	For	No
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	No
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	No
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Teleflex Incorporated

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** TFX

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 879369106

**Primary CUSIP:** 879369106

**Primary ISIN:** US8793691069

**Primary SEDOL:** 2881407

**Shares Voted:** 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	For	No
1b	Elect Director Liam J. Kelly	Mgmt	For	For	No
1c	Elect Director Jaewon Ryu	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	No

## International Paper Company

**Meeting Date:** 05/08/2023

**Country:** USA

**Ticker:** IP

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 460146103

**Primary CUSIP:** 460146103

**Primary ISIN:** US4601461035

**Primary SEDOL:** 2465254

**Shares Voted:** 1,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Christopher M. Connor	Mgmt	For	For	No
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	No
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	No
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	No
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	No
1i	Elect Director Mark S. Sutton	Mgmt	For	For	No
1j	Elect Director Anton V. Vincent	Mgmt	For	For	No
1k	Elect Director Ray G. Young	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Against	Against	No

## Ritchie Bros. Auctioneers Incorporated

**Meeting Date:** 05/08/2023

**Country:** Canada

**Ticker:** RBA

**Record Date:** 04/05/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 767744105

**Primary CUSIP:** 767744105

**Primary ISIN:** CA7677441056

**Primary SEDOL:** 2345390

**Shares Voted:** 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Erik Olsson	Mgmt	For	For	No
1b	Elect Director Ann Fandozzi	Mgmt	For	For	No
1c	Elect Director Brian Bales	Mgmt	For	For	No
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	No
1e	Elect Director Adam DeWitt	Mgmt	For	For	No
1f	Elect Director Robert George Elton	Mgmt	For	For	No
1g	Elect Director Lisa Hook	Mgmt	For	For	No
1h	Elect Director Timothy O'Day	Mgmt	For	For	No
1i	Elect Director Sarah Raiss	Mgmt	For	For	No
1j	Elect Director Michael Sieger	Mgmt	For	For	No
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	No
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	No
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Warner Bros. Discovery, Inc.

**Meeting Date:** 05/08/2023

**Country:** USA

**Ticker:** WBD

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 934423104

**Primary CUSIP:** 934423104

**Primary ISIN:** US9344231041

**Primary SEDOL:** BM8JYX3

**Shares Voted:** 11,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Li Haslett Chen	Mgmt	For	For	No
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For	No
1.3	Elect Director Paula A. Price	Mgmt	For	For	No
1.4	Elect Director David M. Zaslav	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Adopt Simple Majority Vote	SH	Against	For	No
6	Report on Lobbying Payments and Policy	SH	Against	Against	No

## 3M Company

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** MMM

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 88579Y101

**Primary CUSIP:** 88579Y101

**Primary ISIN:** US88579Y1010

**Primary SEDOL:** 2595708

**Shares Voted:** 2,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	No
1b	Elect Director Anne H. Chow	Mgmt	For	For	No
1c	Elect Director David B. Dillon	Mgmt	For	For	No
1d	Elect Director Michael L. Eskew	Mgmt	For	For	No
1e	Elect Director James R. Fitterling	Mgmt	For	For	No
1f	Elect Director Amy E. Hood	Mgmt	For	For	No
1g	Elect Director Suzan Kereere	Mgmt	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	No
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For	No
1j	Elect Director Michael F. Roman	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** AJG

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 363576109

**Primary CUSIP:** 363576109

**Primary ISIN:** US3635761097

**Primary SEDOL:** 2359506

**Shares Voted:** 1,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	No
1b	Elect Director William L. Bax	Mgmt	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	No
1d	Elect Director D. John Coldman	Mgmt	For	For	No
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	No
1f	Elect Director David S. Johnson	Mgmt	For	For	No
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	No
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	No
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	No

## Cummins Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** CMI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 231021106

**Primary CUSIP:** 231021106

**Primary ISIN:** US2310211063

**Primary SEDOL:** 2240202

**Shares Voted:** 715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	No
3	Elect Director Gary L. Belske	Mgmt	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	No
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	No
7	Elect Director Carla A. Harris	Mgmt	For	For	No
8	Elect Director Thomas J. Lynch	Mgmt	For	For	No
9	Elect Director William I. Miller	Mgmt	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
17	Require Independent Board Chairman	SH	Against	Against	No
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against	No

## Keyera Corp.

**Meeting Date:** 05/09/2023

**Country:** Canada

**Ticker:** KEY

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 493271100

**Primary CUSIP:** 493271100

**Primary ISIN:** CA4932711001

**Primary SEDOL:** B3SGMV5

**Shares Voted:** 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jim Bertram	Mgmt	For	For	No
1b	Elect Director Isabelle Brassard	Mgmt	For	For	No
1c	Elect Director Michael Crothers	Mgmt	For	For	No
1d	Elect Director Blair Goertzen	Mgmt	For	For	No
1e	Elect Director Doug Haughey	Mgmt	For	For	No
1f	Elect Director Gianna Manes	Mgmt	For	For	No
1g	Elect Director Michael Norris	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Thomas O'Connor	Mgmt	For	For	No
1i	Elect Director Charlene Ripley	Mgmt	For	For	No
1j	Elect Director Dean Setoguchi	Mgmt	For	For	No
1k	Elect Director Janet Woodruff	Mgmt	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## LKQ Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** LKQ

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 501889208

**Primary CUSIP:** 501889208

**Primary ISIN:** US5018892084

**Primary SEDOL:** 2971029

**Shares Voted:** 1,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Patrick Berard	Mgmt	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	No
1e	Elect Director John W. Mendel	Mgmt	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Loews Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** L

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 540424108

**Primary CUSIP:** 540424108

**Primary ISIN:** US5404241086

**Primary SEDOL:** 2523022

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Loews Corporation

Shares Voted: 1,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Ann E. Berman	Mgmt	For	For	No
1B	Elect Director Joseph L. Bower	Mgmt	For	For	No
1C	Elect Director Charles D. Davidson	Mgmt	For	For	No
1D	Elect Director Charles M. Diker	Mgmt	For	For	No
1E	Elect Director Paul J. Fribourg	Mgmt	For	For	No
1F	Elect Director Walter L. Harris	Mgmt	For	For	No
1G	Elect Director Susan P. Peters	Mgmt	For	For	No
1H	Elect Director Andrew H. Tisch	Mgmt	For	For	No
1I	Elect Director James S. Tisch	Mgmt	For	For	No
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For	No
1K	Elect Director Anthony Welters	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	No

## Pentair plc

Meeting Date: 05/09/2023

Record Date: 03/10/2023

Primary Security ID: G7S00T104

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G7S00T104

Ticker: PNR

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Shares Voted: 824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	No
1b	Elect Director Melissa Barra	Mgmt	For	For	No
1c	Elect Director T. Michael Glenn	Mgmt	For	For	No
1d	Elect Director Theodore L. Harris	Mgmt	For	For	No
1e	Elect Director David A. Jones	Mgmt	For	For	No
1f	Elect Director Gregory E. Knight	Mgmt	For	For	No
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	No
1h	Elect Director John L. Stauch	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Billie I. Williamson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

## Prudential Financial, Inc.

**Meeting Date:** 05/09/2023

**Record Date:** 03/10/2023

**Primary Security ID:** 744320102

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 744320102

**Ticker:** PRU

**Primary ISIN:** US7443201022

**Primary SEDOL:** 2819118

**Shares Voted:** 1,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For	No
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	No
1.7	Elect Director Christine A. Poon	Mgmt	For	For	No
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For	No
1.9	Elect Director Michael A. Todman	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Solvay SA

**Meeting Date:** 05/09/2023

**Country:** Belgium

**Ticker:** SOLB

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** B82095116

**Primary CUSIP:** B82095116

**Primary ISIN:** BE0003470755

**Primary SEDOL:** 4821100

**Shares Voted:** 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	No
5	Approve Discharge of Directors	Mgmt	For	For	No
6	Approve Discharge of Auditors	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Stock Option Plan Grants	Mgmt	For	Against	No
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	No
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	No
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	No
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	No
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	No
10	Transact Other Business	Mgmt			

## Swire Properties Limited

**Meeting Date:** 05/09/2023

**Country:** Hong Kong

**Ticker:** 1972

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Y83191109

**Primary CUSIP:** Y83191109

**Primary ISIN:** HK0000063609

**Primary SEDOL:** B67C2G0

**Shares Voted:** 5,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	No
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	No
1d	Elect Wu May Yihong as Director	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No

## T. Rowe Price Group, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** TROW

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 74144T108

**Primary CUSIP:** 74144T108

**Primary ISIN:** US74144T1088

**Primary SEDOL:** 2702337

**Shares Voted:** 1,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Glenn R. August	Mgmt	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	No
1c	Elect Director Dina Dublon	Mgmt	For	For	No
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	For	For	No
1h	Elect Director Robert J. Stevens	Mgmt	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Valero Energy Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** VLO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 91913Y100

**Primary CUSIP:** 91913Y100

**Primary ISIN:** US91913Y1001

**Primary SEDOL:** 2041364

**Shares Voted:** 1,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Fred M. Diaz	Mgmt	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	For	For	No
1h	Elect Director Donald L. Nickles	Mgmt	For	For	No
1i	Elect Director Robert A. Profusek	Mgmt	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against	No
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	No

## abrdn Plc

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** ABDN

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G0152L102

**Primary CUSIP:** G0152L102

**Primary ISIN:** GB00BF8Q6K64

**Primary SEDOL:** BF8Q6K6

**Shares Voted:** 9,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	For	No
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	No
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	No
7C	Re-elect Stephen Bird as Director	Mgmt	For	For	No
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For	No
7E	Re-elect John Devine as Director	Mgmt	For	For	No
7F	Re-elect Hannah Grove as Director	Mgmt	For	For	No
7G	Re-elect Pam Kaur as Director	Mgmt	For	For	No
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For	No
7I	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
9	Authorise Issue of Equity	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## American International Group, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 026874784

**Primary CUSIP:** 026874784

**Primary ISIN:** US0268747849

**Primary SEDOL:** 2027342

**Shares Voted:** 3,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	For	For	No
1c	Elect Director W. Don Cornwell	Mgmt	For	For	No
1d	Elect Director Linda A. Mills	Mgmt	For	For	No
1e	Elect Director Diana M. Murphy	Mgmt	For	For	No
1f	Elect Director Peter R. Porrino	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director John G. Rice	Mgmt	For	For	No
1h	Elect Director Therese M. Vaughan	Mgmt	For	For	No
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	No
1j	Elect Director Peter Zaffino	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	Against	No

## American Water Works Company, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AWK

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 030420103

**Primary CUSIP:** 030420103

**Primary ISIN:** US0304201033

**Primary SEDOL:** B2R3PV1

**Shares Voted:** 935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Antofagasta Plc

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** ANTO

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G0398N128

**Primary CUSIP:** G0398N128

**Primary ISIN:** GB0000456144

**Primary SEDOL:** 0045614

**Shares Voted:** 1,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	No
6	Re-elect Tony Jensen as Director	Mgmt	For	For	No
7	Re-elect Ramon Jara as Director	Mgmt	For	For	No
8	Re-elect Juan Claro as Director	Mgmt	For	For	No
9	Re-elect Andronico Luksic as Director	Mgmt	For	For	No
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	No
11	Re-elect Jorge Bande as Director	Mgmt	For	For	No
12	Re-elect Francisca Castro as Director	Mgmt	For	For	No
13	Re-elect Michael Anglin as Director	Mgmt	For	For	No
14	Re-elect Eugenia Parot as Director	Mgmt	For	For	No
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Cameco Corporation

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** CCO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 13321L108

**Primary CUSIP:** 13321L108

**Primary ISIN:** CA13321L1085

**Primary SEDOL:** 2166160

**Shares Voted:** 2,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
A1	Elect Director Ian Bruce	Mgmt	For	For	No
A2	Elect Director Daniel Camus	Mgmt	For	For	No
A3	Elect Director Don Deranger	Mgmt	For	For	No
A4	Elect Director Catherine Gignac	Mgmt	For	For	No
A5	Elect Director Tim Gitzel	Mgmt	For	For	No
A6	Elect Director Jim Gowans	Mgmt	For	For	No
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	No
A8	Elect Director Don Kayne	Mgmt	For	Against	No
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	No
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain	No

## CSX Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CSX

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 126408103

**Primary CUSIP:** 126408103

**Primary ISIN:** US1264081035

**Primary SEDOL:** 2160753

**Shares Voted:** 10,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	No
1c	Elect Director Steven T. Halverson	Mgmt	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	For	For	No
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For	No
1f	Elect Director David M. Moffett	Mgmt	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	No
1i	Elect Director James L. Wainscott	Mgmt	For	For	No
1j	Elect Director J. Steven Whisler	Mgmt	For	For	No
1k	Elect Director John J. Zillmer	Mgmt	For	Against	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Elevance Health, Inc.

**Meeting Date:** 05/10/2023

**Record Date:** 03/17/2023

**Primary Security ID:** 036752103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 036752103

**Ticker:** ELV

**Primary ISIN:** US0367521038

**Primary SEDOL:** BSPHGL4

**Shares Voted:** 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
6	Annually Report Third Party Political Contributions	SH	Against	Against	No

## Equinor ASA

**Meeting Date:** 05/10/2023

**Record Date:** 05/09/2023

**Primary Security ID:** R2R90P103

**Country:** Norway

**Meeting Type:** Annual

**Primary CUSIP:** R2R90P103

**Ticker:** EQNR

**Primary ISIN:** NO0010096985

**Primary SEDOL:** 7133608

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1

Open Meeting

Mgmt

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	Do Not Vote	No
7	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote	No
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Do Not Vote	No
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Do Not Vote	No
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Do Not Vote	No
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Do Not Vote	No
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Do Not Vote	No
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Do Not Vote	No
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Do Not Vote	No
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
16.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
17	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	Do Not Vote	No
19	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Do Not Vote	No
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No

## Kinder Morgan, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** KMI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 49456B101

**Primary CUSIP:** 49456B101

**Primary ISIN:** US49456B1017

**Primary SEDOL:** B3NQ4P8

**Shares Voted:** 10,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	No
1.2	Elect Director Steven J. Kean	Mgmt	For	For	No
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	Yes
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	No
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	No
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	No
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	No
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	No
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	No
1.11	Elect Director C. Park Shaper	Mgmt	For	For	No
1.12	Elect Director William A. Smith	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.13	Elect Director Joel V. Staff	Mgmt	For	For	No
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	No
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Kinross Gold Corporation

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** K

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 496902404

**Primary CUSIP:** 496902404

**Primary ISIN:** CA4969024047

**Primary SEDOL:** B03Z841

**Shares Voted:** 6,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Ian Atkinson	Mgmt	For	For	No
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	No
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	No
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	No
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	No
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	No
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	No
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	No
1.9	Elect Director David A. Scott	Mgmt	For	For	No
1.10	Elect Director Michael A. Lewis	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Norsk Hydro ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** NHY

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R61115102

**Primary CUSIP:** R61115102

**Primary ISIN:** NO0005052605

**Primary SEDOL:** B11HK39

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
				<b>Shares Voted: 0</b>	
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	Do Not Vote	No
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
7	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	Do Not Vote	No
9	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	Do Not Vote	No

## Nutrien Ltd.

**Meeting Date:** 05/10/2023

**Record Date:** 03/20/2023

**Primary Security ID:** 67077M108

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 67077M108

**Ticker:** NTR

**Primary ISIN:** CA67077M1086

**Primary SEDOL:** BDRJLN0

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nutrien Ltd.

Shares Voted: 2,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	No
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Phillips 66

Meeting Date: 05/10/2023

Country: USA

Ticker: PSX

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 718546104

Primary CUSIP: 718546104

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Shares Voted: 2,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Gregory J. Hayes	Mgmt	For	For	No
1b	Elect Director Charles M. Holley	Mgmt	For	For	No
1c	Elect Director Denise R. Singleton	Mgmt	For	For	No
1d	Elect Director Glenn F. Tilton	Mgmt	For	For	No
1e	Elect Director Marna C. Whittington	Mgmt	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Rentokil Initial Plc

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** RTO

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G7494G105

**Primary CUSIP:** G7494G105

**Primary ISIN:** GB00B082RF11

**Primary SEDOL:** B082RF1

**Shares Voted:** 12,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Restricted Share Plan	Mgmt	For	For	No
4	Approve Deferred Bonus Plan	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Elect David Frear as Director	Mgmt	For	Against	No
7	Elect Sally Johnson as Director	Mgmt	For	For	No
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	No
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	No
10	Re-elect John Pettigrew as Director	Mgmt	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	No
12	Re-elect Richard Solomons as Director	Mgmt	For	For	No
13	Re-elect Cathy Turner as Director	Mgmt	For	For	No
14	Re-elect Linda Yueh as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/10/2023  
**Record Date:** 05/05/2023  
**Primary Security ID:** G83561129

**Country:** United Kingdom  
**Meeting Type:** Annual  
**Primary CUSIP:** G83561129

**Ticker:** SPX

**Primary ISIN:** GB00BWFGQN14

**Primary SEDOL:** BWFGQN1

**Shares Voted:** 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Re-elect Jamie Pike as Director	Mgmt	For	For	No
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	No
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	No
10	Re-elect Angela Archon as Director	Mgmt	For	For	No
11	Re-elect Peter France as Director	Mgmt	For	For	No
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	No
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	No
14	Re-elect Jane Kingston as Director	Mgmt	For	For	No
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Approve Scrip Dividend Program	Mgmt	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

## Symrise AG

**Meeting Date:** 05/10/2023  
**Record Date:** 04/18/2023  
**Primary Security ID:** D827A1108

**Country:** Germany  
**Meeting Type:** Annual  
**Primary CUSIP:** D827A1108

**Ticker:** SY1

**Primary ISIN:** DE000SYM9999

**Primary SEDOL:** B1JB4K8

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Symrise AG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
7	Elect Jan Zijdeveld to the Supervisory Board	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Do Not Vote	No

## Telenor ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: TEL

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: R21882106

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
8	Approve Company's Corporate Governance Statement	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
9.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Do Not Vote	No
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	Do Not Vote	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	Do Not Vote	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	Do Not Vote	No
16	Close Meeting	Mgmt			



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The GPT Group

**Meeting Date:** 05/10/2023

**Country:** Australia

**Ticker:** GPT

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** Q4252X155

**Primary CUSIP:** Q4252X155

**Primary ISIN:** AU000000GPT8

**Primary SEDOL:** 6365866

**Shares Voted:** 9,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Mark Menhinnitt as Director	Mgmt	For	For	No
2	Elect Shane Gannon as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	No
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For	No
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	No

## Wolters Kluwer NV

**Meeting Date:** 05/10/2023

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** N9643A197

**Primary CUSIP:** N9643A197

**Primary ISIN:** NL0000395903

**Primary SEDOL:** 5671519

**Shares Voted:** 1,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
8	Approve Cancellation of Shares	Mgmt	For	For	No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	No
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

## Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	No
1b	Elect Director Paget L. Alves	Mgmt	For	For	No
1c	Elect Director Rajiv Basu	Mgmt	For	For	No
1d	Elect Director J. Braxton Carter	Mgmt	For	For	No
1e	Elect Director Juan N. Cento	Mgmt	For	For	No
1f	Elect Director Keith W. Demmings	Mgmt	For	For	No
1g	Elect Director Harriet Edelman	Mgmt	For	For	No
1h	Elect Director Sari Granat	Mgmt	For	For	No
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For	No
1j	Elect Director Debra J. Perry	Mgmt	For	For	No
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	No
1l	Elect Director Paul J. Reilly	Mgmt	For	For	No
1m	Elect Director Robert W. Stein	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** D12096109

**Primary CUSIP:** D12096109

**Primary ISIN:** DE0005190003

**Primary SEDOL:** 5756029

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote	No
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No

## Bunge Limited

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Primary Security ID:** G16962105

**Country:** Bermuda

**Meeting Type:** Annual

**Primary CUSIP:** G16962105

**Ticker:** BG

**Primary ISIN:** BMG169621056

**Primary SEDOL:** 2788713

**Shares Voted:** 751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director Sheila Bair	Mgmt	For	For	No
1c	Elect Director Carol Browner	Mgmt	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt			
1e	Elect Director Gregory Heckman	Mgmt	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	For	For	No
1g	Elect Director Michael Kobori	Mgmt	For	For	No
1h	Elect Director Monica McGurk	Mgmt	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** CTC.A

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 136681202

**Primary CUSIP:** 136681202

**Primary ISIN:** CA1366812024

**Primary SEDOL:** 2172286

**Shares Voted:** 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for Holders of Class A Non-Voting Shares	Mgmt			
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold	No
1.2	Elect Director Nadir Patel	Mgmt	For	Withhold	Yes
1.3	Elect Director Cynthia Trudell	Mgmt	For	Withhold	Yes

## Cboe Global Markets, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** CBOE

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 12503M108

**Primary CUSIP:** 12503M108

**Primary ISIN:** US12503M1080

**Primary SEDOL:** B5834C5

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Cboe Global Markets, Inc.

Shares Voted: 514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Edward T. Tilly	Mgmt	For	For	No
1b	Elect Director William M. Farrow, III	Mgmt	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	For	For	No
1g	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	No
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For	No
1i	Elect Director Roderick A. Palmore	Mgmt	For	For	No
1j	Elect Director James E. Parisi	Mgmt	For	For	No
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For	No
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Cheniere Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LNG

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 16411R208

Primary CUSIP: 16411R208

Primary ISIN: US16411R2085

Primary SEDOL: 2654364

Shares Voted: 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director G. Andrea Botta	Mgmt	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	For	For	No
1e	Elect Director Denise Gray	Mgmt	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Report on Stranded Carbon Asset Risk	SH	Against	For	No

## Discover Financial Services

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** DFS

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 254709108

**Primary CUSIP:** 254709108

**Primary ISIN:** US2547091080

**Primary SEDOL:** B1YLC43

**Shares Voted:** 1,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	No
1.2	Elect Director Mary K. Bush	Mgmt	For	For	No
1.3	Elect Director Gregory C. Case	Mgmt	For	For	No
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	No
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	No
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For	No
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For	No
1.8	Elect Director John B. Owen	Mgmt	For	For	No
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For	No
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	No
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Edwards Lifesciences Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** EW

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 28176E108

**Primary CUSIP:** 28176E108

**Primary ISIN:** US28176E1082

**Primary SEDOL:** 2567116

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Edwards Lifesciences Corporation

Shares Voted: 3,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	No
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	No
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	No
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	No
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	No
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	No
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	No
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	No
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	No
6	Require Independent Board Chair	SH	Against	Against	No

## Intact Financial Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: IFC

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Primary ISIN: CA45823T1066

Primary SEDOL: B04YJV1

Shares Voted: 885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Charles Brindamour	Mgmt	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Intel Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** INTC

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 458140100

**Primary CUSIP:** 458140100

**Primary ISIN:** US4581401001

**Primary SEDOL:** 2463247

**Shares Voted:** 20,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	No
1b	Elect Director James J. Goetz	Mgmt	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	No
1e	Elect Director Omar Ishrak	Mgmt	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	For	For	No
1i	Elect Director Gregory D. Smith	Mgmt	For	For	No
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## KeyCorp

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** KEY

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 493267108

**Primary CUSIP:** 493267108

**Primary ISIN:** US4932671088

**Primary SEDOL:** 2490911

**Shares Voted:** 4,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	No
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	No
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Require Independent Board Chair	SH	Against	Against	No

## Klepierre SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** LI

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5396X102

**Primary CUSIP:** F5396X102

**Primary ISIN:** FR0000121964

**Primary SEDOL:** 7582556

**Shares Voted:** 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	No
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	No
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	No
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	No
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	No
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	No
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	No
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	No
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	No
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	No
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	No
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Shares

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	No
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	No
	Ordinary Business	Mgmt			
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 50540R409

**Primary CUSIP:** 50540R409

**Primary ISIN:** US50540R4092

**Primary SEDOL:** 2586122

**Shares Voted:** 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	No
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	No
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	No
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	No
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	No
1f	Elect Director Garheng Kong	Mgmt	For	Against	No
1g	Elect Director Peter M. Neupert	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Richelle P. Parham	Mgmt	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	No
1k	Elect Director R. Sanders Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	No
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain	No

## LPL Financial Holdings Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LPLA

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 50212V100

**Primary CUSIP:** 50212V100

**Primary ISIN:** US50212V1008

**Primary SEDOL:** B75JX34

**Shares Voted:** 401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Dan H. Arnold	Mgmt	For	For	No
1b	Elect Director Edward C. Bernard	Mgmt	For	For	No
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	No
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	No
1e	Elect Director Albert J. Ko	Mgmt	For	For	No
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	No
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	No
1h	Elect Director James S. Putnam	Mgmt	For	For	No
1i	Elect Director Richard P. Schifter	Mgmt	For	For	No
1j	Elect Director Corey E. Thomas	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Lundin Mining Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** LUN

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 550372106

**Primary CUSIP:** 550372106

**Primary ISIN:** CA5503721063

**Primary SEDOL:** 2866857

**Shares Voted:** 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Donald K. Charter	Mgmt	For	For	No
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Against	No
1C	Elect Director Juliana L. Lam	Mgmt	For	For	No
1D	Elect Director Adam I. Lundin	Mgmt	For	For	No
1E	Elect Director Dale C. Peniuk	Mgmt	For	For	No
1F	Elect Director Maria Olivia Recart	Mgmt	For	For	No
1G	Elect Director Peter T. Rockandel	Mgmt	For	For	No
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	Against	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Magna International Inc.

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** MG

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 559222401

**Primary CUSIP:** 559222401

**Primary ISIN:** CA5592224011

**Primary SEDOL:** 2554475

**Shares Voted:** 1,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Peter G. Bowie	Mgmt	For	For	No
1B	Elect Director Mary S. Chan	Mgmt	For	For	No
1C	Elect Director V. Peter Harder	Mgmt	For	For	No
1D	Elect Director Jan R. Hauser	Mgmt	For	For	No
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	No
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	No
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	No
1H	Elect Director Mary Lou Maher	Mgmt	For	For	No
1I	Elect Director William A. Ruh	Mgmt	For	For	No
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	No
1K	Elect Director Matthew Tsien	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1L	Elect Director Thomas Weber	Mgmt	For	For	No
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Martin Marietta Materials, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** MLM

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 573284106

**Primary CUSIP:** 573284106

**Primary ISIN:** US5732841060

**Primary SEDOL:** 2572079

**Shares Voted:** 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	No
1.4	Elect Director John J. Koraleski	Mgmt	For	For	No
1.5	Elect Director C. Howard Nye	Mgmt	For	For	No
1.6	Elect Director Laree E. Perez	Mgmt	For	For	No
1.7	Elect Director Thomas H. Pike	Mgmt	For	For	No
1.8	Elect Director Michael J. Quillen	Mgmt	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	For	For	No
1.10	Elect Director David C. Wajsgas	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	No

## Masco Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** MAS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 574599106

**Primary CUSIP:** 574599106

**Primary ISIN:** US5745991068

**Primary SEDOL:** 2570200

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Masco Corporation

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Keith J. Allman	Mgmt	For	For	No
1b	Elect Director Aine L. Denari	Mgmt	For	For	No
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	Against	No
1d	Elect Director Charles K. Stevens, III	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## MTU Aero Engines AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: MTX

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D5565H104

Primary CUSIP: D5565H104

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	Do Not Vote	No
9	Approve Remuneration Report	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES  
Vote

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Norfolk Southern Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NSC

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 655844108

**Primary CUSIP:** 655844108

**Primary ISIN:** US6558441084

**Primary SEDOL:** 2641894

**Shares Voted:** 1,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	No
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	No
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	No
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	No
1e	Elect Director Christopher T. Jones	Mgmt	For	For	No
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	No
1g	Elect Director Steven F. Leer	Mgmt	For	For	No
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	No
1i	Elect Director Amy E. Miles	Mgmt	For	For	No
1j	Elect Director Claude Mongeau	Mgmt	For	For	No
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	No
1l	Elect Director Alan H. Shaw	Mgmt	For	For	No
1m	Elect Director John R. Thompson	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No

## Nucor Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NUE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 670346105

**Primary CUSIP:** 670346105

**Primary ISIN:** US6703461052

**Primary SEDOL:** 2651086

**Shares Voted:** 1,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	No
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	No
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	No
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Steel Dynamics, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** STLD

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 858119100

**Primary CUSIP:** 858119100

**Primary ISIN:** US8581191009

**Primary SEDOL:** 2849472

**Shares Voted:** 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mark D. Millett	Mgmt	For	For	No
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	No
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For	No
1.4	Elect Director Traci M. Dolan	Mgmt	For	For	No
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For	No
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For	No
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	No
1.8	Elect Director Luis M. Sierra	Mgmt	For	For	No
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	No
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Swire Pacific Limited

**Meeting Date:** 05/11/2023

**Country:** Hong Kong

**Ticker:** 19

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** Y83310105

**Primary CUSIP:** Y83310105

**Primary ISIN:** HK0019000162

**Primary SEDOL:** 6867748

**Shares Voted:** 2,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect P K Etchells as Director	Mgmt	For	For	No
1b	Elect Z P Zhang as Director	Mgmt	For	For	No
1c	Elect G D McCallum as Director	Mgmt	For	For	No
1d	Elect E M Ngan as Director	Mgmt	For	Against	No
1e	Elect B Y Zhang as Director	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No

## Tractor Supply Company

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** TSCO

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 892356106

**Primary CUSIP:** 892356106

**Primary ISIN:** US8923561067

**Primary SEDOL:** 2900335

**Shares Voted:** 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Joy Brown	Mgmt	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	No
1.3	Elect Director Andre Hawaux	Mgmt	For	For	No
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	No
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For	No
1.6	Elect Director Edna K. Morris	Mgmt	For	For	No
1.7	Elect Director Mark J. Weikel	Mgmt	For	For	No
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Unibail-Rodamco-Westfield SE

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** URW

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F95094581

**Primary CUSIP:** F95094581

**Primary ISIN:** FR0013326246

**Primary SEDOL:** BF2PQ09

**Shares Voted:** 574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	No
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	No
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	No
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	No
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	No
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	No
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	No
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	No
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	No
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	No
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	No
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	No
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	No
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	No
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	No
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Verizon Communications Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** VZ

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 92343V104

**Primary CUSIP:** 92343V104

**Primary ISIN:** US92343V1044

**Primary SEDOL:** 2090571

**Shares Voted:** 21,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	For	For	No
1.5	Elect Director Melanie Healey	Mgmt	For	For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	No
1.8	Elect Director Daniel Schulman	Mgmt	For	For	No
1.9	Elect Director Rodney Slater	Mgmt	For	For	No
1.10	Elect Director Carol Tome	Mgmt	For	For	No
1.11	Elect Director Hans Vestberg	Mgmt	For	For	No
1.12	Elect Director Gregory Weaver	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Government Requests to Remove Content	SH	Against	Against	No
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	No
7	Amend Clawback Policy	SH	Against	For	No
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No
9	Require Independent Board Chair	SH	Against	Against	No

## Xylem Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 04/05/2023

**Meeting Type:** Special

**Primary Security ID:** 98419M100

**Primary CUSIP:** 98419M100

**Primary ISIN:** US98419M1009

**Primary SEDOL:** B3P2CN8

**Shares Voted:** 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

## Zebra Technologies Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** ZBRA

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 989207105

**Primary CUSIP:** 989207105

**Primary ISIN:** US9892071054

**Primary SEDOL:** 2989356

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Zebra Technologies Corporation

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William J. Burns	Mgmt	For	For	No
1b	Elect Director Linda M. Connly	Mgmt	For	Against	No
1c	Elect Director Anders Gustafsson	Mgmt	For	For	No
1d	Elect Director Janice M. Roberts	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## ANSYS, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ANSS

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	No
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	No
1c	Elect Director Ajei S. Gopal	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	No

## Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Shares Voted: 4,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director John P. Bilbrey	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director John T. Cahill	Mgmt	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No

## Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 05/12/2023

**Country:** France

**Ticker:** ML

**Record Date:** 05/10/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F61824870

**Primary CUSIP:** F61824870

**Primary ISIN:** FR001400AJ45

**Primary SEDOL:** BPPJ01

**Shares Voted:** 3,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	No
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	No
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	Against	No
	Extraordinary Business	Mgmt			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## QBE Insurance Group Limited

**Meeting Date:** 05/12/2023

**Country:** Australia

**Ticker:** QBE

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** Q78063114

**Primary CUSIP:** Q78063114

**Primary ISIN:** AU000000QBE9

**Primary SEDOL:** 6715740

**Shares Voted:** 7,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	No
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For	No
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For	No

## Republic Services, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** RSG

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 760759100

**Primary CUSIP:** 760759100

**Primary ISIN:** US7607591002

**Primary SEDOL:** 2262530

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Republic Services, Inc.

Shares Voted: 1,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Manuel Kadre	Mgmt	For	For	No
1b	Elect Director Tomago Collins	Mgmt	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	No
1f	Elect Director Michael Larson	Mgmt	For	For	No
1g	Elect Director James P. Snee	Mgmt	For	For	No
1h	Elect Director Brian S. Tyler	Mgmt	For	For	No
1i	Elect Director Jon Vander Ark	Mgmt	For	For	No
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	No
1k	Elect Director Katharine B. Weymouth	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Sempra Energy

Meeting Date: 05/12/2023

Country: USA

Ticker: SRE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 816851109

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Shares Voted: 1,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Andres Conesa	Mgmt	For	For	No
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	No
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For	No
1d	Elect Director Bethany J. Mayer	Mgmt	For	For	No
1e	Elect Director Michael N. Mears	Mgmt	For	For	No
1f	Elect Director Jack T. Taylor	Mgmt	For	For	No
1g	Elect Director Cynthia L. Walker	Mgmt	For	For	No
1h	Elect Director Cynthia J. Warner	Mgmt	For	For	No
1i	Elect Director James C. Yardley	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Auditors

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Increase Authorized Common Stock	Mgmt	For	For	No
6	Change Company Name to Sempra	Mgmt	For	For	No
7	Amend Articles of Incorporation	Mgmt	For	For	No
8	Require Independent Board Chair	SH	Against	Against	No

## The Progressive Corporation

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** PGR

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 743315103

**Primary CUSIP:** 743315103

**Primary ISIN:** US7433151039

**Primary SEDOL:** 2705024

**Shares Voted:** 2,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	No
1b	Elect Director Philip Bleser	Mgmt	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Weyerhaeuser Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** WY

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 962166104

**Primary CUSIP:** 962166104

**Primary ISIN:** US9621661043

**Primary SEDOL:** 2958936

**Shares Voted:** 3,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark A. Emmert	Mgmt	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	No
1e	Elect Director Al Monaco	Mgmt	For	For	No
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	No
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	No
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	No
1i	Elect Director Kim Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Wheaton Precious Metals Corp.

**Meeting Date:** 05/12/2023

**Country:** Canada

**Ticker:** WPM

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 962879102

**Primary CUSIP:** 962879102

**Primary ISIN:** CA9628791027

**Primary SEDOL:** BF13KN5

**Shares Voted:** 2,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
a1	Elect Director George L. Brack	Mgmt	For	For	No
a2	Elect Director John A. Brough	Mgmt	For	For	No
a3	Elect Director Jaimie Donovan	Mgmt	For	For	No
a4	Elect Director R. Peter Gillin	Mgmt	For	For	No
a5	Elect Director Chantal Gosselin	Mgmt	For	For	No
a6	Elect Director Jeane Hull	Mgmt	For	For	No
a7	Elect Director Glenn Antony Ives	Mgmt	For	For	No
a8	Elect Director Charles A. Jeannes	Mgmt	For	For	No
a9	Elect Director Marilyn Schonberner	Mgmt	For	For	No
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Consolidated Edison, Inc.

**Meeting Date:** 05/15/2023

**Country:** USA

**Ticker:** ED

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 209115104

**Primary CUSIP:** 209115104

**Primary ISIN:** US2091151041

**Primary SEDOL:** 2216850

**Shares Voted:** 1,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	No
1.3	Elect Director John F. Killian	Mgmt	For	For	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	No
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	For	For	No
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	No
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No

## Tele2 AB

**Meeting Date:** 05/15/2023

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** W95878166

**Primary CUSIP:** W95878166

**Primary ISIN:** SE0005190238

**Primary SEDOL:** B97C733

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

**Tele2 AB**

**Shares Voted: 2,767**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	No
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	No
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	No
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	No
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For	No
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	No
12.f	Approve Discharge of Sam Kini	Mgmt	For	For	No
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For	No
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	No
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	For	For	No
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	No
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	Yes
15.d	Reelect Sam Kini as Director	Mgmt	For	For	No
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	Against	Yes
16	Elect Andrew Barron as Board Chair	Mgmt	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	No
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	No
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	No
20	Authorize Share Repurchase Program	Mgmt	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	No
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	No
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against	No
22	Close Meeting	Mgmt			

## Baker Hughes Company

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** BKR

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 05722G100

**Primary CUSIP:** 05722G100

**Primary ISIN:** US05722G1004

**Primary SEDOL:** BDHLTQ5

**Shares Voted:** 4,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	No
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	No
1.7	Elect Director John G. Rice	Mgmt	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	No
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## BNP Paribas SA

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** BNP

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F1058Q238

**Primary CUSIP:** F1058Q238

**Primary ISIN:** FR0000131104

**Primary SEDOL:** 7309681

**Shares Voted:** 5,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6	Reelect Jean Lemierre as Director	Mgmt	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	No
8	Reelect Monique Cohen as Director	Mgmt	For	For	No
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

and Vice-CEOs

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	No
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	No
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	No
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	No
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	Against	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Fortune Brands Innovations, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** FBIN

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 34964C106

**Primary CUSIP:** 34964C106

**Primary ISIN:** US34964C1062

**Primary SEDOL:** B3MC7D6

**Shares Voted:** 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Nicholas I. Fink	Mgmt	For	For	No
1b	Elect Director A. D. David Mackay	Mgmt	For	Against	No
1c	Elect Director Stephanie Pugliese	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** KNX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 499049104

**Primary CUSIP:** 499049104

**Primary ISIN:** US4990491049

**Primary SEDOL:** BFOLKD0

**Shares Voted:** 746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Reid Dove	Mgmt	For	For	No
1b	Elect Director Michael Garnreiter	Mgmt	For	For	No
1c	Elect Director Louis Hobson	Mgmt	For	For	No
1d	Elect Director David Jackson	Mgmt	For	For	No
1e	Elect Director Gary Knight	Mgmt	For	For	No
1f	Elect Director Kevin Knight	Mgmt	For	For	No
1g	Elect Director Kathryn Munro	Mgmt	For	For	No
1h	Elect Director Jessica Powell	Mgmt	For	For	No
1i	Elect Director Roberta Roberts Shank	Mgmt	For	Against	Yes
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	No
1k	Elect Director David Vander Ploeg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	For	No

## Motorola Solutions, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** MSI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 620076307

**Primary CUSIP:** 620076307

**Primary ISIN:** US6200763075

**Primary SEDOL:** B5BKPQ4

**Shares Voted:** 818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	No
1c	Elect Director Egon P. Durban	Mgmt	For	For	Yes
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Newell Brands Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** NWL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 651229106

**Primary CUSIP:** 651229106

**Primary ISIN:** US6512291062

**Primary SEDOL:** 2635701

**Shares Voted:** 1,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For	No
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	No
1c	Elect Director Gary Hu	Mgmt	For	For	No
1d	Elect Director Jay L. Johnson	Mgmt	For	For	No
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	No
1f	Elect Director Courtney R. Mather	Mgmt	For	For	No
1g	Elect Director Christopher H. Peterson	Mgmt	For	For	No
1h	Elect Director Judith A. Sprieser	Mgmt	For	For	No
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For	No
1j	Elect Director Robert A. Steele	Mgmt	For	For	No
1k	Elect Director David P. Willetts	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Right to Act by Written Consent	SH	Against	Against	No

## NIBE Industrier AB

**Meeting Date:** 05/16/2023

**Country:** Sweden

**Ticker:** NIBE.B

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** W6S38Z126

**Primary CUSIP:** W6S38Z126

**Primary ISIN:** SE0015988019

**Primary SEDOL:** BN7BZM3

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NIBE Industrier AB

Shares Voted: 7,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	No
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	No
14	Ratify KPMG as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
18	Close Meeting	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Power Corporation of Canada

**Meeting Date:** 05/16/2023      **Country:** Canada  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 739239101      **Primary CUSIP:** 739239101

**Ticker:** POW  
**Primary ISIN:** CA7392391016      **Primary SEDOL:** 2697701

**Shares Voted:** 2,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	No
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	No
1.3	Elect Director Andre Desmarais	Mgmt	For	Against	Yes
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	No
1.5	Elect Director Gary A. Doer	Mgmt	For	For	No
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Yes
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	No
1.8	Elect Director Paula B. Madoff	Mgmt	For	Against	No
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Against	Yes
1.10	Elect Director Christian Noyer	Mgmt	For	Against	Yes
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	No
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	No
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	No
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Principal Financial Group, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102      **Primary CUSIP:** 74251V102

**Ticker:** PFG  
**Primary ISIN:** US74251V1026      **Primary SEDOL:** 2803014

**Shares Voted:** 1,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For	No
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For	No
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	No
1.4	Elect Director Scott M. Mills	Mgmt	For	Against	No
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For	No
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Tesla, Inc.

**Meeting Date:** 05/16/2023

**Record Date:** 03/20/2023

**Primary Security ID:** 88160R101

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 88160R101

**Ticker:** TSLA

**Primary ISIN:** US88160R1014

**Primary SEDOL:** B616C79

**Shares Voted:** 13,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Elon Musk	Mgmt	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	No
1.3	Elect Director JB Straubel	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	No

## Ventas Inc.

**Meeting Date:** 05/16/2023

**Record Date:** 03/24/2023

**Primary Security ID:** 92276F100

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 92276F100

**Ticker:** VTR

**Primary ISIN:** US92276F1003

**Primary SEDOL:** 2927925

**Shares Voted:** 1,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Melody C. Barnes	Mgmt	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	No
1c	Elect Director Michael J. Embler	Mgmt	For	For	No
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	No
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	No
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1g

Elect Director Sean P. Nolan

Mgmt

For

Against

No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	No
1i	Elect Director Sumit Roy	Mgmt	For	For	No
1j	Elect Director James D. Shelton	Mgmt	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Accor SA

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** AC

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F00189120

**Primary CUSIP:** F00189120

**Primary ISIN:** FR0000120404

**Primary SEDOL:** 5852842

**Shares Voted:** 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	No
4	Reelect Sebastien Bazin as Director	Mgmt	For	For	No
5	Reelect Iris Knobloch as Director	Mgmt	For	Against	Yes
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	Against	No
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For	No
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against	No
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Align Technology, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ALGN

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 016255101

**Primary CUSIP:** 016255101

**Primary ISIN:** US0162551016

**Primary SEDOL:** 2679204

**Shares Voted:** 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	No
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	No
1.3	Elect Director Joseph Lacob	Mgmt	For	For	No
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	No
1.5	Elect Director George J. Morrow	Mgmt	For	For	No
1.6	Elect Director Anne M. Myong	Mgmt	For	For	No
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	No
1.8	Elect Director Susan E. Siegel	Mgmt	For	For	No
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Annaly Capital Management, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** NLY

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 035710839

**Primary CUSIP:** 035710839

**Primary ISIN:** US0357108390

**Primary SEDOL:** BPMQ7X2

**Shares Voted:** 2,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Francine J. Bovich	Mgmt	For	For	No
1b	Elect Director David L. Finkelstein	Mgmt	For	For	No
1c	Elect Director Thomas Hamilton	Mgmt	For	For	No
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	No
1e	Elect Director Michael Haylon	Mgmt	For	For	No
1f	Elect Director Martin Laguerre	Mgmt	For	For	No
1g	Elect Director Eric A. Reeves	Mgmt	For	For	No
1h	Elect Director John H. Schaefer	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Glenn A. Votek	Mgmt	For	For	No
1j	Elect Director Vicki Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Reduce Authorized Common Stock	Mgmt	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	No

## Burlington Stores, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** BURL

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 122017106

**Primary CUSIP:** 122017106

**Primary ISIN:** US1220171060

**Primary SEDOL:** BF311Y5

**Shares Voted:** 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ted English	Mgmt	For	For	No
1b	Elect Director Jordan Hitch	Mgmt	For	Against	No
1c	Elect Director Mary Ann Tocio	Mgmt	For	Against	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## CBRE Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CBRE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 12504L109

**Primary CUSIP:** 12504L109

**Primary ISIN:** US12504L1098

**Primary SEDOL:** B6WVMH3

**Shares Voted:** 1,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Brandon B. Boze	Mgmt	For	For	No
1b	Elect Director Beth F. Cobert	Mgmt	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	No
1d	Elect Director Shira D. Goodman	Mgmt	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Christopher T. Jenny	Mgmt	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	No
1h	Elect Director Susan Meaney	Mgmt	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	No
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No

## Crown Castle Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CCI

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 22822V101

**Primary CUSIP:** 22822V101

**Primary ISIN:** US22822V1017

**Primary SEDOL:** BTGQCX1

**Shares Voted:** 2,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	No
1b	Elect Director Jay A. Brown	Mgmt	For	For	No
1c	Elect Director Cindy Christy	Mgmt	For	For	No
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	No
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	No
1f	Elect Director Tammy K. Jones	Mgmt	For	For	No
1g	Elect Director Anthony J. Melone	Mgmt	For	For	No
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	No
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	No
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## EssilorLuxottica SA

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** EL

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F31665106

**Primary CUSIP:** F31665106

**Primary ISIN:** FR0000121667

**Primary SEDOL:** 7212477

**Shares Voted:** 1,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	No
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Halliburton Company

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HAL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 406216101

**Primary CUSIP:** 406216101

**Primary ISIN:** US4062161017

**Primary SEDOL:** 2405302

**Shares Voted:** 4,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	For	For	No
1d	Elect Director Alan M. Bennett	Mgmt	For	For	No
1e	Elect Director Milton Carroll	Mgmt	For	For	No
1f	Elect Director Earl M. Cummings	Mgmt	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	No
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/17/2023 **Country:** USA  
**Record Date:** 03/20/2023 **Meeting Type:** Annual  
**Primary Security ID:** 45168D104 **Primary CUSIP:** 45168D104

**Ticker:** IDXX  
**Primary ISIN:** US45168D1046 **Primary SEDOL:** 2459202

**Shares Voted:** 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Daniel M. Junius	Mgmt	For	For	No
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	No
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	Against	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/17/2023 **Country:** USA  
**Record Date:** 03/09/2023 **Meeting Type:** Annual  
**Primary Security ID:** 679580100 **Primary CUSIP:** 679580100

**Ticker:** ODFL  
**Primary ISIN:** US6795801009 **Primary SEDOL:** 2656423

**Shares Voted:** 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	No
1.2	Elect Director David S. Congdon	Mgmt	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	No
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For	No
1.6	Elect Director Greg C. Gantt	Mgmt	For	For	No
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	For	For	No
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For	No
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For	No
1.11	Elect Director Leo H. Suggs	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Quest Diagnostics Incorporated

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** DGX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 74834L100

**Primary CUSIP:** 74834L100

**Primary ISIN:** US74834L1008

**Primary SEDOL:** 2702791

**Shares Voted:** 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director James E. Davis	Mgmt	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	No
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	No

## Robert Half International Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 770323103

**Primary CUSIP:** 770323103

**Primary ISIN:** US7703231032

**Primary SEDOL:** 2110703

**Shares Voted:** 522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Julia L. Coronado	Mgmt	For	For	No
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	No
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	No
1d	Elect Director Marc H. Morial	Mgmt	For	For	No
1e	Elect Director Robert J. Pace	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1f Elect Director Frederick A. Richman Mgmt For

For No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director M. Keith Waddell	Mgmt	For	For	No
1h	Elect Director Marnie H. Wilking	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## Sampo Oyj

**Meeting Date:** 05/17/2023

**Country:** Finland

**Ticker:** SAMPO

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** X75653109

**Primary CUSIP:** X75653109

**Primary ISIN:** FI0009003305

**Primary SEDOL:** 5226038

**Shares Voted:** 2,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Ten	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For	No
14	Approve Remuneration of Auditor	Mgmt	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	For	For	No
16	Approve Demerger Plan	Mgmt	For	For	No
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	No
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	No
21	Close Meeting	Mgmt			

## SEB SA

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** SK

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F82059100

**Primary CUSIP:** F82059100

**Primary ISIN:** FR0000121709

**Primary SEDOL:** 4792132

**Shares Voted:** 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	No
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	Against	No
5	Reelect William Gairard as Director	Mgmt	For	Against	No
6	Reelect Generation as Director	Mgmt	For	Against	No
7	Reelect Thierry Lescure as Director	Mgmt	For	Against	No
8	Reelect Aude de Vassart as Director	Mgmt	For	Against	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against	No
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	Against	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## State Street Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** STT

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 857477103

**Primary CUSIP:** 857477103

**Primary ISIN:** US8574771031

**Primary SEDOL:** 2842040

**Shares Voted:** 1,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	No
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	No
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	No
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	No
1e	Elect Director William C. Freda	Mgmt	For	For	No
1f	Elect Director Sara Mathew	Mgmt	For	For	No
1g	Elect Director William L. Meaney	Mgmt	For	For	No
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	No
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	No
1k	Elect Director John B. Rhea	Mgmt	For	For	No
1l	Elect Director Gregory L. Summe	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	No

## Telefonica Deutschland Holding AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** O2D

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D8T9CK101

**Primary CUSIP:** D8T9CK101

**Primary ISIN:** DE000A1J5RX9

**Primary SEDOL:** B7VG6L8

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Policy	Mgmt	For	Do Not Vote	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HIG

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 416515104

**Primary CUSIP:** 416515104

**Primary ISIN:** US4165151048

**Primary SEDOL:** 2476193

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Hartford Financial Services Group, Inc.

Shares Voted: 1,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Larry D. De Shon	Mgmt	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	For	For	No
1d	Elect Director Donna A. James	Mgmt	For	For	No
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	No
1f	Elect Director Edmund Reese	Mgmt	For	For	No
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	No
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	No
1i	Elect Director Christopher J. Swift	Mgmt	For	For	No
1j	Elect Director Matthew E. Winter	Mgmt	For	For	No
1k	Elect Director Greig Woodring	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No

## Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92532F100

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	For	For	No
1.3	Elect Director Alan Garber	Mgmt	For	For	No
1.4	Elect Director Terrence Kearney	Mgmt	For	For	No
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	For	For	No
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/17/2023

**Country:** Ireland

**Ticker:** WTW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G96629103

**Primary CUSIP:** G96629103

**Primary ISIN:** IE00BDB6Q211

**Primary SEDOL:** BDB6Q21

**Shares Voted:** 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Dame Inga Beale	Mgmt	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	For	For	No
1d	Elect Director Michael Hammond	Mgmt	For	For	No
1e	Elect Director Carl Hess	Mgmt	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	No
1g	Elect Director Paul Reilly	Mgmt	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	For	For	No
1i	Elect Director Paul Thomas	Mgmt	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## WPP Plc

**Meeting Date:** 05/17/2023

**Country:** Jersey

**Ticker:** WPP

**Record Date:** 05/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G9788D103

**Primary CUSIP:** G9788D103

**Primary ISIN:** JE00B8KF9B49

**Primary SEDOL:** B8KF9B4

**Shares Voted:** 5,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Compensation Committee Report	Mgmt	For	For	No
4	Approve Directors' Compensation Policy	Mgmt	For	For	No
5	Elect Joanne Wilson as Director	Mgmt	For	For	No
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For	No
7	Re-elect Simon Dingemans as Director	Mgmt	For	For	No
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	No
9	Re-elect Tom Ilube as Director	Mgmt	For	For	No
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	No
11	Re-elect Mark Read as Director	Mgmt	For	For	No
12	Re-elect Cindy Rose as Director	Mgmt	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	For	For	No
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	No
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ZI

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 98980F104

**Primary CUSIP:** 98980F104

**Primary ISIN:** US98980F1049

**Primary SEDOL:** BMWF095

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ZoomInfo Technologies Inc.

Shares Voted: 1,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Todd Crockett	Mgmt	For	Withhold	No
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold	No
1.3	Elect Director D. Randall Winn	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y002A1105

Primary CUSIP: Y002A1105

Primary ISIN: HK0000069689

Primary SEDOL: B4TX8S1

Shares Voted: 57,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	No
9	Amend Share Option Scheme	Mgmt	For	For	No
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	No
11	Amend Employee Share Purchase Plan	Mgmt	For	For	No
12	Amend Agency Share Purchase Plan	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## DexCom, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** DXCM

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 252131107

**Primary CUSIP:** 252131107

**Primary ISIN:** US2521311074

**Primary SEDOL:** B0796X4

**Shares Voted:** 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Steven R. Altman	Mgmt	For	For	No
1.2	Elect Director Richard A. Collins	Mgmt	For	For	No
1.3	Elect Director Karen Dahut	Mgmt	For	For	No
1.4	Elect Director Mark G. Foletta	Mgmt	For	For	No
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For	No
1.6	Elect Director Kyle Malady	Mgmt	For	For	No
1.7	Elect Director Eric J. Topol	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	No

## Elanco Animal Health Incorporated

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ELAN

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 28414H103

**Primary CUSIP:** 28414H103

**Primary ISIN:** US28414H1032

**Primary SEDOL:** BF5L3T2

**Shares Voted:** 13,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Michael J. Harrington	Mgmt	For	Against	No
1b	Elect Director R. David Hoover	Mgmt	For	Against	No
1c	Elect Director Deborah T. Kochevar	Mgmt	For	Against	No
1d	Elect Director Kirk P. McDonald	Mgmt	For	Against	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Hasbro, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HAS

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 418056107

**Primary CUSIP:** 418056107

**Primary ISIN:** US4180561072

**Primary SEDOL:** 2414580

**Shares Voted:** 637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Michael R. Burns	Mgmt	For	For	No
1.2	Elect Director Hope F. Cochran	Mgmt	For	For	No
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	No
1.4	Elect Director Lisa Gersh	Mgmt	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	No
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	No
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For	No
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	No
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	No
1.10	Elect Director Mary Beth West	Mgmt	For	For	No
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HLT

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 43300A203

**Primary CUSIP:** 43300A203

**Primary ISIN:** US43300A2033

**Primary SEDOL:** BYVMW06

**Shares Voted:** 1,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	For	For	No
1d	Elect Director Chris Carr	Mgmt	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Lear Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** LEA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 521865204

**Primary CUSIP:** 521865204

**Primary ISIN:** US5218652049

**Primary SEDOL:** B570P91

**Shares Voted:** 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	No
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	No
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	No
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	No
1e	Elect Director Roger A. Krone	Mgmt	For	For	No
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	No
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	No
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	No
1i	Elect Director Raymond E. Scott	Mgmt	For	For	No
1j	Elect Director Gregory C. Smith	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No

## Legal & General Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LGEN

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G54404127

**Primary CUSIP:** G54404127

**Primary ISIN:** GB0005603997

**Primary SEDOL:** 0560399

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Legal & General Group Plc

Shares Voted: 29,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Climate Transition Plan	Mgmt	For	For	No
4	Elect Carolyn Johnson as Director	Mgmt	For	For	No
5	Elect Tushar Morzaria as Director	Mgmt	For	For	No
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	No
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	No
8	Re-elect Philip Broadley as Director	Mgmt	For	For	No
9	Re-elect Jeff Davies as Director	Mgmt	For	For	No
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	For	For	No
12	Re-elect George Lewis as Director	Mgmt	For	For	No
13	Re-elect Ric Lewis as Director	Mgmt	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	No
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Remuneration Policy	Mgmt	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	No
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Lennox International Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** LII

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 526107107

**Primary CUSIP:** 526107107

**Primary ISIN:** US5261071071

**Primary SEDOL:** 2442053

**Shares Voted:** 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Janet K. Cooper	Mgmt	For	Against	No
1.2	Elect Director John W. Norris, III	Mgmt	For	For	No
1.3	Elect Director Karen H. Quintos	Mgmt	For	Against	No
1.4	Elect Director Shane D. Wall	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Lloyds Banking Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LLOY

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G5533W248

**Primary CUSIP:** G5533W248

**Primary ISIN:** GB0008706128

**Primary SEDOL:** 0870612

**Shares Voted:** 328,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Elect Cathy Turner as Director	Mgmt	For	For	No
3	Elect Scott Wheway as Director	Mgmt	For	For	No
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	No
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	No
6	Re-elect William Chalmers as Director	Mgmt	For	For	No
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	No
8	Re-elect Sarah Legg as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Re-elect Lord Lupton as Director	Mgmt	For	For	No
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	No
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	No
12	Re-elect Catherine Woods as Director	Mgmt	For	For	No
13	Approve Remuneration Policy	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Approve Final Dividend	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Long-Term Incentive Plan	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023

Record Date: 03/20/2023

Primary Security ID: 571748102

Country: USA

Meeting Type: Annual

Primary CUSIP: 571748102

Ticker: MMC

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Shares Voted: 2,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director John Q. Doyle	Mgmt	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	For	For	No
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	No
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	No
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	No
1n	Elect Director Ray G. Young	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Next Plc

**Meeting Date:** 05/18/2023

**Record Date:** 05/16/2023

**Primary Security ID:** G6500M106

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G6500M106

**Ticker:** NXT

**Primary ISIN:** GB0032089863

**Primary SEDOL:** 3208986

**Shares Voted:** 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Jeremy Stakol as Director	Mgmt	For	For	No
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	For	For	No
8	Re-elect Tom Hall as Director	Mgmt	For	For	No
9	Re-elect Tristia Harrison as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Re-elect Amanda James as Director	Mgmt	For	For	No
11	Re-elect Richard Papp as Director	Mgmt	For	For	No
12	Re-elect Michael Roney as Director	Mgmt	For	For	No
13	Re-elect Jane Shields as Director	Mgmt	For	For	No
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	No
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Northland Power Inc.

**Meeting Date:** 05/18/2023

**Record Date:** 04/06/2023

**Primary Security ID:** 666511100

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 666511100

**Ticker:** NPI

**Primary ISIN:** CA6665111002

**Primary SEDOL:** B68XHC3

**Shares Voted:** 1,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Director John W. Brace	Mgmt	For	For	No
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	No
3	Elect Director Lisa Colnett	Mgmt	For	For	No
4	Elect Director Kevin Glass	Mgmt	For	For	No
5	Elect Director Russell Goodman	Mgmt	For	For	No
6	Elect Director Keith Halbert	Mgmt	For	For	No
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	No
8	Elect Director Ian Pearce	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

9	Elect Director Eckhardt Ruemmler	Mgmt	For
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For	No
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Otis Worldwide Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** OTIS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 68902V107

**Primary CUSIP:** 68902V107

**Primary ISIN:** US68902V1070

**Primary SEDOL:** BK531S8

**Shares Voted:** 2,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	Against	No

## St. James's Place Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** STJ

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G5005D124

**Primary CUSIP:** G5005D124

**Primary ISIN:** GB0007669376

**Primary SEDOL:** 0766937

**Shares Voted:** 2,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Andrew Croft as Director	Mgmt	For	For	No
6	Re-elect Craig Gentle as Director	Mgmt	For	For	No
7	Re-elect Emma Griffin as Director	Mgmt	For	For	No
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	No
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	No
10	Re-elect Paul Manduca as Director	Mgmt	For	For	No
11	Re-elect John Hitchins as Director	Mgmt	For	For	No
12	Elect Dominic Burke as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Synchrony Financial

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** SYF

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 87165B103

**Primary CUSIP:** 87165B103

**Primary ISIN:** US87165B1035

**Primary SEDOL:** BP96PS6

**Shares Voted:** 2,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Brian D. Doubles	Mgmt	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Laurel J. Richie	Mgmt	For	For	No
1j	Elect Director Ellen M. Zane	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Shares Voted: 7,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marianne C. Brown	Mgmt	For	For	No
1b	Elect Director Frank C. Herring	Mgmt	For	Against	No
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	No
1d	Elect Director Todd M. Ricketts	Mgmt	For	For	No
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Gender/Racial Pay Gap	SH	Against	Against	No
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	No

## The Home Depot, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 437076102

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Shares Voted: 4,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	No
1d	Elect Director Gregory D. Breneman	Mgmt	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	No
1l	Elect Director Paula Santilli	Mgmt	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	No
6	Require Independent Board Chair	SH	Against	Against	No
7	Report on Political Expenditures Congruence	SH	Against	Against	No
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	No

## Union Pacific Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** UNP

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 907818108

**Primary CUSIP:** 907818108

**Primary ISIN:** US9078181081

**Primary SEDOL:** 2914734

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director William J. DeLaney	Mgmt	For	For	No
1b	Elect Director David B. Dillon	Mgmt	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	For	For	No
1e	Elect Director Lance M. Fritz	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	For	For	No
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	No
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	No
1j	Elect Director Christopher J. Williams	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
7	Adopt a Paid Sick Leave Policy	SH	Against	Against	No

## Xylem Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: XYL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98419M100

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Shares Voted: 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	No
1f	Elect Director Steven R. Loranger	Mgmt	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	No
1j	Elect Director Uday Yadav	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Require Independent Board Chair	SH	Against	Against	No

## Zoetis Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ZTS  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98978V103      **Primary CUSIP:** 98978V103      **Primary ISIN:** US98978V1035      **Primary SEDOL:** B95WG16

**Shares Voted:** 2,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	For	For	No
1e	Elect Director Gregory Norden	Mgmt	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	No

## Amgen Inc.

**Meeting Date:** 05/19/2023      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 031162100      **Primary CUSIP:** 031162100      **Primary ISIN:** US0311621009      **Primary SEDOL:** 2023607

**Shares Voted:** 2,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Wanda M. Austin	Mgmt	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Greg C. Garland	Mgmt	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	No
1k	Elect Director Amy E. Miles	Mgmt	For	For	No
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	No
1m	Elect Director R. Sanders Williams	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Intercontinental Exchange, Inc.

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** ICE

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 45866F104

**Primary CUSIP:** 45866F104

**Primary ISIN:** US45866F1049

**Primary SEDOL:** BFSSDS9

**Shares Voted:** 2,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	No
1g	Elect Director Caroline L. Silver	Mgmt	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	No
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Amend Right to Call Special Meeting	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Morgan Stanley

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** MS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 617446448

**Primary CUSIP:** 617446448

**Primary ISIN:** US6174464486

**Primary SEDOL:** 2262314

**Shares Voted:** 6,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Alistair Darling	Mgmt	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1c	Elect Director James P. Gorman	Mgmt	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	For	For	No
1e	Elect Director Erika H. James	Mgmt	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	No
1i	Elect Director Jami Miscik	Mgmt	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	No
1m	Elect Director Perry M. Traquina	Mgmt	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No

## BioMarin Pharmaceutical Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** BMRN

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 09061G101

**Primary CUSIP:** 09061G101

**Primary ISIN:** US09061G1013

**Primary SEDOL:** 2437071

**Shares Voted:** 904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mark J. Alles	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	No
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	No
1.4	Elect Director Willard Dere	Mgmt	For	For	No
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	No
1.6	Elect Director Maykin Ho	Mgmt	For	For	No
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	No
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	No
1.9	Elect Director Richard A. Meier	Mgmt	For	For	No
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	No
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No

## bioMerieux SA

**Meeting Date:** 05/23/2023

**Record Date:** 05/19/2023

**Primary Security ID:** F1149Y232

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F1149Y232

**Ticker:** BIM

**Primary ISIN:** FR0013280286

**Primary SEDOL:** BF0LBX7

**Shares Voted:** 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of Directors	Mgmt	For	Against	No
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	No
7	Reelect Philippe Archinard as Director	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	No
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	No
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Boston Properties, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** BXP

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 101121101

**Primary CUSIP:** 101121101

**Primary ISIN:** US1011211018

**Primary SEDOL:** 2019479

**Shares Voted:** 718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For	No
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	No
1c	Elect Director Carol B. Einiger	Mgmt	For	For	No
1d	Elect Director Diane J. Hoskins	Mgmt	For	For	No
1e	Elect Director Mary E. Kipp	Mgmt	For	For	No
1f	Elect Director Joel I. Klein	Mgmt	For	For	No
1g	Elect Director Douglas T. Linde	Mgmt	For	For	No
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	No
1i	Elect Director Owen D. Thomas	Mgmt	For	For	No
1j	Elect Director William H. Walton, III	Mgmt	For	For	No
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Epiroc AB

**Meeting Date:** 05/23/2023

**Country:** Sweden

**Ticker:** EPI.A

**Record Date:** 05/12/2023

**Meeting Type:** Annual

**Primary Security ID:** W25918124

**Primary CUSIP:** W25918124

**Primary ISIN:** SE0015658109

**Primary SEDOL:** BMD58R8

**Shares Voted:** 5,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	No
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	No
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	No
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	No
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	No
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	No
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	No
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	No
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	No
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For	No
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For	No
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	No
8.d	Approve Remuneration Report	Mgmt	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	No
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	Against	Yes
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	No
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	No
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	No
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Yes
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	Against	No
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	No
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	No
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	Yes
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	No
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	No
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	No
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	No
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	No
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	No
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	No
14	Close Meeting	Mgmt			

## Insulet Corporation

**Meeting Date:** 05/23/2023

**Record Date:** 03/27/2023

**Primary Security ID:** 45784P101

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 45784P101

**Ticker:** PODD

**Primary ISIN:** US45784P1012

**Primary SEDOL:** B1XGNW4

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Insulet Corporation

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Luciana Borio	Mgmt	For	Withhold	No
1.2	Elect Director Michael R. Minogue	Mgmt	For	For	No
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	Withhold	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	No

## Merck & Co., Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: MRK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Shares Voted: 13,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	For	For	No
1m	Elect Director Peter C. Wendell	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Risks Related to Operations	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

in China



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Report on Access to COVID-19 Products	SH	Against	Against	No
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	No
10	Require Independent Board Chair	SH	Against	Against	No

## Orange SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** ORA

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F6866T100

**Primary CUSIP:** F6866T100

**Primary ISIN:** FR0000133308

**Primary SEDOL:** 5176177

**Shares Voted:** 9,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Anne Lange as Director	Mgmt	For	For	No
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against	No
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against	No
8	Elect Momar Nguer as Director	Mgmt	For	For	No
9	Elect Gilles Grapinet as Director	Mgmt	For	For	No
10	Approve Compensation Report	Mgmt	For	For	No
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	No
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	No
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
17	Approve Remuneration Policy of CEO	Mgmt	For	For	No
18	Approve Remuneration Policy of Directors	Mgmt	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	No
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	No
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	No
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	No
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	No
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	No

## Quanta Services, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: PWR

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 74762E102

Primary CUSIP: 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	No
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	No
1.3	Elect Director Vincent D. Poster	Mgmt	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	No
1.7	Elect Director David M. McClanahan	Mgmt	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	No
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For	No
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Societe Generale SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** GLE

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F8591M517

**Primary CUSIP:** F8591M517

**Primary ISIN:** FR0000130809

**Primary SEDOL:** 5966516

**Shares Voted:** 3,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	No
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	No
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	No
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	No
14	Elect Slawomir Krupa as Director	Mgmt	For	For	No
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	No
16	Elect Ulrika Ekman as Director	Mgmt	For	For	No
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	No
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Targa Resources Corp.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** TRGP

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 87612G101

**Primary CUSIP:** 87612G101

**Primary ISIN:** US87612G1013

**Primary SEDOL:** B55PZY3

**Shares Voted:** 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Paul W. Chung	Mgmt	For	For	No
1.2	Elect Director Charles R. Crisp	Mgmt	For	Against	No
1.3	Elect Director Laura C. Fulton	Mgmt	For	Against	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	Against	Yes

## The Allstate Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** ALL

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 020002101

**Primary CUSIP:** 020002101

**Primary ISIN:** US0200021014

**Primary SEDOL:** 2019952

**Shares Voted:** 1,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Donald E. Brown	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	For	For	No
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Jacques P. Perold	Mgmt	For	For	No
1g	Elect Director Andrea Redmond	Mgmt	For	For	No
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	For	For	No
1k	Elect Director Monica Turner	Mgmt	For	For	No
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Waters Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** WAT

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 941848103

**Primary CUSIP:** 941848103

**Primary ISIN:** US9418481035

**Primary SEDOL:** 2937689

**Shares Voted:** 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	For	For	No
1.3	Elect Director Udit Batra	Mgmt	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Welltower Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** WELL

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 95040Q104

**Primary CUSIP:** 95040Q104

**Primary ISIN:** US95040Q1040

**Primary SEDOL:** BYVYHH4

**Shares Voted:** 2,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	No
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	No
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	No
1e	Elect Director Shankh Mitra	Mgmt	For	For	No
1f	Elect Director Ade J. Patton	Mgmt	For	For	No
1g	Elect Director Diana W. Reid	Mgmt	For	For	No
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	No
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	No
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Advance Auto Parts, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AAP

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 00751Y106

**Primary CUSIP:** 00751Y106

**Primary ISIN:** US00751Y1064

**Primary SEDOL:** 2822019

**Shares Voted:** 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Carla J. Bailo	Mgmt	For	For	No
1b	Elect Director John F. Ferraro	Mgmt	For	For	No
1c	Elect Director Thomas R. Greco	Mgmt	For	For	No
1d	Elect Director Joan M. Hilson	Mgmt	For	For	No
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	No
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	No
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	No
1h	Elect Director Sherice R. Torres	Mgmt	For	For	No
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
7	Require Independent Board Chair	SH	Against	Against	No

## American Tower Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMT

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 03027X100

**Primary CUSIP:** 03027X100

**Primary ISIN:** US03027X1000

**Primary SEDOL:** B7FBFL2

**Shares Voted:** 2,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	No
1h	Elect Director Craig Macnab	Mgmt	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## BlackRock, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** BLK

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 09247X101

**Primary CUSIP:** 09247X101

**Primary ISIN:** US09247X1019

**Primary SEDOL:** 2494504

**Shares Voted:** 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	No
1b	Elect Director Pamela Daley	Mgmt	For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	For	For	No
1d	Elect Director William E. Ford	Mgmt	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	For	For	No
1p	Elect Director Mark Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	No
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	Yes
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	No

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** G25839104

**Primary CUSIP:** G25839104

**Primary ISIN:** GB00BDCPN049

**Primary SEDOL:** BYQQ3P5

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Coca-Cola Europacific Partners plc

Shares Voted: 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Elect Mary Harris as Director	Mgmt	For	For	No
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	No
6	Elect Nancy Quan as Director	Mgmt	For	For	No
7	Re-elect Manolo Arroyo as Director	Mgmt	For	For	No
8	Re-elect John Bryant as Director	Mgmt	For	For	No
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	No
10	Re-elect Damian Gammell as Director	Mgmt	For	For	No
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	No
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	No
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	No
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	No
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	No
16	Re-elect Mark Price as Director	Mgmt	For	For	No
17	Re-elect Mario Rotlant Sola as Director	Mgmt	For	For	No
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	No
19	Re-elect Garry Watts as Director	Mgmt	For	For	No
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
23	Authorise Issue of Equity	Mgmt	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	No
25	Approve Long Term Incentive Plan	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
28	Authorise Market Purchase of Ordinary	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Shares

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## DENTSPLY SIRONA Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** XRAY

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 24906P109

**Primary CUSIP:** 24906P109

**Primary ISIN:** US24906P1093

**Primary SEDOL:** BYNPPC6

**Shares Voted:** 1,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eric K. Brandt	Mgmt	For	For	No
1b	Elect Director Simon D. Campion	Mgmt	For	For	No
1c	Elect Director Willie A. Deese	Mgmt	For	For	No
1d	Elect Director Betsy D. Holden	Mgmt	For	For	No
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	No
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	No
1g	Elect Director Gregory T. Lucier	Mgmt	For	For	No
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	No
1i	Elect Director Leslie F. Varon	Mgmt	For	For	No
1j	Elect Director Janet S. Vergis	Mgmt	For	For	No
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Equitable Holdings, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** EQH

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 29452E101

**Primary CUSIP:** 29452E101

**Primary ISIN:** US29452E1010

**Primary SEDOL:** BKRMR96

**Shares Voted:** 1,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Francis A. Hondal	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	No
1c	Elect Director Daniel G. Kaye	Mgmt	For	For	No
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For	No
1e	Elect Director Craig MacKay	Mgmt	For	For	No
1f	Elect Director Mark Pearson	Mgmt	For	For	No
1g	Elect Director Bertram L. Scott	Mgmt	For	For	No
1h	Elect Director George Stansfield	Mgmt	For	For	No
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## HF Sinclair Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** DINO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 403949100

**Primary CUSIP:** 403949100

**Primary ISIN:** US4039491000

**Primary SEDOL:** BMZQ9C1

**Shares Voted:** 735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	No
1b	Elect Director Anna C. Catalano	Mgmt	For	For	No
1c	Elect Director Leldon E. Echols	Mgmt	For	For	No
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	No
1e	Elect Director Timothy Go	Mgmt	For	For	No
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	No
1g	Elect Director R. Craig Knocke	Mgmt	For	For	No
1h	Elect Director Robert J. Kostelnik	Mgmt	For	For	No
1i	Elect Director James H. Lee	Mgmt	For	For	No
1j	Elect Director Ross B. Matthews	Mgmt	For	For	No
1k	Elect Director Franklin Myers	Mgmt	For	For	No
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No

## Intertek Group Plc

**Meeting Date:** 05/24/2023      **Country:** United Kingdom      **Ticker:** ITRK  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4911B108      **Primary CUSIP:** G4911B108      **Primary ISIN:** GB0031638363      **Primary SEDOL:** 3163836

**Shares Voted:** 782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Colm Deasy as Director	Mgmt	For	For	No
5	Elect Jez Maiden as Director	Mgmt	For	For	No
6	Elect Kawal Preet as Director	Mgmt	For	For	No
7	Re-elect Andrew Martin as Director	Mgmt	For	For	No
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	No
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	No
13	Re-elect Gill Rider as Director	Mgmt	For	For	No
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## MTR Corporation Limited

**Meeting Date:** 05/24/2023

**Country:** Hong Kong

**Ticker:** 66

**Record Date:** 05/17/2023

**Meeting Type:** Annual

**Primary Security ID:** Y6146T101

**Primary CUSIP:** Y6146T101

**Primary ISIN:** HK0066009694

**Primary SEDOL:** 6290054

**Shares Voted:** 7,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	No
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For	No
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For	No
4	Elect Sandy Wong Hang-yee as Director	Mgmt	For	For	No
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	No
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No

## NXP Semiconductors N.V.

**Meeting Date:** 05/24/2023

**Country:** Netherlands

**Ticker:** NXPI

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** N6596X109

**Primary CUSIP:** N6596X109

**Primary ISIN:** NL0009538784

**Primary SEDOL:** B505PN7

**Shares Voted:** 1,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board Members	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	No
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## ONEOK, Inc.

**Meeting Date:** 05/24/2023

**Record Date:** 03/27/2023

**Primary Security ID:** 682680103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 682680103

**Ticker:** OKE

**Primary ISIN:** US6826801036

**Primary SEDOL:** 2130109

**Shares Voted:** 2,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	No
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	No
1.4	Elect Director Randall J. Larson	Mgmt	For	For	No
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.6	Elect Director Jim W. Mogg	Mgmt	For	For	No
1.7	Elect Director Pattye L. Moore	Mgmt	For	For	No
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For	No
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	No
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Repsol SA

**Meeting Date:** 05/24/2023

**Country:** Spain

**Ticker:** REP

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary Security ID:** E8471S130

**Primary CUSIP:** E8471S130

**Primary ISIN:** ES0173516115

**Primary SEDOL:** 5669354

**Shares Voted:** 6,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	No
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For	No
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For	No
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For	No
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For	No
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For	No
15	Reelect John Robinson West as Director	Mgmt	For	For	No
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For	No
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For	No
18	Advisory Vote on Remuneration Report	Mgmt	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	No
20	Approve Share Matching Plan	Mgmt	For	For	No
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

## The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

**Shares Voted:** 1,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Alan L. Beller	Mgmt	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	For	For	No
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	No
1e	Elect Director William J. Kane	Mgmt	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	No
1j	Elect Director Rafael Santana	Mgmt	For	For	No
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	No
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	No
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	No
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	No
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TMO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 883556102

**Primary CUSIP:** 883556102

**Primary ISIN:** US8835561023

**Primary SEDOL:** 2886907

**Shares Voted:** 1,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marc N. Casper	Mgmt	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	No
1g	Elect Director James C. Mullen	Mgmt	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

## Valeo SA

**Meeting Date:** 05/24/2023

**Country:** France

**Ticker:** FR

**Record Date:** 05/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F96221340

**Primary CUSIP:** F96221340

**Primary ISIN:** FR0013176526

**Primary SEDOL:** BDC5ST8

**Shares Voted:** 1,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	No
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	No
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	No
8	Reelect Patrick Sayer as Director	Mgmt	For	Against	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	No
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	No
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	No
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	No
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	No
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## YASKAWA Electric Corp.

**Meeting Date:** 05/24/2023

**Country:** Japan

**Ticker:** 6506

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** J9690T102

**Primary CUSIP:** J9690T102

**Primary ISIN:** JP3932000007

**Primary SEDOL:** 6986041

**Shares Voted:** 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	No
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	Against	No
1.3	Elect Director Murakami, Shuji	Mgmt	For	For	No
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	No
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For	No
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	For	No
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For	No
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	No
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For	No
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For	No

## D'Ieteren Group

**Meeting Date:** 05/25/2023

**Country:** Belgium

**Ticker:** DIE

**Record Date:** 05/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** B49343187

**Primary CUSIP:** B49343187

**Primary ISIN:** BE0974259880

**Primary SEDOL:** 4247494

**Shares Voted:** 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	No
4.1	Approve Discharge of Directors	Mgmt	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	For	For	No
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	No
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	No
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against	No
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against	No
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	No
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	No
	Extraordinary Meeting Agenda	Mgmt			
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	No
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	For	No
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against	No
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	No
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
4	Authorize Coordination of Articles of Association	Mgmt	For	For	No
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For	No

## Equinix, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** EQIX

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 29444U700

**Primary CUSIP:** 29444U700

**Primary ISIN:** US29444U7000

**Primary SEDOL:** BVLZX12

**Shares Voted:** 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Nanci Caldwell	Mgmt	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt			
1d	Elect Director Gary Hromadko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Charles Meyers	Mgmt	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	For	For	No
1h	Elect Director Jeetu Patel	Mgmt	For	For	No
1i	Elect Director Sandra Rivera	Mgmt	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

## IDEX Corporation

**Meeting Date:** 05/25/2023

**Record Date:** 03/28/2023

**Primary Security ID:** 45167R104

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 45167R104

**Ticker:** IEX

**Primary ISIN:** US45167R1041

**Primary SEDOL:** 2456612

**Shares Voted:** 368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	No
1b	Elect Director Mark A. Beck	Mgmt	For	Against	No
1c	Elect Director Carl R. Christenson	Mgmt	For	For	No
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Illumina, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** ILMN

**Record Date:** 04/03/2023

**Meeting Type:** Proxy Contest

**Primary Security ID:** 452327109

**Primary CUSIP:** 452327109

**Primary ISIN:** US4523271090

**Primary SEDOL:** 2613990

**Shares Voted:** 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	No
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	No
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	No
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	No
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	No
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	No
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	No
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	No
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote	No
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote	No
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote	No
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	No
5	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	For	No
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For	No
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For	No
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For	No
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For	No
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For	No
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For	No
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For	No
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Withhold	No
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Withhold	No
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	None	For	No

## Invesco Ltd.

**Meeting Date:** 05/25/2023

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** G491BT108

**Primary CUSIP:** G491BT108

**Primary ISIN:** BMG491BT1088

**Primary SEDOL:** B28XP76

**Shares Voted:** 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	No
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	No
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	No
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	No
1.6	Elect Director Elizabeth (Beth) S.	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Johnson

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Denis Kessler	Mgmt	For	For	No
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For	No
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For	No
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	No
1.11	Elect Director Christopher C. Womack	Mgmt	For	For	No
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## JDE Peet's NV

**Meeting Date:** 05/25/2023

**Country:** Netherlands

**Ticker:** JDEP

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** N44664105

**Primary CUSIP:** N44664105

**Primary ISIN:** NL0014332678

**Primary SEDOL:** BMC4ZZ3

**Shares Voted:** 484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	No
2.c	Adopt Financial Statements	Mgmt	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	No
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	For	No
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	For	No
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	No
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	No
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
9	Other Business (Non-Voting)	Mgmt			
10	Discuss Voting Results	Mgmt			
11	Close Meeting	Mgmt			

## McDonald's Corporation

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** MCD

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 580135101

**Primary CUSIP:** 580135101

**Primary ISIN:** US5801351017

**Primary SEDOL:** 2550707

**Shares Voted:** 3,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anthony Capuano	Mgmt	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	No
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1h	Elect Director Richard Lenny	Mgmt	For	For	No
1i	Elect Director John Mulligan	Mgmt	For	For	No
1j	Elect Director Jennifer Taubert	Mgmt	For	For	No
1k	Elect Director Paul Walsh	Mgmt	For	For	No
1l	Elect Director Amy Weaver	Mgmt	For	For	No
1m	Elect Director Miles White	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against	No
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	No
7	Report on Risks Related to Operations in China	SH	Against	Against	No
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	No
9	Report on Lobbying Payments and Policy	SH	Against	Against	No
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	No
11	Report on Animal Welfare	SH	Against	Against	No

## Prudential Plc

**Meeting Date:** 05/25/2023

**Record Date:** 05/23/2023

**Primary Security ID:** G72899100

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G72899100

**Ticker:** PRU

**Primary ISIN:** GB0007099541

**Primary SEDOL:** 0709954

**Shares Voted:** 13,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Elect Arijit Basu as Director	Mgmt	For	For	No
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	No
6	Elect Anil Wadhvani as Director	Mgmt	For	For	No
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	No
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	No
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	No
10	Re-elect David Law as Director	Mgmt	For	For	No
11	Re-elect Ming Lu as Director	Mgmt	For	For	No
12	Re-elect George Sartorel as Director	Mgmt	For	For	No
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	No
14	Re-elect Amy Yip as Director	Mgmt	For	For	No
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Approve Sharesave Plan	Mgmt	For	For	No
19	Approve Long Term Incentive Plan	Mgmt	For	For	No
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	No
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	No
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	No
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	No
24	Authorise Issue of Equity	Mgmt	For	For	No
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
29	Adopt New Articles of Association	Mgmt	For	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## SBA Communications Corporation

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** SBAC

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 78410G104

**Primary CUSIP:** 78410G104

**Primary ISIN:** US78410G1040

**Primary SEDOL:** BZ6TS23

**Shares Voted:** 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against	No
1.2	Elect Director Laurie Bowen	Mgmt	For	For	No
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Seven & i Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3382

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J7165H108

Primary CUSIP: J7165H108

Primary ISIN: JP3422950000

Primary SEDOL: B0F5SD6

Shares Voted: 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	Abstain	No
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Abstain	No
2.2	Elect Director Goto, Katsuhiko	Mgmt	For	Abstain	No
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Abstain	No
2.4	Elect Director Wada, Shinji	Mgmt	For	Abstain	No
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Abstain	No
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	Abstain	No
4.1	Elect Director Ito, Junro	Mgmt	For	Abstain	No
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	Abstain	No
4.3	Elect Director Joseph M. DePinto	Mgmt	For	Abstain	No
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	Abstain	No
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	Abstain	No
4.6	Elect Director Yamada, Meyumi	Mgmt	For	Abstain	No
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	Abstain	No
4.8	Elect Director Paul Yonamine	Mgmt	For	Abstain	No
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	Abstain	No
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	Abstain	No
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	Abstain	No
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	Abstain	No
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	Abstain	No
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	Abstain	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** IPG

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 460690100

**Primary CUSIP:** 460690100

**Primary ISIN:** US4606901001

**Primary SEDOL:** 2466321

**Shares Voted:** 1,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No

## The Mosaic Company

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** MOS

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 61945C103

**Primary CUSIP:** 61945C103

**Primary ISIN:** US61945C1036

**Primary SEDOL:** B3NPHP6

**Shares Voted:** 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	No
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	No
1d	Elect Director Denise C. Johnson	Mgmt	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	For	For	No
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	No
1g	Elect Director David T. Seaton	Mgmt	For	For	No
1h	Elect Director Steven M. Seibert	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	No
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Yes

## AEON Co., Ltd.

**Meeting Date:** 05/26/2023

**Record Date:** 02/28/2023

**Primary Security ID:** J00288100

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J00288100

**Ticker:** 8267

**Primary ISIN:** JP3388200002

**Primary SEDOL:** 6480048

**Shares Voted:** 3,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	No
2.1	Elect Director Okada, Motoya	Mgmt	For	For	No
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	No
2.3	Elect Director Habu, Yuki	Mgmt	For	For	No
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	For	No
2.5	Elect Director Peter Child	Mgmt	For	For	No
2.6	Elect Director Carrie Yu	Mgmt	For	For	No
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For	No

## Carrefour SA

**Meeting Date:** 05/26/2023

**Record Date:** 05/24/2023

**Primary Security ID:** F13923119

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F13923119

**Ticker:** CA

**Primary ISIN:** FR0000120172

**Primary SEDOL:** 5641567

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Carrefour SA

Shares Voted: 2,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Alexandre Bompard as Director	Mgmt	For	For	No
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against	No
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Contributions in Kind

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	Abstain	No
	Shareholder Proposal	Mgmt			
25	Request Details relating to the Company's Environmental Strategy	SH			

## Lowe's Companies, Inc.

**Meeting Date:** 05/26/2023

**Country:** USA

**Ticker:** LOW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 548661107

**Primary CUSIP:** 548661107

**Primary ISIN:** US5486611073

**Primary SEDOL:** 2536763

**Shares Voted:** 2,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Raul Alvarez	Mgmt	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

## TotalEnergies SE

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** TTE

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

**Primary CUSIP:** F92124100

**Primary ISIN:** FR0000120271

**Primary SEDOL:** B15C557

**Shares Voted:** 12,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	No
7	Reelect Mark Cutifani as Director	Mgmt	For	For	No
8	Elect Dierk Paskert as Director	Mgmt	For	For	No
9	Elect Anelise Lara as Director	Mgmt	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Business	Mgmt			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against	No

## EQT AB

**Meeting Date:** 05/30/2023

**Country:** Sweden

**Ticker:** EQT

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** W3R27C102

**Primary CUSIP:** W3R27C102

**Primary ISIN:** SE0012853455

**Primary SEDOL:** BJ7W9K4

**Shares Voted:** 1,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	No
11.a	Approve Discharge of Margo Cook	Mgmt	For	For	No
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For	No
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For	No
11.d	Approve Discharge of Johan Forssell	Mgmt	For	For	No
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For	No
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For	No
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For	No
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	No
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	No
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For	No
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	No
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	No
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against	No
13.c	Approve Remuneration of Auditors	Mgmt	For	For	No
14.a	Reelect Conni Jonsson as Director	Mgmt	For	For	No
14.b	Reelect Margo Cook as Director	Mgmt	For	For	No
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For	No
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against	No
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against	Yes
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against	No
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	No
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	For	No
15	Ratify KPMG as Auditor	Mgmt	For	For	No
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
17	Approve Remuneration Report	Mgmt	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For	No
20	Authorize Share Repurchase Program	Mgmt	For	For	No
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For	No
22.a	Approve EQT Equity Program	Mgmt	For	Against	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	No
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	No
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	No
23.a	Approve EQT Option Program	Mgmt	For	For	No
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For	No
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	No
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	No
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	No
25	Close Meeting	Mgmt			

## The Carlyle Group Inc.

**Meeting Date:** 05/30/2023

**Country:** USA

**Ticker:** CG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 14316J108

**Primary CUSIP:** 14316J108

**Primary ISIN:** US14316J1088

**Primary SEDOL:** BKRTG56

**Shares Voted:** 974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director William E. Conway, Jr.	Mgmt	For	For	No
1.2	Elect Director Lawton W. Fitt	Mgmt	For	Withhold	No
1.3	Elect Director Mark S. Ordan	Mgmt	For	Withhold	No
1.4	Elect Director Anthony Welters	Mgmt	For	Withhold	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Declassify the Board of Directors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
6	Adopt Simple Majority Vote	SH	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Commerzbank AG

**Meeting Date:** 05/31/2023

**Record Date:** 05/09/2023

**Primary Security ID:** D172W1279

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D172W1279

**Ticker:** CBK

**Primary ISIN:** DE000CBK1001

**Primary SEDOL:** B90LKT4

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	Do Not Vote	No
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	Do Not Vote	No
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote	No
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	Do Not Vote	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	Do Not Vote	No

## Evonik Industries AG

**Meeting Date:** 05/31/2023

**Country:** Germany

**Ticker:** EVK

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** D2R90Y117

**Primary CUSIP:** D2R90Y117

**Primary ISIN:** DE000EVNK013

**Primary SEDOL:** B5ZQ9D3

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	Do Not Vote	No
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Do Not Vote	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	Do Not Vote	No

## HKT Trust and HKT Limited

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 6823

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** Y3R29Z107

**Primary CUSIP:** Y3R29Z107

**Primary ISIN:** HK0000093390

**Primary SEDOL:** B4TXDZ3

**Shares Voted:** 18,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	No
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	No
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For	No
3c	Elect Aman Mehta as Director	Mgmt	For	For	No
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## OMV AG

**Meeting Date:** 05/31/2023

**Country:** Austria

**Ticker:** OMV

**Record Date:** 05/21/2023

**Meeting Type:** Annual

**Primary Security ID:** A51460110

**Primary CUSIP:** A51460110

**Primary ISIN:** AT0000743059

**Primary SEDOL:** 4651459

**Shares Voted:** 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	No
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	No
8.2	Approve Equity Deferral Plan	Mgmt	For	For	No
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

## Publicis Groupe SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** PUB

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7607Z165

**Primary CUSIP:** F7607Z165

**Primary ISIN:** FR0000130577

**Primary SEDOL:** 4380429

**Shares Voted:** 1,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	Against	No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	No
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	No
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	No
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Royal KPN NV

**Meeting Date:** 05/31/2023      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 05/03/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N4297B146      **Primary CUSIP:** N4297B146      **Primary ISIN:** NL0000009082      **Primary SEDOL:** 5956078

**Shares Voted:** 16,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	No
5	Close Meeting	Mgmt			

## Canadian Apartment Properties Real Estate Investment Trust

**Meeting Date:** 06/01/2023      **Country:** Canada      **Ticker:** CAR.UN  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 134921105      **Primary CUSIP:** 134921105      **Primary ISIN:** CA1349211054      **Primary SEDOL:** 2117599

**Shares Voted:** 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	No
1.2	Elect Trustee Harold Burke	Mgmt	For	For	No
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	No
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	No
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For	No
1.6	Elect Trustee Ken Silver	Mgmt	For	For	No
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For	No
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	No
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

**Shares Voted:** 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	No
1b	Elect Director Teresa Briggs	Mgmt	For	For	No
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against	No
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	No
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	No
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	No
1g	Elect Director William R. McDermott	Mgmt	For	For	No
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	Yes
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For	No
1j	Elect Director Anita M. Sands	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Elect Director Deborah Black	Mgmt	For	For	No

## Sirius XM Holdings Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** SIRI

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 82968B103

**Primary CUSIP:** 82968B103

**Primary ISIN:** US82968B1035

**Primary SEDOL:** BGLDK10

**Shares Voted:** 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director David A. Blau	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	No
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	No
1.4	Elect Director James P. Holden	Mgmt	For	For	No
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	No
1.6	Elect Director Evan D. Malone	Mgmt	For	For	No
1.7	Elect Director James E. Meyer	Mgmt	For	For	No
1.8	Elect Director Jonelle Procope	Mgmt	For	For	No
1.9	Elect Director Michael Rapino	Mgmt	For	For	No
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	No
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	No
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	No
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Trane Technologies Plc

**Meeting Date:** 06/01/2023

**Country:** Ireland

**Ticker:** TT

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G8994E103

**Primary CUSIP:** G8994E103

**Primary ISIN:** IE00BK9ZQ967

**Primary SEDOL:** BK9ZQ96

**Shares Voted:** 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	Against	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No

## Trimble Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** TRMB

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 896239100

**Primary CUSIP:** 896239100

**Primary ISIN:** US8962391004

**Primary SEDOL:** 2903958

**Shares Voted:** 1,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director James C. Dalton	Mgmt	For	For	No
1.2	Elect Director Borje Ekholm	Mgmt	For	For	No
1.3	Elect Director Ann Fandozzi	Mgmt	For	For	No
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	No
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	No
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	No
1.7	Elect Director Robert G. Painter	Mgmt	For	For	No
1.8	Elect Director Mark S. Peek	Mgmt	For	For	No
1.9	Elect Director Thomas Sweet	Mgmt	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Ulta Beauty, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** ULTA

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 90384S303

**Primary CUSIP:** 90384S303

**Primary ISIN:** US90384S3031

**Primary SEDOL:** B28TS42

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ulta Beauty, Inc.

Shares Voted: 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Michelle L. Collins	Mgmt	For	For	No
1b	Elect Director Patricia A. Little	Mgmt	For	For	No
1c	Elect Director Heidi G. Petz	Mgmt	For	For	No
1d	Elect Director Michael C. Smith	Mgmt	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	No
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Shares Voted: 29,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Larry Page	Mgmt	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Against	No
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	For	No
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	No
1i	Elect Director Ann Mather	Mgmt	For	Against	No
1j	Elect Director K. Ram Shriram	Mgmt	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No
6	Report on Lobbying Payments and Policy	SH	Against	For	No
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	No
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain	No
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	No
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	No
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	No
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For	No
14	Report on Content Governance and Censorship	SH	Against	Against	No
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	No
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	No

## Hydro One Limited

**Meeting Date:** 06/02/2023

**Record Date:** 04/21/2023

**Primary Security ID:** 448811208

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 448811208

**Ticker:** H

**Primary ISIN:** CA4488112083

**Primary SEDOL:** BYYXJY9

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hydro One Limited

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Cherie Brant	Mgmt	For	For	No
1B	Elect Director David Hay	Mgmt	For	For	No
1C	Elect Director Timothy Hodgson	Mgmt	For	For	No
1D	Elect Director David Lebeter	Mgmt	For	For	No
1E	Elect Director Mitch Panciuk	Mgmt	For	For	No
1F	Elect Director Mark Podlasly	Mgmt	For	For	No
1G	Elect Director Stacey Mowbray	Mgmt	For	For	No
1H	Elect Director Helga Reidel	Mgmt	For	For	No
1I	Elect Director Melissa Sonberg	Mgmt	For	For	No
1J	Elect Director Brian Vaasjo	Mgmt	For	For	No
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## NN Group NV

Meeting Date: 06/02/2023

Country: Netherlands

Ticker: NN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: N64038107

Primary CUSIP: N64038107

Primary ISIN: NL0010773842

Primary SEDOL: BNG8PQ9

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	Mgmt			
4.C	Approve Dividends	Mgmt	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	For	For	No
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt			
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	No
9	Authorize Repurchase of Shares	Mgmt	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
11	Close Meeting	Mgmt			

## Red Electrica Corp. SA

**Meeting Date:** 06/05/2023

**Country:** Spain

**Ticker:** RED

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** E42807110

**Primary CUSIP:** E42807110

**Primary ISIN:** ES0173093024

**Primary SEDOL:** BD6FXN3

**Shares Voted:** 1,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	No
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For	No
9.1	Approve Remuneration Report	Mgmt	For	For	No
9.2	Approve Remuneration of Directors	Mgmt	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
11	Receive Corporate Governance Report	Mgmt			
12	Receive Sustainability Report for FY 2022	Mgmt			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt			

## DaVita Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** DVA

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 23918K108

**Primary CUSIP:** 23918K108

**Primary ISIN:** US23918K1088

**Primary SEDOL:** 2898087

**Shares Voted:** 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Pamela M. Arway	Mgmt	For	For	No
1b	Elect Director Charles G. Berg	Mgmt	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	No
1d	Elect Director Jason M. Hollar	Mgmt	For	For	No
1e	Elect Director Gregory J. Moore	Mgmt	For	For	No
1f	Elect Director John M. Nehra	Mgmt	For	For	No
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For	No
1h	Elect Director Adam H. Schechter	Mgmt	For	For	No
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	No

## Fortive Corporation

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** FTV

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 34959J108

**Primary CUSIP:** 34959J108

**Primary ISIN:** US34959J1088

**Primary SEDOL:** BYT3MK1

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Fortive Corporation

Shares Voted: 1,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eric Branderiz	Mgmt	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	For	For	No
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	No
1e	Elect Director Wright Lassiter, III	Mgmt	For	For	No
1f	Elect Director James A. Lico	Mgmt	For	For	No
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	No
1h	Elect Director Jeannine Sargent	Mgmt	For	For	No
1i	Elect Director Alan G. Spoon	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No

## HubSpot, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: HUBS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 443573100

Primary CUSIP: 443573100

Primary ISIN: US4435731009

Primary SEDOL: BR4T3B3

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Nick Caldwell	Mgmt	For	Against	No
1b	Elect Director Claire Hughes Johnson	Mgmt	For	Against	No
1c	Elect Director Jay Simons	Mgmt	For	Against	No
1d	Elect Director Yamini Rangan	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## The TJX Companies, Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 872540109

**Primary CUSIP:** 872540109

**Primary ISIN:** US8725401090

**Primary SEDOL:** 2989301

**Shares Voted:** 5,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	No
1d	Elect Director David T. Ching	Mgmt	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For	No
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against	No
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against	No

## WH Group Limited

**Meeting Date:** 06/06/2023

**Country:** Cayman Islands

**Ticker:** 288

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** G96007102

**Primary CUSIP:** G96007102

**Primary ISIN:** KYG960071028

**Primary SEDOL:** BLLHKZ1

**Shares Voted:** 40,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect Ma Xiangjie as Director	Mgmt	For	For	No
2b	Elect Huang Ming as Director	Mgmt	For	For	No
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2d	Elect Zhou Hui as Director	Mgmt	For	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association		Mgmt	For	ForNo

## Dollarama Inc.

**Meeting Date:** 06/07/2023

**Country:** Canada

**Ticker:** DOL

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 25675T107

**Primary CUSIP:** 25675T107

**Primary ISIN:** CA25675T1075

**Primary SEDOL:** B4TP9G2

**Shares Voted:** 1,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	No
1B	Elect Director Gregory David	Mgmt	For	For	No
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	No
1D	Elect Director Stephen Gunn	Mgmt	For	For	No
1E	Elect Director Kristin Mugford	Mgmt	For	For	No
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	No
1G	Elect Director Neil Rossy	Mgmt	For	For	No
1H	Elect Director Samira Sakhia	Mgmt	For	For	No
1I	Elect Director Thecla Sweeney	Mgmt	For	For	No
1J	Elect Director Huw Thomas	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Shareholder Proposals

Mgmt

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against	No
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against	No
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Against	No

## lululemon athletica inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** LULU

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 550021109

**Primary CUSIP:** 550021109

**Primary ISIN:** US5500211090

**Primary SEDOL:** B23FN39

**Shares Voted:** 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Michael Casey	Mgmt	For	Against	No
1b	Elect Director Glenn Murphy	Mgmt	For	For	No
1c	Elect Director David Mussafer	Mgmt	For	Against	No
1d	Elect Director Isabel Mahe	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No

## MarketAxess Holdings Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** MKTX

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 57060D108

**Primary CUSIP:** 57060D108

**Primary ISIN:** US57060D1081

**Primary SEDOL:** B03Q9D0

**Shares Voted:** 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Richard M. McVey	Mgmt	For	For	No
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	No
1c	Elect Director Nancy Altobello	Mgmt	For	For	No
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1e	Elect Director Stephen P. Casper	Mgmt	For	For	No
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Jane Chwick	Mgmt	For	For	No
1g	Elect Director William F. Cruger	Mgmt	For	For	No
1h	Elect Director Kourtney Gibson	Mgmt	For	For	No
1i	Elect Director Richard G. Ketchum	Mgmt	For	For	No
1j	Elect Director Emily H. Portney	Mgmt	For	For	No
1k	Elect Director Richard L. Prager	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## MercadoLibre, Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** MELI

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 58733R102

**Primary CUSIP:** 58733R102

**Primary ISIN:** US58733R1023

**Primary SEDOL:** B23X1H3

**Shares Voted:** 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Susan Segal	Mgmt	For	For	No
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	Withhold	No
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	Withhold	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	No

## NovoCure Limited

**Meeting Date:** 06/07/2023

**Country:** Jersey

**Ticker:** NVCR

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G6674U108

**Primary CUSIP:** G6674U108

**Primary ISIN:** JE00BYSS4X48

**Primary SEDOL:** BYSS4X4

**Shares Voted:** 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Asaf Danziger	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1b

Elect Director William Doyle

Mgmt

For

For

No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	No
1d	Elect Director David Hung	Mgmt	For	For	No
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	No
1f	Elect Director Martin Madden	Mgmt	For	For	No
1g	Elect Director Allyson Ocean	Mgmt	For	For	No
1h	Elect Director Timothy Scannell	Mgmt	For	For	No
1i	Elect Director Kristin Stafford	Mgmt	For	For	No
1j	Elect Director William Vernon	Mgmt	For	For	No
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## The Hong Kong and China Gas Company Limited

**Meeting Date:** 06/07/2023

**Country:** Hong Kong

**Ticker:** 3

**Record Date:** 06/01/2023

**Meeting Type:** Annual

**Primary Security ID:** Y33370100

**Primary CUSIP:** Y33370100

**Primary ISIN:** HK0003000038

**Primary SEDOL:** 6436557

**Shares Voted:** 54,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against	No
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against	No
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	Against	No
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Allegion Plc

**Meeting Date:** 06/08/2023

**Country:** Ireland

**Ticker:** ALLE

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** G0176J109

**Primary CUSIP:** G0176J109

**Primary ISIN:** IE00BFRT3W74

**Primary SEDOL:** BFRT3W7

**Shares Voted:** 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	No
1b	Elect as Director Steven C. Mizell	Mgmt	For	For	No
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	No
1d	Elect as Director Lauren B. Peters	Mgmt	For	For	No
1e	Elect as Director Ellen Rubin	Mgmt	For	For	No
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	No
1g	Elect as Director John H. Stone	Mgmt	For	For	No
1h	Elect as Director Dev Vardhan	Mgmt	For	For	No
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	No

## CRH Plc

**Meeting Date:** 06/08/2023

**Country:** Ireland

**Ticker:** CRH

**Record Date:** 06/04/2023

**Meeting Type:** Special

**Primary Security ID:** G25508105

**Primary CUSIP:** G25508105

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

**Shares Voted:** 3,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	No
3	Adopt New Articles of Association	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	No

## CRH Plc

**Meeting Date:** 06/08/2023      **Country:** Ireland      **Ticker:** CRH  
**Record Date:** 06/04/2023      **Meeting Type:** Court  
**Primary Security ID:** G25508105      **Primary CUSIP:** G25508105      **Primary ISIN:** IE0001827041      **Primary SEDOL:** 0182704

**Shares Voted:** 3,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	No

## Salesforce, Inc.

**Meeting Date:** 06/08/2023      **Country:** USA      **Ticker:** CRM  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 79466L302      **Primary CUSIP:** 79466L302      **Primary ISIN:** US79466L3024      **Primary SEDOL:** 2310525

**Shares Voted:** 4,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marc Benioff	Mgmt	For	For	No
1b	Elect Director Laura Alber	Mgmt	For	For	No
1c	Elect Director Craig Conway	Mgmt	For	For	No
1d	Elect Director Arnold Donald	Mgmt	For	For	No
1e	Elect Director Parker Harris	Mgmt	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	No
1j	Elect Director John V. Roos	Mgmt	For	For	No
1k	Elect Director Robin Washington	Mgmt	For	For	No
1l	Elect Director Maynard Webb	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1m	Elect Director Susan Wojcicki	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Require Independent Board Chair	SH	Against	Against	No
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	No

## SalMar ASA

**Meeting Date:** 06/08/2023

**Country:** Norway

**Ticker:** SALM

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R7445C102

**Primary CUSIP:** R7445C102

**Primary ISIN:** NO0010310956

**Primary SEDOL:** B1W5NW2

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	Do Not Vote	No
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
10	Approve Share-Based Incentive Plan	Mgmt	For	Do Not Vote	No
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote	No
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	Do Not Vote	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote	No
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No

## Worldline SA

**Meeting Date:** 06/08/2023

**Country:** France

**Ticker:** WLN

**Record Date:** 06/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9867T103

**Primary CUSIP:** F9867T103

**Primary ISIN:** FR0011981968

**Primary SEDOL:** BNFWR44

**Shares Voted:** 1,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For	No
6	Reelect Gilles Grapinet as Director	Mgmt	For	For	No
7	Reelect Gilles Arditti as Director	Mgmt	For	Against	Yes
8	Reelect Aldo Cardoso as Director	Mgmt	For	Against	No
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For	No
10	Reelect Thierry Sommelet as Director	Mgmt	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For	No
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	For	No
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	No
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

## Brookfield Corporation

**Meeting Date:** 06/09/2023

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

**Primary CUSIP:** 11271J107

**Primary ISIN:** CA11271J1075

**Primary SEDOL:** BPCPYT4

**Shares Voted:** 6,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	No
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	No
2.2	Elect Director Angela F. Braly	Mgmt	For	For	No
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	No
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	No
2.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold	No
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	No
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
5	Amend Escrowed Stock Plan	Mgmt	For	For	No
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For	No
7	Shareholder Proposal	Mgmt			
7	SP: Report on Tax Transparency	SH	Against	Against	No

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/12/2023

**Country:** USA

**Ticker:** KDP

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 49271V100

**Primary CUSIP:** 49271V100

**Primary ISIN:** US49271V1008

**Primary SEDOL:** BD3W133

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Keurig Dr Pepper Inc.

Shares Voted: 3,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1A	Elect Director Robert Gamgort	Mgmt	For	For	No
1B	Elect Director Oray Boston	Mgmt	For	For	No
1C	Elect Director Olivier Goudet	Mgmt	For	For	No
1D	Elect Director Peter Harf	Mgmt	For	For	No
1E	Elect Director Juliette Hickman	Mgmt	For	For	No
1F	Elect Director Paul Michaels	Mgmt	For	For	No
1G	Elect Director Pamela Patsley	Mgmt	For	For	No
1H	Elect Director Lubomira Rochet	Mgmt	For	For	No
1I	Elect Director Debra Sandler	Mgmt	For	For	No
1J	Elect Director Robert Singer	Mgmt	For	For	No
1K	Elect Director Larry Young	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	No
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	No
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	No
1.9	Elect Director Christopher Wright	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	No

## Best Buy Co., Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** BBY

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 086516101

**Primary CUSIP:** 086516101

**Primary ISIN:** US0865161014

**Primary SEDOL:** 2094670

**Shares Voted:** 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Corie S. Barry	Mgmt	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	No
1d	Elect Director David W. Kenny	Mgmt	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Caterpillar Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** CAT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 149123101

**Primary CUSIP:** 149123101

**Primary ISIN:** US1491231015

**Primary SEDOL:** 2180201

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Caterpillar Inc.

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	No
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	No
1.5	Elect Director Gerald Johnson	Mgmt	For	For	No
1.6	Elect Director David W. MacLennan	Mgmt	For	For	No
1.7	Elect Director Judith F. Marks	Mgmt	For	For	No
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	No
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	No
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	No
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Report on Climate Lobbying	SH	Against	For	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	No
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	No
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	No

## Target Corporation

Meeting Date: 06/14/2023

Record Date: 04/17/2023

Primary Security ID: 87612E106

Country: USA

Meeting Type: Annual

Primary CUSIP: 87612E106

Ticker: TGT

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Shares Voted: 2,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director David P. Abney	Mgmt	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1c	Elect Director George S. Barrett	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	For	For	No
1j	Elect Director Grace Puma	Mgmt	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No

## Thomson Reuters Corporation

**Meeting Date:** 06/14/2023

**Country:** Canada

**Ticker:** TRI

**Record Date:** 04/21/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 884903709

**Primary CUSIP:** 884903709

**Primary ISIN:** CA8849037095

**Primary SEDOL:** BFXPTB0

**Shares Voted:** 822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director David Thomson	Mgmt	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	No
1.4	Elect Director David W. Binet	Mgmt	For	For	No
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Yes
1.6	Elect Director LaVerne Council	Mgmt	For	For	No
1.7	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Yes
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	No
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	No
1.10	Elect Director Simon Paris	Mgmt	For	For	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	No
1.12	Elect Director Barry Salzberg	Mgmt	For	Withhold	Yes
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.14	Elect Director Beth Wilson	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Approve Return of Capital Transaction	Mgmt	For	For	No

## Delta Air Lines, Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** DAL

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 247361702

**Primary CUSIP:** 247361702

**Primary ISIN:** US2473617023

**Primary SEDOL:** B1W9D46

**Shares Voted:** 777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Edward H. Bastian	Mgmt	For	For	No
1b	Elect Director Greg Creed	Mgmt	For	For	No
1c	Elect Director David G. DeWalt	Mgmt	For	For	No
1d	Elect Director William H. Easter, III	Mgmt	For	For	No
1e	Elect Director Leslie D. Hale	Mgmt	For	For	No
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For	No
1g	Elect Director Michael P. Huerta	Mgmt	For	For	No
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	No
1i	Elect Director George N. Mattson	Mgmt	For	For	No
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For	No
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For	No
1l	Elect Director David S. Taylor	Mgmt	For	For	No
1m	Elect Director Kathy N. Waller	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Generac Holdings Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** GNRC

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 368736104

**Primary CUSIP:** 368736104

**Primary ISIN:** US3687361044

**Primary SEDOL:** B6197Q2

**Shares Voted:** 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against	No
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against	No
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## IBIDEN Co., Ltd.

**Meeting Date:** 06/15/2023

**Country:** Japan

**Ticker:** 4062

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J23059116

**Primary CUSIP:** J23059116

**Primary ISIN:** JP3148800000

**Primary SEDOL:** 6456102

**Shares Voted:** 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Aoki, Takeshi	Mgmt	For	Against	No
1.2	Elect Director Ikuta, Masahiko	Mgmt	For	For	No
1.3	Elect Director Kawashima, Koji	Mgmt	For	For	No
1.4	Elect Director Suzuki, Ayumi	Mgmt	For	For	No
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	No
1.6	Elect Director Mita, Toshio	Mgmt	For	For	No
1.7	Elect Director Asai, Noriko	Mgmt	For	For	No
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	For	No
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	For	No
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For	No
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	No
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	No
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Informa Plc

**Meeting Date:** 06/15/2023

**Country:** United Kingdom

**Ticker:** INF

**Record Date:** 06/13/2023

**Meeting Type:** Annual

**Primary Security ID:** G4770L106

**Primary CUSIP:** G4770L106

**Primary ISIN:** GB00BMJ6DW54

**Primary SEDOL:** BMJ6DW5

**Shares Voted:** 6,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Andrew Ransom as Director	Mgmt	For	For	No
2	Re-elect John Rishton as Director	Mgmt	For	For	No
3	Re-elect Stephen Carter as Director	Mgmt	For	For	No
4	Re-elect Gareth Wright as Director	Mgmt	For	For	No
5	Re-elect Mary McDowell as Director	Mgmt	For	For	No
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	No
7	Re-elect Louise Smalley as Director	Mgmt	For	For	No
8	Re-elect David Flaschen as Director	Mgmt	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	For	For	No
11	Re-elect Patrick Martell as Director	Mgmt	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Approve Final Dividend	Mgmt	For	For	No
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Ingersoll Rand Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** IR

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 45687V106

**Primary CUSIP:** 45687V106

**Primary ISIN:** US45687V1061

**Primary SEDOL:** BL5GZ82

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ingersoll Rand Inc.

Shares Voted: 1,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Vicente Reynal	Mgmt	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	For	For	No
1f	Elect Director John Humphrey	Mgmt	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	For	For	No
1h	Elect Director Mark Stevenson	Mgmt	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	For	For	No
1j	Elect Director Tony L. White	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9042

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J18439109

Primary CUSIP: J18439109

Primary ISIN: JP3774200004

Primary SEDOL: 6408664

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	No
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For	No
2.2	Elect Director Shimada, Yasuo	Mgmt	For	Against	No
2.3	Elect Director Endo, Noriko	Mgmt	For	For	No
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	No
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	No
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	No
2.7	Elect Director Araki, Naoya	Mgmt	For	For	No
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For	No
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## JSR Corp.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 4185

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2856K106

**Primary CUSIP:** J2856K106

**Primary ISIN:** JP3385980002

**Primary SEDOL:** 6470986

**Shares Voted:** 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	No
3.1	Elect Director Eric Johnson	Mgmt	For	Against	No
3.2	Elect Director Hara, Koichi	Mgmt	For	For	No
3.3	Elect Director Takahashi, Seiji	Mgmt	For	For	No
3.4	Elect Director Tachibana, Ichiko	Mgmt	For	For	No
3.5	Elect Director Emoto, Kenichi	Mgmt	For	For	No
3.6	Elect Director Seki, Tadayuki	Mgmt	For	For	No
3.7	Elect Director David Robert Hale	Mgmt	For	For	No
3.8	Elect Director Iwasaki, Masato	Mgmt	For	For	No
3.9	Elect Director Ushida, Kazuo	Mgmt	For	For	No
4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For	No
4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For	No

## Tesco Plc

**Meeting Date:** 06/16/2023

**Country:** United Kingdom

**Ticker:** TSCO

**Record Date:** 06/14/2023

**Meeting Type:** Annual

**Primary Security ID:** G8T67X102

**Primary CUSIP:** G8T67X102

**Primary ISIN:** GB00BLGZ9862

**Primary SEDOL:** BLGZ986

**Shares Voted:** 35,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Caroline Silver as Director	Mgmt	For	For	No
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain	No
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	No
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	No
10	Re-elect Byron Grote as Director	Mgmt	For	For	No
11	Re-elect Ken Murphy as Director	Mgmt	For	For	No
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	No
13	Re-elect Alison Platt as Director	Mgmt	For	For	No
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Z Holdings Corp.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 4689

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J9894K105

**Primary CUSIP:** J9894K105

**Primary ISIN:** JP3933800009

**Primary SEDOL:** 6084848

**Shares Voted:** 13,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	No
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	No
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	No
2.3	Elect Director Jungho Shin	Mgmt	For	For	No
2.4	Elect Director Ozawa, Takao	Mgmt	For	For	No
2.5	Elect Director Masuda, Jun	Mgmt	For	For	No
2.6	Elect Director Oketani, Taku	Mgmt	For	For	No
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Daiichi Sankyo Co., Ltd.

**Meeting Date:** 06/19/2023

**Country:** Japan

**Ticker:** 4568

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J11257102

**Primary CUSIP:** J11257102

**Primary ISIN:** JP3475350009

**Primary SEDOL:** B0J7D91

**Shares Voted:** 11,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	No
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	No
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	Against	No
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For	No
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	No
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For	No
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For	No
2.7	Elect Director Nohara, Sawako	Mgmt	For	For	No
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	No
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## Amadeus IT Group SA

**Meeting Date:** 06/20/2023

**Country:** Spain

**Ticker:** AMS

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary Security ID:** E04648114

**Primary CUSIP:** E04648114

**Primary ISIN:** ES0109067019

**Primary SEDOL:** B3MSM28

**Shares Voted:** 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	No
6.2	Reelect William Connelly as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	No
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	No
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	No
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For	No
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

## DENSO Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 6902

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J12075107

**Primary CUSIP:** J12075107

**Primary ISIN:** JP3551500006

**Primary SEDOL:** 6640381

**Shares Voted:** 2,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Arima, Koji	Mgmt	For	For	No
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	Against	No
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	No
1.4	Elect Director Ito, Kenichiro	Mgmt	For	For	No
1.5	Elect Director Toyoda, Akio	Mgmt	For	For	No
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For	No
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	No
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	No
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For	No
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	No

## NTT DATA Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 9613

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J59031104

**Primary CUSIP:** J59031104

**Primary ISIN:** JP3165700000

**Primary SEDOL:** 6125639

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NTT DATA Corp.

Shares Voted: 3,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	No
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	No
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	No
4.1	Elect Director Homma, Yo	Mgmt	For	For	No
4.2	Elect Director Sasaki, Yutaka	Mgmt	For	For	No
4.3	Elect Director Nishihata, Kazuhiro	Mgmt	For	For	No
4.4	Elect Director Nakayama, Kazuhiko	Mgmt	For	For	No
4.5	Elect Director Hirano, Eiji	Mgmt	For	For	No
4.6	Elect Director Fujii, Mariko	Mgmt	For	For	No
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For	No
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For	No
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For	No
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For	No

## SoftBank Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9434

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75963132

Primary CUSIP: J75963132

Primary ISIN: JP3732000009

Primary SEDOL: BF5M0K5

Shares Voted: 14,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	No
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	No
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	No
2.3	Elect Director Shimba, Jun	Mgmt	For	For	No
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	No
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	No
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	No
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	No
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	No
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	No
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	No
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	No

## Sony Group Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 6758

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J76379106

**Primary CUSIP:** J76379106

**Primary ISIN:** JP3435000009

**Primary SEDOL:** 6821506

**Shares Voted:** 6,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	For	For	No
1.10	Elect Director William Morrow	Mgmt	For	For	No
2	Approve Stock Option Plan	Mgmt	For	For	No

## Tokyo Electron Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 8035

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J86957115

**Primary CUSIP:** J86957115

**Primary ISIN:** JP3571400005

**Primary SEDOL:** 6895675



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Tokyo Electron Ltd.

Shares Voted: 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kawai, Toshiki	Mgmt	For	Against	No
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	No
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	No
1.5	Elect Director Eda, Makiko	Mgmt	For	For	No
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	No
3	Approve Annual Bonus	Mgmt	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	No

## USS Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 4732

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9446Z105

Primary CUSIP: J9446Z105

Primary ISIN: JP3944130008

Primary SEDOL: 6171494

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For	No
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For	No
2.2	Elect Director Seta, Dai	Mgmt	For	Against	No
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	No
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	No
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For	No
2.6	Elect Director Honda, Shinji	Mgmt	For	For	No
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Autodesk, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** ADSK

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 052769106

**Primary CUSIP:** 052769106

**Primary ISIN:** US0527691069

**Primary SEDOL:** 2065159

**Shares Voted:** 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Andrew Anagnost	Mgmt	For	For	No
1b	Elect Director Karen Blasing	Mgmt	For	For	No
1c	Elect Director Reid French	Mgmt	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	For	For	No
1e	Elect Director Blake Irving	Mgmt	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	No
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	No
1j	Elect Director Rami Rahim	Mgmt	For	For	No
1k	Elect Director Stacy J. Smith	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

## eBay, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** EBAY

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 278642103

**Primary CUSIP:** 278642103

**Primary ISIN:** US2786421030

**Primary SEDOL:** 2293819

**Shares Voted:** 2,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Adriane M. Brown	Mgmt	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	No
1c	Elect Director Logan D. Green	Mgmt	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	For	For	No
1e	Elect Director Jamie Iannone	Mgmt	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	For	For	No
1h	Elect Director Mohak Shroff	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Perry M. Traquina	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	No

## Eisai Co., Ltd.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J12852117

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J12852117

**Ticker:** 4523

**Primary ISIN:** JP3160400002

**Primary SEDOL:** 6307200

**Shares Voted:** 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Naito, Haruo	Mgmt	For	For	No
1.2	Elect Director Uchiyama, Hideyo	Mgmt	For	For	No
1.3	Elect Director Hayashi, Hideki	Mgmt	For	For	No
1.4	Elect Director Miwa, Yumiko	Mgmt	For	For	No
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For	No
1.6	Elect Director Kato, Yoshiteru	Mgmt	For	For	No
1.7	Elect Director Miura, Ryota	Mgmt	For	For	No
1.8	Elect Director Kato, Hiroyuki	Mgmt	For	For	No
1.9	Elect Director Richard Thornley	Mgmt	For	For	No
1.10	Elect Director Moriyama, Toru	Mgmt	For	For	No
1.11	Elect Director Yasuda, Yuko	Mgmt	For	For	No

## KDDI Corp.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J31843105

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J31843105

**Ticker:** 9433

**Primary ISIN:** JP3496400007

**Primary SEDOL:** 6248990

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## KDDI Corp.

Shares Voted: 7,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	No
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	No
3.2	Elect Director Takahashi, Makoto	Mgmt	For	Against	No
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	No
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	No
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	No
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	No
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	No
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	No
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	No
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	No
3.11	Elect Director Okawa, Junko	Mgmt	For	For	No
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	No

## Komatsu Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6301

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J35759125

Primary CUSIP: J35759125

Primary ISIN: JP3304200003

Primary SEDOL: 6496584

Shares Voted: 4,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	No
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	No
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For	No
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	No
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	No
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	No
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For	No

## LIXIL Corp.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 5938  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J3893W103      **Primary CUSIP:** J3893W103      **Primary ISIN:** JP3626800001      **Primary SEDOL:** 6900212

**Shares Voted:** 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Seto, Kinya	Mgmt	For	For	No
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For	No
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	No
1.4	Elect Director Aoki, Jun	Mgmt	For	For	No
1.5	Elect Director Ishizuka, Shigeki	Mgmt	For	For	No
1.6	Elect Director Konno, Shiho	Mgmt	For	For	No
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For	No
1.8	Elect Director Nishiura, Yuji	Mgmt	For	For	No
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For	No
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	No
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For	No

## Mitsui & Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 8031  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J44690139      **Primary CUSIP:** J44690139      **Primary ISIN:** JP3893600001      **Primary SEDOL:** 6597302

**Shares Voted:** 7,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	No
2.2	Elect Director Hori, Kenichi	Mgmt	For	Against	No
2.3	Elect Director Uno, Motoaki	Mgmt	For	For	No
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	No
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Shigeta, Tetsuya	Mgmt	For	For	No
2.7	Elect Director Sato, Makoto	Mgmt	For	For	No
2.8	Elect Director Matsui, Toru	Mgmt	For	For	No
2.9	Elect Director Daikoku, Tetsuya	Mgmt	For	For	No
2.10	Elect Director Samuel Walsh	Mgmt	For	For	No
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	No
2.12	Elect Director Egawa, Masako	Mgmt	For	For	No
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	No
2.14	Elect Director Sarah L. Casanova	Mgmt	For	For	No
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For	No

## Nasdaq, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** NDAQ

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 631103108

**Primary CUSIP:** 631103108

**Primary ISIN:** US6311031081

**Primary SEDOL:** 2965107

**Shares Voted:** 1,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	No
1b	Elect Director Charlene T. Begley	Mgmt	For	For	No
1c	Elect Director Steven D. Black	Mgmt	For	For	No
1d	Elect Director Adena T. Friedman	Mgmt	For	For	No
1e	Elect Director Essa Kazim	Mgmt	For	For	No
1f	Elect Director Thomas A. Kloet	Mgmt	For	Against	Yes
1g	Elect Director Michael R. Splinter	Mgmt	For	For	No
1h	Elect Director Johan Torgeby	Mgmt	For	For	No
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	No
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For	No
1k	Elect Director Alfred W. Zollar	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

## Nippon Yusen KK

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J56515232

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J56515232

**Ticker:** 9101

**Primary ISIN:** JP3753000003

**Primary SEDOL:** 6643960

**Shares Voted:** 2,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For	No
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	No
3.2	Elect Director Soga, Takaya	Mgmt	For	Against	No
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For	No
3.4	Elect Director Kono, Akira	Mgmt	For	For	No
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For	No
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For	No
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For	No
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	For	No
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For	No
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	No
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	No
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For	No
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## Rivian Automotive, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** RIVN

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 76954A103

**Primary CUSIP:** 76954A103

**Primary ISIN:** US76954A1034

**Primary SEDOL:** BL98841

**Shares Voted:** 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Karen Boone	Mgmt	For	Withhold	No
1b	Elect Director Rose Marcario	Mgmt	For	Withhold	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt a Comprehensive Human Rights Policy	SH	Against	For	No

## Shionogi & Co., Ltd.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 4507

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J74229105

**Primary CUSIP:** J74229105

**Primary ISIN:** JP3347200002

**Primary SEDOL:** 6804682

**Shares Voted:** 3,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Teshirogi, Isao	Mgmt	For	Against	No
2.2	Elect Director Sawada, Takuko	Mgmt	For	For	No
2.3	Elect Director Ando, Keiichi	Mgmt	For	For	No
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	No
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	No
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For	No

## Splunk Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** SPLK

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** 848637104

**Primary CUSIP:** 848637104

**Primary ISIN:** US8486371045

**Primary SEDOL:** B424494

**Shares Voted:** 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Patricia Morrison	Mgmt	For	Against	No
1b	Elect Director David Tunnell	Mgmt	For	For	No
1c	Elect Director Dennis L. Via	Mgmt	For	Against	No
1d	Elect Director Luis Visoso	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	No

## Sumitomo Chemical Co., Ltd.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 4005

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77153120

**Primary CUSIP:** J77153120

**Primary ISIN:** JP3401400001

**Primary SEDOL:** 6858560

**Shares Voted:** 7,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For	No
1.2	Elect Director Iwata, Keiichi	Mgmt	For	Against	No
1.3	Elect Director Matsui, Masaki	Mgmt	For	For	No
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For	No
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For	No
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For	No
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For	No
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For	No
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.10	Elect Director Ito, Motoshige	Mgmt	For	For	No
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For	No
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For	No
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	No

## Astellas Pharma, Inc.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 4503

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J03393105

**Primary CUSIP:** J03393105

**Primary ISIN:** JP3942400007

**Primary SEDOL:** 6985383

**Shares Voted:** 16,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	No
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	No

## Ivanhoe Mines Ltd.

**Meeting Date:** 06/22/2023

**Country:** Canada

**Ticker:** IVN

**Record Date:** 05/03/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 46579R104

**Primary CUSIP:** 46579R104

**Primary ISIN:** CA46579R1047

**Primary SEDOL:** BD73C40

**Shares Voted:** 2,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Fix Number of Directors at Eleven	Mgmt	For	For	No
2.1	Elect Director Robert M. Friedland	Mgmt	For	For	No
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.3	Elect Director Tadeu Carneiro	Mgmt	For	For	No
2.4	Elect Director Jinghe Chen	Mgmt	For	For	No
2.5	Elect Director William Hayden	Mgmt	For	For	No
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For	No
2.7	Elect Director Manfu Ma	Mgmt	For	For	No
2.8	Elect Director Peter G. Meredith	Mgmt	For	For	No
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	No
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	No
2.11	Elect Director Delphine Traore	Mgmt	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Amend Equity Incentive Plan	Mgmt	For	Against	No
5	Amend Deferred Share Unit Plan	Mgmt	For	Against	No
6	Approve Extension of Option Term	Mgmt	For	Against	No

## Nitori Holdings Co., Ltd.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 9843

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J58214131

**Primary CUSIP:** J58214131

**Primary ISIN:** JP3756100008

**Primary SEDOL:** 6644800

**Shares Voted:** 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Nitori, Akio	Mgmt	For	For	No
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	Against	No
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	No
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	No
1.5	Elect Director Takeda, Masanori	Mgmt	For	For	No
1.6	Elect Director Abiko, Hiromi	Mgmt	For	For	No
1.7	Elect Director Okano, Takaaki	Mgmt	For	For	No
1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	No
1.9	Elect Director Yoshizawa, Naoko	Mgmt	For	For	No
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## NVIDIA Corporation

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 67066G104

**Primary CUSIP:** 67066G104

**Primary ISIN:** US67066G1040

**Primary SEDOL:** 2379504

**Shares Voted:** 12,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robert K. Burgess	Mgmt	For	For	No
1b	Elect Director Tench Coxe	Mgmt	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

## OMRON Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6645

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J61374120

**Primary CUSIP:** J61374120

**Primary ISIN:** JP3197800000

**Primary SEDOL:** 6659428

**Shares Voted:** 905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	No
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	No
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	Against	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	No
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	No
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	No
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	No
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	No

## ORIX Corp.

**Meeting Date:** 06/22/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J61933123

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J61933123

**Ticker:** 8591

**Primary ISIN:** JP3200450009

**Primary SEDOL:** 6661144

**Shares Voted:** 5,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Inoue, Makoto	Mgmt	For	For	No
1.2	Elect Director Irie, Shuji	Mgmt	For	For	No
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	No
1.4	Elect Director Stan Koyanagi	Mgmt	For	For	No
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For	No
1.6	Elect Director Michael Cusumano	Mgmt	For	For	No
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For	No
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	No
1.9	Elect Director Sekine, Aiko	Mgmt	For	For	No
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For	No
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	No
2	Remove Incumbent Director Irie, Shuji	SH	Against	Against	No

## SCSK Corp.

**Meeting Date:** 06/22/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J70081104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J70081104

**Ticker:** 9719

**Primary ISIN:** JP3400400002

**Primary SEDOL:** 6858474

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SCSK Corp.

Shares Voted: 755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Amend Business Lines	Mgmt	For	For	No
2.1	Elect Director Yamano, Hideki	Mgmt	For	For	No
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	No
2.3	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	No
2.4	Elect Director Ozaki, Tsutomu	Mgmt	For	For	No
2.5	Elect Director Nakajima, Masaki	Mgmt	For	For	No
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	No

## Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4204

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70703137

Primary CUSIP: J70703137

Primary ISIN: JP3419400001

Primary SEDOL: 6793821

Shares Voted: 1,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	No
2.1	Elect Director Koge, Teiji	Mgmt	For	For	No
2.2	Elect Director Kato, Keita	Mgmt	For	Against	No
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	No
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	No
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	No
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	No
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	No
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	No
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	No
2.10	Elect Director Koezuka, Miharuru	Mgmt	For	For	No
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	No
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For	No

## TDK Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6762

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J82141136

**Primary CUSIP:** J82141136

**Primary ISIN:** JP3538800008

**Primary SEDOL:** 6869302

**Shares Voted:** 1,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	No
2.1	Elect Director Saito, Noboru	Mgmt	For	Against	No
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	No
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For	No
2.4	Elect Director Sato, Shigeki	Mgmt	For	For	No
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For	No
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For	No
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For	No
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For	No
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For	No

## The Kroger Co.

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** KR

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 501044101

**Primary CUSIP:** 501044101

**Primary ISIN:** US5010441013

**Primary SEDOL:** 2497406

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Kroger Co.

Shares Voted: 3,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	For	For	No
1c	Elect Director Elaine L. Chao	Mgmt	For	For	No
1d	Elect Director Anne Gates	Mgmt	For	For	No
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	No
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	No
1g	Elect Director Clyde R. Moore	Mgmt	For	For	No
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	No
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	No
1j	Elect Director Mark S. Sutton	Mgmt	For	For	No
1k	Elect Director Ashok Vemuri	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	No
6	Report on Charitable Contributions	SH	Against	Against	No
7	Report on Efforts to Reduce Plastic Use	SH	Against	Against	No
8	Report on Gender/Racial Pay Gap	SH	Against	For	No
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	No

## Daifuku Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6383

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08988107

Primary CUSIP: J08988107

Primary ISIN: JP3497400006

Primary SEDOL: 6250025

Shares Voted: 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Make Technical Changes	Mgmt	For	For	No
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	Against	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.2	Elect Director Sato, Seiji	Mgmt	For	For	No
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For	For	No
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For	For	No
2.5	Elect Director Takubo, Hideaki	Mgmt	For	For	No
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	No
2.7	Elect Director Sakai, Mineo	Mgmt	For	For	No
2.8	Elect Director Kato, Kaku	Mgmt	For	For	No
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For	No
2.10	Elect Director Gideon Franklin	Mgmt	For	For	No
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For	No

## HIROSE ELECTRIC CO., LTD.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6806

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J19782101

**Primary CUSIP:** J19782101

**Primary ISIN:** JP3799000009

**Primary SEDOL:** 6428725

**Shares Voted:** 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For	No
2.1	Elect Director Ishii, Kazunori	Mgmt	For	Against	No
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For	No
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For	No
2.4	Elect Director Kamagata, Shin	Mgmt	For	For	No
2.5	Elect Director Obara, Shu	Mgmt	For	For	No
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For	No
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For	No
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For	No
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For	No
2.10	Elect Director Sakata, Seiji	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For	No
3.4	Elect Director and Audit Committee	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Member Takashima, Kenji

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## HOYA Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7741

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J22848105

**Primary CUSIP:** J22848105

**Primary ISIN:** JP3837800006

**Primary SEDOL:** 6441506

**Shares Voted:** 1,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	No
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	No
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	No
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	No
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	No

## ITOCHU Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8001

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2501P104

**Primary CUSIP:** J2501P104

**Primary ISIN:** JP3143600009

**Primary SEDOL:** 6467803

**Shares Voted:** 5,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	For	Against	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	No
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	No
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	No
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	No
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For	No

## Marubeni Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8002  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J39788138      **Primary CUSIP:** J39788138      **Primary ISIN:** JP3877600001      **Primary SEDOL:** 6569464

**Shares Voted:** 7,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	No
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	For	No
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	Against	No
2.3	Elect Director Terakawa, Akira	Mgmt	For	For	No
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For	No
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For	No
2.6	Elect Director Okina, Yuri	Mgmt	For	For	No
2.7	Elect Director Kitera, Masato	Mgmt	For	For	No
2.8	Elect Director Ishizuka, Shigeki	Mgmt	For	For	No
2.9	Elect Director Ando, Hisayoshi	Mgmt	For	For	No
2.10	Elect Director Hatano, Mutsuko	Mgmt	For	For	No
3	Appoint Statutory Auditor Ando, Takao	Mgmt	For	For	No
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	No

## Nintendo Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7974  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J51699106      **Primary CUSIP:** J51699106      **Primary ISIN:** JP3756600007      **Primary SEDOL:** 6639550

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nintendo Co., Ltd.

Shares Voted: 5,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	No
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	No
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	No
2.5	Elect Director Shiota, Ko	Mgmt	For	For	No
2.6	Elect Director Chris Meledandri	Mgmt	For	For	No

## NIPPON STEEL CORP.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 5401

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55678106

Primary CUSIP: J55678106

Primary ISIN: JP3381000003

Primary SEDOL: 6642569

Shares Voted: 3,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	No
3.1	Elect Director Shindo, Kosei	Mgmt	For	For	No
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	Against	No
3.3	Elect Director Sato, Naoki	Mgmt	For	For	No
3.4	Elect Director Mori, Takahiro	Mgmt	For	For	No
3.5	Elect Director Hirose, Takashi	Mgmt	For	For	No
3.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For	No
3.7	Elect Director Imai, Tadashi	Mgmt	For	For	No
3.8	Elect Director Funakoshi, Hirofumi	Mgmt	For	For	No
3.9	Elect Director Tomita, Tetsuro	Mgmt	For	For	No
3.10	Elect Director Urano, Kuniko	Mgmt	For	For	No

## Nitto Denko Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6988

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58472119

Primary CUSIP: J58472119

Primary ISIN: JP3684000007

Primary SEDOL: 6641801

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nitto Denko Corp.

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	For	Against	No
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	No
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	No
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For	No

## Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2023

Record Date: 03/31/2023

Primary Security ID: J5893B104

Country: Japan

Meeting Type: Annual

Primary CUSIP: J5893B104

Ticker: 3231

Primary ISIN: JP3762900003

Primary SEDOL: B1CWJM5

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	No
1.2	Elect Director Arai, Satoshi	Mgmt	For	Against	No
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For	No
1.4	Elect Director Haga, Makoto	Mgmt	For	For	No
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For	No
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For	No
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	For	No
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For	No
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For	No

## Nomura Research Institute Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4307

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5900F106

Primary CUSIP: J5900F106

Primary ISIN: JP3762800005

Primary SEDOL: 6390921

Shares Voted: 1,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Konomoto, Shingo	Mgmt	For	Against	No
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	No
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	No
1.4	Elect Director Ebato, Ken	Mgmt	For	For	No
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	No
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	No
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	No
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	No
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	No

## Osaka Gas Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9532

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J62320130

Primary CUSIP: J62320130

Primary ISIN: JP3180400008

Primary SEDOL: 6661768

Shares Voted: 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	No
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For	No
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	Against	No
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	No
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For	No
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	No
2.7	Elect Director Muraio, Kazutoshi	Mgmt	For	For	No
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	No
2.9	Elect Director Sato, Yumiko	Mgmt	For	For	No
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For	No

## SG Holdings Co., Ltd.

**Meeting Date:** 06/23/2023  
**Record Date:** 03/31/2023  
**Primary Security ID:** J7134P108

**Country:** Japan  
**Meeting Type:** Annual  
**Primary CUSIP:** J7134P108

**Ticker:** 9143

**Primary ISIN:** JP3162770006

**Primary SEDOL:** BFFY885

**Shares Voted:** 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	Against	No
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	No
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	No
1.4	Elect Director Kawanago, Katsuhiko	Mgmt	For	For	No
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	No
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	No
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	No
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	No
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	No

## Sumitomo Metal Mining Co. Ltd.

**Meeting Date:** 06/23/2023  
**Record Date:** 03/31/2023  
**Primary Security ID:** J77712180

**Country:** Japan  
**Meeting Type:** Annual  
**Primary CUSIP:** J77712180

**Ticker:** 5713

**Primary ISIN:** JP3402600005

**Primary SEDOL:** 6858849

**Shares Voted:** 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	No
2.2	Elect Director Nozaki, Akira	Mgmt	For	Against	No
2.3	Elect Director Higo, Toru	Mgmt	For	For	No
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	No
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For	No
2.6	Elect Director Ishii, Taeko	Mgmt	For	For	No
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For	No
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For	No
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	No
4	Approve Annual Bonus	Mgmt	For	For	No

## Sumitomo Mitsui Trust Holdings, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8309

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7772M102

**Primary CUSIP:** J7772M102

**Primary ISIN:** JP3892100003

**Primary SEDOL:** 6431897

**Shares Voted:** 1,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	No
2.1	Elect Director Takakura, Toru	Mgmt	For	Against	No
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For	No
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	No
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For	No
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	For	No
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	No
2.7	Elect Director Tanaka, Koji	Mgmt	For	For	No
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	For	No
2.9	Elect Director Matsushita, Isao	Mgmt	For	For	No
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For	No
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For	No
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For	No
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For	No
2.14	Elect Director Ito, Tomonori	Mgmt	For	For	No
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sysmex Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6869

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7864H102

**Primary CUSIP:** J7864H102

**Primary ISIN:** JP3351100007

**Primary SEDOL:** 6883807

**Shares Voted:** 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For	No
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	No
2.2	Elect Director Asano, Kaoru	Mgmt	For	Against	No
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	No
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	No
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	No
2.6	Elect Director Ono, Takashi	Mgmt	For	For	No
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For	No
2.8	Elect Director Ota, Kazuo	Mgmt	For	For	No
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	No
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	No

## Tobu Railway Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9001

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J84162148

**Primary CUSIP:** J84162148

**Primary ISIN:** JP3597800006

**Primary SEDOL:** 6895169

**Shares Voted:** 920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	No
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	No
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For	No
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For	No
2.4	Elect Director Suzuki, Takao	Mgmt	For	For	No
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	No
2.6	Elect Director Ando, Takaharu	Mgmt	For	For	No
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For	No
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For	No
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For	No

## Tosoh Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4042  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J90096132      **Primary CUSIP:** J90096132      **Primary ISIN:** JP3595200001      **Primary SEDOL:** 6900289

**Shares Voted:** 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	Against	No
1.2	Elect Director Adachi, Toru	Mgmt	For	For	No
1.3	Elect Director Doi, Toru	Mgmt	For	For	No
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For	No
1.5	Elect Director Kamezaki, Takahiko	Mgmt	For	For	No
1.6	Elect Director Abe, Tsutomu	Mgmt	For	For	No
1.7	Elect Director Hombo, Yoshihiro	Mgmt	For	For	No
1.8	Elect Director Hidaka, Mariko	Mgmt	For	For	No
1.9	Elect Director Nakano, Yukimasa	Mgmt	For	For	No
2	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For	No
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	No
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	No

## West Japan Railway Co.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9021  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J95094108      **Primary CUSIP:** J95094108      **Primary ISIN:** JP3659000008      **Primary SEDOL:** 6957995

**Shares Voted:** 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	Against	No
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For	No
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For	No
2.5	Elect Director Iino, Kenji	Mgmt	For	For	No
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	No
2.7	Elect Director Ogata, Fumito	Mgmt	For	For	No
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	No
2.9	Elect Director Nakamura, Keijiro	Mgmt	For	For	No
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For	No
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	No
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	No
2.13	Elect Director Okuda, Hideo	Mgmt	For	For	No
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	No

## Yamaha Corp.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J95732103

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J95732103

**Ticker:** 7951

**Primary ISIN:** JP3942600002

**Primary SEDOL:** 6642387

**Shares Voted:** 685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	No
2.1	Elect Director Nakata, Takuya	Mgmt	For	For	No
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For	No
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	No
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For	No
2.5	Elect Director Paul Candland	Mgmt	For	For	No
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For	No
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For	No
2.8	Elect Director Ebata, Naho	Mgmt	For	For	No

## Biogen Inc.

**Meeting Date:** 06/26/2023

**Record Date:** 04/20/2023

**Primary Security ID:** 09062X103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 09062X103

**Ticker:** BIIB

**Primary ISIN:** US09062X1037

**Primary SEDOL:** 2455965

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Biogen Inc.

Shares Voted: 698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt			
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	No
1c	Elect Director Maria C. Freire	Mgmt	For	For	No
1d	Elect Director William A. Hawkins	Mgmt	For	For	No
1e	Elect Director William D. Jones- Withdrawn	Mgmt			
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	No
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt			
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	No
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	No
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Elect Director Susan K. Langer	Mgmt	For	Abstain	Yes

## Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8750

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09748112

Primary CUSIP: J09748112

Primary ISIN: JP3476480003

Primary SEDOL: B601QS4

Shares Voted: 4,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	No
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For	No
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	Against	No
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For	No
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For	No
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For	No
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	No
2.7	Elect Director Maeda, Koichi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For	No
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For	No
2.10	Elect Director Bruce Miller	Mgmt	For	For	No

## Fujitsu Ltd.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6702

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J15708159

**Primary CUSIP:** J15708159

**Primary ISIN:** JP3818000006

**Primary SEDOL:** 6356945

**Shares Voted:** 960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	No
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	No
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	No
1.9	Elect Director Byron Gill	Mgmt	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	No

## Hitachi Construction Machinery Co., Ltd.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6305

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J20244109

**Primary CUSIP:** J20244109

**Primary ISIN:** JP3787000003

**Primary SEDOL:** 6429405

**Shares Voted:** 525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Oka, Toshiko	Mgmt	For	For	No
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For	No
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For	No
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

1.5

Elect Director Joseph P. Schmelzeis, Jr Mgmt

For

For

No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hitachi Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	For	No
1.7	Elect Director Moe, Hidemi	Mgmt	For	For	No
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For	No
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For	No
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For	No

## MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 8725

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4687C105

**Primary CUSIP:** J4687C105

**Primary ISIN:** JP3890310000

**Primary SEDOL:** B2Q4CS1

**Shares Voted:** 2,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	No
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	For	No
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	No
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	No
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	No
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For	No
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For	No
2.7	Elect Director Bando, Mariko	Mgmt	For	For	No
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For	No
2.9	Elect Director Rochelle Kopp	Mgmt	For	For	No
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For	No
2.11	Elect Director Suzuki, Jun	Mgmt	For	For	No
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For	No

## Panasonic Holdings Corp.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6752

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J6354Y104

**Primary CUSIP:** J6354Y104

**Primary ISIN:** JP3866800000

**Primary SEDOL:** 6572707

**Shares Voted:** 10,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING

PENSIOENFONDS STAPLES

1.1

Elect Director Tsuga, Kazuhiro

Mgmt

For

For

No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Kusumi, Yuki	Mgmt	For	Against	No
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For	No
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For	No
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For	No
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For	No
1.7	Elect Director Noji, Kunio	Mgmt	For	For	No
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For	No
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	No
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	No
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	No
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For	No
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For	No
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	No

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J6433A101

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J6433A101

**Ticker:** 6098

**Primary ISIN:** JP3970300004

**Primary SEDOL:** BQRRZ00

**Shares Voted:** 7,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	Against	No
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Sompo Holdings, Inc.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 8630

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7621A101

**Primary CUSIP:** J7621A101

**Primary ISIN:** JP3165000005

**Primary SEDOL:** B62G7K6

**Shares Voted:** 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	For	For	No
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	No
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	No

## Ajinomoto Co., Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 2802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J00882126

**Primary CUSIP:** J00882126

**Primary ISIN:** JP3119600009

**Primary SEDOL:** 6010906

**Shares Voted:** 2,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	No
2.3	Elect Director Toki, Atsushi	Mgmt	For	For	No
2.4	Elect Director Indo, Mami	Mgmt	For	For	No
2.5	Elect Director Hatta, Yoko	Mgmt	For	For	No
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.7	Elect Director Fujie, Taro	Mgmt	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	No

## ANA HOLDINGS INC.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 9202

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J0156Q112

**Primary CUSIP:** J0156Q112

**Primary ISIN:** JP3429800000

**Primary SEDOL:** 6014908

**Shares Voted:** 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	No
1.2	Elect Director Hirako, Yuji	Mgmt	For	For	No
1.3	Elect Director Shibata, Koji	Mgmt	For	Against	No
1.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For	No
1.5	Elect Director Hirasawa, Juichi	Mgmt	For	For	No
1.6	Elect Director Kajita, Emiko	Mgmt	For	For	No
1.7	Elect Director Inoue, Shinichi	Mgmt	For	For	No
1.8	Elect Director Yamamoto, Ado	Mgmt	For	For	No
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	No
1.10	Elect Director Katsu, Eijiro	Mgmt	For	For	No
1.11	Elect Director Minegishi, Masumi	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against	No
2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For	No

## Asahi Kasei Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 3407

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J0242P110

**Primary CUSIP:** J0242P110

**Primary ISIN:** JP3111200006

**Primary SEDOL:** 6054603

**Shares Voted:** 6,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	No
1.2	Elect Director Kudo, Koshiro	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Asahi Kasei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	No
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	No
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For	No
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For	No
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	No
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	No
1.9	Elect Director Maeda, Yuko	Mgmt	For	For	No
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For	No

## Azbil Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6845

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J0370G106

**Primary CUSIP:** J0370G106

**Primary ISIN:** JP3937200008

**Primary SEDOL:** 6985543

**Shares Voted:** 560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	No
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For	No
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	No
2.3	Elect Director Yokota, Takayuki	Mgmt	For	For	No
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	For	No
2.5	Elect Director Ito, Takeshi	Mgmt	For	For	No
2.6	Elect Director Fujiso, Waka	Mgmt	For	For	No
2.7	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	No
2.8	Elect Director Anne Ka Tse Hung	Mgmt	For	For	No
2.9	Elect Director Sakuma, Minoru	Mgmt	For	For	No
2.10	Elect Director Sato, Fumitoshi	Mgmt	For	For	No
2.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	No
2.12	Elect Director Miura, Tomoyasu	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## CarMax, Inc.

**Meeting Date:** 06/27/2023

**Country:** USA

**Ticker:** KMX

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 143130102

**Primary CUSIP:** 143130102

**Primary ISIN:** US1431301027

**Primary SEDOL:** 2983563

**Shares Voted:** 767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Peter J. Bensen	Mgmt	For	For	No
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For	No
1c	Elect Director Sona Chawla	Mgmt	For	For	No
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	No
1e	Elect Director Shira Goodman	Mgmt	For	For	No
1f	Elect Director David W. McCreight	Mgmt	For	For	No
1g	Elect Director William D. Nash	Mgmt	For	For	No
1h	Elect Director Mark F. O'Neil	Mgmt	For	For	No
1i	Elect Director Pietro Satriano	Mgmt	For	For	No
1j	Elect Director Marcella Shinder	Mgmt	For	For	No
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No

## JFE Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 5411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2817M100

**Primary CUSIP:** J2817M100

**Primary ISIN:** JP3386030005

**Primary SEDOL:** 6543792

**Shares Voted:** 2,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	No
2.1	Elect Director Kakigi, Koji	Mgmt	For	Against	No
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	No
2.3	Elect Director Terahata, Masashi	Mgmt	For	For	No
2.4	Elect Director Oshita, Hajime	Mgmt	For	For	No
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For	No
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	No
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	No
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against	No

## Kikkoman Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 2801

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J32620106

**Primary CUSIP:** J32620106

**Primary ISIN:** JP3240400006

**Primary SEDOL:** 6490809

**Shares Voted:** 710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	No
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	No
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	No
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	Against	No
2.4	Elect Director Shimada, Masanao	Mgmt	For	For	No
2.5	Elect Director Mogi, Osamu	Mgmt	For	For	No
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For	No
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For	No
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	No
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For	No
2.10	Elect Director Iino, Masako	Mgmt	For	For	No
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	No
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	No

## Kingfisher plc

**Meeting Date:** 06/27/2023

**Country:** United Kingdom

**Ticker:** KGF

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G5256E441

**Primary CUSIP:** G5256E441

**Primary ISIN:** GB0033195214

**Primary SEDOL:** 3319521

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kingfisher plc

Shares Voted: 9,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	No
7	Re-elect Jeff Carr as Director	Mgmt	For	For	No
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	No
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Approve Sharesave Plan	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Mastercard Incorporated

Meeting Date: 06/27/2023

Record Date: 04/28/2023

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual

Primary CUSIP: 57636Q104

Ticker: MA

Primary ISIN: US57636Q1040

Primary SEDOL: B121557



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Mastercard Incorporated

Shares Voted: 4,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Merit E. Janow	Mgmt	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	For	For	Yes
1f	Elect Director Oki Matsumoto	Mgmt	For	For	No
1g	Elect Director Michael Miebach	Mgmt	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	For	No
1l	Elect Director Lance Uggla	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	Against	No
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	No

## Mazda Motor Corp.

Meeting Date: 06/27/2023

Record Date: 03/31/2023

Primary Security ID: J41551110

Country: Japan

Meeting Type: Annual

Primary CUSIP: J41551110

Ticker: 7261

Primary ISIN: JP3868400007

Primary SEDOL: 6900308

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Mazda Motor Corp.

Shares Voted: 2,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	No
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For	No
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For	No
2.3	Elect Director Moro, Masahiro	Mgmt	For	Against	No
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For	No
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For	No
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For	No
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For	No
2.8	Elect Director Kojima, Takeji	Mgmt	For	For	No
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For	No
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against	No
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For	No
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No

## Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4188

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44046100

Primary CUSIP: J44046100

Primary ISIN: JP3897700005

Primary SEDOL: B0JQTJ0

Shares Voted: 6,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	No
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For	No
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	No
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	For	No
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Mitsubishi Chemical Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	No
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	No
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	No

## Mitsui Chemicals, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 4183

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4466L136

**Primary CUSIP:** J4466L136

**Primary ISIN:** JP3888300005

**Primary SEDOL:** 6597368

**Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	No
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	No
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	Against	No
2.3	Elect Director Yoshino, Tadashi	Mgmt	For	For	No
2.4	Elect Director Nakajima, Hajime	Mgmt	For	For	No
2.5	Elect Director Ando, Yoshinori	Mgmt	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	No
2.7	Elect Director Mabuchi, Akira	Mgmt	For	For	No
2.8	Elect Director Mimura, Takayoshi	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For	No
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	No

## Nomura Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 8604

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J58646100

**Primary CUSIP:** J58646100

**Primary ISIN:** JP3762600009

**Primary SEDOL:** 6643108

**Shares Voted:** 14,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Nagai, Koji	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For	No
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For	No
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For	No
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For	No
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	No
1.7	Elect Director Laura Simone Unger	Mgmt	For	For	No
1.8	Elect Director Victor Chu	Mgmt	For	For	No
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For	No
1.10	Elect Director Patricia Mosser	Mgmt	For	For	No
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For	No
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For	No
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For	No

## Plug Power Inc.

**Meeting Date:** 06/27/2023

**Country:** USA

**Ticker:** PLUG

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 72919P202

**Primary CUSIP:** 72919P202

**Primary ISIN:** US72919P2020

**Primary SEDOL:** 2508386

**Shares Voted:** 2,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jonathan M. Silver	Mgmt	For	Withhold	No
1b	Elect Director Kyungyeol Song	Mgmt	For	Withhold	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## ROHM Co., Ltd.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6963

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J65328122

**Primary CUSIP:** J65328122

**Primary ISIN:** JP3982800009

**Primary SEDOL:** 6747204

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ROHM Co., Ltd.

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	No
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For	No
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For	No
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For	No
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For	No
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	No
2.7	Elect Director Peter Kenevan	Mgmt	For	For	No
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For	No
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	No
4	Approve Restricted Stock Plan	SH	Against	For	No

## Sharp Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6753

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J71434112

Primary CUSIP: J71434112

Primary ISIN: JP3359600008

Primary SEDOL: 6800602

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against	No
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	For	No
1.3	Elect Director Limin Hu	Mgmt	For	For	No
1.4	Elect Director Steve Shyh Chen	Mgmt	For	For	No
2.1	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against	No
2.2	Elect Director and Audit Committee Member Himeiya, Yasuo	Mgmt	For	For	No
2.3	Elect Director and Audit Committee	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Member Nakagawa, Yutaka

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sharp Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For	No
4	Approve Stock Option Plan	Mgmt	For	For	No

## Shopify Inc.

**Meeting Date:** 06/27/2023

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 82509L107

**Primary CUSIP:** 82509L107

**Primary ISIN:** CA82509L1076

**Primary SEDOL:** BXDZ9Z0

**Shares Voted:** 5,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	No
1B	Elect Director Robert Ashe	Mgmt	For	Against	Yes
1C	Elect Director Gail Goodman	Mgmt	For	For	No
1D	Elect Director Colleen Johnston	Mgmt	For	Against	Yes
1E	Elect Director Jeremy Levine	Mgmt	For	Against	Yes
1F	Elect Director Toby Shannan	Mgmt	For	For	No
1G	Elect Director Fidji Simo	Mgmt	For	For	No
1H	Elect Director Bret Taylor	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	No

## TAISEI Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 1801

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J79561148

**Primary CUSIP:** J79561148

**Primary ISIN:** JP3443600006

**Primary SEDOL:** 6870100

**Shares Voted:** 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	No
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	No
2.3	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For	No
2.4	Elect Director Okada, Masahiko	Mgmt	For	For	No
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For	No
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For	No
2.8	Elect Director Tsuji, Toshiyuki	Mgmt	For	For	No
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For	No
2.10	Elect Director Otsuka, Norio	Mgmt	For	For	No
2.11	Elect Director Kokubu, Fumiya	Mgmt	For	For	No
2.12	Elect Director Kamijo, Tsutomu	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For	No

## Terumo Corp.

**Meeting Date:** 06/27/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J83173104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J83173104

**Ticker:** 4543

**Primary ISIN:** JP3546800008

**Primary SEDOL:** 6885074

**Shares Voted:** 3,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	No
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	No
3.2	Elect Director Sato, Shinjiro	Mgmt	For	Against	No
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	No
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For	No
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For	No
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	No
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	No
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	No
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	No
4.2	Elect Director and Audit Committee	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Member Nakamura, Masaichi

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	No
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	No

## Toray Industries, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 3402

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J89494116

**Primary CUSIP:** J89494116

**Primary ISIN:** JP3621000003

**Primary SEDOL:** 6897143

**Shares Voted:** 6,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	No
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	No
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against	No
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	No
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	No
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For	No
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	No
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For	No
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For	No
2.9	Elect Director Ito, Kunio	Mgmt	For	For	No
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For	No
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	No
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	No
2.13	Elect Director Harayama, Yuko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For	No
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For	No
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against	No
4	Approve Annual Bonus	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## TOTO Ltd.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 5332

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J90268103

**Primary CUSIP:** J90268103

**Primary ISIN:** JP3596200000

**Primary SEDOL:** 6897466

**Shares Voted:** 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kitamura, Madoka	Mgmt	For	For	No
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	Against	No
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	No
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	No
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	No
1.6	Elect Director Tamura, Shinya	Mgmt	For	For	No
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For	No
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	No
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	No
1.10	Elect Director Tsuda, Junji	Mgmt	For	For	No
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For	No

## Unibail-Rodamco-Westfield NV

**Meeting Date:** 06/27/2023

**Country:** Netherlands

**Ticker:** N/A

**Record Date:** 05/30/2023

**Meeting Type:** Annual

**Primary Security ID:** N96244103

**Primary CUSIP:** N96244103

**Primary ISIN:** NL0012846356

**Primary SEDOL:** N/A

**Shares Voted:** 574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
i	Discuss Annual Report	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	No
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
ii	Receive Explanation on Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	No
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item	Mgmt	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item	Mgmt	For	For	No
10	Authorize Repurchase of Shares	Mgmt	For	For	No
11	Approve Cancellation of Shares	Mgmt	For	For	No

## Yokogawa Electric Corp.

**Meeting Date:** 06/27/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J97272124

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J97272124

**Ticker:** 6841

**Primary ISIN:** JP3955000009

**Primary SEDOL:** 6986427

**Shares Voted:** 1,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	No
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For	No
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For	No
2.3	Elect Director Yu Dai	Mgmt	For	For	No
2.4	Elect Director Sugata, Shiro	Mgmt	For	For	No
2.5	Elect Director Uchida, Akira	Mgmt	For	For	No
2.6	Elect Director Urano, Kuniko	Mgmt	For	For	No
2.7	Elect Director Hirano, Takuya	Mgmt	For	For	No
2.8	Elect Director Goto, Yujiro	Mgmt	For	For	No
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For	No

## Isuzu Motors Ltd.

**Meeting Date:** 06/28/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J24994113

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J24994113

**Ticker:** 7202

**Primary ISIN:** JP3137200006

**Primary SEDOL:** 6467104

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Isuzu Motors Ltd.

Shares Voted: 2,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	No
2.1	Elect Director Katayama, Masanori	Mgmt	For	For	No
2.2	Elect Director Minami, Shinsuke	Mgmt	For	Against	No
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For	No
2.4	Elect Director Fujimori, Shun	Mgmt	For	For	No
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	For	For	No
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	No
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	No
2.8	Elect Director Nakayama, Kozue	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against	No
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For	No
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against	No

## Kajima Corp.

Meeting Date: 06/28/2023

Record Date: 03/31/2023

Primary Security ID: J29223120

Country: Japan

Meeting Type: Annual

Primary CUSIP: J29223120

Ticker: 1812

Primary ISIN: JP3210200006

Primary SEDOL: 6481320

Shares Voted: 2,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	No
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For	No
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against	No
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For	No
2.4	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	No
2.5	Elect Director Katsumi, Takeshi	Mgmt	For	For	No
2.6	Elect Director Uchida, Ken	Mgmt	For	For	No
2.7	Elect Director Kazama, Masaru	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For	No
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For	No
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For	No
2.11	Elect Director Iijima, Masami	Mgmt	For	For	No
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For	No
3	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For	No
4	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## Nissin Foods Holdings Co., Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 2897

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J58063124

**Primary CUSIP:** J58063124

**Primary ISIN:** JP3675600005

**Primary SEDOL:** 6641760

**Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	No
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	No
3.1	Elect Director Ando, Koki	Mgmt	For	Against	No
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	No
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	No
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	No
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	No
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	No
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	No
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	No
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	No
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against	No
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	No
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	No
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Obayashi Corp.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 1802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J59826107

**Primary CUSIP:** J59826107

**Primary ISIN:** JP3190000004

**Primary SEDOL:** 6656407

**Shares Voted:** 3,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	No
3.1	Elect Director Obayashi, Takeo	Mgmt	For	For	No
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against	No
3.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For	No
3.4	Elect Director Nohira, Akinobu	Mgmt	For	For	No
3.5	Elect Director Murata, Toshihiko	Mgmt	For	For	No
3.6	Elect Director Sato, Toshimi	Mgmt	For	For	No
3.7	Elect Director Izumiya, Naoki	Mgmt	For	For	No
3.8	Elect Director Kobayashi, Yoko	Mgmt	For	For	No
3.9	Elect Director Orii, Masako	Mgmt	For	For	No
3.10	Elect Director Kato, Hiroyuki	Mgmt	For	For	No
3.11	Elect Director Kuroda, Yukiko	Mgmt	For	For	No
4	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For	No
5	Approve Additional Special Dividend of JPY 12	SH	Against	For	No

## Shimadzu Corp.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 7701

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J72165129

**Primary CUSIP:** J72165129

**Primary ISIN:** JP3357200009

**Primary SEDOL:** 6804369

**Shares Voted:** 1,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For	No
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	No
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	Against	No
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	No
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For	No
2.5	Elect Director Wada, Hiroko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Hanai, Nobuo	Mgmt	For	For	No
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	No
2.8	Elect Director Hamada, Nami	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For	No

## Sumitomo Electric Industries Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 5802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77411114

**Primary CUSIP:** J77411114

**Primary ISIN:** JP3407400005

**Primary SEDOL:** 6858708

**Shares Voted:** 3,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	No
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	No
2.2	Elect Director Inoue, Osamu	Mgmt	For	Against	No
2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For	No
2.4	Elect Director Hato, Hideo	Mgmt	For	For	No
2.5	Elect Director Nishimura, Akira	Mgmt	For	For	No
2.6	Elect Director Shirayama, Masaki	Mgmt	For	For	No
2.7	Elect Director Miyata, Yasuhiro	Mgmt	For	For	No
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	No
2.9	Elect Director Nakajima, Shigeru	Mgmt	For	For	No
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For	No
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	No
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For	No
2.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For	No
2.14	Elect Director Horiba, Atsushi	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For	No
4	Approve Annual Bonus	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## ZOZO, Inc.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 3092

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J9893A108

**Primary CUSIP:** J9893A108

**Primary ISIN:** JP3399310006

**Primary SEDOL:** B292RC1

**Shares Voted:** 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	No
3.1	Elect Director Sawada, Kotaro	Mgmt	For	For	No
3.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	No
3.3	Elect Director Hirose, Fuminori	Mgmt	For	For	No
3.4	Elect Director Ozawa, Takao	Mgmt	For	For	No
3.5	Elect Director Nagata, Yuko	Mgmt	For	For	No
3.6	Elect Director Hotta, Kazunori	Mgmt	For	For	No
3.7	Elect Director Saito, Taro	Mgmt	For	For	No
3.8	Elect Director Kansai, Takako	Mgmt	For	For	No
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	No
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	No
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	No
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	No
8	Approve Restricted Stock Plan	Mgmt	For	For	No

## 3i Group PLC

**Meeting Date:** 06/29/2023

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G88473148

**Primary CUSIP:** G88473148

**Primary ISIN:** GB00B1YW4409

**Primary SEDOL:** B1YW440

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## 3i Group PLC

Shares Voted: 4,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	No
5	Approve Dividend	Mgmt	For	For	No
6	Re-elect Simon Borrows as Director	Mgmt	For	For	No
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	No
8	Re-elect Jasi Halai as Director	Mgmt	For	For	No
9	Re-elect James Hatchley as Director	Mgmt	For	For	No
10	Re-elect David Hutchison as Director	Mgmt	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	For	For	No
12	Re-elect Coline McConville as Director	Mgmt	For	For	No
13	Re-elect Peter McKellar as Director	Mgmt	For	For	No
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2023

Record Date: 06/23/2023

Primary Security ID: Y0920U103

Country: Hong Kong

Meeting Type: Annual

Primary CUSIP: Y0920U103

Ticker: 2388

Primary ISIN: HK2388011192

Primary SEDOL: 6536112

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## BOC Hong Kong (Holdings) Limited

Shares Voted: 18,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Ge Haijiao as Director	Mgmt	For	For	No
3b	Elect Sun Yu as Director	Mgmt	For	For	No
3c	Elect Cheng Eva as Director	Mgmt	For	For	No
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	No

## Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023

Record Date: 03/31/2023

Primary Security ID: J10584142

Country: Japan

Meeting Type: Annual

Primary CUSIP: J10584142

Ticker: 7912

Primary ISIN: JP3493800001

Primary SEDOL: 6250906

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	No
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	For	For	No
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	Against	No
2.3	Elect Director Miya, Kenji	Mgmt	For	For	No
2.4	Elect Director Yamaguchi, Masato	Mgmt	For	For	No
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	For	For	No
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	No
2.7	Elect Director Miyake, Toru	Mgmt	For	For	No
2.8	Elect Director Miyama, Minako	Mgmt	For	For	No
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

2.10	Elect Director Sasajima, Kazuyuki	Mgmt	For	For	No
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# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.11	Elect Director Tamura, Yoshiaki	Mgmt	For	For	No
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against	No
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For	No

## DAIKIN INDUSTRIES Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J10038115

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J10038115

**Ticker:** 6367

**Primary ISIN:** JP3481800005

**Primary SEDOL:** 6250724

**Shares Voted:** 1,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	No
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	No
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	No
3.2	Elect Director Togawa, Masanori	Mgmt	For	Against	No
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	No
3.4	Elect Director Makino, Akiji	Mgmt	For	For	No
3.5	Elect Director Torii, Shingo	Mgmt	For	For	No
3.6	Elect Director Arai, Yuko	Mgmt	For	For	No
3.7	Elect Director Tayano, Ken	Mgmt	For	For	No
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	No
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	No
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	No
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	No
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	No
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	No
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Daiwa House Industry Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 1925

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J11508124

**Primary CUSIP:** J11508124

**Primary ISIN:** JP3505000004

**Primary SEDOL:** 6251363

**Shares Voted:** 2,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	No
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against	No
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	No
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	No
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For	No
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For	No
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	No
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	No
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For	No
2.9	Elect Director Yabu, Yukiko	Mgmt	For	For	No
2.10	Elect Director Kuwano, Yukinori	Mgmt	For	For	No
2.11	Elect Director Seki, Miwa	Mgmt	For	For	No
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	No
2.13	Elect Director Ito, Yujiro	Mgmt	For	For	No
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For	No
4	Approve Annual Bonus	Mgmt	For	For	No

## FANUC Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6954

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J13440102

**Primary CUSIP:** J13440102

**Primary ISIN:** JP3802400006

**Primary SEDOL:** 6356934

**Shares Voted:** 930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	No
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	No
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	No
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	No
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	No

## FUJIFILM Holdings Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 4901

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J14208102

**Primary CUSIP:** J14208102

**Primary ISIN:** JP3814000000

**Primary SEDOL:** 6356525

**Shares Voted:** 1,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	No
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	No
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	No
3.2	Elect Director Goto, Teichi	Mgmt	For	Against	No
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	No
3.4	Elect Director Hama, Naoki	Mgmt	For	For	No
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	No
3.6	Elect Director Ito, Yoji	Mgmt	For	For	No
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	No
3.8	Elect Director Eda, Makiko	Mgmt	For	For	No
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	No
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	No
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	No

## Keio Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9008

**Record Date:** 03/31/2023

**Meeting Type:** Annual

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

**Primary Security ID:** J32190126

**Primary CUSIP:** J32190126

**Primary ISIN:** JP3277800003

**Primary SEDOL:** 6487362



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Keio Corp.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	No
2.1	Elect Director Komura, Yasushi	Mgmt	For	For	No
2.2	Elect Director Tsumura, Satoshi	Mgmt	For	Against	No
2.3	Elect Director Minami, Yoshitaka	Mgmt	For	For	No
2.4	Elect Director Yamagishi, Masaya	Mgmt	For	For	No
2.5	Elect Director Ono, Masahiro	Mgmt	For	For	No
2.6	Elect Director Inoue, Shinichi	Mgmt	For	For	No
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For	No
2.8	Elect Director Nakaoka, Kazunori	Mgmt	For	For	No
2.9	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For	No
2.10	Elect Director Miyasaka, Shuji	Mgmt	For	For	No
2.11	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	No
3	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For	No

## Kurita Water Industries Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6370

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37221116

Primary CUSIP: J37221116

Primary ISIN: JP3270000007

Primary SEDOL: 6497963

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	No
3.1	Elect Director Kadota, Michiya	Mgmt	For	For	No
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	No
3.3	Elect Director Shirode, Shuji	Mgmt	For	For	No
3.4	Elect Director Muto, Yukihiko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	No
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For	No
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	No
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	No

## Meiji Holdings Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 2269

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J41729104

**Primary CUSIP:** J41729104

**Primary ISIN:** JP3918000005

**Primary SEDOL:** B60DQV3

**Shares Voted:** 540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	Against	No
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	No
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	No
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	No
1.5	Elect Director Furuta, Jun	Mgmt	For	For	No
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	No
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	No
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	No
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	No
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	No

## Mitsubishi Estate Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 8802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J43916113

**Primary CUSIP:** J43916113

**Primary ISIN:** JP3899600005

**Primary SEDOL:** 6596729

**Shares Voted:** 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	No
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	No
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	No
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	No
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	No
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For	No
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For	No
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	No
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For	No
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For	No
2.11	Elect Director Nagase, Shin	Mgmt	For	For	No
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	No
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	No
2.14	Elect Director Melanie Brock	Mgmt	For	For	No

## Murata Manufacturing Co. Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6981

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J46840104

**Primary CUSIP:** J46840104

**Primary ISIN:** JP3914400001

**Primary SEDOL:** 6610403

**Shares Voted:** 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For	No
2.2	Elect Director Nakajima, Norio	Mgmt	For	Against	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	No
2.4	Elect Director Minamide, Masanori	Mgmt	For	For	No
2.5	Elect Director Yasuda, Yuko	Mgmt	For	For	No
2.6	Elect Director Nishijima, Takashi	Mgmt	For	For	No

## Odakyu Electric Railway Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9007

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J59568139

**Primary CUSIP:** J59568139

**Primary ISIN:** JP3196000008

**Primary SEDOL:** 6656106

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Odakyu Electric Railway Co., Ltd.

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	No
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against	No
2.2	Elect Director Arakawa, Isamu	Mgmt	For	For	No
2.3	Elect Director Hayama, Takashi	Mgmt	For	For	No
2.4	Elect Director Tateyama, Akinori	Mgmt	For	For	No
2.5	Elect Director Kuroda, Satoshi	Mgmt	For	For	No
2.6	Elect Director Suzuki, Shigeru	Mgmt	For	For	No
2.7	Elect Director Nakayama, Hiroko	Mgmt	For	For	No
2.8	Elect Director Ohara, Toru	Mgmt	For	For	No
2.9	Elect Director Itonaga, Takehide	Mgmt	For	For	No
2.10	Elect Director Kondo, Shiro	Mgmt	For	For	No
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## Oriental Land Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4661

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6174U100

Primary CUSIP: J6174U100

Primary ISIN: JP3198900007

Primary SEDOL: 6648891

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	No
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	No
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	No
3.2	Elect Director Yoshida, Kenji	Mgmt	For	Against	No
3.3	Elect Director Takano, Yumiko	Mgmt	For	For	No
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	No
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	No
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	No
3.7	Elect Director Kambara, Rika	Mgmt	For	For	No
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	No
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	No
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For	No

## Shimizu Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 1803

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J72445117

**Primary CUSIP:** J72445117

**Primary ISIN:** JP3358800005

**Primary SEDOL:** 6804400

**Shares Voted:** 2,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For	No
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	For	No
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against	No
2.3	Elect Director Fujimura, Hiroshi	Mgmt	For	For	No
2.4	Elect Director Ikeda, Kentaro	Mgmt	For	For	No
2.5	Elect Director Sekiguchi, Takeshi	Mgmt	For	For	No
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For	No
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For	No
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	No
2.9	Elect Director Kawada, Junichi	Mgmt	For	For	No
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For	No
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For	No

## Shin-Etsu Chemical Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 4063

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J72810120

**Primary CUSIP:** J72810120

**Primary ISIN:** JP3371200001

**Primary SEDOL:** 6804585

**Shares Voted:** 1,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	No
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	No
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	No
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	No
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For	No
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For	No
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For	No
2.8	Elect Director Michael H. McGarry	Mgmt	For	For	No
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	No
4	Approve Stock Option Plan	Mgmt	For	For	No

## Sumitomo Realty & Development Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 8830

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77841112

**Primary CUSIP:** J77841112

**Primary ISIN:** JP3409000001

**Primary SEDOL:** 6858902

**Shares Voted:** 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	No
2.1	Elect Director Onodera, Kenichi	Mgmt	For	For	No
2.2	Elect Director Nishima, Kojun	Mgmt	For	Against	No
2.3	Elect Director Kobayashi, Masato	Mgmt	For	For	No
2.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For	No
2.5	Elect Director Kato, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Katayama, Hisatoshi	Mgmt	For	For	No
2.7	Elect Director Izuhara, Yozo	Mgmt	For	For	No
2.8	Elect Director Kemori, Nobumasa	Mgmt	For	For	No
2.9	Elect Director Terada, Chiyono	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For	No
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against	No
4	Appoint Alternate Statutory Auditor	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Nakamura, Setsuya

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Tokyo Gas Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9531

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J87000113

**Primary CUSIP:** J87000113

**Primary ISIN:** JP3573000001

**Primary SEDOL:** 6895448

**Shares Voted:** 1,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	No
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	No
1.3	Elect Director Higo, Takashi	Mgmt	For	For	No
1.4	Elect Director Takami, Kazunori	Mgmt	For	For	No
1.5	Elect Director Edahiro, Junko	Mgmt	For	For	No
1.6	Elect Director Indo, Mami	Mgmt	For	For	No
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For	No
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	No
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	No

## Tokyu Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9005

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J88720149

**Primary CUSIP:** J88720149

**Primary ISIN:** JP3574200006

**Primary SEDOL:** 6896548

**Shares Voted:** 2,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	No
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	No
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	For	No
2.3	Elect Director Horie, Masahiro	Mgmt	For	Against	No
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	No
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	No
2.6	Elect Director Hamana, Setsu	Mgmt	For	For	No
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	No
2.8	Elect Director Shimada, Kunio	Mgmt	For	For	No
2.9	Elect Director Kanise, Reiko	Mgmt	For	For	No
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For	No
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For	No
3	Appoint Alternate Statutory Auditor	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Matsumoto, Taku

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Husqvarna AB

**Meeting Date:** 04/04/2023

**Country:** Sweden

**Ticker:** HUSQ.B

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** W4235G116

**Primary CUSIP:** W4235G116

**Primary ISIN:** SE0001662230

**Primary SEDOL:** B12PJ24

**Shares Voted:** 2,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against

## Elisa Oyj

**Meeting Date:** 04/05/2023

**Country:** Finland

**Ticker:** ELISA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** X1949T102

**Primary CUSIP:** X1949T102

**Primary ISIN:** FI0009007884

**Primary SEDOL:** 5701513

**Shares Voted:** 694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

## Telia Co. AB

**Meeting Date:** 04/05/2023

**Country:** Sweden

**Ticker:** TELIA

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W95890104

**Primary CUSIP:** W95890104

**Primary ISIN:** SE0000667925

**Primary SEDOL:** 5978384

**Shares Voted:** 12,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	Against
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## FirstService Corporation

**Meeting Date:** 04/06/2023

**Country:** Canada

**Ticker:** FSV

**Record Date:** 03/03/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 33767E202

**Primary CUSIP:** 33767E202

**Primary ISIN:** CA33767E2024

**Primary SEDOL:** BJMKSJ5

**Shares Voted:** 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	Withhold
3	Amend Stock Option Plan	Mgmt	For	Against

## A. O. Smith Corporation

**Meeting Date:** 04/11/2023

**Country:** USA

**Ticker:** AOS

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 831865209

**Primary CUSIP:** 831865209

**Primary ISIN:** US8318652091

**Primary SEDOL:** 2816023

**Shares Voted:** 643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold

## Teleperformance SE

**Meeting Date:** 04/13/2023

**Country:** France

**Ticker:** TEP

**Record Date:** 04/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9120F106

**Primary CUSIP:** F9120F106

**Primary ISIN:** FR0000051807

**Primary SEDOL:** 5999330

**Shares Voted:** 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Jean Guez as Director	Mgmt	For	Against

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** N20944109

**Primary CUSIP:** N20944109

**Primary ISIN:** NL0010545661

**Primary SEDOL:** BDX85Z1

**Shares Voted:** 4,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	Against
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against

## Bank of Montreal

**Meeting Date:** 04/18/2023      **Country:** Canada      **Ticker:** BMO  
**Record Date:** 02/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 063671101      **Primary CUSIP:** 063671101      **Primary ISIN:** CA0636711016      **Primary SEDOL:** 2076009

**Shares Voted:** 3,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For

## Eiffage SA

**Meeting Date:** 04/19/2023      **Country:** France      **Ticker:** FGR  
**Record Date:** 04/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F2924U106      **Primary CUSIP:** F2924U106      **Primary ISIN:** FR0000130452      **Primary SEDOL:** B13X013

**Shares Voted:** 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Isabelle Salaun as Director	Mgmt	For	Against

## Prysmian SpA

**Meeting Date:** 04/19/2023      **Country:** Italy      **Ticker:** PRY  
**Record Date:** 04/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T7630L105      **Primary CUSIP:** T7630L105      **Primary ISIN:** IT0004176001      **Primary SEDOL:** B1W4V69

**Shares Voted:** 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Covivio SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** COV

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2R22T119

**Primary CUSIP:** F2R22T119

**Primary ISIN:** FR0000064578

**Primary SEDOL:** 7745638

**Shares Voted:** 230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Reelect Covea Cooperations as Director	Mgmt	For	Against
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	Against

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/20/2023

**Country:** Portugal

**Ticker:** JMT

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** X40338109

**Primary CUSIP:** X40338109

**Primary ISIN:** PTJMT0AE0001

**Primary SEDOL:** B1Y1SQ7

**Shares Voted:** 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Against

## LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** MC

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

**Primary CUSIP:** F58485115

**Primary ISIN:** FR0000121014

**Primary SEDOL:** 4061412

**Shares Voted:** 1,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
9	Reelect Natacha Valla as Director	Mgmt	For	Against
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against

## Akzo Nobel NV

**Meeting Date:** 04/21/2023      **Country:** Netherlands      **Ticker:** AKZA  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** N01803308      **Primary CUSIP:** N01803308      **Primary ISIN:** NL0013267909      **Primary SEDOL:** BJ2KSG2

**Shares Voted:** 885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	Against

## Amplifon SpA

**Meeting Date:** 04/21/2023      **Country:** Italy      **Ticker:** AMP  
**Record Date:** 04/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** T0388E118      **Primary CUSIP:** T0388E118      **Primary ISIN:** IT0004056880      **Primary SEDOL:** B14NJ71

**Shares Voted:** 608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

## L'Oreal SA

**Meeting Date:** 04/21/2023      **Country:** France      **Ticker:** OR  
**Record Date:** 04/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58149133      **Primary CUSIP:** F58149133      **Primary ISIN:** FR0000120321      **Primary SEDOL:** 4057808

**Shares Voted:** 1,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## HP Inc.

**Meeting Date:** 04/24/2023

**Country:** USA

**Ticker:** HPQ

**Record Date:** 02/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 40434L105

**Primary CUSIP:** 40434L105

**Primary ISIN:** US40434L1052

**Primary SEDOL:** BYX4D52

**Shares Voted:** 5,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	For

## Vivendi SE

**Meeting Date:** 04/24/2023

**Country:** France

**Ticker:** VIV

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F97982106

**Primary CUSIP:** F97982106

**Primary ISIN:** FR0000127771

**Primary SEDOL:** 4834777

**Shares Voted:** 3,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Boliden AB

**Meeting Date:** 04/25/2023

**Country:** Sweden

**Ticker:** BOL

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** W17218210

**Primary CUSIP:** W17218210

**Primary ISIN:** SE0020050417

**Primary SEDOL:** BPYTZ57

**Shares Voted:** 1,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against

## International Business Machines Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** IBM

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 459200101

**Primary CUSIP:** 459200101

**Primary ISIN:** US4592001014

**Primary SEDOL:** 2005973

**Shares Voted:** 4,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For

## Rollins, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** ROL

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 775711104

**Primary CUSIP:** 775711104

**Primary ISIN:** US7757111049

**Primary SEDOL:** 2747305

**Shares Voted:** 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Sekisui House, Ltd.

**Meeting Date:** 04/25/2023

**Country:** Japan

**Ticker:** 1928

**Record Date:** 01/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J70746136

**Primary CUSIP:** J70746136

**Primary ISIN:** JP3420600003

**Primary SEDOL:** 6793906

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sekisui House, Ltd.

**Shares Voted:** 3,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	Against

## The Coca-Cola Company

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** KO

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 191216100

**Primary CUSIP:** 191216100

**Primary ISIN:** US1912161007

**Primary SEDOL:** 2206657

**Shares Voted:** 20,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain

## VERBUND AG

**Meeting Date:** 04/25/2023

**Country:** Austria

**Ticker:** VER

**Record Date:** 04/15/2023

**Meeting Type:** Annual

**Primary Security ID:** A91460104

**Primary CUSIP:** A91460104

**Primary ISIN:** AT0000746409

**Primary SEDOL:** 4661607

**Shares Voted:** 329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	Abstain
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Abstain
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	Abstain
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Abstain
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Abstain
8	Approve Remuneration Report	Mgmt	For	Abstain
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	Abstain

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	Abstain
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	Abstain
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Abstain

## Assa Abloy AB

**Meeting Date:** 04/26/2023

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** W0817X204

**Primary CUSIP:** W0817X204

**Primary ISIN:** SE0007100581

**Primary SEDOL:** BYPC1T4

**Shares Voted:** 4,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against

## BorgWarner Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** BWA

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 099724106

**Primary CUSIP:** 099724106

**Primary ISIN:** US0997241064

**Primary SEDOL:** 2111955

**Shares Voted:** 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 56585A102

**Primary CUSIP:** 56585A102

**Primary ISIN:** US56585A1025

**Primary SEDOL:** B3K3L40

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Marathon Petroleum Corporation

Shares Voted: 2,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For

## The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Shares Voted: 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

## AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Shares Voted: 8,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5I	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against

## Atlas Copco AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W1R924252

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Shares Voted: 20,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a3	Reelect Anna Ohlsson-Leijon as	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Director

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against

## Bouygues SA

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** EN  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F11487125      **Primary CUSIP:** F11487125      **Primary ISIN:** FR0000120503      **Primary SEDOL:** 4002121

**Shares Voted:** 1,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Danone SA

**Meeting Date:** 04/27/2023

**Record Date:** 04/25/2023

**Primary Security ID:** F12033134

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F12033134

**Ticker:** BN

**Primary ISIN:** FR0000120644

**Primary SEDOL:** B1Y9TB3

**Shares Voted:** 3,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	Against

## Kering SA

**Meeting Date:** 04/27/2023

**Record Date:** 04/25/2023

**Primary Security ID:** F5433L103

**Country:** France

**Meeting Type:** Annual/Special

**Primary CUSIP:** F5433L103

**Ticker:** KER

**Primary ISIN:** FR0000121485

**Primary SEDOL:** 5505072

**Shares Voted:** 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2023

**Record Date:** 04/19/2023

**Primary Security ID:** W74857165

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W74857165

**Ticker:** SAND

**Primary ISIN:** SE0000667891

**Primary SEDOL:** B1VQ252

**Shares Voted:** 5,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against

## Texas Instruments Incorporated

**Meeting Date:** 04/27/2023

**Record Date:** 03/01/2023

**Primary Security ID:** 882508104

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 882508104

**Ticker:** TXN

**Primary ISIN:** US8825081040

**Primary SEDOL:** 2885409

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Texas Instruments Incorporated

Shares Voted: 4,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Agnico Eagle Mines Limited

Meeting Date: 04/28/2023

Country: Canada

Ticker: AEM

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: 008474108

Primary CUSIP: 008474108

Primary ISIN: CA0084741085

Primary SEDOL: 2009823

Shares Voted: 2,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Kellogg Company

Meeting Date: 04/28/2023

Country: USA

Ticker: K

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Shares Voted: 1,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	Against
1c	Elect Director La June Montgomery Tabron	Mgmt	For	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For

## Kingspan Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: KRX

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G52654103

Primary CUSIP: G52654103

Primary ISIN: IE0004927939

Primary SEDOL: 4491235

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Re-elect Paul Murtagh as Director	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	Against



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## Pearson Plc

**Meeting Date:** 04/28/2023      **Country:** United Kingdom      **Ticker:** PSON  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** G69651100      **Primary CUSIP:** G69651100      **Primary ISIN:** GB0006776081      **Primary SEDOL:** 0677608

**Shares Voted:** 3,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Sherry Coutu as Director	Mgmt	For	Against
12	Approve Remuneration Policy	Mgmt	For	Against

## UOL Group Limited

**Meeting Date:** 04/28/2023      **Country:** Singapore      **Ticker:** U14  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y9299W103      **Primary CUSIP:** Y9299W103      **Primary ISIN:** SG1S83002349      **Primary SEDOL:** 6916844

**Shares Voted:** 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Wee Ee-chao as Director	Mgmt	For	Against
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Against

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023      **Country:** Australia      **Ticker:** WDS  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98327333      **Primary CUSIP:** Q98327333      **Primary ISIN:** AU0000224040      **Primary SEDOL:** BMGT167

**Shares Voted:** 9,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against
6b	Approve Contingent Resolution -	SH	Against	For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Capital Protection

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Eli Lilly and Company

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** LLY

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 532457108

**Primary CUSIP:** 532457108

**Primary ISIN:** US5324571083

**Primary SEDOL:** 2516152

**Shares Voted:** 4,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Adopt Simple Majority Vote	SH	Against	For
10	Report on Risks of Supporting Abortion	SH	Against	Abstain
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

## American Express Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 025816109

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

**Shares Voted:** 3,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** EXPD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 302130109

**Primary CUSIP:** 302130109

**Primary ISIN:** US3021301094

**Primary SEDOL:** 2325507

**Shares Voted:** 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Ocado Group Plc

**Meeting Date:** 05/02/2023

**Country:** United Kingdom

**Ticker:** OCDO

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G6718L106

**Primary CUSIP:** G6718L106

**Primary ISIN:** GB00B3MBS747

**Primary SEDOL:** B3MBS74

**Shares Voted:** 2,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

## Ally Financial Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ALLY

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 02005N100

**Primary CUSIP:** 02005N100

**Primary ISIN:** US02005N1000

**Primary SEDOL:** B72XK05

**Shares Voted:** 1,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## GSK Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

**Primary CUSIP:** G3910J179

**Primary ISIN:** GB00BN7SWP63

**Primary SEDOL:** BN7SWP6

**Shares Voted:** 26,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## PepsiCo, Inc.

Shares Voted: 6,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** RKT  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G74079107      **Primary CUSIP:** G74079107      **Primary ISIN:** GB00B24CGK77      **Primary SEDOL:** B24CGK7

Shares Voted: 3,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## Tenaris SA

**Meeting Date:** 05/03/2023      **Country:** Luxembourg      **Ticker:** TEN  
**Record Date:** 04/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** L90272102      **Primary CUSIP:** L90272102      **Primary ISIN:** LU0156801721      **Primary SEDOL:** 7538515

Shares Voted: 2,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against

## Arch Capital Group Ltd.

**Meeting Date:** 05/04/2023      **Country:** Bermuda      **Ticker:** ACGL  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0450A105      **Primary CUSIP:** G0450A105      **Primary ISIN:** BMG0450A1053      **Primary SEDOL:** 2740542

Shares Voted: 1,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	Against
1d	Elect Director Brian S. Posner	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 12572Q105

**Primary CUSIP:** 12572Q105

**Primary ISIN:** US12572Q1058

**Primary SEDOL:** 2965839

**Shares Voted:** 1,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Ecolab Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 278865100

**Primary CUSIP:** 278865100

**Primary ISIN:** US2788651006

**Primary SEDOL:** 2304227

**Shares Voted:** 1,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director John J. Zillmer	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## H&M Hennes & Mauritz AB

**Meeting Date:** 05/04/2023

**Country:** Sweden

**Ticker:** HM.B

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** W41422101

**Primary CUSIP:** W41422101

**Primary ISIN:** SE0000106270

**Primary SEDOL:** 5687431

**Shares Voted:** 3,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against

## Hang Seng Bank Limited

**Meeting Date:** 05/04/2023

**Country:** Hong Kong

**Ticker:** 11

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** Y30327103

**Primary CUSIP:** Y30327103

**Primary ISIN:** HK0011000095

**Primary SEDOL:** 6408374

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hang Seng Bank Limited

Shares Voted: 3,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: B5337G162

Primary CUSIP: B5337G162

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Shares Voted: 1,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against

## Mondi Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: MNDI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G6258S107

Primary CUSIP: G6258S107

Primary ISIN: GB00B1CRLC47

Primary SEDOL: B1CRLC4

Shares Voted: 2,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Primary CUSIP: F86921107

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Shares Voted: 2,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES  
Against

12                      Reelect Leo Apotheker as Director                      Mgmt                      For



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Gregory Spierkel as Director	Mgmt	For	Against

## United Parcel Service, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** UPS  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 911312106      **Primary CUSIP:** 911312106      **Primary ISIN:** US9113121068      **Primary SEDOL:** 2517382

**Shares Voted:** 3,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## United Rentals, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** URI  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 911363109      **Primary CUSIP:** 911363109      **Primary ISIN:** US9113631090      **Primary SEDOL:** 2134781

**Shares Voted:** 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

## InterContinental Hotels Group Plc

**Meeting Date:** 05/05/2023      **Country:** United Kingdom      **Ticker:** IHG  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4804L163      **Primary CUSIP:** G4804L163      **Primary ISIN:** GB00BHJYC057      **Primary SEDOL:** BHJYC05

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## InterContinental Hotels Group Plc

Shares Voted: 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against

## Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: WBD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 934423104

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

Shares Voted: 11,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Adopt Simple Majority Vote	SH	Against	For

## Prudential Financial, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: PRU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Shares Voted: 1,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For

## Solvay SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: SOLB

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B82095116

Primary CUSIP: B82095116

Primary ISIN: BE0003470755

Primary SEDOL: 4821100

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Stock Option Plan Grants	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Swire Properties Limited

**Meeting Date:** 05/09/2023

**Country:** Hong Kong

**Ticker:** 1972

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Y83191109

**Primary CUSIP:** Y83191109

**Primary ISIN:** HK0000063609

**Primary SEDOL:** B67C2G0

**Shares Voted:** 5,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## American International Group, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 026874784

**Primary CUSIP:** 026874784

**Primary ISIN:** US0268747849

**Primary SEDOL:** 2027342

**Shares Voted:** 3,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Cameco Corporation

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** CCO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 13321L108

**Primary CUSIP:** 13321L108

**Primary ISIN:** CA13321L1085

**Primary SEDOL:** 2166160

**Shares Voted:** 2,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A8	Elect Director Don Kayne	Mgmt	For	Against

## CSX Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CSX

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 126408103

**Primary CUSIP:** 126408103

**Primary ISIN:** US1264081035

**Primary SEDOL:** 2160753

**Shares Voted:** 10,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John J. Zillmer	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Elevance Health, Inc.

**Meeting Date:** 05/10/2023

**Record Date:** 03/17/2023

**Primary Security ID:** 036752103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 036752103

**Ticker:** ELV

**Primary ISIN:** US0367521038

**Primary SEDOL:** BSPHGL4

**Shares Voted:** 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Rentokil Initial Plc

**Meeting Date:** 05/10/2023

**Record Date:** 05/05/2023

**Primary Security ID:** G7494G105

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G7494G105

**Ticker:** RTO

**Primary ISIN:** GB00B082RF11

**Primary SEDOL:** B082RF1

**Shares Voted:** 12,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect David Frear as Director	Mgmt	For	Against

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/10/2023

**Record Date:** 05/05/2023

**Primary Security ID:** G83561129

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G83561129

**Ticker:** SPX

**Primary ISIN:** GB00BWFGQN14

**Primary SEDOL:** BWFGQN1

**Shares Voted:** 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## Bunge Limited

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Primary Security ID:** G16962105

**Country:** Bermuda

**Meeting Type:** Annual

**Primary CUSIP:** G16962105

**Ticker:** BG

**Primary ISIN:** BMG169621056

**Primary SEDOL:** 2788713

**Shares Voted:** 751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** CTC.A

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 136681202

**Primary CUSIP:** 136681202

**Primary ISIN:** CA1366812024

**Primary SEDOL:** 2172286

**Shares Voted:** 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	Withhold
1.3	Elect Director Cynthia Trudell	Mgmt	For	Withhold

## Cheniere Energy, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LNG

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 16411R208

**Primary CUSIP:** 16411R208

**Primary ISIN:** US16411R2085

**Primary SEDOL:** 2654364

**Shares Voted:** 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Stranded Carbon Asset Risk	SH	Against	For

## Klepierre SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** LI

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5396X102

**Primary CUSIP:** F5396X102

**Primary ISIN:** FR0000121964

**Primary SEDOL:** 7582556

**Shares Voted:** 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 50540R409

**Primary CUSIP:** 50540R409

**Primary ISIN:** US50540R4092

**Primary SEDOL:** 2586122

**Shares Voted:** 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Garheng Kong	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

## Lundin Mining Corporation

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> Canada	<b>Ticker:</b> LUN	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 550372106	<b>Primary CUSIP:</b> 550372106	<b>Primary ISIN:</b> CA5503721063	<b>Primary SEDOL:</b> 2866857
<b>Shares Voted:</b> 3,200			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Against
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	Against

## Martin Marietta Materials, Inc.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> MLM	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 573284106	<b>Primary CUSIP:</b> 573284106	<b>Primary ISIN:</b> US5732841060	<b>Primary SEDOL:</b> 2572079
<b>Shares Voted:</b> 319			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Masco Corporation

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> MAS	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 574599106	<b>Primary CUSIP:</b> 574599106	<b>Primary ISIN:</b> US5745991068	<b>Primary SEDOL:</b> 2570200
<b>Shares Voted:</b> 1,100			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	Against
1d	Elect Director Charles K. Stevens, III	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Norfolk Southern Corporation

**Meeting Date:** 05/11/2023

**Record Date:** 03/03/2023

**Primary Security ID:** 655844108

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 655844108

**Ticker:** NSC

**Primary ISIN:** US6558441084

**Primary SEDOL:** 2641894

**Shares Voted:** 1,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Swire Pacific Limited

**Meeting Date:** 05/11/2023

**Record Date:** 05/05/2023

**Primary Security ID:** Y83310105

**Country:** Hong Kong

**Meeting Type:** Annual

**Primary CUSIP:** Y83310105

**Ticker:** 19

**Primary ISIN:** HK0019000162

**Primary SEDOL:** 6867748

**Shares Voted:** 2,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect E M Ngan as Director	Mgmt	For	Against
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Verizon Communications Inc.

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Primary Security ID:** 92343V104

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 92343V104

**Ticker:** VZ

**Primary ISIN:** US92343V1044

**Primary SEDOL:** 2090571

**Shares Voted:** 21,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Clawback Policy	SH	Against	For

## Zebra Technologies Corporation

**Meeting Date:** 05/11/2023

**Record Date:** 03/17/2023

**Primary Security ID:** 989207105

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 989207105

**Ticker:** ZBRA

**Primary ISIN:** US9892071054

**Primary SEDOL:** 2989356

**Shares Voted:** 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Linda M. Connly	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Janice M. Roberts	Mgmt	For	Against

## Colgate-Palmolive Company

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** CL  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 194162103      **Primary CUSIP:** 194162103      **Primary ISIN:** US1941621039      **Primary SEDOL:** 2209106

**Shares Voted:** 4,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 05/12/2023      **Country:** France      **Ticker:** ML  
**Record Date:** 05/10/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F61824870      **Primary CUSIP:** F61824870      **Primary ISIN:** FR001400AJ45      **Primary SEDOL:** BPBPJ01

**Shares Voted:** 3,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	Against

## Republic Services, Inc.

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** RSG  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 760759100      **Primary CUSIP:** 760759100      **Primary ISIN:** US7607591002      **Primary SEDOL:** 2262530

**Shares Voted:** 1,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Katharine B. Weymouth	Mgmt	For	Against

## Tele2 AB

**Meeting Date:** 05/15/2023      **Country:** Sweden      **Ticker:** TEL2.B  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** W95878166      **Primary CUSIP:** W95878166      **Primary ISIN:** SE0005190238      **Primary SEDOL:** B97C733



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Tele2 AB

Shares Voted: 2,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	Against
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	Against
19.f	Authorize Share Swap Agreement	Mgmt	For	Against

## BNP Paribas SA

Meeting Date: 05/16/2023

Country: France

Ticker: BNP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Primary CUSIP: F1058Q238

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Shares Voted: 5,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	Against

## Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: FBIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 34964C106

Primary CUSIP: 34964C106

Primary ISIN: US34964C1062

Primary SEDOL: B3MC7D6

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director A. D. David Mackay	Mgmt	For	Against

## Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: KNX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 499049104

Primary CUSIP: 499049104

Primary ISIN: US4990491049

Primary SEDOL: BF0LKD0

Shares Voted: 746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Roberta Roberts Shank	Mgmt	For	Against
2	Advisory Vote to Ratify Named	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Executive Officers' Compensation

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For

## NIBE Industrier AB

**Meeting Date:** 05/16/2023      **Country:** Sweden      **Ticker:** NIBE.B  
**Record Date:** 05/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** W6S38Z126      **Primary CUSIP:** W6S38Z126      **Primary ISIN:** SE0015988019      **Primary SEDOL:** BN7BZM3

**Shares Voted:** 7,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against

## Power Corporation of Canada

**Meeting Date:** 05/16/2023      **Country:** Canada      **Ticker:** POW  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 739239101      **Primary CUSIP:** 739239101      **Primary ISIN:** CA7392391016      **Primary SEDOL:** 2697701

**Shares Voted:** 2,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against
1.8	Elect Director Paula B. Madoff	Mgmt	For	Against
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Against
1.10	Elect Director Christian Noyer	Mgmt	For	Against

## Principal Financial Group, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** PFG  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102      **Primary CUSIP:** 74251V102      **Primary ISIN:** US74251V1026      **Primary SEDOL:** 2803014

**Shares Voted:** 1,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Scott M. Mills	Mgmt	For	Against

## Tesla, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101      **Primary CUSIP:** 88160R101      **Primary ISIN:** US88160R1014      **Primary SEDOL:** B616C79

**Shares Voted:** 13,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Ventas Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** VTR  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92276F100      **Primary CUSIP:** 92276F100      **Primary ISIN:** US92276F1003      **Primary SEDOL:** 2927925

**Shares Voted:** 1,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sean P. Nolan	Mgmt	For	Against

## Accor SA

**Meeting Date:** 05/17/2023      **Country:** France      **Ticker:** AC  
**Record Date:** 05/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F00189120      **Primary CUSIP:** F00189120      **Primary ISIN:** FR0000120404      **Primary SEDOL:** 5852842

**Shares Voted:** 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Iris Knobloch as Director	Mgmt	For	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	Against
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Agreement

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against

## Annaly Capital Management, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** NLY  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 035710839      **Primary CUSIP:** 035710839      **Primary ISIN:** US0357108390      **Primary SEDOL:** BPMQ7X2

**Shares Voted:** 2,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Burlington Stores, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** BURL  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 122017106      **Primary CUSIP:** 122017106      **Primary ISIN:** US1220171060      **Primary SEDOL:** BF311Y5

**Shares Voted:** 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jordan Hitch	Mgmt	For	Against
1c	Elect Director Mary Ann Tocio	Mgmt	For	Against

## EssilorLuxottica SA

**Meeting Date:** 05/17/2023      **Country:** France      **Ticker:** EL  
**Record Date:** 05/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F31665106      **Primary CUSIP:** F31665106      **Primary ISIN:** FR0000121667      **Primary SEDOL:** 7212477

**Shares Voted:** 1,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** IDXX  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45168D104      **Primary CUSIP:** 45168D104      **Primary ISIN:** US45168D1046      **Primary SEDOL:** 2459202

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## IDEXX Laboratories, Inc.

Shares Voted: 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	Against

## SEB SA

Meeting Date: 05/17/2023

Country: France

Ticker: SK

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F82059100

Primary CUSIP: F82059100

Primary ISIN: FR0000121709

Primary SEDOL: 4792132

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	Against
5	Reelect William Gairard as Director	Mgmt	For	Against
6	Reelect Generation as Director	Mgmt	For	Against
7	Reelect Thierry Lescure as Director	Mgmt	For	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	Against

## ZoomInfo Technologies Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ZI

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 98980F104

Primary CUSIP: 98980F104

Primary ISIN: US98980F1049

Primary SEDOL: BMWF095

Shares Voted: 1,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Crockett	Mgmt	For	Withhold
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold

## DexCom, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DXCM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 252131107

Primary CUSIP: 252131107

Primary ISIN: US2521311074

Primary SEDOL: B0796X4



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## DexCom, Inc.

Shares Voted: 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Median Gender/Racial Pay Gap	SH	Against	For

## Elanco Animal Health Incorporated

Meeting Date: 05/18/2023

Country: USA

Ticker: ELAN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 28414H103

Primary CUSIP: 28414H103

Primary ISIN: US28414H1032

Primary SEDOL: BF5L3T2

Shares Voted: 13,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Harrington	Mgmt	For	Against
1b	Elect Director R. David Hoover	Mgmt	For	Against
1c	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1d	Elect Director Kirk P. McDonald	Mgmt	For	Against

## Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 526107107

Primary CUSIP: 526107107

Primary ISIN: US5261071071

Primary SEDOL: 2442053

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	Against
1.3	Elect Director Karen H. Quintos	Mgmt	For	Against
1.4	Elect Director Shane D. Wall	Mgmt	For	Against

## The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Shares Voted: 7,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES  
Against

1b Elect Director Frank C. Herringer Mgmt For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Home Depot, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HD

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 437076102

**Primary CUSIP:** 437076102

**Primary ISIN:** US4370761029

**Primary SEDOL:** 2434209

**Shares Voted:** 4,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

## Morgan Stanley

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** MS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 617446448

**Primary CUSIP:** 617446448

**Primary ISIN:** US6174464486

**Primary SEDOL:** 2262314

**Shares Voted:** 6,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## bioMerieux SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** BIM

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F1149Y232

**Primary CUSIP:** F1149Y232

**Primary ISIN:** FR0013280286

**Primary SEDOL:** BF0LBX7

**Shares Voted:** 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For	Against
7	Reelect Philippe Archinard as Director	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

Nominal Amount of EUR 4,210,280

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against

## Epiroc AB

**Meeting Date:** 05/23/2023

**Record Date:** 05/12/2023

**Primary Security ID:** W25918124

**Country:** Sweden

**Meeting Type:** Annual

**Primary CUSIP:** W25918124

**Ticker:** EPI.A

**Primary ISIN:** SE0015658109

**Primary SEDOL:** BMD58R8

**Shares Voted:** 5,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	Against
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	Against
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against

## Insulet Corporation

**Meeting Date:** 05/23/2023

**Record Date:** 03/27/2023

**Primary Security ID:** 45784P101

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 45784P101

**Ticker:** PODD

**Primary ISIN:** US45784P1012

**Primary SEDOL:** B1XGNW4

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	Withhold
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	Withhold

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Orange SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** ORA

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F6866T100

**Primary CUSIP:** F6866T100

**Primary ISIN:** FR0000133308

**Primary SEDOL:** 5176177

**Shares Voted:** 9,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against

## Targa Resources Corp.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** TRGP

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 87612G101

**Primary CUSIP:** 87612G101

**Primary ISIN:** US87612G1013

**Primary SEDOL:** B55PZY3

**Shares Voted:** 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Charles R. Crisp	Mgmt	For	Against
1.3	Elect Director Laura C. Fulton	Mgmt	For	Against

## Welltower Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** WELL

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 95040Q104

**Primary CUSIP:** 95040Q104

**Primary ISIN:** US95040Q1040

**Primary SEDOL:** BYVYHH4

**Shares Voted:** 2,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** G25839104

**Primary CUSIP:** G25839104

**Primary ISIN:** GB00BDCPN049

**Primary SEDOL:** BYQQ3P5

**Shares Voted:** 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

## HF Sinclair Corporation

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> DINO	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 403949100	<b>Primary CUSIP:</b> 403949100	<b>Primary ISIN:</b> US4039491000	<b>Primary SEDOL:</b> BMZQ9C1
<b>Shares Voted:</b> 735			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## The Travelers Companies, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> TRV	
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 89417E109	<b>Primary CUSIP:</b> 89417E109	<b>Primary ISIN:</b> US89417E1091	<b>Primary SEDOL:</b> 2769503
<b>Shares Voted:</b> 1,142			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For

## Valeo SA

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> France	<b>Ticker:</b> FR	
<b>Record Date:</b> 05/22/2023	<b>Meeting Type:</b> Annual/Special		
<b>Primary Security ID:</b> F96221340	<b>Primary CUSIP:</b> F96221340	<b>Primary ISIN:</b> FR0013176526	<b>Primary SEDOL:</b> BDC5ST8
<b>Shares Voted:</b> 1,011			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Patrick Sayer as Director	Mgmt	For	Against

## YASKAWA Electric Corp.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6506	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J9690T102	<b>Primary CUSIP:</b> J9690T102	<b>Primary ISIN:</b> JP3932000007	<b>Primary SEDOL:</b> 6986041

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## YASKAWA Electric Corp.

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	Against

## D'Ieteren Group

**Meeting Date:** 05/25/2023      **Country:** Belgium      **Ticker:** DIE  
**Record Date:** 05/11/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** B49343187      **Primary CUSIP:** B49343187      **Primary ISIN:** BE0974259880      **Primary SEDOL:** 4247494

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

## IDEX Corporation

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** IEX  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45167R104      **Primary CUSIP:** 45167R104      **Primary ISIN:** US45167R1041      **Primary SEDOL:** 2456612

Shares Voted: 368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark A. Beck	Mgmt	For	Against

## JDE Peet's NV

**Meeting Date:** 05/25/2023      **Country:** Netherlands      **Ticker:** JDEP  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** N44664105      **Primary CUSIP:** N44664105      **Primary ISIN:** NL0014332678      **Primary SEDOL:** BMC4ZZ3

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## JDE Peet's NV

Shares Voted: 484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	Against

## Prudential Plc

**Meeting Date:** 05/25/2023      **Country:** United Kingdom      **Ticker:** PRU  
**Record Date:** 05/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** G72899100      **Primary CUSIP:** G72899100      **Primary ISIN:** GB0007099541      **Primary SEDOL:** 0709954

Shares Voted: 13,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## SBA Communications Corporation

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104      **Primary CUSIP:** 78410G104      **Primary ISIN:** US78410G1040      **Primary SEDOL:** BZ6TS23

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against

## Seven & i Holdings Co., Ltd.

**Meeting Date:** 05/25/2023      **Country:** Japan      **Ticker:** 3382  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7165H108      **Primary CUSIP:** J7165H108      **Primary ISIN:** JP3422950000      **Primary SEDOL:** B0FS5D6

Shares Voted: 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	Abstain
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Abstain
2.2	Elect Director Goto, Katsuhiko	Mgmt	For	Abstain

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Abstain
2.4	Elect Director Wada, Shinji	Mgmt	For	Abstain
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Abstain
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	Abstain
4.1	Elect Director Ito, Junro	Mgmt	For	Abstain
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	Abstain
4.3	Elect Director Joseph M. DePinto	Mgmt	For	Abstain
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	Abstain
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	Abstain
4.6	Elect Director Yamada, Meyumi	Mgmt	For	Abstain
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	Abstain
4.8	Elect Director Paul Yonamine	Mgmt	For	Abstain
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	Abstain
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	Abstain
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	Abstain
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	Abstain
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	Abstain
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	Abstain

## The Mosaic Company

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** MOS

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 61945C103

**Primary CUSIP:** 61945C103

**Primary ISIN:** US61945C1036

**Primary SEDOL:** B3NPHP6

**Shares Voted:** 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Carrefour SA

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** CA

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F13923119

**Primary CUSIP:** F13923119

**Primary ISIN:** FR0000120172

**Primary SEDOL:** 5641567

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Carrefour SA

**Shares Voted:** 2,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	Abstain

## TotalEnergies SE

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** TTE

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

**Primary CUSIP:** F92124100

**Primary ISIN:** FR0000120271

**Primary SEDOL:** B15C557

**Shares Voted:** 12,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	Against

## EQT AB

**Meeting Date:** 05/30/2023

**Country:** Sweden

**Ticker:** EQT

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** W3R27C102

**Primary CUSIP:** W3R27C102

**Primary ISIN:** SE0012853455

**Primary SEDOL:** B37W9K4

**Shares Voted:** 1,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES  
Against

14.f

Reelect Gordon Orr as Director

Mgmt

For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
22.a	Approve EQT Equity Program	Mgmt	For	Against
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against

## The Carlyle Group Inc.

**Meeting Date:** 05/30/2023

**Country:** USA

**Ticker:** CG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 14316J108

**Primary CUSIP:** 14316J108

**Primary ISIN:** US14316J1088

**Primary SEDOL:** BKRTG56

**Shares Voted:** 974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lawton W. Fitt	Mgmt	For	Withhold
1.3	Elect Director Mark S. Ordan	Mgmt	For	Withhold
1.4	Elect Director Anthony Welters	Mgmt	For	Withhold
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## HKT Trust and HKT Limited

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 6823

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** Y3R29Z107

**Primary CUSIP:** Y3R29Z107

**Primary ISIN:** HK0000093390

**Primary SEDOL:** B4TXDZ3

**Shares Voted:** 18,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## OMV AG

**Meeting Date:** 05/31/2023

**Country:** Austria

**Ticker:** OMV

**Record Date:** 05/21/2023

**Meeting Type:** Annual

**Primary Security ID:** A51460110

**Primary CUSIP:** A51460110

**Primary ISIN:** AT0000743059

**Primary SEDOL:** 4651459

**Shares Voted:** 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against

## Publicis Groupe SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** PUB

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7607Z165

**Primary CUSIP:** F7607Z165

**Primary ISIN:** FR0000130577

**Primary SEDOL:** 4380429

**Shares Voted:** 1,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	Against

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

**Shares Voted:** 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Sirius XM Holdings Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** SIRI

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 82968B103

**Primary CUSIP:** 82968B103

**Primary ISIN:** US82968B1035

**Primary SEDOL:** BGLDK10

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sirius XM Holdings Inc.

**Shares Voted:** 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Trane Technologies Plc

**Meeting Date:** 06/01/2023

**Country:** Ireland

**Ticker:** TT

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G8994E103

**Primary CUSIP:** G8994E103

**Primary ISIN:** IE00BK9ZQ967

**Primary SEDOL:** BK9ZQ96

**Shares Voted:** 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Linda P. Hudson	Mgmt	For	Against

## Alphabet Inc.

**Meeting Date:** 06/02/2023

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

**Primary CUSIP:** 02079K305

**Primary ISIN:** US02079K3059

**Primary SEDOL:** BYVY8G0

**Shares Voted:** 29,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1i	Elect Director Ann Mather	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## Fortive Corporation

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** FTV

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 34959J108

**Primary CUSIP:** 34959J108

**Primary ISIN:** US34959J1088

**Primary SEDOL:** BYT3MK1

**Shares Voted:** 1,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

## HubSpot, Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** HUBS

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 443573100

**Primary CUSIP:** 443573100

**Primary ISIN:** US4435731009

**Primary SEDOL:** BR4T3B3

**Shares Voted:** 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick Caldwell	Mgmt	For	Against
1b	Elect Director Claire Hughes Johnson	Mgmt	For	Against
1c	Elect Director Jay Simons	Mgmt	For	Against

## The TJX Companies, Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 872540109

**Primary CUSIP:** 872540109

**Primary ISIN:** US8725401090

**Primary SEDOL:** 2989301

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The TJX Companies, Inc.

**Shares Voted:** 5,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For

## WH Group Limited

**Meeting Date:** 06/06/2023

**Country:** Cayman Islands

**Ticker:** 288

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** G96007102

**Primary CUSIP:** G96007102

**Primary ISIN:** KYG960071028

**Primary SEDOL:** BLLHKZ1

**Shares Voted:** 40,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## lululemon athletica inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** LULU

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 550021109

**Primary CUSIP:** 550021109

**Primary ISIN:** US5500211090

**Primary SEDOL:** B23FN39

**Shares Voted:** 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	Against
1c	Elect Director David Mussafer	Mgmt	For	Against

## MercadoLibre, Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** MELI

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 58733R102

**Primary CUSIP:** 58733R102

**Primary ISIN:** US58733R1023

**Primary SEDOL:** B23X1H3

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## MercadoLibre, Inc.

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	Withhold
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	Withhold

## The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 3

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y33370100

Primary CUSIP: Y33370100

Primary ISIN: HK0003000038

Primary SEDOL: 6436557

Shares Voted: 54,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	Against
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Worldline SA

Meeting Date: 06/08/2023

Country: France

Ticker: WLN

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Primary CUSIP: F9867T103

Primary ISIN: FR0011981968

Primary SEDOL: BNFWR44

Shares Voted: 1,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Gilles Arditti as Director	Mgmt	For	Against
8	Reelect Aldo Cardoso as Director	Mgmt	For	Against

## Brookfield Corporation

Meeting Date: 06/09/2023

Country: Canada

Ticker: BN

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: 11271J107

Primary CUSIP: 11271J107

Primary ISIN: CA11271J1075

Primary SEDOL: BPCPYT4

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Brookfield Corporation

Shares Voted: 6,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold

## Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Climate Lobbying	SH	Against	For

## Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Primary CUSIP: 884903709

Primary ISIN: CA8849037095

Primary SEDOL: BFXPTB0

Shares Voted: 822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.7	Elect Director Michael E. Daniels	Mgmt	For	Withhold
1.12	Elect Director Barry Salzberg	Mgmt	For	Withhold

## Delta Air Lines, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DAL

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Shares Voted: 777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Generac Holdings Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** GNRC

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 368736104

**Primary CUSIP:** 368736104

**Primary ISIN:** US3687361044

**Primary SEDOL:** B6197Q2

**Shares Voted:** 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against

## IBIDEN Co., Ltd.

**Meeting Date:** 06/15/2023

**Country:** Japan

**Ticker:** 4062

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J23059116

**Primary CUSIP:** J23059116

**Primary ISIN:** JP3148800000

**Primary SEDOL:** 6456102

**Shares Voted:** 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	Mgmt	For	Against

## Informa Plc

**Meeting Date:** 06/15/2023

**Country:** United Kingdom

**Ticker:** INF

**Record Date:** 06/13/2023

**Meeting Type:** Annual

**Primary Security ID:** G4770L106

**Primary CUSIP:** G4770L106

**Primary ISIN:** GB00BMJ6DW54

**Primary SEDOL:** BMJ6DW5

**Shares Voted:** 6,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## Hankyu Hanshin Holdings, Inc.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 9042

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J18439109

**Primary CUSIP:** J18439109

**Primary ISIN:** JP3774200004

**Primary SEDOL:** 6408664

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hankyu Hanshin Holdings, Inc.

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Shimada, Yasuo	Mgmt	For	Against

## JSR Corp.

**Meeting Date:** 06/16/2023      **Country:** Japan      **Ticker:** 4185  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2856K106      **Primary CUSIP:** J2856K106      **Primary ISIN:** JP3385980002      **Primary SEDOL:** 6470986

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Eric Johnson	Mgmt	For	Against

## Daiichi Sankyo Co., Ltd.

**Meeting Date:** 06/19/2023      **Country:** Japan      **Ticker:** 4568  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11257102      **Primary CUSIP:** J11257102      **Primary ISIN:** JP3475350009      **Primary SEDOL:** B0J7D91

Shares Voted: 11,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	Against

## DENSO Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 6902  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J12075107      **Primary CUSIP:** J12075107      **Primary ISIN:** JP3551500006      **Primary SEDOL:** 6640381

Shares Voted: 2,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	Against

## SoftBank Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 9434  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J75963132      **Primary CUSIP:** J75963132      **Primary ISIN:** JP3732000009      **Primary SEDOL:** BF5M0K5

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SoftBank Corp.

**Shares Voted:** 14,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against

## Tokyo Electron Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 8035

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J86957115

**Primary CUSIP:** J86957115

**Primary ISIN:** JP3571400005

**Primary SEDOL:** 6895675

**Shares Voted:** 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	Against

## USS Co., Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 4732

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J9446Z105

**Primary CUSIP:** J9446Z105

**Primary ISIN:** JP3944130008

**Primary SEDOL:** 6171494

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Seta, Dai	Mgmt	For	Against

## eBay, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** EBAY

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 278642103

**Primary CUSIP:** 278642103

**Primary ISIN:** US2786421030

**Primary SEDOL:** 2293819

**Shares Voted:** 2,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## KDDI Corp.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J31843105

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J31843105

**Ticker:** 9433

**Primary ISIN:** JP3496400007

**Primary SEDOL:** 6248990

**Shares Voted:** 7,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Takahashi, Makoto	Mgmt	For	Against

## Komatsu Ltd.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J35759125

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J35759125

**Ticker:** 6301

**Primary ISIN:** JP3304200003

**Primary SEDOL:** 6496584

**Shares Voted:** 4,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against

## Mitsui & Co., Ltd.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J44690139

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J44690139

**Ticker:** 8031

**Primary ISIN:** JP3893600001

**Primary SEDOL:** 6597302

**Shares Voted:** 7,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hori, Kenichi	Mgmt	For	Against

## Nasdaq, Inc.

**Meeting Date:** 06/21/2023

**Record Date:** 04/24/2023

**Primary Security ID:** 631103108

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 631103108

**Ticker:** NDAQ

**Primary ISIN:** US6311031081

**Primary SEDOL:** 2965107

**Shares Voted:** 1,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Thomas A. Kloet	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nippon Yusen KK

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J56515232

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J56515232

**Ticker:** 9101

**Primary ISIN:** JP3753000003

**Primary SEDOL:** 6643960

**Shares Voted:** 2,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Soga, Takaya	Mgmt	For	Against
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against

## Rivian Automotive, Inc.

**Meeting Date:** 06/21/2023

**Record Date:** 04/24/2023

**Primary Security ID:** 76954A103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 76954A103

**Ticker:** RIVN

**Primary ISIN:** US76954A1034

**Primary SEDOL:** BL98841

**Shares Voted:** 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Boone	Mgmt	For	Withhold
1b	Elect Director Rose Marcario	Mgmt	For	Withhold
4	Adopt a Comprehensive Human Rights Policy	SH	Against	For

## Shionogi & Co., Ltd.

**Meeting Date:** 06/21/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J74229105

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J74229105

**Ticker:** 4507

**Primary ISIN:** JP3347200002

**Primary SEDOL:** 6804682

**Shares Voted:** 3,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Teshirogi, Isao	Mgmt	For	Against

## Splunk Inc.

**Meeting Date:** 06/21/2023

**Record Date:** 05/02/2023

**Primary Security ID:** 848637104

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 848637104

**Ticker:** SPLK

**Primary ISIN:** US8486371045

**Primary SEDOL:** B424494

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Splunk Inc.

Shares Voted: 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia Morrison	Mgmt	For	Against
1c	Elect Director Dennis L. Via	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4005

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77153120

Primary CUSIP: J77153120

Primary ISIN: JP3401400001

Primary SEDOL: 6858560

Shares Voted: 7,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Iwata, Keiichi	Mgmt	For	Against

## Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023

Country: Canada

Ticker: IVN

Record Date: 05/03/2023

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Primary CUSIP: 46579R104

Primary ISIN: CA46579R1047

Primary SEDOL: BD73C40

Shares Voted: 2,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Equity Incentive Plan	Mgmt	For	Against
5	Amend Deferred Share Unit Plan	Mgmt	For	Against
6	Approve Extension of Option Term	Mgmt	For	Against

## Nitori Holdings Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9843

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58214131

Primary CUSIP: J58214131

Primary ISIN: JP3756100008

Primary SEDOL: 6644800

Shares Voted: 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES  
Against

1.2 Elect Director Shirai, Toshiyuki Mgmt For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## OMRON Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6645

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J61374120

**Primary CUSIP:** J61374120

**Primary ISIN:** JP3197800000

**Primary SEDOL:** 6659428

**Shares Voted:** 905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	Against

## Sekisui Chemical Co., Ltd.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 4204

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J70703137

**Primary CUSIP:** J70703137

**Primary ISIN:** JP3419400001

**Primary SEDOL:** 6793821

**Shares Voted:** 1,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kato, Keita	Mgmt	For	Against

## TDK Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6762

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J82141136

**Primary CUSIP:** J82141136

**Primary ISIN:** JP3538800008

**Primary SEDOL:** 6869302

**Shares Voted:** 1,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Saito, Noboru	Mgmt	For	Against

## The Kroger Co.

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** KR

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 501044101

**Primary CUSIP:** 501044101

**Primary ISIN:** US5010441013

**Primary SEDOL:** 2497406

**Shares Voted:** 3,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Gender/Racial Pay Gap	SH	Against	For

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Daifuku Co., Ltd.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J08988107

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J08988107

**Ticker:** 6383

**Primary ISIN:** JP3497400006

**Primary SEDOL:** 6250025

**Shares Voted:** 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	Against

## HIROSE ELECTRIC CO., LTD.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J19782101

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J19782101

**Ticker:** 6806

**Primary ISIN:** JP3799000009

**Primary SEDOL:** 6428725

**Shares Voted:** 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Ishii, Kazunori	Mgmt	For	Against

## ITOCHU Corp.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J2501P104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J2501P104

**Ticker:** 8001

**Primary ISIN:** JP3143600009

**Primary SEDOL:** 6467803

**Shares Voted:** 5,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Ishii, Keita	Mgmt	For	Against

## Marubeni Corp.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J39788138

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J39788138

**Ticker:** 8002

**Primary ISIN:** JP3877600001

**Primary SEDOL:** 6569464

**Shares Voted:** 7,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nintendo Co., Ltd.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J51699106

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J51699106

**Ticker:** 7974

**Primary ISIN:** JP3756600007

**Primary SEDOL:** 6639550

**Shares Voted:** 5,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against

## NIPPON STEEL CORP.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J55678106

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J55678106

**Ticker:** 5401

**Primary ISIN:** JP3381000003

**Primary SEDOL:** 6642569

**Shares Voted:** 3,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	Against

## Nitto Denko Corp.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J58472119

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J58472119

**Ticker:** 6988

**Primary ISIN:** JP3684000007

**Primary SEDOL:** 6641801

**Shares Voted:** 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Takasaki, Hideo	Mgmt	For	Against

## Nomura Real Estate Holdings, Inc.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J5893B104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J5893B104

**Ticker:** 3231

**Primary ISIN:** JP3762900003

**Primary SEDOL:** B1CWJM5

**Shares Voted:** 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Arai, Satoshi	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nomura Research Institute Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 4307

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J5900F106

**Primary CUSIP:** J5900F106

**Primary ISIN:** JP3762800005

**Primary SEDOL:** 6390921

**Shares Voted:** 1,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	Against

## Osaka Gas Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9532

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J62320130

**Primary CUSIP:** J62320130

**Primary ISIN:** JP3180400008

**Primary SEDOL:** 6661768

**Shares Voted:** 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	Against

## SG Holdings Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9143

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7134P108

**Primary CUSIP:** J7134P108

**Primary ISIN:** JP3162770006

**Primary SEDOL:** BFFY885

**Shares Voted:** 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	Against

## Sumitomo Metal Mining Co. Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 5713

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77712180

**Primary CUSIP:** J77712180

**Primary ISIN:** JP3402600005

**Primary SEDOL:** 6858849

**Shares Voted:** 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nozaki, Akira	Mgmt	For	Against



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Sumitomo Mitsui Trust Holdings, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8309

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7772M102

**Primary CUSIP:** J7772M102

**Primary ISIN:** JP3892100003

**Primary SEDOL:** 6431897

**Shares Voted:** 1,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Takakura, Toru	Mgmt	For	Against

## Sysmex Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6869

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7864H102

**Primary CUSIP:** J7864H102

**Primary ISIN:** JP3351100007

**Primary SEDOL:** 6883807

**Shares Voted:** 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Asano, Kaoru	Mgmt	For	Against

## Tobu Railway Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9001

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J84162148

**Primary CUSIP:** J84162148

**Primary ISIN:** JP3597800006

**Primary SEDOL:** 6895169

**Shares Voted:** 920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	Against

## Tosoh Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 4042

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J90096132

**Primary CUSIP:** J90096132

**Primary ISIN:** JP3595200001

**Primary SEDOL:** 6900289

**Shares Voted:** 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## West Japan Railway Co.

**Meeting Date:** 06/23/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J95094108

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J95094108

**Ticker:** 9021

**Primary ISIN:** JP3659000008

**Primary SEDOL:** 6957995

**Shares Voted:** 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	Against

## Biogen Inc.

**Meeting Date:** 06/26/2023

**Record Date:** 04/20/2023

**Primary Security ID:** 09062X103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 09062X103

**Ticker:** BIIB

**Primary ISIN:** US09062X1037

**Primary SEDOL:** 2455965

**Shares Voted:** 698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Elect Director Susan K. Langer	Mgmt	For	Abstain

## Dai-ichi Life Holdings, Inc.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J09748112

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J09748112

**Ticker:** 8750

**Primary ISIN:** JP3476480003

**Primary SEDOL:** B601QS4

**Shares Voted:** 4,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	Against

## MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J4687C105

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J4687C105

**Ticker:** 8725

**Primary ISIN:** JP3890310000

**Primary SEDOL:** B2Q4CS1

**Shares Voted:** 2,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Panasonic Holdings Corp.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J6354Y104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J6354Y104

**Ticker:** 6752

**Primary ISIN:** JP3866800000

**Primary SEDOL:** 6572707

**Shares Voted:** 10,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kusumi, Yuki	Mgmt	For	Against

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J6433A101

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J6433A101

**Ticker:** 6098

**Primary ISIN:** JP3970300004

**Primary SEDOL:** BQRRZ00

**Shares Voted:** 7,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	Against

## Sompo Holdings, Inc.

**Meeting Date:** 06/26/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J7621A101

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J7621A101

**Ticker:** 8630

**Primary ISIN:** JP3165000005

**Primary SEDOL:** B62G7K6

**Shares Voted:** 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against

## ANA HOLDINGS INC.

**Meeting Date:** 06/27/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J0156Q112

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J0156Q112

**Ticker:** 9202

**Primary ISIN:** JP3429800000

**Primary SEDOL:** 6014908

**Shares Voted:** 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Shibata, Koji	Mgmt	For	Against
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Asahi Kasei Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 3407

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J0242P110

**Primary CUSIP:** J0242P110

**Primary ISIN:** JP3111200006

**Primary SEDOL:** 6054603

**Shares Voted:** 6,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kudo, Koshiro	Mgmt	For	Against

## CarMax, Inc.

**Meeting Date:** 06/27/2023

**Country:** USA

**Ticker:** KMX

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 143130102

**Primary CUSIP:** 143130102

**Primary ISIN:** US1431301027

**Primary SEDOL:** 2983563

**Shares Voted:** 767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## JFE Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 5411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2817M100

**Primary CUSIP:** J2817M100

**Primary ISIN:** JP3386030005

**Primary SEDOL:** 6543792

**Shares Voted:** 2,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kakigi, Koji	Mgmt	For	Against

## Kikkoman Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 2801

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J32620106

**Primary CUSIP:** J32620106

**Primary ISIN:** JP3240400006

**Primary SEDOL:** 6490809

**Shares Voted:** 710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kingfisher plc

**Meeting Date:** 06/27/2023

**Record Date:** 06/23/2023

**Primary Security ID:** G5256E441

**Country:** United Kingdom

**Meeting Type:** Annual

**Primary CUSIP:** G5256E441

**Ticker:** KGF

**Primary ISIN:** GB0033195214

**Primary SEDOL:** 3319521

**Shares Voted:** 9,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

## Mazda Motor Corp.

**Meeting Date:** 06/27/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J41551110

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J41551110

**Ticker:** 7261

**Primary ISIN:** JP3868400007

**Primary SEDOL:** 6900308

**Shares Voted:** 2,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Moro, Masahiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against

## Mitsui Chemicals, Inc.

**Meeting Date:** 06/27/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J4466L136

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J4466L136

**Ticker:** 4183

**Primary ISIN:** JP3888300005

**Primary SEDOL:** 6597368

**Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	Against

## Plug Power Inc.

**Meeting Date:** 06/27/2023

**Record Date:** 04/28/2023

**Primary Security ID:** 72919P202

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 72919P202

**Ticker:** PLUG

**Primary ISIN:** US72919P2020

**Primary SEDOL:** 2508386

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Plug Power Inc.

Shares Voted: 2,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan M. Silver	Mgmt	For	Withhold
1b	Elect Director Kyungyeol Song	Mgmt	For	Withhold

## ROHM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6963

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65328122

Primary CUSIP: J65328122

Primary ISIN: JP3982800009

Primary SEDOL: 6747204

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Restricted Stock Plan	SH	Against	For

## Sharp Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6753

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J71434112

Primary CUSIP: J71434112

Primary ISIN: JP3359600008

Primary SEDOL: 6800602

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against
2.1	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against

## Shopify Inc.

Meeting Date: 06/27/2023

Country: Canada

Ticker: SHOP

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: 82509L107

Primary CUSIP: 82509L107

Primary ISIN: CA82509L1076

Primary SEDOL: BXDZ9Z0

Shares Voted: 5,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Robert Ashe	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	Against
1E	Elect Director Jeremy Levine	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## TAISEI Corp.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 1801		
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual			
<b>Primary Security ID:</b> J79561148	<b>Primary CUSIP:</b> J79561148	<b>Primary ISIN:</b> JP3443600006		<b>Primary SEDOL:</b> 6870100
				<b>Shares Voted:</b> 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against

## Terumo Corp.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4543		
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual			
<b>Primary Security ID:</b> J83173104	<b>Primary CUSIP:</b> J83173104	<b>Primary ISIN:</b> JP3546800008		<b>Primary SEDOL:</b> 6885074
				<b>Shares Voted:</b> 3,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Sato, Shinjiro	Mgmt	For	Against

## Toray Industries, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3402		
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual			
<b>Primary Security ID:</b> J89494116	<b>Primary CUSIP:</b> J89494116	<b>Primary ISIN:</b> JP3621000003		<b>Primary SEDOL:</b> 6897143
				<b>Shares Voted:</b> 6,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against

## TOTO Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5332		
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual			
<b>Primary Security ID:</b> J90268103	<b>Primary CUSIP:</b> J90268103	<b>Primary ISIN:</b> JP3596200000		<b>Primary SEDOL:</b> 6897466

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## TOTO Ltd.

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	Against

## Isuzu Motors Ltd.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 7202  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J24994113 **Primary CUSIP:** J24994113 **Primary ISIN:** JP3137200006 **Primary SEDOL:** 6467104

Shares Voted: 2,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Minami, Shinsuke	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against

## Kajima Corp.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 1812  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J29223120 **Primary CUSIP:** J29223120 **Primary ISIN:** JP3210200006 **Primary SEDOL:** 6481320

Shares Voted: 2,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against

## Nissin Foods Holdings Co., Ltd.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 2897  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J58063124 **Primary CUSIP:** J58063124 **Primary ISIN:** JP3675600005 **Primary SEDOL:** 6641760

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Ando, Koki	Mgmt	For	Against
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against

## Obayashi Corp.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 1802	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J59826107	<b>Primary CUSIP:</b> J59826107	<b>Primary ISIN:</b> JP3190000004	<b>Primary SEDOL:</b> 6656407
<b>Shares Voted:</b> 3,170			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against
5	Approve Additional Special Dividend of JPY 12	SH	Against	For

## Shimadzu Corp.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7701	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J72165129	<b>Primary CUSIP:</b> J72165129	<b>Primary ISIN:</b> JP3357200009	<b>Primary SEDOL:</b> 6804369
<b>Shares Voted:</b> 1,150			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	Against

## Sumitomo Electric Industries Ltd.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5802	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J77411114	<b>Primary CUSIP:</b> J77411114	<b>Primary ISIN:</b> JP3407400005	<b>Primary SEDOL:</b> 6858708
<b>Shares Voted:</b> 3,485			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Inoue, Osamu	Mgmt	For	Against

## Dai Nippon Printing Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7912	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J10584142	<b>Primary CUSIP:</b> J10584142	<b>Primary ISIN:</b> JP3493800001	<b>Primary SEDOL:</b> 6250906

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Dai Nippon Printing Co., Ltd.

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	Against
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against

## DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6367

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10038115

Primary CUSIP: J10038115

Primary ISIN: JP3481800005

Primary SEDOL: 6250724

Shares Voted: 1,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Togawa, Masanori	Mgmt	For	Against

## Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1925

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11508124

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Shares Voted: 2,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against

## FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4901

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14208102

Primary CUSIP: J14208102

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

Shares Voted: 1,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Goto, Teichi	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Keio Corp.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J32190126

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J32190126

**Ticker:** 9008

**Primary ISIN:** JP3277800003

**Primary SEDOL:** 6487362

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Tsumura, Satoshi	Mgmt	For	Against

## Meiji Holdings Co., Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J41729104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J41729104

**Ticker:** 2269

**Primary ISIN:** JP3918000005

**Primary SEDOL:** B60DQV3

**Shares Voted:** 540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	Against

## Murata Manufacturing Co. Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J46840104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J46840104

**Ticker:** 6981

**Primary ISIN:** JP3914400001

**Primary SEDOL:** 6610403

**Shares Voted:** 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nakajima, Norio	Mgmt	For	Against

## Odakyu Electric Railway Co., Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J59568139

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J59568139

**Ticker:** 9007

**Primary ISIN:** JP3196000008

**Primary SEDOL:** 6656106

**Shares Voted:** 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Oriental Land Co., Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J6174U100

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J6174U100

**Ticker:** 4661

**Primary ISIN:** JP3198900007

**Primary SEDOL:** 6648891

**Shares Voted:** 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Yoshida, Kenji	Mgmt	For	Against

## Shimizu Corp.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J72445117

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J72445117

**Ticker:** 1803

**Primary ISIN:** JP3358800005

**Primary SEDOL:** 6804400

**Shares Voted:** 2,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against

## Shin-Etsu Chemical Co., Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J72810120

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J72810120

**Ticker:** 4063

**Primary ISIN:** JP3371200001

**Primary SEDOL:** 6804585

**Shares Voted:** 1,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against

## Sumitomo Realty & Development Co., Ltd.

**Meeting Date:** 06/29/2023

**Record Date:** 03/31/2023

**Primary Security ID:** J77841112

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J77841112

**Ticker:** 8830

**Primary ISIN:** JP3409000001

**Primary SEDOL:** 6858902

**Shares Voted:** 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nishima, Kojun	Mgmt	For	Against
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 04/01/2023 to 06/30/2023

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Tokyu Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9005

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J88720149

**Primary CUSIP:** J88720149

**Primary ISIN:** JP3574200006

**Primary SEDOL:** 6896548

**Shares Voted:** 2,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Horie, Masahiro	Mgmt	For	Against