



STAPLES

Quarterly Proxy Voting Report

January 1, 2023 to March 31, 2023

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Audit Related									
Management									
Ratify Auditors (M0101)	44	45	42	0	0	0	3	42	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	12	12	12	0	0	0	0	12	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	1	1	1	0	0	0	0	1	0
Totals for Audit Related :	45	58	55	0	0	0	3	55	0
Capitalization									
Management									
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	11	12	11	0	0	0	1	11	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	1	1	1	0	0	0	0	1	0
Authorize Reissuance of Repurchased Shares (M0373)	5	5	5	0	0	0	0	5	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	8	8	7	0	0	0	1	7	0
Approve Reduction in Share Capital (M0374)	6	6	6	0	0	0	0	6	0
Authorize Share Repurchase Program (M0318)	17	17	15	1	0	0	1	15	1
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	3	3	2	0	0	0	1	2	0
Totals for Capitalization :	25	52	47	1	0	0	4	47	1
Company Articles									
Management									

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Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Amend Articles/Bylaws/Charter -- Routine (M0106)	2	3	3	0	0	0	0	3	0
Adopt New Articles of Association/Charter (M0122)	3	3	2	0	0	0	1	2	0
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	6	6	5	0	0	0	1	5	0
Amend Articles Board-Related (M0227)	6	13	6	0	0	0	7	6	0
Amend Articles to: (Japan) (M0461)	2	2	2	0	0	0	0	2	0
Amend Articles/Charter Compensation-Related (M0595)	1	1	0	0	0	0	1	0	0
Totals for Company Articles :	12	28	18	0	0	0	10	18	0

Compensation

Management

Approve/Amend Executive Incentive Bonus Plan (M0535)	2	2	2	0	0	0	0	2	0
Approve Remuneration of Directors and Auditors (M0158)	2	2	1	0	0	0	1	1	0
Approve Remuneration of Directors and/or Committee Members (M0219)	21	22	21	0	0	0	1	21	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	1	1	1	0	0	0	0	1	0
Amend Executive Share Option Plan (M0503)	1	1	1	0	0	0	0	1	0
Approve Restricted Stock Plan (M0507)	3	4	3	1	0	0	0	3	1
Amend Omnibus Stock Plan (M0524)	2	2	2	0	0	0	0	2	0
Approve Equity Plan Financing (M0544)	3	9	7	1	0	0	1	7	1
Approve Alternative Equity Plan Financing (M0545)	1	2	0	2	0	0	0	0	2
Approve Share Plan Grant (M0593)	1	1	1	0	0	0	0	1	0

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve Retirement Bonuses for Directors (M0582)	1	1	0	1	0	0	0	0	1
Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	3	4	2	0	0	0	2	2	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	46	46	39	5	0	0	2	39	5
Advisory Vote on Say on Pay Frequency (M0552)	14	14	0	0	0	0	0	13	1
Approve Remuneration Policy (M0570)	10	11	9	0	0	0	2	9	0
Fix Maximum Variable Compensation Ratio (M0571)	1	1	1	0	0	0	0	1	0
Amend Qualified Employee Stock Purchase Plan (M0512)	2	2	2	0	0	0	0	2	0
Shareholder									
Company-Specific-Compensation-Related (S0511)	2	2	0	1	0	0	1	1	0
Submit Severance Agreement (Change-in-Control) to Shareholder Vote (S0321)	2	2	1	1	0	0	0	1	1
Totals for Compensation :	51	129	93	12	0	0	10	107	12
Corporate Governance									
Shareholder									
Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	1	1	1	0	0	0	0	0	1
Totals for Corporate Governance :	1	1	1	0	0	0	0	0	1
Director Election									
Management									
Elect Director (M0201)	53	440	404	21	7	1	7	404	29
Elect Supervisory Board Member (M0250)	2	9	3	0	0	0	6	3	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Elect Directors (Bundled) (M0214)	6	6	1	4	0	0	1	1	4
Shareholder									
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	1	1	0	1	0	0	0	1	0
Totals for Director Election :	61	456	408	26	7	1	14	409	33
Director Related									
Management									
Approve Discharge of Management Board (Bundled) (M0260)	3	3	2	0	0	0	1	2	0
Approve Discharge of Supervisory Board (Bundled) (M0261)	3	3	2	0	0	0	1	2	0
Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	3	3	3	0	0	0	0	3	0
Approve Discharge of Board and President (Bundled) (M0264)	12	12	10	1	0	0	1	10	1
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	5	7	6	1	0	0	0	6	1
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	5	72	57	15	0	0	0	57	15
Fix Number of Directors and/or Auditors (M0202)	12	15	15	0	0	0	0	15	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	3	3	3	0	0	0	0	3	0
Declassify the Board of Directors (M0215)	1	1	1	0	0	0	0	1	0
Elect Alternate/Deputy Directors (M0228)	2	3	3	0	0	0	0	3	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Elect Board Chairman/Vice-Chairman (M0271)	7	8	6	2	0	0	0	6	2
Approve Executive Appointment (M0298)	1	2	2	0	0	0	0	2	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	7	18	17	1	0	0	0	17	1
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	1	1	1	0	0	0	0	1	0
Elect Member of Nominating Committee (M0171)	1	5	0	0	0	0	5	0	0
Elect Member of Remuneration Committee (M0178)	3	9	6	0	0	0	3	6	0
Shareholder									
Require Independent Board Chairman (S0107)	1	1	0	1	0	0	0	1	0
Totals for Director Related :	40	166	134	21	0	0	11	135	20
E&S Blended									
Management									
Accept/Approve Corporate Social Responsibility Report (M0701)	2	2	2	0	0	0	0	2	0
Shareholder									
Product Toxicity and Safety (S0738)	1	1	0	1	0	0	0	1	0
Totals for E&S Blended :	3	3	2	1	0	0	0	3	0
Environmental									
Shareholder									
GHG Emissions (S0743)	1	1	0	1	0	0	0	1	0
Totals for Environmental :	1	1	0	1	0	0	0	1	0
Miscellaneous									
Management									

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Company Specific - Equity Related (M0330)	1	1	0	0	0	0	1	0	0
Shareholder									
Company-Specific -- Miscellaneous (S0115)	1	1	0	1	0	0	0	1	0
Company-Specific--Governance-Related (S0352)	1	1	0	1	0	0	0	1	0
Company-Specific -- Shareholder Miscellaneous (S0810)	1	1	0	1	0	0	0	1	0
Totals for Miscellaneous :	3	4	0	3	0	0	1	3	0
Routine Business									
Management									
Authorize Filing of Required Documents/Other Formalities (M0116)	7	7	7	0	0	0	0	7	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	5	5	3	0	0	0	2	3	0
Approve Minutes of Previous Meeting (M0129)	8	8	6	0	0	0	2	6	0
Authorize Board to Ratify and Execute Approved Resolutions (M0138)	2	2	2	0	0	0	0	2	0
Open Meeting (M0164)	1	1	1	0	0	0	0	1	0
Elect Chairman of Meeting (M0168)	7	7	6	0	0	0	1	6	0
Prepare and Approve List of Shareholders (M0169)	7	7	7	0	0	0	0	7	0
Acknowledge Proper Convening of Meeting (M0170)	7	7	7	0	0	0	0	7	0
Accept Consolidated Financial Statements and Statutory Reports (M0104)	2	2	2	0	0	0	0	2	0
Accept Financial Statements and	24	24	23	0	0	0	1	23	0

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			For	Against	Abstain	Withhold	DNV	With	Against
Statutory Reports (M0105)									
Approve Dividends (M0107)	2	2	2	0	0	0	0	2	0
Approve Special/Interim Dividends (M0108)	3	3	2	0	0	0	1	2	0
Designate X as Independent Proxy (M0110)	3	3	2	0	0	0	1	2	0
Approve Publication of Information in English (M0118)	1	1	1	0	0	0	0	1	0
Other Business (M0125)	3	3	0	2	0	0	1	0	2
Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	2	2	1	0	0	0	1	1	0
Approve Allocation of Income and Dividends (M0152)	34	34	32	0	0	0	2	32	0
Approve Standard Accounting Transfers (M0173)	1	1	1	0	0	0	0	1	0
Change Fiscal Year End (M0176)	1	1	1	0	0	0	0	1	0
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	5	5	4	0	0	0	1	4	0
Totals for Routine Business :	40	125	110	2	0	0	13	110	2

Social

Management

Approve Political Donations (M0163)	1	1	1	0	0	0	0	1	0
Approve Charitable Donations (M0127)	1	1	1	0	0	0	0	1	0

Shareholder

Human Rights Risk Assessment (S0412)	2	2	1	1	0	0	0	1	1
Improve Human Rights Standards or Policies (S0414)	1	1	0	1	0	0	0	1	0
Totals for Social :	4	5	3	2	0	0	0	4	1

Strategic Transactions

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Management									
Approve Merger Agreement (M0405)	4	4	3	1	0	0	0	3	1
Approve Scheme of Arrangement (M0406)	2	2	2	0	0	0	0	2	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	2	0	0	1	0	1	0	1
Totals for Strategic Transactions :	6	8	5	1	1	0	1	5	2
Takeover Related									
Management									
Adjourn Meeting (M0617)	1	2	0	0	1	0	1	0	1
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	2	2	2	0	0	0	0	2	0
Provide Right to Call Special Meeting (M0620)	1	1	1	0	0	0	0	1	0
Renew Partial Takeover Provision (M0652)	1	1	1	0	0	0	0	1	0
Totals for Takeover Related :	5	6	4	0	1	0	1	4	1
Totals for the report :	69	1042	880	70	9	1	68	901	73

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Linde Plc

Meeting Date: 01/18/2023

Record Date: 01/16/2023

Primary Security ID: G5494J103

Country: Ireland

Meeting Type: Extraordinary
Shareholders

Primary CUSIP: G5494J103

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Shares Voted: 2,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Scheme of Arrangement	Mgmt	For	For	No
2	Amend Articles of Association	Mgmt	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	No

Linde Plc

Meeting Date: 01/18/2023

Record Date: 01/16/2023

Primary Security ID: G5494J103

Country: Ireland

Meeting Type: Court

Primary CUSIP: G5494J103

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Shares Voted: 2,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Scheme of Arrangement	Mgmt	For	For	No

Intuit Inc.

Meeting Date: 01/19/2023

Record Date: 11/21/2022

Primary Security ID: 461202103

Country: USA

Meeting Type: Annual

Primary CUSIP: 461202103

Ticker: INTU

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Shares Voted: 1,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eve Burton	Mgmt	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	No
1h	Elect Director Thomas Szkutak	Mgmt	For	For	No
1i	Elect Director Raul Vazquez	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Koninklijke DSM NV

Meeting Date: 01/23/2023

Country: Netherlands

Ticker: DSM

Record Date: 12/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5017D122

Primary CUSIP: N5017D122

Primary ISIN: NL0000009827

Primary SEDOL: B0HZL93

Shares Voted: 735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Close Meeting	Mgmt			

Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Metro Inc.

Shares Voted: 1,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	Withhold	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	No
1.12	Elect Director Brian McManus	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	No
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	No

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Shares Voted: 7,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Ramon Laguarta	Mgmt	For	For	No
1f	Elect Director Teri L. List	Mgmt	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

Telenor ASA

Meeting Date: 01/26/2023

Country: Norway

Ticker: TEL

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: R21882106

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
5	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No
6	Close Meeting	Mgmt			

UGI Corporation

Meeting Date: 01/27/2023

Country: USA

Ticker: UGI

Record Date: 11/18/2022

Meeting Type: Annual

Primary Security ID: 902681105

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

UGI Corporation

Shares Voted: 907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Frank S. Hermance	Mgmt	For	For	No
1b	Elect Director M. Shawn Bort	Mgmt	For	For	No
1c	Elect Director Theodore A. Dosch	Mgmt	For	For	No
1d	Elect Director Alan N. Harris	Mgmt	For	For	No
1e	Elect Director Mario Longhi	Mgmt	For	For	No
1f	Elect Director William J. Marrazzo	Mgmt	For	For	No
1g	Elect Director Cindy J. Miller	Mgmt	For	For	No
1h	Elect Director Roger Perreault	Mgmt	For	For	No
1i	Elect Director Kelly A. Romano	Mgmt	For	For	No
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

WestRock Company

Meeting Date: 01/27/2023

Country: USA

Ticker: WRK

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Shares Voted: 1,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	For	For	No
1h	Elect Director James E. Nevels	Mgmt	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	For	For	No
1j	Elect Director David B. Sewell	Mgmt	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1l	Elect Director Alan D. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Shares Voted: 1,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Prama Bhatt	Mgmt	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	No
1c	Elect Director Stephen M. Lacy	Mgmt	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	For	For	No
1e	Elect Director Susan K. Nestegard	Mgmt	For	For	No
1f	Elect Director William A. Newlands	Mgmt	For	For	No
1g	Elect Director Christopher J. Policinski	Mgmt	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	No
1i	Elect Director Sally J. Smith	Mgmt	For	For	No
1j	Elect Director James P. Snee	Mgmt	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	No

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Accenture Plc

Shares Voted: 2,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jaime Ardila	Mgmt	For	For	No
1b	Elect Director Nancy McKinstry	Mgmt	For	For	No
1c	Elect Director Beth E. Mooney	Mgmt	For	For	No
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	No
1e	Elect Director Paula A. Price	Mgmt	For	For	No
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	No
1g	Elect Director Arun Sarin	Mgmt	For	For	No
1h	Elect Director Julie Sweet	Mgmt	For	For	No
1i	Elect Director Tracey T. Travis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Franklin Resources, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: BEN

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	No
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	No
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	No
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	No
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	No
1f	Elect Director John Y. Kim	Mgmt	For	For	No
1g	Elect Director Karen M. King	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Anthony J. Noto	Mgmt	For	For	No
1i	Elect Director John W. Thiel	Mgmt	For	For	No
1j	Elect Director Seth H. Waugh	Mgmt	For	For	No
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	No

Rockwell Automation, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: ROK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 773903109

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
A1	Elect Director William P. Gipson	Mgmt	For	For	No
A2	Elect Director Pam Murphy	Mgmt	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	For	For	No
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director John C. Ale	Mgmt	For	For	No
1b	Elect Director J. Kevin Akers	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

1c	Elect Director Kim R. Cocklin	Mgmt	For	For	No
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VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1d	Elect Director Kelly H. Compton	Mgmt	For	For	No
1e	Elect Director Sean Donohue	Mgmt	For	For	No
1f	Elect Director Rafael G. Garza	Mgmt	For	For	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	No
1i	Elect Director Richard A. Sampson	Mgmt	For	For	No
1j	Elect Director Diana J. Walters	Mgmt	For	For	No
1k	Elect Director Frank Yoho	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Compass Group Plc

Meeting Date: 02/09/2023

Country: United Kingdom

Ticker: CPG

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: G23296208

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Shares Voted: 9,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Ian Meakins as Director	Mgmt	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
6	Re-elect Palmer Brown as Director	Mgmt	For	For	No
7	Re-elect Gary Green as Director	Mgmt	For	For	No
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
10	Re-elect John Bryant as Director	Mgmt	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	No

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Shares Voted: 1,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Leanne G. Caret	Mgmt	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	No

Raymond James Financial, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: RJF

Record Date: 12/21/2022

Meeting Type: Annual

Primary Security ID: 754730109

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Shares Voted: 820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marlene Debel	Mgmt	For	For	No
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For	No
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	No
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	No
1e	Elect Director Anne Gates	Mgmt	For	For	No
1f	Elect Director Thomas A. James	Mgmt	For	For	No
1g	Elect Director Gordon L. Johnson	Mgmt	For	For	No
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	No
1i	Elect Director Paul C. Reilly	Mgmt	For	For	No
1j	Elect Director Raj Seshadri	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Aristocrat Leisure Limited

Meeting Date: 02/24/2023

Country: Australia

Ticker: ALL

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: Q0521T108

Primary CUSIP: Q0521T108

Primary ISIN: AU000000ALL7

Primary SEDOL: 6253983

Shares Voted: 3,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Philippe Etienne as Director	Mgmt	For	For	No
2	Elect Pat Ramsey as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Elect Kathleen Conlon as Director	Mgmt	For	For	No
4	Elect Bill Lance as Director	Mgmt	For	For	No
5	Elect Stephen Mayne as Director	SH	Against	Against	No
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	No

Novozymes A/S

Meeting Date: 03/02/2023

Country: Denmark

Ticker: NZYM.B

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: K7317J133

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Shares Voted: 1,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	No
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For	No
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	No
8b	Elect Sharon James as Director	Mgmt	For	For	No
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	No
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Yes
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

without Preemptive Rights

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10b	Authorize Share Repurchase Program	Mgmt	For	For	No
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	No
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
10e	Amend Remuneration Policy	Mgmt	For	For	No
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
11	Other Business	Mgmt			

Orsted A/S

Meeting Date: 03/07/2023

Record Date: 02/28/2023

Primary Security ID: K7653Q105

Country: Denmark

Meeting Type: Annual

Primary CUSIP: K7653Q105

Ticker: ORSTED

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Shares Voted: 953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	No
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Demant A/S

Meeting Date: 03/08/2023

Country: Denmark

Ticker: DEMANT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: K3008M105

Primary CUSIP: K3008M105

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Yes
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	For	No
6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain	No
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	No
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING

8.b

Authorize Share Repurchase Program Mgmt

For

PENSIOENFONDS STAPLES

For

No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
9	Other Business	Mgmt			

Johnson Controls International Plc

Meeting Date: 03/08/2023

Country: Ireland

Ticker: JCI

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Shares Voted: 2,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jean Blackwell	Mgmt	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	No
1h	Elect Director George R. Oliver	Mgmt	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 03073E105

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Shares Voted: 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ornella Barra	Mgmt	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Shares Voted: 3,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Rani Borkar	Mgmt	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1h	Elect Director Kevin P. March	Mgmt	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No
6	Improve Executive Compensation Program and Policy	SH	Against	Against	No

Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 436440101

Primary CUSIP: 436440101

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Shares Voted: 1,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	No
1f	Elect Director Namal Nawana	Mgmt	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Wartsila Oyj Abp

Meeting Date: 03/09/2023

Country: Finland

Ticker: WRT1V

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: X98155116

Primary CUSIP: X98155116

Primary ISIN: FI0009003727

Primary SEDOL: 4525189

Shares Voted: 2,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Close Meeting	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Nippon Building Fund, Inc.

Meeting Date: 03/14/2023

Country: Japan

Ticker: 8951

Record Date: 12/31/2022

Meeting Type: Special

Primary Security ID: J52088101

Primary CUSIP: J52088101

Primary ISIN: JP3027670003

Primary SEDOL: 6396800

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	No
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	No
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	No
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	No
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	No
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	No
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	No

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary Security ID: 767744105

Primary CUSIP: 767744105

Primary ISIN: CA7677441056

Primary SEDOL: 2345390

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proxy (White Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain	No
2	Adjourn Meeting	Mgmt	For	Abstain	No
	Dissident Proxy (Green Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Do Not Vote	No
2	Adjourn Meeting	Mgmt	Against	Do Not Vote	No

Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Agilent Technologies, Inc.

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against	Yes
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	No
1.3	Elect Director George A. Scangos	Mgmt	For	For	No
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023

Country: Spain

Ticker: BBVA

Record Date: 03/12/2023

Meeting Type: Annual

Primary Security ID: E11805103

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Shares Voted: 30,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
1.4	Approve Discharge of Board	Mgmt	For	For	No
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	No
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	For	For	No

Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Shares Voted: 756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	No
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	No
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	No
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No

Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K7681L102

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Shares Voted: 457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIENFONDS STAPLES

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	No
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Stora Enso Oyj

Meeting Date: 03/16/2023

Record Date: 03/06/2023

Primary Security ID: X8T9CM113

Country: Finland

Meeting Type: Annual

Primary CUSIP: X8T9CM113

Ticker: STERV

Primary ISIN: FI0009005961

Primary SEDOL: 5072673

Shares Voted: 2,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

President

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
19	Decision on Making Order	Mgmt			
20	Close Meeting	Mgmt			

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023

Country: Germany

Ticker: AFX

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: D14895102

Primary CUSIP: D14895102

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Do Not Vote	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	Do Not Vote	No
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Do Not Vote	No
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
7.1	Amend Articles Re: Management Board Composition		Mgmt	For Vote	Do Not No
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	Do Not Vote	No
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	Do Not Vote	No
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	Do Not Vote	No
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	Do Not Vote	No
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	Do Not Vote	No
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	Do Not Vote	No
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Do Not Vote	No
9	Approve Remuneration Policy	Mgmt	For	Do Not Vote	No
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
10	Approve Remuneration Report	SH	For	Do Not Vote	No

Orion Oyj

Meeting Date: 03/22/2023

Record Date: 03/10/2023

Primary Security ID: X6002Y112

Country: Finland

Meeting Type: Annual

Primary CUSIP: X6002Y112

Ticker: ORNBV

Primary ISIN: FI0009014377

Primary SEDOL: B17NY40

Shares Voted: 2,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	No
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	Against	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	No
18	Close Meeting	Mgmt			

Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023

Record Date: 12/31/2022

Primary Security ID: J95776126

Country: Japan

Meeting Type: Annual

Primary CUSIP: J95776126

Ticker: 7272

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Yamaha Motor Co., Ltd.

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	No
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	No
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against	No
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For	No
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	No
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For	No
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	No
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For	No
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
2.10	Elect Director Jin Song Montesano	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For	No
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For	No

ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Shares Voted: 7,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	No
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	No
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	No
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	No
8.2	Reelect David Constable as Director	Mgmt	For	For	No
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	No
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	No
8.5	Elect Denise Johnson as Director	Mgmt	For	For	No
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	No
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	No
8.8	Reelect David Meline as Director	Mgmt	For	For	No
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	No
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	No
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	No
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	No
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	No
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	No

Givaudan SA

Meeting Date: 03/23/2023

Record Date:

Primary Security ID: H3238Q102

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H3238Q102

Ticker: GIVN

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Givaudan SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Board of Directors	Mgmt	For	Do Not Vote	No
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	Do Not Vote	No
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Do Not Vote	No
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Do Not Vote	No
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	Do Not Vote	No
6.1.1	Reelect Victor Balli as Director	Mgmt	For	Do Not Vote	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	Do Not Vote	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	Do Not Vote	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	Do Not Vote	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Do Not Vote	No
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Do Not Vote	No
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Do Not Vote	No
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.4	Designate Manuel Isler as Independent Proxy		Mgmt	For Vote	Do Not No
6.5	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Do Not Vote	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Do Not Vote	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	Do Not Vote	No
8	Transact Other Business (Voting)	Mgmt	For	Do Not Vote	No

Gjensidige Forsikring ASA

Meeting Date: 03/23/2023

Country: Norway

Ticker: GJF

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: R2763X101

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	Do Not Vote	No
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	Do Not Vote	No
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	Do Not Vote	No
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	Do Not Vote	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Do Not Vote	No
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.c	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote	No

Hulic Co., Ltd.

Meeting Date: 03/23/2023

Record Date: 12/31/2022

Primary Security ID: J23594112

Country: Japan

Meeting Type: Annual

Primary CUSIP: J23594112

Ticker: 3003

Primary ISIN: JP3360800001

Primary SEDOL: 6805317

Shares Voted: 1,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	No
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	No
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	No

Nordea Bank Abp

Meeting Date: 03/23/2023

Record Date: 03/13/2023

Primary Security ID: X5S8VL105

Country: Finland

Meeting Type: Annual

Primary CUSIP: X5S8VL105

Ticker: NDA.SE

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Nordea Bank Abp

Shares Voted: 16,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	No
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	No
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	No
13.c	Reelect John Maltby as Director	Mgmt	For	For	No
13.d	Reelect Lene Skole as Director	Mgmt	For	For	No
13.e	Reelect Birger Steen as Director	Mgmt	For	For	No
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	No
13.g	Reelect Arja Talma as Director	Mgmt	For	For	No
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	No
13.i	Elect Risto Murto as Director	Mgmt	For	For	No
13.j	Elect Per Stromberg as Director	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	No
22	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Primary CUSIP: K72807132

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Shares Voted: 8,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.3e	Reelect Christina Law as Director	Mgmt	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	No
7	Ratify Deloitte as Auditor	Mgmt	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	No
9	Other Business	Mgmt			

SKF AB

Meeting Date: 03/23/2023

Country: Sweden

Ticker: SKF.B

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: W84237143

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Shares Voted: 1,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	No
11.1	Approve Discharge of Board Member	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

Hans Straberg

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	No
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	No
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	No
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	No
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	No
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	No
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	No
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	No
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	No
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	No
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	No
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	No
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	For	For	No
14.2	Reelect Hock Goh as Director	Mgmt	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	No
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	No
14.7	Elect Beth Ferreira as New Director	Mgmt	For	For	No
14.8	Elect Therese Friberg as New Director	Mgmt	For	For	No
14.9	Elect Richard Nilsson as New Director	Mgmt	For	For	No
14.10	Elect Niko Pakalen as New Director	Mgmt	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Approve 2023 Performance Share Program	Mgmt	For	Against	No

Kao Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 4452
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J30642169 **Primary CUSIP:** J30642169 **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809

Shares Voted: 2,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	No
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	No
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against	No
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For	No
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For	No
2.5	Elect Director David J. Muenz	Mgmt	For	For	No
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	No
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	No
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	No
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For	No
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For	No
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For	No

Kubota Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 6326
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J36662138 **Primary CUSIP:** J36662138 **Primary ISIN:** JP3266400005 **Primary SEDOL:** 6497509

Shares Voted: 4,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kitao, Yuichi	Mgmt	For	Against	No
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	No
1.8	Elect Director Ina, Koichi	Mgmt	For	For	No
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	No
1.10	Elect Director Arakane, Kumi	Mgmt	For	For	No
1.11	Elect Director Kawana, Koichi	Mgmt	For	For	No
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	No

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2587

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J78186103

Primary CUSIP: J78186103

Primary ISIN: JP3336560002

Primary SEDOL: BBD7Q84

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	No
2.4	Elect Director Peter Harding	Mgmt	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Inoue, Yukari	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	No

Unicharm Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 8113

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J94104114

Primary CUSIP: J94104114

Primary ISIN: JP3951600000

Primary SEDOL: 6911485

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Unicharm Corp.

Shares Voted: 1,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against	No
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	No
1.3	Elect Director Takaku, Kenji	Mgmt	For	For	No
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For	No
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For	No
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	For	No
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	No

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: K0514G101

Primary CUSIP: K0514G101

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	No
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No
7	Authorize Share Repurchase Program	Mgmt	For	Against	No
8.1	Reelect Bernard Bot as Director	Mgmt	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain	Yes
8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	No
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	Abstain	Yes
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	No
10.2	Amend Remuneration Policy	Mgmt	For	For	No
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	No
10.5	Approve Company Announcements in English	Mgmt	For	For	No
10.6	Shareholder Proposals Submitted by AkademikerPension and LD Fonde Report on Efforts and Risks Related to Human Rights	Mgmt	Against	Against	No
10.7	Shareholder Proposals Submitted by Kritiske Aktionærer Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	No
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	No
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Against	No

Bridgestone Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 5108

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J04578126

Primary CUSIP: J04578126

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Shares Voted: 2,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	No
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.4	Elect Director Okina, Yuri	Mgmt	For	For	No
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For	No
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	No
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For	No
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For	No
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	For	For	No
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	No
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	No

Holmen AB

Meeting Date: 03/28/2023

Country: Sweden

Ticker: HOLM.B

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: W4R00P201

Primary CUSIP: W4R00P201

Primary ISIN: SE0011090018

Primary SEDOL: BDQQ1Q5

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	No
11	Approve Discharge of Board and President	Mgmt	For	For	No
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	No
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
18	Authorize Share Repurchase Program	Mgmt	For	For	No
19	Close Meeting	Mgmt			

INPEX Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 1605

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Shares Voted: 4,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	No
2	Approve Accounting Transfers	Mgmt	For	For	No
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	No
3.2	Elect Director Ueda, Takayuki	Mgmt	For	Against	No
3.3	Elect Director Kawano, Kenji	Mgmt	For	For	No
3.4	Elect Director Kittaka, Kimihisa	Mgmt	For	For	No
3.5	Elect Director Sase, Nobuharu	Mgmt	For	For	No
3.6	Elect Director Yamada, Daisuke	Mgmt	For	For	No
3.7	Elect Director Takimoto, Toshiaki	Mgmt	For	For	No
3.8	Elect Director Yanai, Jun	Mgmt	For	For	No
3.9	Elect Director Iio, Norinao	Mgmt	For	For	No
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	No
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	No
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	No
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	For	For	No
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	For	For	No
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against	No
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For	No
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023 **Country:** Japan
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J4261C109 **Primary CUSIP:** J4261C109

Ticker: 2702
Primary ISIN: JP3750500005 **Primary SEDOL:** 6371863

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	No
2.1	Elect Director Hiroyuki Tamotsu	Mgmt	For	Against	No
2.2	Elect Director Fusako Znaiden	Mgmt	For	For	No
2.3	Elect Director Andrew Gregory	Mgmt	For	For	No
2.4	Elect Director Kawamura, Akira	Mgmt	For	For	No
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	No
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	No
4	Approve Director Retirement Bonus	Mgmt	For	Against	No

Naturgy Energy Group SA

Meeting Date: 03/28/2023 **Country:** Spain
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: E7S90S109 **Primary CUSIP:** E7S90S109

Ticker: NTGY
Primary ISIN: ES0116870314 **Primary SEDOL:** 5650422

Shares Voted: 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	No
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	For	No
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	No
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For	No
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Neste Corp.

Meeting Date: 03/28/2023

Country: Finland

Ticker: NESTE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: X5688A109

Primary CUSIP: X5688A109

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Shares Voted: 2,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Amend Articles Re: Book-Entry System	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4612

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Shares Voted: 3,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	No
2.1	Elect Director Goh Hup Jin	Mgmt	For	For	No
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	No
2.3	Elect Director Peter M Kirby	Mgmt	For	For	No
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	No
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	No
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For	No
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	For	No
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	No
2.9	Elect Director Wee Siew Kim	Mgmt	For	For	No

Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: N7291Y137

Primary CUSIP: N7291Y137

Primary ISIN: NL0000379121

Primary SEDOL: 5228658

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	No
2c	Adopt Financial Statements	Mgmt	For	For	No
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	No
3a	Approve Discharge of Management Board	Mgmt	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	No
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	No
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	No
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	No
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	No
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Sika AG

Meeting Date: 03/28/2023

Record Date:

Primary Security ID: H7631K273

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H7631K273

Ticker: SIKA

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Shares Voted: 711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	No
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	No
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director		Mgmt	For	For/No
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	No
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	No
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For	No
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	No
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	No
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For	No
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	No
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	No
7.1	Amend Articles of Association	Mgmt	For	For	No
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
7.3	Amend Articles Re: Share Register	Mgmt	For	For	No
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	No

Electrolux AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ELUX.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W0R34B150

Primary CUSIP: W0R34B150

Primary ISIN: SE0016589188

Primary SEDOL: BP81612

Shares Voted: 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	No
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	No
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	No
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	No
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	No
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	No
9.7	Approve Discharge of David Porter	Mgmt	For	For	No
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	No
9.9	Approve Discharge of Mina Billing	Mgmt	For	For	No
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	No
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For	No
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	No
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	No
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	No
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	No
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For	No
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	No
13.d	Reelect Ulla Litzen as Director	Mgmt	For	Against	No
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	No
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	No
13.g	Reelect David Porter as Director	Mgmt	For	For	No
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	No
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	No
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	No
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	No
17.b	Approve Equity Plan Financing	Mgmt	For	For	No
18	Close Meeting	Mgmt			

Essity AB

Meeting Date: 03/29/2023

Record Date: 03/21/2023

Primary Security ID: W3R06F100

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W3R06F100

Ticker: ESSITY.B

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Essity AB

Shares Voted: 2,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	No
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	No
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	No
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	No
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For	No
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	No
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	No
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	No
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	No
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	No
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	No
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	No
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	No
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	No
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	No
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	No
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
10.b	Approve Remuneration of Auditors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	No
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VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11.b	Reelect Par Boman as Director	Mgmt	For	Against	No
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	No
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	No
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	No
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	No
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	No
11.h	Elect Maria Carell as Director	Mgmt	For	For	No
11.i	Elect Jan Gurander as Director	Mgmt	For	For	No
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	No
13	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K3967W102

Primary CUSIP: K3967W102

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
7.b	Amend Remuneration Policy	Mgmt	For	For	No
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	No
7.d	Authorize Share Repurchase Program	Mgmt	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
9	Other Business	Mgmt			

HOSHIZAKI Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 6465

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J23254105

Primary CUSIP: J23254105

Primary ISIN: JP3845770001

Primary SEDOL: B3FF8W8

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	No
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	Against	No
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	No
1.4	Elect Director Goto, Masahiko	Mgmt	For	For	No
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For	No
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For	No
1.7	Elect Director Maruyama, Satoru	Mgmt	For	For	No
1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	No
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W26049119

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Shares Voted: 14,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.2	Approve Remuneration Report	Mgmt	For	For	No
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	No
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	No
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	No
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	Against	No
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	No
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	No
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	No
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	No
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	No
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	No
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	No
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	No
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	No
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	No
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	No
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	No
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	No
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	No
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	No
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	No
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	No
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	No
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	No
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	No
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	Against	No
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	No
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against	No
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	No
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	No
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against	No
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	No
13	Determine Number of Auditors (1)	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	No
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	No
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	No
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	No
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	No
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	No
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	No
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	No
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	No
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
22	Close Meeting	Mgmt			

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: CHR

Record Date: 03/23/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1830B107

Primary CUSIP: K1830B107

Primary ISIN: DK0060227585

Primary SEDOL: B573M11

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	Against	No
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	No
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	No
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4519

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J06930101

Primary CUSIP: J06930101

Primary ISIN: JP3519400000

Primary SEDOL: 6196408

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Chugai Pharmaceutical Co., Ltd.

Shares Voted: 7,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	No
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For	No
2.2	Elect Director Teramoto, Hideo	Mgmt	For	For	No
2.3	Elect Director Christoph Franz	Mgmt	For	For	No
2.4	Elect Director James H. Sabry	Mgmt	For	For	No
2.5	Elect Director Teresa A. Graham	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For	No

Kesko Oyj

Meeting Date: 03/30/2023

Country: Finland

Ticker: KESKOB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: X44874109

Primary CUSIP: X44874109

Primary ISIN: FI0009000202

Primary SEDOL: 4490005

Shares Voted: 1,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	No
10	Approve Discharge of Board and President	Mgmt	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No
13	Approve Remuneration of Auditors	Mgmt	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Nippon Express Holdings, Inc.

Meeting Date: 03/30/2023

Record Date: 12/31/2022

Primary Security ID: J53377107

Country: Japan

Meeting Type: Annual

Primary CUSIP: J53377107

Ticker: 9147

Primary ISIN: JP3688370000

Primary SEDOL: BKSHP63

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For	No
1.2	Elect Director Saito, Mitsuru	Mgmt	For	Against	No
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	No
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For	No
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For	No
1.6	Elect Director Ito, Yumiko	Mgmt	For	For	No

Novozymes A/S

Meeting Date: 03/30/2023

Record Date: 03/23/2023

Primary Security ID: K7317J133

Country: Denmark

Meeting Type: Extraordinary Shareholders

Primary CUSIP: K7317J133

Ticker: NZYM.B

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Novozymes A/S

Shares Voted: 994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	No
2	Amend Articles Re: Number of Directors	Mgmt	For	For	No
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
3.b	Amend Articles Re: Indemnification	Mgmt	For	For	No
3.c	Amend Remuneration Policy	Mgmt	For	For	No
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Rakuten Group, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4755

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J64264104

Primary CUSIP: J64264104

Primary ISIN: JP3967200001

Primary SEDOL: 6229597

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Amend Business Lines	Mgmt	For	For	No
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	No
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	No
2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For	No
2.4	Elect Director Takeda, Kazunori	Mgmt	For	For	No
2.5	Elect Director Hirose, Kenji	Mgmt	For	For	No
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	No
2.7	Elect Director Charles B. Baxter	Mgmt	For	For	No
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	No
2.9	Elect Director Murai, Jun	Mgmt	For	For	No
2.10	Elect Director Ando, Takaharu	Mgmt	For	For	No
2.11	Elect Director Tsedal Neeley	Mgmt	For	For	No
2.12	Elect Director Habuka, Shigeki	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Kataoka,	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Maki

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	No

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Shares Voted: 2,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	No
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	No
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	No
8.c3	Approve Discharge of Par Boman	Mgmt	For	For	No
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	No
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	No
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	No
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	No
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	No
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	No
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	No
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	No
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	No
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	No
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	No
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	No
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	No
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	No
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	No
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	No
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	No
12.2	Reelect Par Boman as Director	Mgmt	For	Against	No
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	No
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	No
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	No
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	No
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	No
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	No
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	No
12.10	Reelect Karl Aberg as Director	Mgmt	For	For	No
13	Reelect Par Boman as Board Chair	Mgmt	For	Against	No
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

17

Close Meeting

Mgmt

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Metro Inc.

Meeting Date: 01/24/2023

Record Date: 12/02/2022

Primary Security ID: 59162N109

Country: Canada

Meeting Type: Annual

Primary CUSIP: 59162N109

Ticker: MRU

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Shares Voted: 1,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	Withhold
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For

Franklin Resources, Inc.

Meeting Date: 02/07/2023

Record Date: 12/09/2022

Primary Security ID: 354613101

Country: USA

Meeting Type: Annual

Primary CUSIP: 354613101

Ticker: BEN

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Compass Group Plc

Meeting Date: 02/09/2023

Record Date: 02/07/2023

Primary Security ID: G23296208

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G23296208

Ticker: CPG

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Shares Voted: 9,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against

Deere & Company

Meeting Date: 02/22/2023

Record Date: 12/27/2022

Primary Security ID: 244199105

Country: USA

Meeting Type: Annual

Primary CUSIP: 244199105

Ticker: DE

Primary ISIN: US2441991054

Primary SEDOL: 2261203

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Deere & Company

Shares Voted: 1,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Novozymes A/S

Meeting Date: 03/02/2023

Country: Denmark

Ticker: NZYM.B

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: K7317J133

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Shares Voted: 1,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain

Demant A/S

Meeting Date: 03/08/2023

Country: Denmark

Ticker: DEMANT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: K3008M105

Primary CUSIP: K3008M105

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Shares Voted: 3,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Wartsila Oyj Abp

Meeting Date: 03/09/2023

Country: Finland

Ticker: WRT1V

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: X98155116

Primary CUSIP: X98155116

Primary ISIN: FI0009003727

Primary SEDOL: 4525189

Shares Voted: 2,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary Security ID: 767744105

Primary CUSIP: 767744105

Primary ISIN: CA7677441056

Primary SEDOL: 2345390

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain
2	Adjourn Meeting	Mgmt	For	Abstain

Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against

Stora Enso Oyj

Meeting Date: 03/16/2023

Country: Finland

Ticker: STERV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: X8T9CM113

Primary CUSIP: X8T9CM113

Primary ISIN: FI0009005961

Primary SEDOL: 5072673

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Stora Enso Oyj

Shares Voted: 2,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against

Orion Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** ORNBV
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: X6002Y112 **Primary CUSIP:** X6002Y112 **Primary ISIN:** FI0009014377 **Primary SEDOL:** B17NY40

Shares Voted: 2,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023 **Country:** Japan **Ticker:** 7272
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J95776126 **Primary CUSIP:** J95776126 **Primary ISIN:** JP3942800008 **Primary SEDOL:** 6985264

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against

ABB Ltd.

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101 **Primary CUSIP:** H0010V101 **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Shares Voted: 7,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Novo Nordisk A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K72807132 **Primary CUSIP:** K72807132 **Primary ISIN:** DK0060534915 **Primary SEDOL:** BHC8X90

Shares Voted: 8,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain

SKF AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: W84237143 **Primary CUSIP:** W84237143 **Primary ISIN:** SE0000108227 **Primary SEDOL:** B1Q3J35

Shares Voted: 1,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
17	Approve 2023 Performance Share Program	Mgmt	For	Against

Kao Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 4452
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J30642169 **Primary CUSIP:** J30642169 **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809

Shares Voted: 2,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against

Kubota Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 6326
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J36662138 **Primary CUSIP:** J36662138 **Primary ISIN:** JP3266400005 **Primary SEDOL:** 6497509

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Kubota Corp.

Shares Voted: 4,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	Against

Unicharm Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 8113

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J94104114

Primary CUSIP: J94104114

Primary ISIN: JP3951600000

Primary SEDOL: 6911485

Shares Voted: 1,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: K0514G101

Primary CUSIP: K0514G101

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	Against
8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain
8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	Abstain

Holmen AB

Meeting Date: 03/28/2023

Country: Sweden

Ticker: HOLM.B

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: W4R00P201

Primary CUSIP: W4R00P201

Primary ISIN: SE0011090018

Primary SEDOL: BDQQ1Q5

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Holmen AB

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against

INPEX Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 1605

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Shares Voted: 4,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Ueda, Takayuki	Mgmt	For	Against
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4261C109

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hiuro, Tamotsu	Mgmt	For	Against
4	Approve Director Retirement Bonus	Mgmt	For	Against

Naturgy Energy Group SA

Meeting Date: 03/28/2023

Country: Spain

Ticker: NTGY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: E7S90S109

Primary CUSIP: E7S90S109

Primary ISIN: ES0116870314

Primary SEDOL: 5650422

Shares Voted: 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Remuneration Report	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against

Sika AG

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SIKA	
Record Date:	Meeting Type: Annual		
Primary Security ID: H7631K273	Primary CUSIP: H7631K273	Primary ISIN: CH0418792922	Primary SEDOL: BF2DSG3
Shares Voted: 711			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Electrolux AB

Meeting Date: 03/29/2023	Country: Sweden	Ticker: ELUX.B	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: W0R34B150	Primary CUSIP: W0R34B150	Primary ISIN: SE0016589188	Primary SEDOL: BP81612
Shares Voted: 1,065			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.d	Reelect Ulla Litzen as Director	Mgmt	For	Against
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against

Essity AB

Meeting Date: 03/29/2023	Country: Sweden	Ticker: ESSITY.B	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: W3R06F100	Primary CUSIP: W3R06F100	Primary ISIN: SE0009922164	Primary SEDOL: BF1K7P7
Shares Voted: 2,972			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
12	Reelect Par Boman as Board Chair	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

HOSHIZAKI Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 6465

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J23254105

Primary CUSIP: J23254105

Primary ISIN: JP3845770001

Primary SEDOL: B3FF8W8

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W26049119

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Shares Voted: 14,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	Against
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023

Record Date: 03/23/2023

Primary Security ID: K1830B107

Country: Denmark

Meeting Type: Extraordinary Shareholders

Primary CUSIP: K1830B107

Ticker: CHR

Primary ISIN: DK0060227585

Primary SEDOL: B573M11

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	Against

Kesko Oyj

Meeting Date: 03/30/2023

Record Date: 03/20/2023

Primary Security ID: X44874109

Country: Finland

Meeting Type: Annual

Primary CUSIP: X44874109

Ticker: KESKOB

Primary ISIN: FI0009000202

Primary SEDOL: 4490005

Shares Voted: 1,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Nippon Express Holdings, Inc.

Meeting Date: 03/30/2023

Record Date: 12/31/2022

Primary Security ID: J53377107

Country: Japan

Meeting Type: Annual

Primary CUSIP: J53377107

Ticker: 9147

Primary ISIN: JP3688370000

Primary SEDOL: BKSHP63

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Nippon Express Holdings, Inc.

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Saito, Mitsuru	Mgmt	For	Against

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Shares Voted: 2,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Reelect Par Boman as Director	Mgmt	For	Against
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
13	Reelect Par Boman as Board Chair	Mgmt	For	Against