



ALLIANCEBERNSTEIN®

STAPLES

Quarterly Proxy Voting Report

January 1, 2021 to March 31, 2021

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2021 to 03/31/2021

Institution Account(s): Stichting Pensioenfonds Staples

		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
M00 Preferred/Bondholder										
M0070	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	1	0
M0071	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	1	0
M0072	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	1	0	0	0	0	1	0
Totals for M00 Preferred/Bondholder :		1	3	1	2	0	0	0	3	0
M01 Routine/Business										
M0101	Ratify Auditors	57	61	47	0	0	0	14	47	0
M0103	Appoint Appraiser/Special Auditor/Liquidator	1	1	0	0	0	0	1	0	0
M0104	Accept Consolidated Financial Statements and Statutory Reports	6	6	5	0	0	0	1	5	0
M0105	Accept Financial Statements and Statutory Reports	29	30	23	0	0	0	7	23	0
M0106	Amend	5	5	2	0	0	0	3	2	0

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				For	Against	Abstain	Withhold	DNV	With	Against
	Articles/Bylaws/Charter -- Routine									
M0107	Approve Dividends	6	6	5	0	0	0	1	5	0
M0108	Approve Special/Interim Dividends	4	4	4	0	0	0	0	4	0
M0109	Authorize Board to Fix Remuneration of External Auditor(s)	12	12	12	0	0	0	0	12	0
M0110	Designate X as Independent Proxy	7	7	1	0	0	0	6	1	0
M0116	Authorize Filing of Required Documents/Other Formalities	8	9	9	0	0	0	0	9	0
M0117	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	9	12	12	0	0	0	0	12	0
M0122	Adopt New Articles of Association/Charter	7	8	8	0	0	0	0	8	0
M0123	Approve Special Auditors' Report Regarding Related-Party Transactions	1	1	0	1	0	0	0	0	1
M0124	Approve Stock Dividend Program	1	1	1	0	0	0	0	1	0
M0125	Other Business	6	6	0	1	0	0	5	0	1
M0126	Amend Articles/Bylaws/Charter -- Non-Routine	12	19	18	1	0	0	0	18	1
M0127	Approve Charitable Donations	1	1	1	0	0	0	0	1	0
M0129	Approve Minutes of Previous Meeting	8	8	8	0	0	0	0	8	0
M0135	Amend Corporate	1	1	1	0	0	0	0	1	0

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		Instructions							Management	
		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
	Purpose									
M0136	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	3	3	3	0	0	0	0	3	0
M0137	Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	1	0
M0138	Authorize Board to Ratify and Execute Approved Resolutions	3	3	3	0	0	0	0	3	0
M0151	Approve Financial Statements, Allocation of Income, and Discharge Directors	2	2	2	0	0	0	0	2	0
M0152	Approve Allocation of Income and Dividends	44	44	34	0	0	0	10	34	0
M0158	Approve Remuneration of Directors and Auditors	1	1	1	0	0	0	0	1	0
M0163	Approve Political Donations	3	3	3	0	0	0	0	3	0
M0168	Elect Chairman of Meeting	8	8	8	0	0	0	0	8	0
M0169	Prepare and Approve List of Shareholders	9	9	9	0	0	0	0	9	0
M0170	Acknowledge Proper Convening of Meeting	9	9	9	0	0	0	0	9	0
M0171	Elect Member of Nominating Committee	2	6	6	0	0	0	0	6	0
M0178	Elect Member of Remuneration Committee	7	26	5	0	0	0	21	5	0
M0180	Approve Treatment of Net Loss	1	1	1	0	0	0	0	1	0
M0190	Approve/Amend Regulations on General Meetings	2	4	4	0	0	0	0	4	0

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				For	Against	Abstain	Withhold	DNV	With	Against
Totals for M01 Routine/Business :		89	318	246	3	0	0	69	246	3
M02 Directors Related										
M0201	Elect Director	75	640	545	31	5	0	59	545	36
M0202	Fix Number of Directors and/or Auditors	13	18	18	0	0	0	0	18	0
M0203	Approve Increase in Size of Board	1	1	0	0	0	0	1	0	0
M0212	Approve Director/Officer Liability and Indemnification	2	2	2	0	0	0	0	2	0
M0214	Elect Directors (Bundled)	5	6	6	0	0	0	0	6	0
M0215	Declassify the Board of Directors	1	1	1	0	0	0	0	1	0
M0219	Approve Remuneration of Directors and/or Committee Members	28	28	17	1	0	0	10	17	1
M0227	Amend Articles Board-Related	4	4	1	0	0	0	3	1	0
M0228	Elect Alternate/Deputy Directors	2	3	3	0	0	0	0	3	0
M0235	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	1	1	1	0	0	0	0	1	0
M0236	Fix Board Terms for Directors	1	1	1	0	0	0	0	1	0
M0250	Elect Supervisory Board Member	6	19	2	0	0	0	17	2	0
M0260	Approve Discharge of Management Board	13	25	2	0	0	0	23	2	0
M0261	Approve Discharge of Supervisory Board	6	54	1	0	0	0	53	1	0
M0262	Approve Discharge of Management and Supervisory Board	2	2	2	0	0	0	0	2	0

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		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
M0264	Approve Discharge of Board and President	13	100	100	0	0	0	0	100	0
M0271	Elect Board Chairman/Vice-Chairman	10	10	5	2	0	0	3	5	2
M0272	Indicate Personal Interest in Proposed Agenda Item	1	1	0	1	0	0	0	1	0
M0277	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	1	1	0	1	0	0	0	1	0
M0280	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	11	13	11	2	0	0	0	11	2
M0298	Approve Executive Appointment	2	2	2	0	0	0	0	2	0
Totals for M02 Directors Related :		91	932	720	38	5	0	169	722	41

M03 Capitalization

M0304	Increase Authorized Common Stock	1	1	0	0	1	0	0	0	1
M0307	Approve Stock Split	1	1	1	0	0	0	0	1	0
M0308	Approve Reverse Stock Split	1	1	1	0	0	0	0	1	0
M0311	Approve Capital Raising	1	1	1	0	0	0	0	1	0
M0318	Authorize Share Repurchase Program	20	21	19	1	0	0	1	19	1
M0329	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	2	2	2	0	0	0	0	2	0
M0330	Company Specific - Equity Related	6	12	12	0	0	0	0	12	0
M0331	Approve Issuance of	17	20	16	0	0	0	4	16	0

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		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
	Equity or Equity-Linked Securities without Preemptive Rights									
M0346	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	4	4	3	0	0	0	1	3	0
M0358	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	6	6	5	0	0	0	1	5	0
M0373	Authorize Reissuance of Repurchased Shares	4	4	4	0	0	0	0	4	0
M0374	Approve Reduction in Share Capital	9	9	5	0	0	0	4	5	0
M0377	Amend Articles/Charter to Reflect Changes in Capital	2	2	2	0	0	0	0	2	0
M0378	Amend Articles/Charter Equity-Related	1	1	1	0	0	0	0	1	0
M0379	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9	9	9	0	0	0	0	9	0
	Totals for M03 Capitalization :	39	94	81	1	1	0	11	81	2
M04 Reorg. and Mergers										
M0405	Approve Merger Agreement	2	2	2	0	0	0	0	2	0
M0410	Approve Acquisition OR Issue Shares in Connection with Acquisition	4	4	3	0	1	0	0	3	1
M0414	Company Specific Organization Related	2	2	1	1	0	0	0	1	1

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				For	Against	Abstain	Withhold	DNV	With	Against
M0451	Approve Merger by Absorption	1	1	1	0	0	0	0	1	0
M0459	Approve Affiliation Agreements with Subsidiaries	1	1	0	0	0	0	1	0	0
M0460	Approve Transaction with a Related Party	1	1	1	0	0	0	0	1	0
M0461	Amend Articles to: (Japan)	4	4	4	0	0	0	0	4	0
Totals for M04 Reorg. and Mergers :		15	15	12	1	1	0	1	12	2
M05 Non-Salary Comp.										
M0501	Approve Executive Share Option Plan	2	2	2	0	0	0	0	2	0
M0507	Approve Restricted Stock Plan	9	10	6	4	0	0	0	6	4
M0509	Amend Restricted Stock Plan	1	1	1	0	0	0	0	1	0
M0510	Approve Qualified Employee Stock Purchase Plan	3	3	1	0	0	0	2	1	0
M0512	Amend Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	1	0
M0516	Amend Non-Qualified Employee Stock Purchase Plan	1	1	0	0	0	0	1	0	0
M0522	Approve Omnibus Stock Plan	3	3	3	0	0	0	0	3	0
M0524	Amend Omnibus Stock Plan	5	5	3	1	0	0	1	3	1
M0538	Approve/Amend Deferred Share Bonus Plan	2	3	3	0	0	0	0	3	0
M0544	Approve Equity Plan Financing	3	5	4	1	0	0	0	4	1

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M0545	Approve Alternative Equity Plan Financing	1	1	0	1	0	0	0	0	1
M0547	Company-Specific Compensation-Related	1	1	0	1	0	0	0	0	1
M0549	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6	9	1	0	0	0	8	1	0
M0550	Advisory Vote to Ratify Named Executive Officers' Compensation	56	59	47	6	0	0	6	47	6
M0552	Advisory Vote on Say on Pay Frequency	1	1	0	0	0	0	0	1	0
M0556	Approve/Amend Stock-for-Salary/Bonus Plan	1	1	1	0	0	0	0	1	0
M0558	Approve/Amend Bundled Remuneration Plans	1	1	0	1	0	0	0	0	1
M0566	Advisory Vote on Golden Parachutes	1	1	0	1	0	0	0	0	1
M0570	Approve Remuneration Policy	21	23	17	3	0	0	3	17	3
M0578	Approve Annual Bonus Payment for Directors and Statutory Auditors	2	2	2	0	0	0	0	2	0
M0582	Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	1
M0583	Approve Retirement Bonuses for Statutory Auditors	1	1	0	1	0	0	0	0	1
M0588	Approve Increase in Aggregate Compensation Ceiling for Directors	4	5	3	0	0	0	2	3	0
M0593	Approve Share Plan Grant	3	4	4	0	0	0	0	4	0

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		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
Totals for M05 Non-Salary Comp. :		75	144	99	21	0	0	23	100	21
M06 Antitakeover Related										
M0617	Adjourn Meeting	2	2	0	0	1	0	1	0	1
M0620	Provide Right to Call Special Meeting	1	1	1	0	0	0	0	1	0
M0623	Authorize the Company to Call EGM with Two Weeks Notice	3	3	3	0	0	0	0	3	0
M0649	Remove Double-Voting Rights for Long-Term Registered Shareholders	1	1	1	0	0	0	0	1	0
Totals for M06 Antitakeover Related		7	7	5	0	1	0	1	5	1
M07 Miscellaneous										
M0701	Accept/Approve Corporate Social Responsibility Report	3	3	3	0	0	0	0	3	0
Totals for M07 Miscellaneous :		3	3	3	0	0	0	0	3	0
M08 Other/Misc										
M0811	Allow Shareholder Meetings to be Held in Virtual-Only Format	4	4	3	1	0	0	0	3	1
M0852	Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	1	0
Totals for M08 Other/Misc :		5	5	4	1	0	0	0	4	1
S01 SH-Routine/Business										
S0107	Require Independent Board Chairman	3	3	2	1	0	0	0	1	2
S0109	Country-by-Country Tax Reporting	1	1	1	0	0	0	0	1	0
S0115	Company-Specific -- Miscellaneous	2	4	1	3	0	0	0	3	1

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				For	Against	Abstain	Withhold	DNV	With	Against
S0124	Amend Ordinary Business Items	1	2	1	1	0	0	0	1	1
S0125	Amend Articles/Bylaws/Charter -- Routine	1	1	0	0	0	0	1	0	0
Totals for S01 SH-Routine/Business		8	11	5	5	0	0	1	6	4
S02 SH-Dirs' Related										
S0216	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	2	3	0	3	0	0	0	3	0
S0222	Company-Specific Board-Related	3	3	2	1	0	0	0	2	1
S0226	Amend Proxy Access Right	1	1	1	0	0	0	0	0	1
S0235	Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	1	0	0	0	0	0	1
S0238	Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	1
S0250	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	1	1	0	0	1	0	0	1	0
S0275	Elect Supervisory Board Members (Bundled)	1	1	0	1	0	0	0	1	0
S0281	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	4	2	2	0	0	0	4	0
S0284	Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	1	3	2	1	0	0	0	3	0

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			For	Against	Abstain	Withhold	DNV	With	Against
Totals for S02 SH-Dirs' Related :	8	18	9	8	1	0	0	14	4
S05 SH-Compensation									
S0511 Company-Specific- -Compensation-Related	3	3	0	3	0	0	0	3	0
S0515 Non-Employee Director Compensation	1	1	1	0	0	0	0	1	0
Totals for S05 SH-Compensation :	4	4	1	3	0	0	0	4	0
S07 SH-Health/Environ.									
S0704 Prepare Tobacco-Related Report	1	1	0	1	0	0	0	1	0
S0745 Climate Change Action	1	3	0	3	0	0	0	3	0
Totals for S07 SH-Health/Environ. :	2	4	0	4	0	0	0	4	0
S08 SH-Other/misc.									
S0806 Charitable Contributions	1	1	0	1	0	0	0	1	0
S0808 Political Lobbying Disclosure	1	1	1	0	0	0	0	0	1
Totals for S08 SH-Other/misc. :	2	2	1	1	0	0	0	1	1
Totals for the report :	111	1560	1187	88	9	0	275	1205	80

Vote Summary Report

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Fiat Chrysler Automobiles NV

Meeting Date: 01/04/2021 **Country:** Netherlands **Primary Security ID:** N31738BM3
Record Date: 12/07/2020 **Meeting Type:** Special **Ticker:** FCA
Primary CUSIP: N31738BM3 **Primary ISIN:** XS2199351375 **Primary SEDOL:** BMHKD52
Shares Voted: 6,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	For
3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

Peugeot SA

Meeting Date: 01/04/2021 **Country:** Netherlands **Primary Security ID:** N82405106
Record Date: 12/31/2020 **Meeting Type:** Special **Ticker:** UG
Primary CUSIP: N82405106 **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7
Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ICL Group Ltd.

Meeting Date: 01/05/2021 **Country:** Israel **Primary Security ID:** M53213100
Record Date: 11/30/2020 **Meeting Type:** Special **Ticker:** ICL
Primary CUSIP: M53213100 **Primary ISIN:** IL0002810146 **Primary SEDOL:** 6455530

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
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ICL Group Ltd.

Shares Voted: 3,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Ruth Ralbag as External Director	Mgmt	For	For
2	Approve Renewal of Management Services Agreement with Israel Corporation Ltd.	Mgmt	For	For
3	Extend Exemption of Liability Insurance Policy and Indemnification Agreements to Directors/Officers Who Are Controllers.	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Pioneer Natural Resources Company

Meeting Date: 01/12/2021

Country: USA

Primary Security ID: 723787107

Record Date: 12/07/2020

Meeting Type: Special

Ticker: PXD

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

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Sodexo SA

Meeting Date: 01/12/2021 **Country:** France **Primary Security ID:** F84941123
Record Date: 01/08/2021 **Meeting Type:** Annual **Ticker:** SW
Primary CUSIP: F84941123 **Primary ISIN:** FR0000121220 **Primary SEDOL:** 7062713
Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For
6	Reelect Francoise Brougher as Director	Mgmt	For	For
7	Elect Federico J Gonzalez Tejera as Director	Mgmt	For	For
8	Renew Appointment of KPMG as Auditor	Mgmt	For	For
9	Approve Compensation Reports of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy for CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 01/13/2021 **Country:** USA **Primary Security ID:** 922475108
Record Date: 11/27/2020 **Meeting Type:** Special **Ticker:** VEEV
Primary CUSIP: 922475108 **Primary ISIN:** US9224751084 **Primary SEDOL:** BFH3N85

Vote Summary Report

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Veeva Systems Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	Against
2	Declassify the Board of Directors	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/14/2021 **Country:** USA **Primary Security ID:** 595112103
Record Date: 11/18/2020 **Meeting Type:** Annual **Ticker:** MU
Primary CUSIP: 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184
Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Concho Resources Inc.

Meeting Date: 01/15/2021 **Country:** USA **Primary Security ID:** 20605P101
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** CXO
Primary CUSIP: 20605P101 **Primary ISIN:** US20605P1012 **Primary SEDOL:** B1YWRK7

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Concho Resources Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

ConocoPhillips

Meeting Date: 01/15/2021 Country: USA Primary Security ID: 20825C104
Record Date: 12/11/2020 Meeting Type: Special Ticker: COP

Primary CUSIP: 20825C104 Primary ISIN: US20825C1045 Primary SEDOL: 2685717
Shares Voted: 6,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

EDP-Energias de Portugal SA

Meeting Date: 01/19/2021 Country: Portugal Primary Security ID: X67925119
Record Date: 01/12/2021 Meeting Type: Special Ticker: EDP

Primary CUSIP: X67925119 Primary ISIN: PTEDP0AM0009 Primary SEDOL: 4103596
Shares Voted: 13,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
2	Elect Executive Board	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 01/19/2021 Country: Ireland Primary Security ID: G3643J108
Record Date: 01/17/2021 Meeting Type: Special Ticker: FLTR

Primary CUSIP: G3643J108 Primary ISIN: IE00BWT6H894 Primary SEDOL: BWXC0Z1

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Flutter Entertainment Plc

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/21/2021

Country: USA

Primary Security ID: 22160K105

Record Date: 11/12/2020

Meeting Type: Annual

Ticker: COST

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Shares Voted: 2,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Intuit Inc.

Meeting Date: 01/21/2021 **Country:** USA **Primary Security ID:** 461202103
Record Date: 11/23/2020 **Meeting Type:** Annual **Ticker:** INTU
Primary CUSIP: 461202103 **Primary ISIN:** US4612021034 **Primary SEDOL:** 2459020
Shares Voted: 1,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 01/21/2021 **Country:** United Kingdom **Primary Security ID:** G5973J178
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** MRO
Primary CUSIP: G5973J178 **Primary ISIN:** GB00BZ1G4322 **Primary SEDOL:** BZ1G432
Shares Voted: 25,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Becton, Dickinson and Company

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 075887109
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** BDX
Primary CUSIP: 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807
Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Hormel Foods Corporation

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 440452100
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** HRL
Primary CUSIP: 440452100 **Primary ISIN:** US4404521001 **Primary SEDOL:** 2437264
Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	Against
1h	Elect Director Christopher J. Policinski	Mgmt	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For
1k	Elect Director James P. Snee	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Metro Inc.

Meeting Date: 01/26/2021

Country: Canada

Primary Security ID: 59162N109

Record Date: 12/11/2020

Meeting Type: Annual

Ticker: MRU

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-Laws	Mgmt	For	For

Visa Inc.

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 92826C839
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** V
Primary CUSIP: 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04
Shares Voted: 8,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against

CGI Inc.

Meeting Date: 01/27/2021 **Country:** Canada **Primary Security ID:** 12532H104
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** GIB.A

Primary CUSIP: 12532H104 **Primary ISIN:** CA12532H1047 **Primary SEDOL:** BJ2L575
Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1A	Elect Director Alain Bouchard	Mgmt	For	For
1B	Elect Director George A. Cope	Mgmt	For	For
1C	Elect Director Paule Dore	Mgmt	For	For
1D	Elect Director Julie Godin	Mgmt	For	For
1E	Elect Director Serge Godin	Mgmt	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For
1I	Elect Director Michael B. Pedersen	Mgmt	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For
1K	Elect Director Mary Powell	Mgmt	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For
1O	Elect Director Kathy N. Waller	Mgmt	For	For
1P	Elect Director Joakim Westh	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2021 **Country:** USA **Primary Security ID:** 009158106
Record Date: 11/30/2020 **Meeting Type:** Annual **Ticker:** APD

Primary CUSIP: 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Shares Voted: 1,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Evolution Gaming Group AB

Meeting Date: 01/28/2021 **Country:** Sweden **Primary Security ID:** W3287P115
Record Date: 01/20/2021 **Meeting Type:** Special **Ticker:** EVO

Primary CUSIP: W3287P115 **Primary ISIN:** SE0012673267 **Primary SEDOL:** BJXSCH4

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Evolution Gaming Group AB

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Kerry Group Plc

Meeting Date: 01/28/2021

Country: Ireland

Primary Security ID: G52416107

Record Date: 01/26/2021

Meeting Type: Special

Ticker: KRZ

Primary CUSIP: G52416107

Primary ISIN: IE0004906560

Primary SEDOL: 4519579

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/28/2021

Country: USA

Primary Security ID: 931427108

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: WBA

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Walgreens Boots Alliance, Inc.

Shares Voted: 5,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against

Emerson Electric Co.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 291011104

Record Date: 11/24/2020

Meeting Type: Annual

Ticker: EMR

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Shares Voted: 4,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Blinn	Mgmt	For	For
1.2	Elect Director Arthur F. Golden	Mgmt	For	For
1.3	Elect Director Candace Kendle	Mgmt	For	For
1.4	Elect Director James S. Turley	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SNAM SpA

Meeting Date: 02/02/2021 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: 01/22/2021 **Meeting Type:** Special **Ticker:** SRG
Primary CUSIP: T8578N103 **Primary ISIN:** IT0003153415 **Primary SEDOL:** 7251470
Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 2	Mgmt	For	For
2	Amend Company Bylaws Re: Article 12	Mgmt	For	For
3	Amend Company Bylaws Re: Articles 13 and 24	Mgmt	For	For

Accenture plc

Meeting Date: 02/03/2021 **Country:** Ireland **Primary Security ID:** G1151C101
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** ACN
Primary CUSIP: G1151C101 **Primary ISIN:** IE00B4BNMY34 **Primary SEDOL:** B4BNMY3
Shares Voted: 3,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David Rowland	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Imperial Brands Plc

Meeting Date: 02/03/2021 **Country:** United Kingdom **Primary Security ID:** G4720C107
Record Date: 02/01/2021 **Meeting Type:** Annual **Ticker:** IMB
Primary CUSIP: G4720C107 **Primary ISIN:** GB0004544929 **Primary SEDOL:** 0454492
Shares Voted: 4,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve International Sharesave Plan	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Alan Johnson as Director	Mgmt	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Siemens AG

Meeting Date: 02/03/2021
Record Date:

Country: Germany
Meeting Type: Annual

Primary Security ID: D69671218
Ticker: SIE

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	Do Not Vote
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	Do Not Vote
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	Do Not Vote
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	Do Not Vote
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	Do Not Vote
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	Do Not Vote

Compass Group Plc

Meeting Date: 02/04/2021
Record Date: 02/02/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G23296208
Ticker: CPG

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Compass Group Plc

Shares Voted: 9,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

DCC Plc

Meeting Date: 02/04/2021 **Country:** Ireland **Primary Security ID:** G2689P101
Record Date: 02/02/2021 **Meeting Type:** Special **Ticker:** DCC

Primary CUSIP: G2689P101 **Primary ISIN:** IE0002424939 **Primary SEDOL:** 0242493

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

The Sage Group Plc

Meeting Date: 02/04/2021 **Country:** United Kingdom **Primary Security ID:** G7771K142
Record Date: 02/02/2021 **Meeting Type:** Annual **Ticker:** SGE

Primary CUSIP: G7771K142 **Primary ISIN:** GB00B8C3BL03 **Primary SEDOL:** B8C3BL0

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Sangeeta Anand as Director	Mgmt	For	For
5	Elect Irana Wasti as Director	Mgmt	For	For
6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For
7	Re-elect Dr John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For
11	Re-elect Steve Hare as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors		Mgmt	ForFor
15	Authorise Political Donations and Expenditure	Mgmt	For	For
16	Amend Discretionary Share Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 02/05/2021 **Country:** Ireland **Primary Security ID:** G8248F104
Record Date: 02/03/2021 **Meeting Type:** Special **Ticker:** SKG
Primary CUSIP: G8248F104 **Primary ISIN:** IE00B1RR8406 **Primary SEDOL:** B1RR840
Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

CRH Plc

Meeting Date: 02/09/2021 **Country:** Ireland **Primary Security ID:** G25508105
Record Date: 02/07/2021 **Meeting Type:** Special **Ticker:** CRH
Primary CUSIP: G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

CRH Plc

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 02/09/2021
Record Date: 12/11/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 354613101
Ticker: BEN

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Siemens Energy AG

Meeting Date: 02/10/2021 **Country:** Germany **Primary Security ID:** D6T47E106
Record Date: **Meeting Type:** Annual **Ticker:** ENR
Primary CUSIP: D6T47E106 **Primary ISIN:** DE000ENER6Y0 **Primary SEDOL:** BMTVQK9
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	Do Not Vote
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	Do Not Vote
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	Do Not Vote
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	Do Not Vote
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Do Not Vote
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	Do Not Vote
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	Do Not Vote
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	Do Not Vote
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	Do Not Vote
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Do Not Vote
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	Do Not Vote
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Tesco Plc

Meeting Date: 02/11/2021 **Country:** United Kingdom **Primary Security ID:** G87621101
Record Date: 02/09/2021 **Meeting Type:** Special **Ticker:** TSCO
Primary CUSIP: G87621101 **Primary ISIN:** GB0008847096 **Primary SEDOL:** 0884709
Shares Voted: 47,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Adyen NV

Meeting Date: 02/12/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** ADYEN
Primary CUSIP: N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42
Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Elect Alexander Matthey to Management Board	Mgmt	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kingspan Group Plc

Meeting Date: 02/12/2021 **Country:** Ireland **Primary Security ID:** G52654103
Record Date: 02/10/2021 **Meeting Type:** Special **Ticker:** KRX
Primary CUSIP: G52654103 **Primary ISIN:** IE0004927939 **Primary SEDOL:** 4491235
Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 02/12/2021 **Country:** Germany **Primary Security ID:** D6T479107
Record Date: **Meeting Type:** Annual **Ticker:** SHL
Primary CUSIP: D6T479107 **Primary ISIN:** DE000SHL1006 **Primary SEDOL:** BD594Y4
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Mgmt	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	Do Not Vote
6	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	Do Not Vote
7	Approve Increase in Size of Board to Ten Members	Mgmt	For	Do Not Vote
8	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy	Mgmt	For	Do Not Vote
10	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

Swedbank AB

Meeting Date: 02/15/2021
Record Date: 02/05/2021

Country: Sweden
Meeting Type: Special

Primary Security ID: W94232100
Ticker: SWED.A

Primary CUSIP: W94232100

Primary ISIN: SE0000242455

Primary SEDOL: 4846523

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Swedbank AB

Shares Voted: 6,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 4.35 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Apple Inc.

Meeting Date: 02/23/2021
Record Date: 12/28/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 037833100
Ticker: AAPL

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Shares Voted: 67,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Deere & Company

Meeting Date: 02/24/2021 **Country:** USA **Primary Security ID:** 244199105
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** DE
Primary CUSIP: 244199105 **Primary ISIN:** US2441991054 **Primary SEDOL:** 2261203
Shares Voted: 1,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/25/2021 **Country:** Germany **Primary Security ID:** D35415104
Record Date: **Meeting Type:** Annual **Ticker:** IFX
Primary CUSIP: D35415104 **Primary ISIN:** DE0006231004 **Primary SEDOL:** 5889505
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	Do Not Vote
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	Do Not Vote
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy	Mgmt	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	Do Not Vote
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	Do Not Vote
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	Do Not Vote

Aristocrat Leisure Limited

Meeting Date: 02/26/2021

Country: Australia

Primary Security ID: Q0521T108

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: ALL

Primary CUSIP: Q0521T108

Primary ISIN: AU000000ALL7

Primary SEDOL: 6253983

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	For	For
2	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Orsted A/S

Meeting Date: 03/01/2021

Country: Denmark

Primary Security ID: K7653Q105

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ORSTED

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7.1	Approve Director Indemnification Scheme	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt		
9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
9.4a	Reelect Lynda Armstrong as Director	Mgmt	For	For
9.4b	Reelect Jorgen Kildah as Director	Mgmt	For	For
9.4c	Reelect Peter Korsholm as Director	Mgmt	For	For
9.4d	Reelect Dieter Wemmer as Director	Mgmt	For	For
9.4e	Elect Julia King as New Director	Mgmt	For	For
9.4f	Elect Henrik Poulsen as New Director	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Other Business	Mgmt		

Kone Oyj

Meeting Date: 03/02/2021 **Country:** Finland **Primary Security ID:** X4551T105
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** KNEBV
Primary CUSIP: X4551T105 **Primary ISIN:** FI0009013403 **Primary SEDOL:** B09M9D2
Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Novartis AG

Meeting Date: 03/02/2021 **Country:** Switzerland **Primary Security ID:** H5820Q150
Record Date: **Meeting Type:** Annual **Ticker:** NOVN
Primary CUSIP: H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	Do Not Vote
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	Do Not Vote
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million		Mgmt	ForDo Not Vote
6.3	Approve Remuneration Report	Mgmt	For	Do Not Vote
7.1	Reelect Joerg Reinhardt as Director and Board Chairman		Mgmt	ForDo Not Vote
7.2	Reelect Nancy Andrews as Director	Mgmt	For	Do Not Vote
7.3	Reelect Ton Buechner as Director	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Patrice Bula as Director	Mgmt	For	Do Not Vote
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	Do Not Vote
7.6	Reelect Ann Fudge as Director	Mgmt	For	Do Not Vote
7.7	Reelect Bridgette Heller as Director	Mgmt	For	Do Not Vote
7.8	Reelect Frans van Houten as Director	Mgmt	For	Do Not Vote
7.9	Reelect Simon Moroney as Director	Mgmt	For	Do Not Vote
7.10	Reelect Andreas von Planta as Director	Mgmt	For	Do Not Vote
7.11	Reelect Charles Sawyers as Director	Mgmt	For	Do Not Vote
7.12	Elect Enrico Vanni as Director	Mgmt	For	Do Not Vote
7.13	Reelect William Winters as Director	Mgmt	For	Do Not Vote
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Do Not Vote
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Do Not Vote
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	Do Not Vote
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Do Not Vote
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Do Not Vote
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	Do Not Vote
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Stellantis NV

Meeting Date: 03/08/2021 **Country:** Netherlands **Primary Security ID:** N82405106
Record Date: 02/08/2021 **Meeting Type:** Special **Ticker:** STLA
Primary CUSIP: N82405106 **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7
Shares Voted: 12,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Faurecia Distribution	Mgmt	For	For
3	Close Meeting	Mgmt		

Naturgy Energy Group SA

Meeting Date: 03/09/2021 **Country:** Spain **Primary Security ID:** E7S90S109
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** NTGY
Primary CUSIP: E7S90S109 **Primary ISIN:** ES0116870314 **Primary SEDOL:** 5650422
Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Remuneration Policy for FY 2021, 2022 and 2023	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Nippon Building Fund, Inc.

Meeting Date: 03/09/2021 **Country:** Japan **Primary Security ID:** J52088101
Record Date: 12/31/2020 **Meeting Type:** Special **Ticker:** 8951
Primary CUSIP: J52088101 **Primary ISIN:** JP3027670003 **Primary SEDOL:** 6396800
Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For
2.1	Elect Alternate Executive Director Tanabe, Yoshiyuki	Mgmt	For	For
2.2	Elect Alternate Executive Director Shibata, Morio	Mgmt	For	For
3.1	Elect Supervisory Director Sato, Motohiko	Mgmt	For	For
3.2	Elect Supervisory Director Okada, Masaki	Mgmt	For	For
3.3	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/09/2021 **Country:** USA **Primary Security ID:** 254687106
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** DIS
Primary CUSIP: 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726
Shares Voted: 9,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Analog Devices, Inc.

Meeting Date: 03/10/2021 **Country:** USA **Primary Security ID:** 032654105
Record Date: 01/04/2021 **Meeting Type:** Annual **Ticker:** ADI
Primary CUSIP: 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067
Shares Voted: 1,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Johnson Controls International plc

Meeting Date: 03/10/2021

Country: Ireland

Primary Security ID: G51502105

Record Date: 01/07/2021

Meeting Type: Annual

Ticker: JCI

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

QUALCOMM Incorporated

Meeting Date: 03/10/2021 **Country:** USA **Primary Security ID:** 747525103
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** QCOM
Primary CUSIP: 747525103 **Primary ISIN:** US7475251036 **Primary SEDOL:** 2714923
Shares Voted: 5,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	Against
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 03/10/2021 **Country:** Switzerland **Primary Security ID:** H84989104
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** TEL
Primary CUSIP: H84989104 **Primary ISIN:** CH0102993182 **Primary SEDOL:** B62B7C3

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

TE Connectivity Ltd.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	Do Not Vote
1b	Elect Director Terrence R. Curtin	Mgmt	For	Do Not Vote
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	Do Not Vote
1d	Elect Director Lynn A. Dugle	Mgmt	For	Do Not Vote
1e	Elect Director William A. Jeffrey	Mgmt	For	Do Not Vote
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt		
1g	Elect Director Thomas J. Lynch	Mgmt	For	Do Not Vote
1h	Elect Director Heath A. Mitts	Mgmt	For	Do Not Vote
1i	Elect Director Yong Nam	Mgmt	For	Do Not Vote
1j	Elect Director Daniel J. Phelan	Mgmt	For	Do Not Vote
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Do Not Vote
1l	Elect Director Mark C. Trudeau	Mgmt	For	Do Not Vote
1m	Elect Director Dawn C. Willoughby	Mgmt	For	Do Not Vote
1n	Elect Director Laura H. Wright	Mgmt	For	Do Not Vote
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	Do Not Vote
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	Do Not Vote
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Do Not Vote
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	Do Not Vote
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	Do Not Vote
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	Do Not Vote
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	Do Not Vote
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	Do Not Vote
6	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	Do Not Vote
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	Do Not Vote
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	Do Not Vote
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	Do Not Vote
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	Do Not Vote
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	Do Not Vote
12	Approve Declaration of Dividend	Mgmt	For	Do Not Vote
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	Do Not Vote
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote
15	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
16	Adjourn Meeting	Mgmt	For	Do Not Vote

AmerisourceBergen Corporation

Meeting Date: 03/11/2021

Record Date: 01/11/2021

Primary CUSIP: 03073E105

Country: USA

Meeting Type: Annual

Primary ISIN: US03073E1055

Primary Security ID: 03073E105

Ticker: ABC

Primary SEDOL: 2795393

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

AmerisourceBergen Corporation

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	For

Applied Materials, Inc.

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 038222105

Record Date: 01/14/2021

Meeting Type: Annual

Ticker: AMAT

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Shares Voted: 5,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against

Novozymes A/S

Meeting Date: 03/11/2021

Country: Denmark

Primary Security ID: K7317J133

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: NZYM.B

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	For
8e	Reelect Mathias Uhlen as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Pandora AS

Meeting Date: 03/11/2021

Country: Denmark

Primary Security ID: K7681L102

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: PNDORA

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For
6.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Isabelle Parize as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For
6.6	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.7	Elect Heine Dalsgaard as New Director	Mgmt	For	For
6.8	Elect Jan Zijderveld as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	Mgmt	For	For
9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

S&P Global Inc.

Meeting Date: 03/11/2021

Record Date: 01/19/2021

Primary CUSIP: 78409V104

Country: USA

Meeting Type: Special

Primary ISIN: US78409V1044

Primary Security ID: 78409V104

Ticker: SPGI

Primary SEDOL: BYV2325

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

S&P Global Inc.

Shares Voted: 1,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Carlsberg A/S

Meeting Date: 03/15/2021
Record Date: 03/08/2021

Country: Denmark
Meeting Type: Annual

Primary Security ID: K36628137
Ticker: CARL.B

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For
	Management Proposals	Mgmt		
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	For
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain
6d	Reelect Magdi Batato as Director	Mgmt	For	For
6e	Reelect Lillian Fossum Biner as Director	Mgmt	For	For
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/16/2021

Country: Denmark

Primary Security ID: K22272114

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DANSKE

Primary CUSIP: K22272114

Primary ISIN: DK0010274414

Primary SEDOL: 4588825

Shares Voted: 5,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
4.c	Reelect Karsten Dybvad as Director	Mgmt	For	For
4.d	Reelect Raija-Leena Hankonen as Director	Mgmt	For	For
4.e	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For
4.f	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For
4.g	Reelect Carol Sergeant as Director	Mgmt	For	For
4.h	Reelect Gerrit Zalm as Director	Mgmt	For	For
4.i	Elect Topi Manner as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
4.j	Elect Lars Wismann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For
6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	Mgmt	For	For
	Shareholder Proposal Submitted by Gunnar Mikkelsen	Mgmt		
12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	SH	Against	Against
	Management Proposals	Mgmt		
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

Agilent Technologies, Inc.

Meeting Date: 03/17/2021

Country: USA

Primary Security ID: 00846U101

Record Date: 01/19/2021

Meeting Type: Annual

Ticker: A

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Agilent Technologies, Inc.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/17/2021

Country: USA

Primary Security ID: 855244109

Record Date: 01/08/2021

Meeting Type: Annual

Ticker: SBUX

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Shares Voted: 6,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt		
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For

The Cooper Companies, Inc.

Meeting Date: 03/17/2021 **Country:** USA **Primary Security ID:** 216648402
Record Date: 01/21/2021 **Meeting Type:** Annual **Ticker:** COO
Primary CUSIP: 216648402 **Primary ISIN:** US2166484020 **Primary SEDOL:** 2222631
Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 03/18/2021 **Country:** USA **Primary Security ID:** 49338L103
Record Date: 01/19/2021 **Meeting Type:** Annual **Ticker:** KEYS
Primary CUSIP: 49338L103 **Primary ISIN:** US49338L1035 **Primary SEDOL:** BQZJ0Q9
Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Toshiba Corp.

Meeting Date: 03/18/2021
Record Date: 02/01/2021
Primary CUSIP: J89752117

Country: Japan
Meeting Type: Special
Primary ISIN: JP3592200004

Primary Security ID: J89752117
Ticker: 6502
Primary SEDOL: 6897217

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	SH	Against	For
2	Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies	SH	Against	Against

Kubota Corp.

Meeting Date: 03/19/2021
Record Date: 12/31/2020
Primary CUSIP: J36662138

Country: Japan
Meeting Type: Annual
Primary ISIN: JP3266400005

Primary Security ID: J36662138
Ticker: 6326
Primary SEDOL: 6497509

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For
1.2	Elect Director Kitao, Yuichi	Mgmt	For	Against
1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
1.5	Elect Director Watanabe, Dai	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.7	Elect Director Ina, Koichi	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
2	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/23/2021 **Country:** Japan **Primary Security ID:** J06930101
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4519
Primary CUSIP: J06930101 **Primary ISIN:** JP3519400000 **Primary SEDOL:** 6196408
Shares Voted: 4,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	For	For
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For
2.4	Elect Director William N. Anderson	Mgmt	For	For
2.5	Elect Director James H. Sabry	Mgmt	For	For
3	Appoint Statutory Auditor Ohashi, Yoshiaki	Mgmt	For	For

Randstad NV

Meeting Date: 03/23/2021 **Country:** Netherlands **Primary Security ID:** N7291Y137
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** RAND
Primary CUSIP: N7291Y137 **Primary ISIN:** NL0000379121 **Primary SEDOL:** 5228658

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Randstad NV

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Regular Dividends of EUR 1.62 Per Share	Mgmt	For	For
2f	Approve Special Dividends of EUR 1.62 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	For
5	Elect Sander van't Noordende to Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

SGS SA

Meeting Date: 03/23/2021

Record Date:

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H7485A108

Ticker: SGSN

Primary CUSIP: H7485A108

Primary ISIN: CH0002497458

Primary SEDOL: 4824778

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

SGS SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	Do Not Vote
4.1a	Reelect Calvin Grieder as Director	Mgmt	For	Do Not Vote
4.1b	Reelect Sami Atiya as Director	Mgmt	For	Do Not Vote
4.1c	Reelect Paul Desmarais as Director	Mgmt	For	Do Not Vote
4.1d	Reelect Ian Gallienne as Director	Mgmt	For	Do Not Vote
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For	Do Not Vote
4.1f	Reelect Kory Sorenson as Director	Mgmt	For	Do Not Vote
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For	Do Not Vote
4.1h	Elect Janet Vergis as Director	Mgmt	For	Do Not Vote
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	Do Not Vote
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Do Not Vote
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Do Not Vote
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	Do Not Vote
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Do Not Vote
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	Do Not Vote
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Do Not Vote
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Mgmt	For	Do Not Vote
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Swiss Prime Site AG

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Primary CUSIP: H8403W107

Primary ISIN: CH0008038389

Primary SEDOL: B083BH4

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	Mgmt	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Do Not Vote
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	Do Not Vote
6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Do Not Vote
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	Do Not Vote
7.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Do Not Vote
7.1.3	Reelect Barbara Frei-Spreiter as Director	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	Do Not Vote
7.1.5	Reelect Mario Seris as Director	Mgmt	For	Do Not Vote
7.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	Do Not Vote
7.1.7	Elect Barbara Knoflach as Director	Mgmt	For	Do Not Vote
7.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	Do Not Vote
7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	Do Not Vote
7.5	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Japan Tobacco Inc.

Meeting Date: 03/24/2021

Country: Japan

Primary Security ID: J27869106

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2914

Primary CUSIP: J27869106

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Shares Voted: 6,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Mgmt	For	For
2	Elect Director Kitera, Masato	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2021 **Country:** Japan **Primary Security ID:** J38296117
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4151
Primary CUSIP: J38296117 **Primary ISIN:** JP3256000005 **Primary SEDOL:** 6499550
Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	Against
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For
2.4	Elect Director Yokota, Noriya	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Arai, Jun	Mgmt	For	For
2.8	Elect Director Oyamada, Takashi	Mgmt	For	For
3	Appoint Statutory Auditor Yatsu, Tomomi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 03/24/2021 **Country:** Finland **Primary Security ID:** X5S8VL105
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** NDA.SE
Primary CUSIP: X5S8VL105 **Primary ISIN:** FI4000297767 **Primary SEDOL:** BYZF9J9
Shares Voted: 20,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021
Record Date: 03/22/2021

Country: France
Meeting Type: Annual/Special

Primary Security ID: F8005V210
Ticker: DIM

Primary CUSIP: F8005V210

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Sartorius Stedim Biotech SA

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO		Mgmt	ForFor
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 03/24/2021

Record Date: 03/16/2021

Primary CUSIP: W9112U104

Country: Sweden

Meeting Type: Annual

Primary ISIN: SE0007100599

Primary Security ID: W9112U104

Ticker: SHB.A

Primary SEDOL: BXDZ9Q1

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Svenska Handelsbanken AB

Shares Voted: 11,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For
11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For
11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For
11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For
11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For
11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	For
11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	For
11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	For
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For
11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For
11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	For
16	Determine Number of Directors (9)	Mgmt	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.2	Approve Remuneration of Auditors	Mgmt	For	For
19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against
19.2	Elect Stina Bergfors as New Director	Mgmt	For	For
19.3	Reelect Hans Biorck as Director	Mgmt	For	For
19.4	Reelect Par Boman as Director	Mgmt	For	Against
19.5	Reelect Kerstin Hessius as Director	Mgmt	For	For
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	Against
19.9	Reelect Carina Akerstrom as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Reelect Par Boman as Chairman	Mgmt	For	Against
21.1	Ratify Ernst & Young as Auditors	Mgmt	For	For
21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Appoint Auditors in Foundations without Own Management	Mgmt	For	For
24	Close Meeting	Mgmt		

ABB Ltd.

Meeting Date: 03/25/2021 **Country:** Switzerland **Primary Security ID:** H0010V101
Record Date: **Meeting Type:** Annual **Ticker:** ABBN
Primary CUSIP: H0010V101 **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	Do Not Vote
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	Do Not Vote
8.1	Reelect Gunnar Brock as Director	Mgmt	For	Do Not Vote
8.2	Reelect David Constable as Director	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Reelect Frederico Curado as Director	Mgmt	For	Do Not Vote
8.4	Reelect Lars Foerberg as Director	Mgmt	For	Do Not Vote
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	Do Not Vote
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	Do Not Vote
8.7	Reelect David Meline as Director	Mgmt	For	Do Not Vote
8.8	Reelect Satish Pai as Director	Mgmt	For	Do Not Vote
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Do Not Vote
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Do Not Vote
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	Do Not Vote
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Do Not Vote
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Do Not Vote
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	Do Not Vote
11	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J02100113

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2502

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	Against
2.3	Elect Director Taemin Park	Mgmt	For	For
2.4	Elect Director Tanimura, Keizo	Mgmt	For	For
2.5	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For
2.7	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.8	Elect Director Kitagawa, Ryoichi	Mgmt	For	For
3	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	For

Essity AB

Meeting Date: 03/25/2021

Country: Sweden

Primary Security ID: W3R06F100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: ESSITY.B

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Member Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Board Member Par Boman	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Board Member Majja-Liisa Friman	Mgmt	For	For
7.c4	Approve Discharge of Board Member Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Board Member Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Board Member Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Board Member Bert Nordberg	Mgmt	For	For
7.c8	Approve Discharge of Board Member Louise Svanberg	Mgmt	For	For
7.c9	Approve Discharge of Board Member Orjan Svensson	Mgmt	For	For
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	Mgmt	For	For
7.c11	Approve Discharge of Board Member Barbara Millian Thoralfsson	Mgmt	For	For
7.c12	Approve Discharge of Board Member Niclas Thulin	Mgmt	For	For
7.c13	Approve Discharge of President and Board Member Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Bert Nordberg as Director	Mgmt	For	For
11.f	Reelect Louise Svanberg as Director	Mgmt	For	For
11.g	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
11.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.i	Elect Torbjorn Loof as New Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Par Boman as Board Chairman	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	Mgmt	For	For

Givaudan SA

Meeting Date: 03/25/2021

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Primary CUSIP: H3238Q102

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	Do Not Vote
5.1.1	Reelect Victor Balli as Director	Mgmt	For	Do Not Vote
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	Do Not Vote
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	Do Not Vote
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	Do Not Vote
5.1.5	Reelect Ingrid Deltentre as Director	Mgmt	For	Do Not Vote
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	Do Not Vote
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Do Not Vote
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	Do Not Vote
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Do Not Vote
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Do Not Vote
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	Do Not Vote
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Do Not Vote
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Do Not Vote
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Huntington Bancshares Incorporated

Meeting Date: 03/25/2021

Country: USA

Primary Security ID: 446150104

Record Date: 02/11/2021

Meeting Type: Special

Ticker: HBAN

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Abstain
2	Increase Authorized Common Stock	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

INPEX Corp.

Meeting Date: 03/25/2021 **Country:** Japan **Primary Security ID:** J2467E101
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 1605
Primary CUSIP: J2467E101 **Primary ISIN:** JP3294460005 **Primary SEDOL:** B10RB15
Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	Against
3.3	Elect Director Ito, Seiya	Mgmt	For	For
3.4	Elect Director Ikeda, Takahiko	Mgmt	For	For
3.5	Elect Director Yajima, Shigeharu	Mgmt	For	For
3.6	Elect Director Kittaka, Kimihisa	Mgmt	For	For
3.7	Elect Director Sase, Nobuharu	Mgmt	For	For
3.8	Elect Director Yamada, Daisuke	Mgmt	For	For
3.9	Elect Director Yanai, Jun	Mgmt	For	For
3.10	Elect Director Iio, Norinao	Mgmt	For	For
3.11	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.12	Elect Director Kimura, Yasushi	Mgmt	For	For
3.13	Elect Director Ogino, Kiyoshi	Mgmt	For	For
3.14	Elect Director Nishikawa, Tomo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2021 **Country:** Japan **Primary Security ID:** J4914X104
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 3659
Primary CUSIP: J4914X104 **Primary ISIN:** JP3758190007 **Primary SEDOL:** B63QM77

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

NEXON Co., Ltd.

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	For
1.3	Elect Director Patrick Soderlund	Mgmt	For	For
1.4	Elect Director Kevin Mayer	Mgmt	For	For
2	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against
5	Approve Stock Option Plan	Mgmt	For	For

Repsol SA

Meeting Date: 03/25/2021
Record Date: 03/19/2021

Country: Spain
Meeting Type: Annual

Primary Security ID: E8471S130
Ticker: REP

Primary CUSIP: E8471S130

Primary ISIN: ES0173516115

Primary SEDOL: 5669354

Shares Voted: 4,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	For
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	For
14	Elect Aurora Cata Sala as Director	Mgmt	For	For
15	Amend Articles	Mgmt	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J74358144

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4911

Primary CUSIP: J74358144

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	Against
2.2	Elect Director Suzuki, Yukari	Mgmt	For	For
2.3	Elect Director Tadakawa, Norio	Mgmt	For	For
2.4	Elect Director Yokota, Takayuki	Mgmt	For	For
2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.6	Elect Director Ishikura, Yoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Oishi, Kanoko	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Swedbank AB

Meeting Date: 03/25/2021 **Country:** Sweden **Primary Security ID:** W94232100
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** SWED.A
Primary CUSIP: W94232100 **Primary ISIN:** SE0000242455 **Primary SEDOL:** 4846523
Shares Voted: 6,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For
10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	Mgmt	For	For
10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For
10.d	Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Mgmt	For	For
10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	Mgmt	For	For
10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	Mgmt	For	For
10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For
10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For
10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	Mgmt	For	For
10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	Mgmt	For	For
10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For
10.o	Approve Discharge of Jens Henriksson, CEO	Mgmt	For	For
10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	Mgmt	For	For
10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Mgmt	For	For
10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Mgmt	For	For
10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative		Mgmt	ForFor
11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	Mgmt	For	For
12	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Elect Annika Creutzer as New Director	Mgmt	For	For
14.b	Elect Per Olof Nyman as New Director	Mgmt	For	For
14.c	Reelect Bo Bengtsson as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
 Institution Account(s): Stichting Pensioenfonds Staples

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.d	Reelect Goran Bengtsson as Director	Mgmt	For	For
14.e	Reelect Hans Eckerstrom as Director	Mgmt	For	For
14.f	Reelect Kerstin Hermansson as Director	Mgmt	For	For
14.g	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
14.h	Reelect Josefin Lindstrand as Director	Mgmt	For	For
14.i	Reelect Bo Magnusson as Director	Mgmt	For	For
14.j	Reelect Anna Mossberg as Director	Mgmt	For	For
14.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For
14.l	Reelect Goran Persson as Director	Mgmt	For	For
15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	Mgmt	For	For
20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Sveriges Aktiesparares Riksförbund	Mgmt		
22.a	Deliberation on Possible Legal Action Against Representatives	SH	Against	Against
22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	SH	Against	Against
22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages		SH	AgainstAgainst

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	SH	Against	Against
	Shareholder Proposals Submitted by Joakim Crona	Mgmt		
23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	SH	None	Against
23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	SH	None	Against
23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	SH	None	Against
24	Close Meeting	Mgmt		

Bridgestone Corp.

Meeting Date: 03/26/2021

Country: Japan

Primary Security ID: J04578126

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 5108

Primary CUSIP: J04578126

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For
3.8	Elect Director Sasa, Seichi	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 03/26/2021 **Country:** Spain **Primary Security ID:** E2R41M104
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** CLNX
Primary CUSIP: E2R41M104 **Primary ISIN:** ES0105066007 **Primary SEDOL:** BX90C05
Shares Voted: 1,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For
6	Approve Grant of Shares to CEO	Mgmt	For	For
7.1	Fix Number of Directors at 11	Mgmt	For	For
7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Mgmt	For	For
8.1	Amend Articles	Mgmt	For	For
8.2	Remove Articles	Mgmt	For	For
8.3	Re-number Article 27 as New Article 21	Mgmt	For	For
8.4	Amend Article 5	Mgmt	For	For
8.5	Amend Article 10	Mgmt	For	For
8.6	Amend Articles and Add New Article 13	Mgmt	For	For
8.7	Amend Articles	Mgmt	For	For
8.8	Add New Article 15	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For
9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Mgmt	For	For
9.3	Add New Article 15 to General Meeting Regulations	Mgmt	For	For
10	Approve Capital Raising	Mgmt	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

Dentsu Group, Inc.

Meeting Date: 03/26/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J1207N108
Ticker: 4324

Primary CUSIP: J1207N108

Primary ISIN: JP3551520004

Primary SEDOL: 6416281

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamamoto, Toshihiro	Mgmt	For	Against
1.2	Elect Director Sakurai, Shun	Mgmt	For	For
1.3	Elect Director Timothy Andree	Mgmt	For	For
1.4	Elect Director Igarashi, Hiroshi	Mgmt	For	For
1.5	Elect Director Soga, Arinobu	Mgmt	For	For
1.6	Elect Director Nick Priday	Mgmt	For	For
1.7	Elect Director Wendy Clark	Mgmt	For	For
1.8	Elect Director Matsui, Gan	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kao Corp.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J30642169
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4452
Primary CUSIP: J30642169 **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809
Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against
2.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Sadanao	Mgmt	For	For
3.2	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J55053128
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4612
Primary CUSIP: J55053128 **Primary ISIN:** JP3749400002 **Primary SEDOL:** 6640507
Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Tanaka, Masaaki	Mgmt	For	For
2.2	Elect Director Hup Jin Goh	Mgmt	For	For
2.3	Elect Director Minami, Manabu	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Hara, Hisashi	Mgmt	For	For
2.5	Elect Director Tsutsui, Takashi	Mgmt	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	For
2.8	Elect Director Mitsuhashi, Masataka	Mgmt	For	For
2.9	Elect Director Kozuka, Miharuru	Mgmt	For	For

OTSUKA CORP.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J6243L115
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4768
Primary CUSIP: J6243L115 **Primary ISIN:** JP3188200004 **Primary SEDOL:** 6267058
Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	Against
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For
2.3	Elect Director Takahashi, Toshiyasu	Mgmt	For	For
2.4	Elect Director Tsurumi, Hironobu	Mgmt	For	For
2.5	Elect Director Saito, Hironobu	Mgmt	For	For
2.6	Elect Director Yano, Katsuhiro	Mgmt	For	For
2.7	Elect Director Sakurai, Minoru	Mgmt	For	For
2.8	Elect Director Makino, Jiro	Mgmt	For	For
2.9	Elect Director Saito, Tetsuo	Mgmt	For	For
2.10	Elect Director Hamabe, Makiko	Mgmt	For	For
3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against
5	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Suntory Beverage & Food Ltd.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J78186103
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 2587
Primary CUSIP: J78186103 **Primary ISIN:** JP3336560002 **Primary SEDOL:** BBD7Q84
Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Uchida, Harumichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For

Unicharm Corp.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J94104114
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 8113
Primary CUSIP: J94104114 **Primary ISIN:** JP3951600000 **Primary SEDOL:** 6911485
Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against
1.2	Elect Director Ishikawa, Eiji	Mgmt	For	For
1.3	Elect Director Mori, Shinji	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Unicharm Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Wada, Hiroko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	For

Vivendi SA

Meeting Date: 03/29/2021
Record Date: 03/25/2021
Primary CUSIP: F97982106

Country: France
Meeting Type: Special
Primary ISIN: FR0000127771

Primary Security ID: F97982106
Ticker: VIV
Primary SEDOL: 4834777

Shares Voted: 5,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2021
Record Date: 12/31/2020
Primary CUSIP: J0025W100

Country: Japan
Meeting Type: Annual
Primary ISIN: JP3112000009

Primary Security ID: J0025W100
Ticker: 5201
Primary SEDOL: 6055208

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Hasegawa, Yasuchika	Mgmt	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.7	Elect Director Honda, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Tatsuno, Tetsuo	Mgmt	For	For

Canon, Inc.

Meeting Date: 03/30/2021 **Country:** Japan **Primary Security ID:** J05124144
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 7751
Primary CUSIP: J05124144 **Primary ISIN:** JP3242800005 **Primary SEDOL:** 6172323
Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Hiroshi	Mgmt	For	Against
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/30/2021 **Country:** Singapore **Primary Security ID:** Y20246107
Record Date: **Meeting Type:** Annual **Ticker:** D05
Primary CUSIP: Y20246107 **Primary ISIN:** SG1L01001701 **Primary SEDOL:** 6175203
Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports		Mgmt	ForFor

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: 497350108
Ticker: 2503

Primary CUSIP: 497350108

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	Against
2.2	Elect Director Nishimura, Keisuke	Mgmt	For	For
2.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For
2.4	Elect Director Yokota, Noriya	Mgmt	For	For
2.5	Elect Director Kobayashi, Noriaki	Mgmt	For	For
2.6	Elect Director Mori, Masakatsu	Mgmt	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
2.9	Elect Director Shiono, Noriko	Mgmt	For	For
2.10	Elect Director Rod Eddington	Mgmt	For	For
2.11	Elect Director George Olcott	Mgmt	For	For
2.12	Elect Director Kato, Kaoru	Mgmt	For	For

Lundin Energy AB

Meeting Date: 03/30/2021 **Country:** Sweden **Primary Security ID:** W64566107
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** LUNE
Primary CUSIP: W64566107 **Primary ISIN:** SE0000825820 **Primary SEDOL:** 7187627
Shares Voted: 933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Board's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For
11.a	Approve Discharge of Board Member Peggy Bruzelius	Mgmt	For	For
11.b	Approve Discharge of Board Member C. Ashley Heppenstall	Mgmt	For	For
11.c	Approve Discharge of Board Chairman Ian H. Lundin	Mgmt	For	For
11.d	Approve Discharge of Board Member Lukas H. Lundin	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021

Institution Account(s): Stichting Pensioenfonds Staples

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.e	Approve Discharge of Board Member Grace Reksten Skaugen	Mgmt	For	For
11.f	Approve Discharge of Board Member Torstein Sanness	Mgmt	For	For
11.g	Approve Discharge of Board Member and CEO Alex Schneider		Mgmt	ForFor
11.h	Approve Discharge of Board Member Jakob Thomasen	Mgmt	For	For
11.i	Approve Discharge of Board Member Cecilia Vieweg	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Receive Nomination Committee's Report	Mgmt		
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	For
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against
16.g	Reelect Alex Schneider as Director	Mgmt	For	Against
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For
16.j	Elect Adam I. Lundin as New Director	Mgmt	For	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For
19	Approve Performance Share Plan LTIP 2021	Mgmt	For	For
20	Approve Equity Plan Financing of LTIP 2021	Mgmt	For	For
21	Approve Extra Remuneration for Alex Schneider	Mgmt	For	Against
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted	Mgmt		
24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	SH	Against	Against
24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	SH	Against	For
25	Close Meeting	Mgmt		

Neste Corp.

Meeting Date: 03/30/2021

Country: Finland

Primary Security ID: X5688A109

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NESTE

Primary CUSIP: X5688A109

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Shareholder Proposal Submitted by The Finnish State	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	SH	None	For
	Management Proposals	Mgmt		
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	Mgmt	For	For
18	Close Meeting	Mgmt		

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2021

Country: Japan

Primary Security ID: J63117105

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4578

Primary CUSIP: J63117105

Primary ISIN: JP3188220002

Primary SEDOL: B5LTM93

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	Against
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For
1.6	Elect Director Tobe, Sadanobu	Mgmt	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Inoue, Makoto	Mgmt	For	For
1.10	Elect Director Matsutani, Yukio	Mgmt	For	For
1.11	Elect Director Sekiguchi, Ko	Mgmt	For	For
1.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For
1.13	Elect Director Mita, Mayo	Mgmt	For	For
2	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Rakuten, Inc.

Meeting Date: 03/30/2021 **Country:** Japan **Primary Security ID:** J64264104
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4755
Primary CUSIP: J64264104 **Primary ISIN:** JP3967200001 **Primary SEDOL:** 6229597
Shares Voted: 5,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021 **Country:** Sweden **Primary Security ID:** W26049119
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ERIC.B
Primary CUSIP: W26049119 **Primary ISIN:** SE0000108656 **Primary SEDOL:** 5959378

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Telefonaktiebolaget LM Ericsson

Shares Voted: 14,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.2	Approve Remuneration Report	Mgmt	For	For
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
10.2	Reelect Jan Carlson as Director	Mgmt	For	Against
10.3	Reelect Nora Denzel as Director	Mgmt	For	For
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	Against
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For

UPM-Kymmene Oyj

Meeting Date: 03/30/2021 **Country:** Finland **Primary Security ID:** X9518S108
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** UPM
Primary CUSIP: X9518S108 **Primary ISIN:** FI0009005987 **Primary SEDOL:** 5051252
Shares Voted: 1,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

Daimler AG

Meeting Date: 03/31/2021 **Country:** Germany **Primary Security ID:** D1668R123
Record Date: **Meeting Type:** Annual **Ticker:** DAI
Primary CUSIP: D1668R123 **Primary ISIN:** DE0007100000 **Primary SEDOL:** 5529027
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Do Not Vote
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Do Not Vote
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	Do Not Vote
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	Do Not Vote
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	Do Not Vote
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	Do Not Vote
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Do Not Vote

Renesas Electronics Corp.

Meeting Date: 03/31/2021
Record Date: 12/31/2020
Primary CUSIP: J4881V107
Country: Japan
Meeting Type: Annual
Primary ISIN: JP3164720009
Primary Security ID: J4881V107
Ticker: 6723
Primary SEDOL: 6635677
Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
1.2	Elect Director Toyoda, Tetsuro	Mgmt	For	For
1.3	Elect Director Iwasaki, Jiro	Mgmt	For	For
1.4	Elect Director Selena Loh Lacroix	Mgmt	For	For
1.5	Elect Director Arunjai Mittal	Mgmt	For	For
1.6	Elect Director Yamamoto, Noboru	Mgmt	For	For
2.1	Appoint Statutory Auditor Sekine, Takeshi	Mgmt	For	Against
2.2	Appoint Statutory Auditor Mizuno, Tomoko	Mgmt	For	For
3	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	Against

Swisscom AG

Meeting Date: 03/31/2021
Record Date:
Primary CUSIP: H8398N104
Country: Switzerland
Meeting Type: Annual
Primary ISIN: CH0008742519
Primary Security ID: H8398N104
Ticker: SCMN
Primary SEDOL: 5533976
Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Telecom Italia SpA

Meeting Date: 03/31/2021
Record Date: 03/22/2021

Country: Italy
Meeting Type: Annual

Primary Security ID: T92778108
Ticker: TIT

Primary CUSIP: T92778108

Primary ISIN: IT0003497168

Primary SEDOL: 7634394

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
 Institution Account(s): Stichting Pensioenfonds Staples

Telecom Italia SpA

Shares Voted: 73,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Management	Mgmt	For	For
7.2	Slate Submitted by a Group of Fund Managers and SICAVs		SH	NoneAgainst
7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate Submitted by Vivendi SA	SH	None	Against
9.2	Slate Submitted by a Group of Fund Managers and SICAVs		SH	NoneFor
9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	SH	None	Against
9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	SH	None	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
10.a	Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	SH	None	Against
	Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs	Mgmt		
10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors		SH	NoneFor
	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
11	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Volvo AB

Meeting Date: 03/31/2021 **Country:** Sweden **Primary Security ID:** 928856301
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** VOLV.B
Primary CUSIP: 928856301 **Primary ISIN:** SE0000115446 **Primary SEDOL:** B1QH830
Shares Voted: 6,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against

Vote Summary Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Amend Articles Re: Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Veeva Systems Inc.

Meeting Date: 01/13/2021 **Country:** USA **Primary Security ID:** 922475108
Record Date: 11/27/2020 **Meeting Type:** Special **Ticker:** VEEV
Primary CUSIP: 922475108 **Primary ISIN:** US9224751084 **Primary SEDOL:** BFH3N85
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	Against

Concho Resources Inc.

Meeting Date: 01/15/2021 **Country:** USA **Primary Security ID:** 20605P101
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** CXO
Primary CUSIP: 20605P101 **Primary ISIN:** US20605P1012 **Primary SEDOL:** B1YW7K7
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Melrose Industries Plc

Meeting Date: 01/21/2021 **Country:** United Kingdom **Primary Security ID:** G5973J178
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** MRO
Primary CUSIP: G5973J178 **Primary ISIN:** GB00BZ1G4322 **Primary SEDOL:** BZ1G432
Shares Voted: 25,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Becton, Dickinson and Company

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 075887109
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** BDX
Primary CUSIP: 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807
Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Hormel Foods Corporation

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 440452100
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** HRL
Primary CUSIP: 440452100 **Primary ISIN:** US4404521001 **Primary SEDOL:** 2437264
Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director William A. Newlands	Mgmt	For	Against

Visa Inc.

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 92826C839
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** V
Primary CUSIP: 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04
Shares Voted: 8,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For

CGI Inc.

Meeting Date: 01/27/2021 **Country:** Canada **Primary Security ID:** 12532H104
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** GIB.A
Primary CUSIP: 12532H104 **Primary ISIN:** CA12532H1047 **Primary SEDOL:** BJ2L575

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

CGI Inc.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/28/2021
Record Date: 11/30/2020
Primary CUSIP: 931427108
Country: USA
Meeting Type: Annual
Primary ISIN: US9314271084
Primary Security ID: 931427108
Ticker: WBA
Primary SEDOL: BTN1Y44
Shares Voted: 5,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For

Compass Group Plc

Meeting Date: 02/04/2021
Record Date: 02/02/2021
Primary CUSIP: G23296208
Country: United Kingdom
Meeting Type: Annual
Primary ISIN: GB00BD6K4575
Primary Security ID: G23296208
Ticker: CPG
Primary SEDOL: BD6K457
Shares Voted: 9,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against

Franklin Resources, Inc.

Meeting Date: 02/09/2021
Record Date: 12/11/2020
Primary CUSIP: 354613101
Country: USA
Meeting Type: Annual
Primary ISIN: US3546131018
Primary Security ID: 354613101
Ticker: BEN
Primary SEDOL: 2350684

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Franklin Resources, Inc.

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Apple Inc.

Meeting Date: 02/23/2021

Country: USA

Primary Security ID: 037833100

Record Date: 12/28/2020

Meeting Type: Annual

Ticker: AAPL

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Shares Voted: 67,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Proxy Access Amendments	SH	Against	For

Orsted A/S

Meeting Date: 03/01/2021

Country: Denmark

Primary Security ID: K7653Q105

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ORSTED

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	For	Against

Kone Oyj

Meeting Date: 03/02/2021

Country: Finland

Primary Security ID: X4551T105

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: KNEBV

Primary CUSIP: X4551T105

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kone Oyj

Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against

Naturgy Energy Group SA

Meeting Date: 03/09/2021
Record Date: 03/04/2021
Primary CUSIP: E7S90S109

Country: Spain
Meeting Type: Annual
Primary ISIN: ES0116870314

Primary Security ID: E7S90S109
Ticker: NTGY
Primary SEDOL: 5650422

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy for FY 2021, 2022 and 2023	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against

The Walt Disney Company

Meeting Date: 03/09/2021
Record Date: 01/11/2021
Primary CUSIP: 254687106

Country: USA
Meeting Type: Annual
Primary ISIN: US2546871060

Primary Security ID: 254687106
Ticker: DIS
Primary SEDOL: 2270726

Shares Voted: 9,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For

QUALCOMM Incorporated

Meeting Date: 03/10/2021
Record Date: 01/11/2021
Primary CUSIP: 747525103

Country: USA
Meeting Type: Annual
Primary ISIN: US7475251036

Primary Security ID: 747525103
Ticker: QCOM
Primary SEDOL: 2714923

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

QUALCOMM Incorporated

Shares Voted: 5,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	Against

AmerisourceBergen Corporation

Meeting Date: 03/11/2021
Record Date: 01/11/2021
Primary CUSIP: 03073E105

Country: USA
Meeting Type: Annual
Primary ISIN: US03073E1055

Primary Security ID: 03073E105
Ticker: ABC
Primary SEDOL: 2795393

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	For

Novozymes A/S

Meeting Date: 03/11/2021
Record Date: 03/04/2021
Primary CUSIP: K7317J133

Country: Denmark
Meeting Type: Annual
Primary ISIN: DK0060336014

Primary Security ID: K7317J133
Ticker: NZYM.B
Primary SEDOL: B798FW0

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

Carlsberg A/S

Meeting Date: 03/15/2021
Record Date: 03/08/2021
Primary CUSIP: K36628137

Country: Denmark
Meeting Type: Annual
Primary ISIN: DK0010181759

Primary Security ID: K36628137
Ticker: CARL.B
Primary SEDOL: 4169219

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Carlsberg A/S

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain

Starbucks Corporation

Meeting Date: 03/17/2021
Record Date: 01/08/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 855244109
Ticker: SBUX

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Shares Voted: 6,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For

Toshiba Corp.

Meeting Date: 03/18/2021
Record Date: 02/01/2021

Country: Japan
Meeting Type: Special

Primary Security ID: J89752117
Ticker: 6502

Primary CUSIP: J89752117

Primary ISIN: JP3592200004

Primary SEDOL: 6897217

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	SH	Against	For

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Kubota Corp.

Meeting Date: 03/19/2021
Record Date: 12/31/2020
Primary CUSIP: J36662138

Country: Japan
Meeting Type: Annual
Primary ISIN: JP3266400005
Shares Voted: 4,700

Primary Security ID: J36662138
Ticker: 6326
Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kitao, Yuichi	Mgmt	For	Against

Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2021
Record Date: 12/31/2020
Primary CUSIP: J38296117

Country: Japan
Meeting Type: Annual
Primary ISIN: JP3256000005
Shares Voted: 2,400

Primary Security ID: J38296117
Ticker: 4151
Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	Against

Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021
Record Date: 03/22/2021
Primary CUSIP: F8005V210

Country: France
Meeting Type: Annual/Special
Primary ISIN: FR0013154002
Shares Voted: 100

Primary Security ID: F8005V210
Ticker: DIM
Primary SEDOL: BYZ2QP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Svenska Handelsbanken AB

Meeting Date: 03/24/2021
Record Date: 03/16/2021
Primary CUSIP: W9112U104

Country: Sweden
Meeting Type: Annual
Primary ISIN: SE0007100599
Shares Voted: 0

Primary Security ID: W9112U104
Ticker: SHB.A
Primary SEDOL: BXDZ9Q1

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Svenska Handelsbanken AB

Shares Voted: 11,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.1	Reelect Jon-Fredrik Baksas as Director	Mgmt	For	Against
19.4	Reelect Par Boman as Director	Mgmt	For	Against
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	Against
20	Reelect Par Boman as Chairman	Mgmt	For	Against

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J02100113
Ticker: 2502

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	Against

Essity AB

Meeting Date: 03/25/2021
Record Date: 03/17/2021

Country: Sweden
Meeting Type: Annual

Primary Security ID: W3R06F100
Ticker: ESSITY.B

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Reelect Par Boman as Director	Mgmt	For	Against
12	Reelect Par Boman as Board Chairman	Mgmt	For	Against

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Huntington Bancshares Incorporated

Meeting Date: 03/25/2021 **Country:** USA **Primary Security ID:** 446150104
Record Date: 02/11/2021 **Meeting Type:** Special **Ticker:** HBAN
Primary CUSIP: 446150104 **Primary ISIN:** US4461501045 **Primary SEDOL:** 2445966
Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Abstain
2	Increase Authorized Common Stock	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

INPEX Corp.

Meeting Date: 03/25/2021 **Country:** Japan **Primary Security ID:** J2467E101
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 1605
Primary CUSIP: J2467E101 **Primary ISIN:** JP3294460005 **Primary SEDOL:** B10RB15
Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Ueda, Takayuki	Mgmt	For	Against

NEXON Co., Ltd.

Meeting Date: 03/25/2021 **Country:** Japan **Primary Security ID:** J4914X104
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 3659
Primary CUSIP: J4914X104 **Primary ISIN:** JP3758190007 **Primary SEDOL:** B63QM77
Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	Against
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Shiseido Co., Ltd.

Meeting Date: 03/25/2021 **Country:** Japan **Primary Security ID:** J74358144
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4911
Primary CUSIP: J74358144 **Primary ISIN:** JP3351600006 **Primary SEDOL:** 6805265
Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Uotani, Masahiko	Mgmt	For	Against

Dentsu Group, Inc.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J1207N108
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4324
Primary CUSIP: J1207N108 **Primary ISIN:** JP3551520004 **Primary SEDOL:** 6416281
Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamamoto, Toshihiro	Mgmt	For	Against

Kao Corp.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J30642169
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4452
Primary CUSIP: J30642169 **Primary ISIN:** JP3205800000 **Primary SEDOL:** 6483809
Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against

OTSUKA CORP.

Meeting Date: 03/26/2021 **Country:** Japan **Primary Security ID:** J6243L115
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4768
Primary CUSIP: J6243L115 **Primary ISIN:** JP3188200004 **Primary SEDOL:** 6267058

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

OTSUKA CORP.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Otsuka, Yuji	Mgmt	For	Against
4	Approve Director Retirement Bonus	Mgmt	For	Against
5	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against

Unicharm Corp.

Meeting Date: 03/26/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J94104114
Ticker: 8113

Primary CUSIP: J94104114

Primary ISIN: JP3951600000

Primary SEDOL: 6911485

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against

AGC, Inc. (Japan)

Meeting Date: 03/30/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J0025W100
Ticker: 5201

Primary CUSIP: J0025W100

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against

Canon, Inc.

Meeting Date: 03/30/2021
Record Date: 12/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J05124144
Ticker: 7751

Primary CUSIP: J05124144

Primary ISIN: JP3242800005

Primary SEDOL: 6172323

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Canon, Inc.

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
3	Appoint Statutory Auditor Yoshida, Hiroshi	Mgmt	For	Against

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2021 Country: Japan Primary Security ID: 497350108
Record Date: 12/31/2020 Meeting Type: Annual Ticker: 2503

Primary CUSIP: 497350108 Primary ISIN: JP3258000003 Primary SEDOL: 6493745

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	Against

Lundin Energy AB

Meeting Date: 03/30/2021 Country: Sweden Primary Security ID: W64566107
Record Date: 03/22/2021 Meeting Type: Annual Ticker: LUNE

Primary CUSIP: W64566107 Primary ISIN: SE0000825820 Primary SEDOL: 7187627

Shares Voted: 933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against
16.g	Reelect Alex Schneiter as Director	Mgmt	For	Against
16.j	Elect Adam I. Lundin as New Director	Mgmt	For	Against
21	Approve Extra Remuneration for Alex Schneiter	Mgmt	For	Against
24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	SH	Against	For

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2021 **Country:** Japan **Primary Security ID:** J63117105
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 4578
Primary CUSIP: J63117105 **Primary ISIN:** JP3188220002 **Primary SEDOL:** B5LTM93
Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021 **Country:** Sweden **Primary Security ID:** W26049119
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ERIC.B
Primary CUSIP: W26049119 **Primary ISIN:** SE0000108656 **Primary SEDOL:** 5959378
Shares Voted: 14,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Reelect Jan Carlson as Director	Mgmt	For	Against
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	Against
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against

Renesas Electronics Corp.

Meeting Date: 03/31/2021 **Country:** Japan **Primary Security ID:** J4881V107
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 6723
Primary CUSIP: J4881V107 **Primary ISIN:** JP3164720009 **Primary SEDOL:** 6635677
Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Sekine, Takeshi	Mgmt	For	Against

Votes Against Management Report

Date range covered: 01/01/2021 to 03/31/2021
Institution Account(s): Stichting Pensioenfonds Staples

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	Against

Swisscom AG

Meeting Date: 03/31/2021
Record Date:

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H8398N104
Ticker: SCMN

Primary CUSIP: H8398N104
Primary ISIN: CH0008742519
Primary SEDOL: 5533976

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Volvo AB

Meeting Date: 03/31/2021
Record Date: 03/23/2021

Country: Sweden
Meeting Type: Annual

Primary Security ID: 928856301
Ticker: VOLV.B

Primary CUSIP: 928856301
Primary ISIN: SE0000115446
Primary SEDOL: B1QH830

Shares Voted: 6,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against