



ALLIANCEBERNSTEIN®

STAPLES

Quarterly Proxy Voting Report

October 1, 2020 to December 31, 2020

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2020 to 12/31/2020

Institution Account(s): Stichting Pensioenfonds Staples

		Instructions							Management	
		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
M00 Preferred/Bondholder										
M0070	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	2	2	0	2	0	0	0	2	0
M0071	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	2	2	0	2	0	0	0	2	0
M0072	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	2	2	2	0	0	0	0	2	0
Totals for M00 Preferred/Bondholder :		2	6	2	4	0	0	0	6	0
M01 Routine/Business										
M0101	Ratify Auditors	32	33	33	0	0	0	0	33	0
M0104	Accept Consolidated Financial Statements and Statutory Reports	3	3	3	0	0	0	0	3	0
M0105	Accept Financial Statements and Statutory Reports	9	9	9	0	0	0	0	9	0
M0106	Amend Articles/Bylaws/Charter -- Routine	1	1	0	1	0	0	0	0	1
M0107	Approve Dividends	4	4	3	0	0	0	1	3	0

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		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
M0108	Approve Special/Interim Dividends	3	3	3	0	0	0	0	3	0
M0109	Authorize Board to Fix Remuneration of External Auditor(s)	7	7	7	0	0	0	0	7	0
M0116	Authorize Filing of Required Documents/Other Formalities	2	2	2	0	0	0	0	2	0
M0117	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	3	5	4	0	0	0	1	4	0
M0122	Adopt New Articles of Association/Charter	4	4	3	1	0	0	0	3	1
M0123	Approve Special Auditors' Report Regarding Related-Party Transactions	1	1	1	0	0	0	0	1	0
M0124	Approve Stock Dividend Program	1	1	1	0	0	0	0	1	0
M0125	Other Business	4	5	0	4	0	0	1	1	3
M0126	Amend Articles/Bylaws/Charter -- Non-Routine	7	8	6	1	1	0	0	6	2
M0129	Approve Minutes of Previous Meeting	3	3	2	0	0	0	1	2	0
M0136	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	4	4	4	0	0	0	0	4	0
M0137	Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	1	0
M0138	Authorize Board to Ratify and Execute Approved Resolutions	4	4	4	0	0	0	0	4	0

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M0151	Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0	1	0
M0152	Approve Allocation of Income and Dividends	8	8	7	0	0	0	1	7	0
M0159	Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	1	0
M0160	Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	1	0
M0163	Approve Political Donations	2	2	2	0	0	0	0	2	0
M0168	Elect Chairman of Meeting	3	3	2	0	0	0	1	2	0
M0169	Prepare and Approve List of Shareholders	2	2	2	0	0	0	0	2	0
M0170	Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0	2	0
M0173	Approve Standard Accounting Transfers	1	1	1	0	0	0	0	1	0
M0190	Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0	1	0
Totals for M01 Routine/Business :		58	120	106	7	1	0	6	107	7
M02 Directors Related										
M0201	Elect Director	74	409	395	8	0	6	0	395	14
M0202	Fix Number of Directors and/or Auditors	1	1	1	0	0	0	0	1	0
M0204	Approve Decrease in Size of Board	1	1	1	0	0	0	0	1	0
M0219	Approve Remuneration of Directors and/or Committee Members	2	2	2	0	0	0	0	2	0

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		Instructions							Management	
		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
M0227	Amend Articles Board-Related	1	2	2	0	0	0	0	2	0
M0238	Approve the Spill Resolution	2	2	0	2	0	0	0	2	0
M0250	Elect Supervisory Board Member	3	9	7	2	0	0	0	7	2
M0260	Approve Discharge of Management Board	2	2	2	0	0	0	0	2	0
M0261	Approve Discharge of Supervisory Board	2	2	2	0	0	0	0	2	0
M0264	Approve Discharge of Board and President	2	2	2	0	0	0	0	2	0
M0272	Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0	2	0
M0276	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1	6	4	0	2	0	0	4	2
M0280	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	3	2	1	0	0	0	2	1
M0298	Approve Executive Appointment	1	1	1	0	0	0	0	1	0
Totals for M02 Directors Related :		79	444	421	15	2	6	0	425	19

M03 Capitalization

M0311	Approve Capital Raising	1	1	1	0	0	0	0	1	0
M0314	Eliminate Preemptive Rights	1	1	1	0	0	0	0	1	0
M0318	Authorize Share Repurchase Program	12	12	12	0	0	0	0	12	0
M0329	Authorize Issuance of Equity or Equity-Linked Securities with	2	2	2	0	0	0	0	2	0

Ballot Level Statistical Issues Summary (SIS) Report

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Institution Account(s): Stichting Pensioenfonds Staples

		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
M0331	Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8	9	7	2	0	0	0	7	2
M0346	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	2	2	1	0	0	0	1	1	0
M0353	Ratify Past Issuance of Shares	1	1	1	0	0	0	0	1	0
M0358	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	2	2	1	1	0	0	0	1	1
M0373	Authorize Reissuance of Repurchased Shares	1	1	0	1	0	0	0	0	1
M0379	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5	5	5	0	0	0	0	5	0
Totals for M03 Capitalization :		19	36	31	4	0	0	1	31	4
M04 Reorg. and Mergers										
M0401	Change Jurisdiction of Incorporation []	1	1	1	0	0	0	0	1	0
M0405	Approve Merger Agreement	6	6	3	0	2	0	1	3	2
M0410	Approve Acquisition OR Issue Shares in Connection with Acquisition	5	5	2	0	3	0	0	2	3
M0415	Approve Sale of Company Assets	2	2	2	0	0	0	0	2	0
M0422	Approve Squeeze-Out of Minority	1	1	1	0	0	0	0	1	0

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		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
M0454	Shareholders by the Majority Shareholder Approve Spin-Off Agreement	1	1	1	0	0	0	0	1	0
M0458	Approve Accounting Treatment of Merger, Absorption, or Similar Transaction	2	2	2	0	0	0	0	2	0
M0460	Approve Transaction with a Related Party	1	1	1	0	0	0	0	1	0
M0461	Amend Articles to: (Japan)	2	2	2	0	0	0	0	2	0
Totals for M04 Reorg. and Mergers :		19	21	15	0	5	0	1	15	5

M05 Non-Salary Comp.

M0501	Approve Executive Share Option Plan	1	1	1	0	0	0	0	1	0
M0507	Approve Restricted Stock Plan	3	3	3	0	0	0	0	3	0
M0510	Approve Qualified Employee Stock Purchase Plan	3	4	4	0	0	0	0	4	0
M0522	Approve Omnibus Stock Plan	2	2	2	0	0	0	0	2	0
M0524	Amend Omnibus Stock Plan	4	4	4	0	0	0	0	4	0
M0550	Advisory Vote to Ratify Named Executive Officers' Compensation	64	67	59	8	0	0	0	59	8
M0552	Advisory Vote on Say on Pay Frequency	1	1	0	0	0	0	0	0	1
M0555	Approve Stock Option Plan Grants	1	2	2	0	0	0	0	2	0
M0556	Approve/Amend Stock-for-Salary/Bonus Plan	2	2	2	0	0	0	0	2	0
M0564	Approve/Amend	1	2	2	0	0	0	0	2	0

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		Meetings	Proposals	Instructions					Management	
				For	Against	Abstain	Withhold	DNV	With	Against
M0565	Employment Agreements Approve or Amend	5	5	5	0	0	0	0	5	0
M0566	Severance Agreements/Change-in-Control Agreements Advisory Vote on Golden Parachutes	2	2	0	0	2	0	0	0	2
M0570	Approve Remuneration Policy	8	9	7	2	0	0	0	7	2
M0588	Approve Increase in Aggregate Compensation Ceiling for Directors	1	1	1	0	0	0	0	1	0
M0593	Approve Share Plan Grant	32	43	32	11	0	0	0	32	11
Totals for M05 Non-Salary Comp. :		73	148	124	21	2	0	0	124	24
M06 Antitakeover Related										
M0608	Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	2	0
M0617	Adjourn Meeting	3	3	0	0	3	0	0	0	3
M0623	Authorize the Company to Call EGM with Two Weeks Notice	1	1	1	0	0	0	0	1	0
M0624	Amend Right to Call Special Meeting	1	1	1	0	0	0	0	1	0
M0652	Renew Partial Takeover Provision	5	5	5	0	0	0	0	5	0
Totals for M06 Antitakeover Related		12	12	9	0	3	0	0	9	3
M07 Miscellaneous										
M0701	Accept/Approve Corporate Social Responsibility Report	2	2	2	0	0	0	0	2	0
Totals for M07 Miscellaneous :		2	2	2	0	0	0	0	2	0

S01 SH-Routine/Business

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		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
S0107	Require Independent Board Chairman	3	3	2	1	0	0	0	1	2
S0115	Company-Specific -- Miscellaneous	1	1	1	0	0	0	0	0	1
S0126	Amend Articles/Bylaws/Charter -- Non-Routine	8	8	1	7	0	0	0	7	1
Totals for S01 SH-Routine/Business		11	12	4	8	0	0	0	8	4
S02 SH-Dirs' Related										
S0200	Elect a Shareholder-Nominee to the Supervisory Board	1	3	0	3	0	0	0	3	0
S0221	Adopt Proxy Access Right	1	1	1	0	0	0	0	0	1
S0222	Company-Specific Board-Related	2	2	0	2	0	0	0	2	0
S0235	Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	1	0	0	0	0	0	1
S0250	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	5	0	5	0	0	0	5	0
Totals for S02 SH-Dirs' Related :		9	12	2	10	0	0	0	10	2
S03 SH-Corp Governance										
S0378	Amend Articles/Charter Equity-Related	1	1	0	1	0	0	0	1	0
Totals for S03 SH-Corp Governance		1	1	0	1	0	0	0	1	0
S06 SH-Gen Econ Issues										
S0618	Seek Sale of Company/Assets	1	1	0	1	0	0	0	1	0
Totals for S06 SH-Gen Econ Issues :		1	1	0	1	0	0	0	1	0

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		Instructions							Management	
		Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against
S07 SH-Health/Environ.										
S0731	Community -Environment Impact	1	1	1	0	0	0	0	0	1
S0742	Report on Climate Change	4	4	1	3	0	0	0	3	1
Totals for S07 SH-Health/Environ. :		5	5	2	3	0	0	0	3	2
S08 SH-Other/misc.										
S0812	Report on EEO	1	1	1	0	0	0	0	0	1
S0817	Gender Pay Gap	1	1	1	0	0	0	0	0	1
Totals for S08 SH-Other/misc. :		2	2	2	0	0	0	0	0	2
S09 Social Proposal										
S0999	Miscellaneous Proposal -- Environmental & Social	3	5	1	4	0	0	0	4	1
Totals for S09 Social Proposal :		3	5	1	4	0	0	0	4	1
Totals for the report :		100	827	721	78	13	6	8	746	73

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Meridian Energy Limited

Meeting Date: 10/01/2020 **Country:** New Zealand **Primary Security ID:** Q5997E121
Record Date: 09/28/2020 **Meeting Type:** Annual **Ticker:** MEL
Primary CUSIP: Q5997E121 **Primary ISIN:** NZMELE0002S7 **Primary SEDOL:** BWFD052
Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For

AGL Energy Limited

Meeting Date: 10/07/2020 **Country:** Australia **Primary Security ID:** Q01630195
Record Date: 10/05/2020 **Meeting Type:** Annual **Ticker:** AGL
Primary CUSIP: Q01630195 **Primary ISIN:** AU0000000AGL7 **Primary SEDOL:** BSS7GP5
Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Peter Botten as Director	Mgmt	For	Against
3b	Elect Mark Bloom as Director	Mgmt	For	For
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	Against
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against
7b	Approve Coal Closure Dates	SH	Against	For

Just Eat Takeaway.com NV

Meeting Date: 10/07/2020 **Country:** Netherlands **Primary Security ID:** N4753E105
Record Date: 09/09/2020 **Meeting Type:** Special **Ticker:** TKWY
Primary CUSIP: N4753E105 **Primary ISIN:** NL0012015705 **Primary SEDOL:** BYQ7HZ6

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Just Eat Takeaway.com NV

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Approve All-Share Combination with Grubhub Inc. in Accordance with the Merger Agreement	Mgmt	For	For
2B	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares in Connection with the Transaction	Mgmt	For	For
2C	Authorize Board to Exclude or Limit Preemptive Rights in Connection with the Transaction	Mgmt	For	For
2D	Elect Matthew Maloney to Management Board	Mgmt	For	For
2E	Elect Lloyd Frink to Supervisory Board	Mgmt	For	For
2F	Elect David Fisher to Supervisory Board	Mgmt	For	Against
2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	Mgmt	For	Against
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Analog Devices, Inc.

Meeting Date: 10/08/2020
Record Date: 08/31/2020

Country: USA
Meeting Type: Special

Primary Security ID: 032654105
Ticker: ADI

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Shares Voted: 1,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain
2	Adjourn Meeting	Mgmt	For	Abstain

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Brambles Limited

Meeting Date: 10/08/2020 **Country:** Australia **Primary Security ID:** Q6634U106
Record Date: 10/06/2020 **Meeting Type:** Annual **Ticker:** BXB
Primary CUSIP: Q6634U106 **Primary ISIN:** AU000000BXB1 **Primary SEDOL:** B1FJ0C0
Shares Voted: 11,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect John Patrick Mullen as Director	Mgmt	For	For
4	Elect Nora Lia Scheinkestel as Director	Mgmt	For	For
5	Elect Kenneth Stanley McCall as Director	Mgmt	For	For
6	Elect Tahira Hassan as Director	Mgmt	For	For
7	Elect Nessa O'Sullivan as Director	Mgmt	For	For
8	Approve Brambles Limited MyShare Plan	Mgmt	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For
12	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For

Grifols SA

Meeting Date: 10/08/2020 **Country:** Spain **Primary Security ID:** E5706X215
Record Date: 10/02/2020 **Meeting Type:** Annual **Ticker:** GRF
Primary CUSIP: E5706X215 **Primary ISIN:** ES0171996087 **Primary SEDOL:** BYY3DX6
Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
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Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For
7.1	Dismiss Luis Isasi Fernandez de Bobadilla as Director	Mgmt		
7.2	Elect James Costos as Director	Mgmt	For	For
7.3	Reelect Victor Grifols Deu as Director	Mgmt	For	For
7.4	Reelect Thomas Glanzmann as Director	Mgmt	For	For
7.5	Reelect Steven F. Mayer as Director	Mgmt	For	For
8	Amend Article 16 Re: General Meetings	Mgmt	For	For
9	Add Article 11.bis of General Meeting Regulations Re: Remote Attendance to General Meetings	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Maxim Integrated Products, Inc.

Meeting Date: 10/08/2020
Record Date: 08/31/2020

Country: USA
Meeting Type: Special

Primary Security ID: 57772K101
Ticker: MXIM

Primary CUSIP: 57772K101

Primary ISIN: US57772K1016

Primary SEDOL: 2573760

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

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Transurban Group Ltd.

Meeting Date: 10/08/2020 **Country:** Australia **Primary Security ID:** Q9194A106
Record Date: 10/06/2020 **Meeting Type:** Annual **Ticker:** TCL
Primary CUSIP: Q9194A106 **Primary ISIN:** AU000000TCL6 **Primary SEDOL:** 6200882
Shares Voted: 15,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt		
2a	Elect Terence Bowen as Director	Mgmt	For	For
2b	Elect Neil Chatfield as Director	Mgmt	For	For
2c	Elect Jane Wilson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt		
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For

Unilever Plc

Meeting Date: 10/12/2020 **Country:** United Kingdom **Primary Security ID:** G92087165
Record Date: 10/10/2020 **Meeting Type:** Special **Ticker:** ULVR
Primary CUSIP: G92087165 **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7
Shares Voted: 5,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Mgmt	For	For

Unilever Plc

Meeting Date: 10/12/2020 **Country:** United Kingdom **Primary Security ID:** G92087165
Record Date: 10/10/2020 **Meeting Type:** Court **Ticker:** ULVR
Primary CUSIP: G92087165 **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7

Vote Summary Report

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Unilever Plc

Shares Voted: 5,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/13/2020
Record Date: 10/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q26915100
Ticker: CBA

Primary CUSIP: Q26915100

Primary ISIN: AU000000CBA7

Primary SEDOL: 6215035

Shares Voted: 9,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against

Telstra Corporation Limited

Meeting Date: 10/13/2020
Record Date: 10/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q8975N105
Ticker: TLS

Primary CUSIP: Q8975N105

Primary ISIN: AU000000TLS2

Primary SEDOL: 6087289

Shares Voted: 23,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Peter R Hearl as Director	Mgmt	For	For
3b	Elect Bridget Loudon as Director	Mgmt	For	For
3c	Elect John P Mullen as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt New Constitution	Mgmt	For	For
5a	Approve Grant of Restricted Shares to Andrew Penn		Mgmt	ForFor
5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/13/2020
Record Date: 08/14/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 742718109
Ticker: PG

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Shares Voted: 11,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For

Barratt Developments Plc

Meeting Date: 10/14/2020
Record Date: 10/12/2020
Country: United Kingdom
Meeting Type: Annual
Primary Security ID: G08288105
Ticker: BDEV
Primary CUSIP: G08288105
Primary ISIN: GB0000811801
Primary SEDOL: 0081180
Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect John Allan as Director	Mgmt	For	For
5	Re-elect David Thomas as Director	Mgmt	For	For
6	Re-elect Steven Boyes as Director	Mgmt	For	For
7	Re-elect Jessica White as Director	Mgmt	For	For
8	Re-elect Richard Akers as Director	Mgmt	For	For
9	Re-elect Nina Bibby as Director	Mgmt	For	For
10	Re-elect Jock Lennox as Director	Mgmt	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

BHP Group Limited

Meeting Date: 10/14/2020 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 10/12/2020 **Meeting Type:** Annual **Ticker:** BHP
Primary CUSIP: Q1498M100 **Primary ISIN:** AU000000BHP4 **Primary SEDOL:** 6144690
Shares Voted: 15,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For
10	Approve Leaving Entitlements	Mgmt	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For
13	Elect Mike Henry as Director	Mgmt	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For
16	Elect Terry Bowen as Director	Mgmt	For	For
17	Elect Malcolm Broomhead as Director	Mgmt	For	For
18	Elect Ian Cockerill as Director	Mgmt	For	For
19	Elect Anita Frew as Director	Mgmt	For	For
20	Elect Susan Kilsby as Director	Mgmt	For	For
21	Elect John Mogford as Director	Mgmt	For	For
22	Elect Ken MacKenzie as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Amend Constitution of BHP Group Limited	SH	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against

CSL Limited

Meeting Date: 10/14/2020
Record Date: 10/12/2020
Primary CUSIP: Q3018U109
Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000CSL8
Primary Security ID: Q3018U109
Ticker: CSL
Primary SEDOL: 6185495
Shares Voted: 2,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Bruce Brook as Director	Mgmt	For	For
2b	Elect Carolyn Hewson as Director	Mgmt	For	For
2c	Elect Pascal Soriot as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For

ICL Group Ltd.

Meeting Date: 10/14/2020
Record Date: 09/14/2020
Primary CUSIP: M53213100
Country: Israel
Meeting Type: Special
Primary ISIN: IL0002810146
Primary Security ID: M53213100
Ticker: ICL
Primary SEDOL: 6455530
Shares Voted: 3,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval Bridge Supply Agreement with Tamar Reservoir for the Purchase of Natural Gas by the CompanyEnable Editing	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

BHP Group Plc

Meeting Date: 10/15/2020
Record Date: 10/13/2020

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G10877127
Ticker: BHP

Primary CUSIP: G10877127

Primary ISIN: GB00BH0P3Z91

Primary SEDOL: BH0P3Z9

Shares Voted: 10,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors		Mgmt	ForFor
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For
10	Approve Leaving Entitlements	Mgmt	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For
13	Elect Mike Henry as Director	Mgmt	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For
16	Re-elect Terry Bowen as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Ian Cockerill as Director	Mgmt	For	For
19	Re-elect Anita Frew as Director	Mgmt	For	For
20	Re-elect Susan Kilsby as Director	Mgmt	For	For
21	Re-elect John Mogford as Director	Mgmt	For	For
22	Re-elect Ken MacKenzie as Director	Mgmt	For	For
	Shareholder Proposals	Mgmt		
23	Amend Constitution of BHP Group Limited	SH	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against

Paychex, Inc.

Meeting Date: 10/15/2020
Record Date: 08/17/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 704326107
Ticker: PAYX

Primary CUSIP: 704326107

Primary ISIN: US7043261079

Primary SEDOL: 2674458

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/20/2020
Record Date: 10/18/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q25953102
Ticker: COH

Primary CUSIP: Q25953102

Primary ISIN: AU000000COH5

Primary SEDOL: 6211798

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Andrew Denver as Director	Mgmt	For	For
3.2	Elect Bruce Robinson as Director	Mgmt	For	For
3.3	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Elect Stephen Mayne as Director	SH	Against	Against
5.1	Approve Grant of Securities to Dig Howitt	Mgmt	For	For
6.1	Adopt New Constitution	Mgmt	For	For
7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Origin Energy Limited

Meeting Date: 10/20/2020 **Country:** Australia **Primary Security ID:** Q71610101
Record Date: 10/18/2020 **Meeting Type:** Annual **Ticker:** ORG
Primary CUSIP: Q71610101 **Primary ISIN:** AU0000000ORG5 **Primary SEDOL:** 6214861
Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Maxine Brenner as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	***Withdrawn Resolution*** Approve Grant of Restricted Share Rights to Frank Calabria	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Consent and Fracking	SH	Against	For
5c	Approve Lobbying and COVID-19 Recovery	SH	Against	Against

Raiffeisen Bank International AG

Meeting Date: 10/20/2020 **Country:** Austria **Primary Security ID:** A7111G104
Record Date: 10/10/2020 **Meeting Type:** Annual **Ticker:** RBI
Primary CUSIP: A7111G104 **Primary ISIN:** AT0000606306 **Primary SEDOL:** B0704T9
Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte as Auditors for Fiscal 2021	Mgmt	For	For
6.1	Elect Erwin Hameseder as Supervisory Board Member	Mgmt	For	For
6.2	Elect Klaus Buchleitner as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Reinhard Mayr as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Heinz Konrad as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes		Mgmt	ForFor
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against
11	Approve Creation of EUR 100.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	Against
13	Approve Spin-Off Agreement with Raiffeisen Centробank AG	Mgmt	For	For

Stockland

Meeting Date: 10/20/2020
Record Date: 10/18/2020
Primary CUSIP: Q8773B105

Country: Australia
Meeting Type: Annual/Special
Primary ISIN: AU000000SGP0

Primary Security ID: Q8773B105
Ticker: SGP
Primary SEDOL: 6850856

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Kate McKenzie as Director	Mgmt	For	For
3	Elect Tom Pockett as Director	Mgmt	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Renewal of Termination Benefits Framework	Mgmt	For	For

APA Group

Meeting Date: 10/22/2020
Record Date: 10/20/2020
Primary CUSIP: Q0437B100

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000APA1

Primary Security ID: Q0437B100
Ticker: APA
Primary SEDOL: 6247306

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

APA Group

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter Wasow as Director	Mgmt	For	For
3	Elect Shirley In't Veld as Director	Mgmt	For	For
4	Elect Rhoda Phillippo as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For
6	Approve the Amendments to the Constitution of Australian Pipeline Trust	Mgmt	For	For
7	Approve the Amendments to the Constitution of APT Investment Trust	Mgmt	For	For
8	Elect Victoria Walker as Director	SH	Against	Against

Auckland International Airport Ltd.

Meeting Date: 10/22/2020
Record Date: 10/20/2020

Country: New Zealand
Meeting Type: Annual

Primary Security ID: Q06213146
Ticker: AIA

Primary CUSIP: Q06213146

Primary ISIN: NZAIAE0002S6

Primary SEDOL: BKX3XG2

Shares Voted: 6,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Bank Hapoalim BM

Meeting Date: 10/22/2020
Record Date: 09/24/2020

Country: Israel
Meeting Type: Annual

Primary Security ID: M1586M115
Ticker: POLI

Primary CUSIP: M1586M115

Primary ISIN: IL0006625771

Primary SEDOL: 6075808

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
 Institution Account(s): Stichting Pensioenfonds Staples

Bank Hapoalim BM

Shares Voted: 8,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	Mgmt	For	For
	Regarding Items 3-5: Reelect/ Elect Two External Directors Out of a Pool of Three External Directors Nominees, Nominated By the Nomination Committee	Mgmt		
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	For	For
4	Elect Issawi Frij as External Director	Mgmt	For	Abstain
5	Reelect Dalia Lev as External Director	Mgmt	For	For
	Regarding Items 6-8: Elect Two Directors Out of a Pool of Three Directors Nominees, Nominated By the Nomination Committee	Mgmt		
6	Elect Israel Trau as Director	Mgmt	For	Abstain
7	Elect Stanley Fischer as Director	Mgmt	For	For
8	Elect Tamar Bar-Noy Gotlin as Director	Mgmt	For	For
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
10	Approve Employment Terms of Ruben Krupik, Chairman	Mgmt	For	For
11	Approve Amended Employment Terms of Dov Kotler, CEO	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Crown Resorts Limited

Meeting Date: 10/22/2020 **Country:** Australia **Primary Security ID:** Q3015N108
Record Date: 10/20/2020 **Meeting Type:** Annual **Ticker:** CWN
Primary CUSIP: Q3015N108 **Primary ISIN:** AU000000CWN6 **Primary SEDOL:** B29LCJ0
Shares Voted: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jane Halton as Director	Mgmt	For	Against
2b	Elect John Horvath as Director	Mgmt	For	For
2c	Elect Guy Jalland as Director	Mgmt	For	Against
3	Elect Bryan Young as Director	SH	Against	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For

FamilyMart Co., Ltd.

Meeting Date: 10/22/2020 **Country:** Japan **Primary Security ID:** J1340R107
Record Date: 09/10/2020 **Meeting Type:** Special **Ticker:** 8028
Primary CUSIP: J1340R107 **Primary ISIN:** JP3802600001 **Primary SEDOL:** 6331276
Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	SH	None	Against
2	Amend Articles to Decrease Authorized Capital	SH	None	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Suncorp Group Limited

Meeting Date: 10/22/2020
Record Date: 10/20/2020
Primary CUSIP: Q88040110

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000SUN6
Shares Voted: 6,744

Primary Security ID: Q88040110
Ticker: SUN
Primary SEDOL: 6585084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steve Johnston		Mgmt	ForFor
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For

Dexus

Meeting Date: 10/23/2020
Record Date: 10/21/2020
Primary CUSIP: Q3190P134

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000DXS1
Shares Voted: 1,600

Primary Security ID: Q3190P134
Ticker: DXS
Primary SEDOL: B033YN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For
3.1	Elect Patrick Allaway as Director	Mgmt	For	For
3.2	Elect Richard Sheppard as Director	Mgmt	For	For
3.3	Elect Peter St George as Director	Mgmt	For	For

Banco Santander SA

Meeting Date: 10/26/2020
Record Date: 10/21/2020
Primary CUSIP: E19790109

Country: Spain
Meeting Type: Special
Primary ISIN: ES0113900J37

Primary Security ID: E19790109
Ticker: SAN
Primary SEDOL: 5705946

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Banco Santander SA

Shares Voted: 86,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.A	Fix Number of Directors at 15	Mgmt	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For
3.A	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For
3.B	Approve Bonus Share Issue	Mgmt	For	For
4	Approve Distribution of Share Issuance Premium	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 10/27/2020
Record Date: 10/23/2020

Country: United Kingdom
Meeting Type: Special

Primary Security ID: G76225104
Ticker: RR

Primary CUSIP: G76225104

Primary ISIN: GB00B63H8491

Primary SEDOL: B63H849

Shares Voted: 2,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

Essity AB

Meeting Date: 10/28/2020
Record Date: 10/20/2020

Country: Sweden
Meeting Type: Special

Primary Security ID: W3R06F100
Ticker: ESSITY.B

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 6.25 Per Share	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/28/2020 **Country:** USA **Primary Security ID:** 701094104
Record Date: 09/04/2020 **Meeting Type:** Annual **Ticker:** PH
Primary CUSIP: 701094104 **Primary ISIN:** US7010941042 **Primary SEDOL:** 2671501
Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Robert G. Bohn	Mgmt	For	For
1c	Elect Director Linda S. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Candy M. Obourn	Mgmt	For	For
1f	Elect Director Joseph Scaminace	Mgmt	For	For
1g	Elect Director Ake Svensson	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Aena S.M.E. SA

Meeting Date: 10/29/2020
Record Date: 10/23/2020

Country: Spain
Meeting Type: Annual

Primary Security ID: E526K0106
Ticker: AENA

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

Shares Voted: 363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
7.3	Elect Irene Cano Piquero as Director	Mgmt	For	For
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	For	For
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt		
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Against	For
12	Add New Article 50 bis	SH	Against	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

South32 Ltd.

Meeting Date: 10/29/2020 **Country:** Australia **Primary Security ID:** Q86668102
Record Date: 10/27/2020 **Meeting Type:** Annual **Ticker:** S32
Primary CUSIP: Q86668102 **Primary ISIN:** AU000000S320 **Primary SEDOL:** BWSW5D9
Shares Voted: 32,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For
2b	Elect Xiaoling Liu as Director	Mgmt	For	For
2c	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For
2d	Elect Karen Wood as Director	Mgmt	For	For
3	Elect Guy Lansdown as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 11/02/2020 **Country:** Switzerland **Primary Security ID:** H4414N103
Record Date: **Meeting Type:** Special **Ticker:** BAER
Primary CUSIP: H4414N103 **Primary ISIN:** CH0102484968 **Primary SEDOL:** B4R2R50
Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Lam Research Corporation

Meeting Date: 11/03/2020 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/04/2020 **Meeting Type:** Annual **Ticker:** LRCX
Primary CUSIP: 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Lam Research Corporation

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 11/03/2020

Record Date: 10/30/2020

Primary CUSIP: G5689U103

Country: United Kingdom

Meeting Type: Special

Primary ISIN: GB00B0SWJX34

Shares Voted: 1,600

Primary Security ID: G5689U103

Ticker: LSE

Primary SEDOL: B0SWJX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/04/2020

Record Date: 09/08/2020

Primary CUSIP: 14149Y108

Country: USA

Meeting Type: Annual

Primary ISIN: US14149Y1082

Primary Security ID: 14149Y108

Ticker: CAH

Primary SEDOL: 2175672

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Cardinal Health, Inc.

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Calvin Darden	Mgmt	For	For
1c	Elect Director Bruce L. Downey	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Michael C. Kaufmann	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director J. Michael Losh	Mgmt	For	For
1l	Elect Director Dean A. Scarborough	Mgmt	For	For
1m	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

KLA Corporation

Meeting Date: 11/04/2020

Record Date: 09/16/2020

Primary CUSIP: 482480100

Country: USA

Meeting Type: Annual

Primary ISIN: US4824801009

Shares Voted: 700

Primary Security ID: 482480100

Ticker: KLAC

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Proxy Access Right	SH	Against	For

Oracle Corporation

Meeting Date: 11/04/2020
Record Date: 09/08/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 68389X105
Ticker: ORCL

Primary CUSIP: 68389X105

Primary ISIN: US68389X1054

Primary SEDOL: 2661568

Shares Voted: 12,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Coles Group Limited

Meeting Date: 11/05/2020
Record Date: 11/03/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q26203408
Ticker: COL

Primary CUSIP: Q26203408

Primary ISIN: AU0000030678

Primary SEDOL: BYWR0T5

Shares Voted: 6,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Paul O'Malley as Director	Mgmt	For	For
2.2	Elect David Cheesewright as Director	Mgmt	For	For
2.3	Elect Wendy Stops as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

James Hardie Industries Plc

Meeting Date: 11/05/2020 **Country:** Ireland **Primary Security ID:** G4253H119
Record Date: 11/04/2020 **Meeting Type:** Annual **Ticker:** JHX
Primary CUSIP: G4253H119 **Primary ISIN:** AU000000JHX1 **Primary SEDOL:** B60QWJ2
Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect Moe Nozari as Director	Mgmt	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For
7	Approve Renewal of Authority for Director to Issue Shares without Pre-emptive Rights	Mgmt	For	For
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Abstain
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	None	For

Maxim Integrated Products, Inc.

Meeting Date: 11/05/2020 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** MXIM
Primary CUSIP: 57772K101 **Primary ISIN:** US57772K1016 **Primary SEDOL:** 2573760
Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/05/2020

Country: Hong Kong

Primary Security ID: Y82594121

Record Date: 10/30/2020

Meeting Type: Annual

Ticker: 16

Primary CUSIP: Y82594121

Primary ISIN: HK0016000132

Primary SEDOL: 6859927

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For
3.1c	Elect Fung Kwok-lun, William as Director	Mgmt	For	Against
3.1d	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For
3.1e	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For
3.1f	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For
3.1g	Elect Lui Ting, Victor as Director	Mgmt	For	For
3.1h	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration		Mgmt	ForFor

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Treasury Wine Estates Limited

Meeting Date: 11/05/2020
Record Date: 11/03/2020
Primary CUSIP: Q9194S107

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000TWE9
Shares Voted: 800

Primary Security ID: Q9194S107
Ticker: TWE
Primary SEDOL: B61JC67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Antonia Korsanos as Director	Mgmt	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For
2c	Elect Louisa Cheang as Director	Mgmt	For	For
2d	Elect Warwick Every-Burns as Director	Mgmt	For	For
2e	Elect Garry Hounsell as Director	Mgmt	For	For
2f	Elect Colleen Jay as Director	Mgmt	For	For
2g	Elect Lauri Shanahan as Director	Mgmt	For	For
2h	Elect Paul Rayner as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For

Spark New Zealand Ltd.

Meeting Date: 11/06/2020
Record Date: 11/04/2020
Primary CUSIP: Q8619N107

Country: New Zealand
Meeting Type: Annual
Primary ISIN: NZTELE0001S4

Primary Security ID: Q8619N107
Ticker: SPK
Primary SEDOL: 6881436

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Spark New Zealand Ltd.

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Paul Berriman as Director	Mgmt	For	For
3	Elect Charles Sitch as Director	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 11/10/2020

Country: Austria

Primary Security ID: A19494102

Record Date: 10/31/2020

Meeting Type: Annual

Ticker: EBS

Primary CUSIP: A19494102

Primary ISIN: AT0000652011

Primary SEDOL: 5289837

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PwC as Auditors for Fiscal 2021	Mgmt	For	For
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	Mgmt	For	For
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	Mgmt	For	For
6.3	Elect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
6.4	Elect Andras Simor as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020 **Country:** USA **Primary Security ID:** 518439104
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** EL
Primary CUSIP: 518439104 **Primary ISIN:** US5184391044 **Primary SEDOL:** 2320524
Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director Wei Sun Christianson	Mgmt	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Jane Lauder	Mgmt	For	For
1e	Elect Director Leonard A. Lauder	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 11/10/2020 **Country:** France **Primary Security ID:** F95094581
Record Date: 11/06/2020 **Meeting Type:** Special **Ticker:** URW
Primary CUSIP: F95094581 **Primary ISIN:** FR0013326246 **Primary SEDOL:** BFYM460
Shares Voted: 521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Flagship Retail Investment and Rock Investment	Mgmt		
A	Elect Leon Bressier as Supervisory Board Member	SH	Against	Against
B	Elect Susana Gallardo as Supervisory Board Member	SH	Against	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	Elect Xavier Niel as Supervisory Board Member	SH	Against	Against

Automatic Data Processing, Inc.

Meeting Date: 11/11/2020
Record Date: 09/14/2020
Primary CUSIP: 053015103

Country: USA
Meeting Type: Annual
Primary ISIN: US0530151036

Primary Security ID: 053015103
Ticker: ADP
Primary SEDOL: 2065308

Shares Voted: 2,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

Computershare Limited

Meeting Date: 11/11/2020
Record Date: 11/09/2020
Primary CUSIP: Q2721E105

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000CPU5

Primary Security ID: Q2721E105
Ticker: CPU
Primary SEDOL: 6180412

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Computershare Limited

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For
3	Elect Abi Cleland as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	Mgmt	For	Against
5b	***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving	Mgmt		

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020

Record Date: 11/09/2020

Primary CUSIP: Q39360104

Country: Australia

Meeting Type: Annual

Primary ISIN: AU000000FMG4

Shares Voted: 8,800

Primary Security ID: Q39360104

Ticker: FMG

Primary SEDOL: 6086253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Andrew Forrest as Director	Mgmt	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For
5	Elect Jennifer Morris as Director	Mgmt	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For

Newcrest Mining Ltd.

Meeting Date: 11/11/2020

Record Date: 11/09/2020

Primary CUSIP: Q6651B114

Country: Australia

Meeting Type: Annual

Primary ISIN: AU000000NCM7

Primary Security ID: Q6651B114

Ticker: NCM

Primary SEDOL: 6637101

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Newcrest Mining Ltd.

Shares Voted: 3,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Sally-Anne Layman as Director	Mgmt	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For
2c	Elect Gerard Bond as Director	Mgmt	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Fox Corporation

Meeting Date: 11/12/2020
Record Date: 09/14/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 35137L105
Ticker: FOXA

Primary CUSIP: 35137L105

Primary ISIN: US35137L1052

Primary SEDOL: BJJMGL2

Shares Voted: 566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Chase Carey	Mgmt	For	For
1d	Elect Director Anne Dias	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Medibank Private Limited

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q5921Q109
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** MPL
Primary CUSIP: Q5921Q109 **Primary ISIN:** AU000000MPL3 **Primary SEDOL:** BRTNNQ5
Shares Voted: 20,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tracey Batten as Director	Mgmt	For	For
3	Elect Anna Bligh as Director	Mgmt	For	For
4	Elect Mike Wilkins as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q8563C107
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** SHL
Primary CUSIP: Q8563C107 **Primary ISIN:** AU000000SHL7 **Primary SEDOL:** 6821120
Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	Mgmt	For	For
7	Approve Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For
8	Approve Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For
9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
10	Approve the Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve the Amendments to the Company's Constitution	Mgmt	For	For
12	Approve the Conditional Spill Resolution	Mgmt	Against	Against

Wesfarmers Limited

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q95870103
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** WES
Primary CUSIP: Q95870103 **Primary ISIN:** AU000000WES1 **Primary SEDOL:** 6948836
Shares Voted: 6,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michael Alfred Chaney as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For
5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	Mgmt	For	For

Woolworths Group Ltd.

Meeting Date: 11/12/2020 **Country:** Australia **Primary Security ID:** Q98418108
Record Date: 11/10/2020 **Meeting Type:** Annual **Ticker:** WOW
Primary CUSIP: Q98418108 **Primary ISIN:** AU000000WOW2 **Primary SEDOL:** 6981239
Shares Voted: 5,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Scott Perkins as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Renewal of Approach to Termination Benefits for 3 Years	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Afterpay Limited

Meeting Date: 11/17/2020 **Country:** Australia **Primary Security ID:** Q3583G105
Record Date: 11/15/2020 **Meeting Type:** Annual **Ticker:** APT
Primary CUSIP: Q3583G105 **Primary ISIN:** AU0000000APT1 **Primary SEDOL:** BF5L8B9
Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2A	Elect Gary Briggs as Director	Mgmt	For	For
2B	Elect Patrick O'Sullivan as Director	Mgmt	For	For
2C	Elect Sharon Rothstein as Director	Mgmt	For	For
2D	Elect Nicholas Molnar as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	Mgmt	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	Mgmt	For	For
7	Approve Grant of Options to Anthony Eisen	Mgmt	For	For
8	Approve Grant of Options to Nick Molnar	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020 **Country:** Switzerland **Primary Security ID:** H25662182
Record Date: **Meeting Type:** Special **Ticker:** CFR
Primary CUSIP: H25662182 **Primary ISIN:** CH0210483332 **Primary SEDOL:** BCRWZ18
Shares Voted: 2,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Jack Henry & Associates, Inc.

Meeting Date: 11/17/2020 **Country:** USA **Primary Security ID:** 426281101
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** JKHY
Primary CUSIP: 426281101 **Primary ISIN:** US4262811015 **Primary SEDOL:** 2469193
Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

REA Group Limited

Meeting Date: 11/17/2020 **Country:** Australia **Primary Security ID:** Q8051B108
Record Date: 11/15/2020 **Meeting Type:** Annual **Ticker:** REA
Primary CUSIP: Q8051B108 **Primary ISIN:** AU0000000REA9 **Primary SEDOL:** 6198578
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Nick Dowling as Director	Mgmt	For	For
4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	Mgmt	For	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

REA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	Mgmt	For	Against

Campbell Soup Company

Meeting Date: 11/18/2020 **Country:** USA **Primary Security ID:** 134429109
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** CPB
Primary CUSIP: 134429109 **Primary ISIN:** US1344291091 **Primary SEDOL:** 2162845
Shares Voted: 1,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The a2 Milk Company Limited

Meeting Date: 11/18/2020 **Country:** New Zealand **Primary Security ID:** Q2774Q104
Record Date: 11/16/2020 **Meeting Type:** Annual **Ticker:** ATM
Primary CUSIP: Q2774Q104 **Primary ISIN:** NZATME0002S8 **Primary SEDOL:** 6287250

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

The a2 Milk Company Limited

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect David Hearn as Director	Mgmt	For	For
3	Elect Julia Hoare as Director	Mgmt	For	For
4	Elect Jesse Wu as Director	Mgmt	For	For

The Clorox Company

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 189054109

Record Date: 09/25/2020

Meeting Type: Annual

Ticker: CLX

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Paul Parker	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.12	Elect Director Russell J. Weiner	Mgmt	For	For
1.13	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

Goodman Group

Meeting Date: 11/19/2020
Record Date: 11/17/2020
Country: Australia
Meeting Type: Annual
Primary Security ID: Q4229W132
Ticker: GMG
Primary CUSIP: Q4229W132
Primary ISIN: AU000000GMG2
Primary SEDOL: B03FYZ4
Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For
3	Elect Mark Johnson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

Mirvac Group

Meeting Date: 11/19/2020
Record Date: 11/17/2020
Country: Australia
Meeting Type: Annual
Primary Security ID: Q62377108
Ticker: MGR
Primary CUSIP: Q62377108
Primary ISIN: AU000000MGR9
Primary SEDOL: 6161978
Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Christine Nildra Bartlett as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Mirvac Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Samantha Joy Mostyn as Director	Mgmt	For	For
2.3	Elect Alan Robert Harold Sindel as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	Against
5	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	Against

ResMed Inc.

Meeting Date: 11/19/2020 **Country:** USA **Primary Security ID:** 761152107
Record Date: 09/22/2020 **Meeting Type:** Annual **Ticker:** RMD
Primary CUSIP: 761152107 **Primary ISIN:** US7611521078 **Primary SEDOL:** 2732903
Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UBS Group AG

Meeting Date: 11/19/2020 **Country:** Switzerland **Primary Security ID:** H42097107
Record Date: **Meeting Type:** Special **Ticker:** UBSG
Primary CUSIP: H42097107 **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176
Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For	Do Not Vote
2	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Lendlease Group

Meeting Date: 11/20/2020 **Country:** Australia **Primary Security ID:** Q55368114
Record Date: 11/18/2020 **Meeting Type:** Annual **Ticker:** LLC
Primary CUSIP: Q55368114 **Primary ISIN:** AU000000LLC3 **Primary SEDOL:** 6512004
Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	Mgmt	For	For
2b	Elect Philip Coffey as Director	Mgmt	For	For
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against

Sysco Corporation

Meeting Date: 11/20/2020 **Country:** USA **Primary Security ID:** 871829107
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** SYY
Primary CUSIP: 871829107 **Primary ISIN:** US8718291078 **Primary SEDOL:** 2868165
Shares Voted: 2,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director John M. Cassaday	Mgmt	For	For
1c	Elect Director Joshua D. Frank	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1j	Elect Director Nelson Peltz	Mgmt	For	For
1k	Elect Director Edward D. Shirley	Mgmt	For	For
1l	Elect Director Sheila G. Talton	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Assa Abloy AB

Meeting Date: 11/24/2020
Record Date: 11/16/2020
Primary CUSIP: W0817X204

Country: Sweden
Meeting Type: Special
Primary ISIN: SE0007100581

Primary Security ID: W0817X204
Ticker: ASSA.B
Primary SEDOL: BYPC1T4

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

AVEVA Group Plc

Meeting Date: 11/24/2020
Record Date: 11/20/2020
Primary CUSIP: G06812120

Country: United Kingdom
Meeting Type: Special
Primary ISIN: GB00BBG9VN75

Primary Security ID: G06812120
Ticker: AVV
Primary SEDOL: BBG9VN7

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of OSIsoft, LLC	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Ramsay Health Care Limited

Meeting Date: 11/24/2020 **Country:** Australia **Primary Security ID:** Q7982Y104
Record Date: 11/22/2020 **Meeting Type:** Annual **Ticker:** RHC
Primary CUSIP: Q7982Y104 **Primary ISIN:** AU000000RHC8 **Primary SEDOL:** 6041995
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Craig McNally	Mgmt	For	For
5	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For
6	Approve the Spill Resolution	Mgmt	Against	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/26/2020 **Country:** Japan **Primary Security ID:** J1346E100
Record Date: 08/31/2020 **Meeting Type:** Annual **Ticker:** 9983
Primary CUSIP: J1346E100 **Primary ISIN:** JP3802300008 **Primary SEDOL:** 6332439
Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For
2.2	Elect Director Hambayashi, Toru	Mgmt	For	For
2.3	Elect Director Hattori, Nobumichi	Mgmt	For	For
2.4	Elect Director Shintaku, Masaaki	Mgmt	For	For
2.5	Elect Director Nawa, Takashi	Mgmt	For	For
2.6	Elect Director Ono, Naotake	Mgmt	For	For
2.7	Elect Director Okazaki, Takeshi	Mgmt	For	For
2.8	Elect Director Yanai, Kazumi	Mgmt	For	For
2.9	Elect Director Yanai, Koji	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Shinjo, Masaaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	Against

Jeronimo Martins SGPS SA

Meeting Date: 11/26/2020 **Country:** Portugal **Primary Security ID:** X40338109
Record Date: 11/19/2020 **Meeting Type:** Special **Ticker:** JMT
Primary CUSIP: X40338109 **Primary ISIN:** PTJMT0AE0001 **Primary SEDOL:** B1Y1SQ7
Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Partial Distribution of Free Reserves	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 11/27/2020 **Country:** Switzerland **Primary Security ID:** H3698D419
Record Date: **Meeting Type:** Special **Ticker:** CSGN
Primary CUSIP: H3698D419 **Primary ISIN:** CH0012138530 **Primary SEDOL:** 7171589
Shares Voted: 11,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	Mgmt	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Pernod Ricard SA

Meeting Date: 11/27/2020 **Country:** France **Primary Security ID:** F72027109
Record Date: 11/25/2020 **Meeting Type:** Annual/Special **Ticker:** RI
Primary CUSIP: F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Pernod Ricard SA

Shares Voted: 1,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	Against
7	Reelect Wolfgang Colberg as Director	Mgmt	For	Against
8	Elect Virginie Fauvel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DNB ASA

Meeting Date: 11/30/2020
Record Date: 11/23/2020

Country: Norway
Meeting Type: Special

Primary Security ID: R1640U124
Ticker: DNB

Primary CUSIP: R1640U124

Primary ISIN: NO0010031479

Primary SEDOL: 4263304

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Approve Merger Agreement with DNB Bank ASA	Mgmt	For	Do Not Vote
5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	Mgmt	For	Do Not Vote
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

CaixaBank SA

Meeting Date: 12/02/2020
Record Date: 11/27/2020

Country: Spain
Meeting Type: Special

Primary Security ID: E2427M123
Ticker: CABK

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

CaixaBank SA

Shares Voted: 10,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For
2	Approve Merger by Absorption of Bankia SA	Mgmt	For	Abstain
3.1	Elect Jose Ignacio Goirigolzarri Tellaeché as Director	Mgmt	For	For
3.2	Elect Joaquin Ayuso Garcia as Director	Mgmt	For	For
3.3	Elect Francisco Javier Campo Garcia as Director	Mgmt	For	For
3.4	Elect Eva Castillo Sanz as Director	Mgmt	For	For
3.5	Elect Teresa Santero Quintilla as Director	Mgmt	For	For
3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt		

Microsoft Corporation

Meeting Date: 12/02/2020
Record Date: 10/08/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 594918104
Ticker: MSFT

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares Voted: 34,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Ferguson Plc

Meeting Date: 12/03/2020

Country: Jersey

Primary Security ID: G3421J106

Record Date: 12/01/2020

Meeting Type: Annual

Ticker: FERG

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BJVNSS4

Shares Voted: 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect Bill Brundage as Director	Mgmt	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For
8	Re-elect Kevin Murphy as Director	Mgmt	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For
10	Re-elect Tom Schmitt as Director	Mgmt	For	For
11	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For
12	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Copart, Inc.

Meeting Date: 12/04/2020
Record Date: 10/12/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 217204106
Ticker: CPRT

Primary CUSIP: 217204106

Primary ISIN: US2172041061

Primary SEDOL: 2208073

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Palo Alto Networks, Inc.

Meeting Date: 12/09/2020 **Country:** USA **Primary Security ID:** 697435105
Record Date: 10/13/2020 **Meeting Type:** Annual **Ticker:** PANW
Primary CUSIP: 697435105 **Primary ISIN:** US6974351057 **Primary SEDOL:** B87ZMX0
Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	For
1b	Elect Director Carl Eschenbach	Mgmt	For	Withhold
1c	Elect Director Lorraine Twohill	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Peloton Interactive, Inc.

Meeting Date: 12/09/2020 **Country:** USA **Primary Security ID:** 70614W100
Record Date: 10/12/2020 **Meeting Type:** Annual **Ticker:** PTON
Primary CUSIP: 70614W100 **Primary ISIN:** US70614W1009 **Primary SEDOL:** BJ7WJS2
Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	For	For
1.2	Elect Director Howard Draft	Mgmt	For	For
1.3	Elect Director Pamela Thomas-Graham	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Cisco Systems, Inc.

Meeting Date: 12/10/2020 **Country:** USA **Primary Security ID:** 17275R102
Record Date: 10/12/2020 **Meeting Type:** Annual **Ticker:** CSCO
Primary CUSIP: 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Cisco Systems, Inc.

Shares Voted: 22,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt		
1i	Elect Director Brenton L. Saunders	Mgmt	For	Against
1j	Elect Director Lisa T. Su	Mgmt	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Medtronic plc

Meeting Date: 12/11/2020
Record Date: 10/15/2020

Country: Ireland
Meeting Type: Annual

Primary Security ID: G5960L103
Ticker: MDT

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Shares Voted: 6,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Westpac Banking Corp.

Meeting Date: 12/11/2020

Country: Australia

Primary Security ID: Q97417101

Record Date: 12/09/2020

Meeting Type: Annual

Ticker: WBC

Primary CUSIP: Q97417101

Primary ISIN: AU000000WBC1

Primary SEDOL: 6076146

Shares Voted: 18,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Elect Peter Nash as Director	Mgmt	For	For
4b	Elect John McFarlane as Director	Mgmt	For	For
4c	Elect Christopher Lynch as Director	Mgmt	For	For
4d	Elect Michael Hawker as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Elect Noel Davis as Director	SH	Against	Against
5b	Elect Paul Whitehead as Director	SH	Against	Against

LINE Corp.

Meeting Date: 12/15/2020 **Country:** Japan **Primary Security ID:** J38932109
Record Date: 10/15/2020 **Meeting Type:** Special **Ticker:** 3938
Primary CUSIP: J38932109 **Primary ISIN:** JP3966750006 **Primary SEDOL:** BZB1Y59
Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	For	For
2	Amend Articles to Decrease Authorized Capital	Mgmt	For	For

Australia & New Zealand Banking Group Limited

Meeting Date: 12/16/2020 **Country:** Australia **Primary Security ID:** Q09504137
Record Date: 12/14/2020 **Meeting Type:** Annual **Ticker:** ANZ
Primary CUSIP: Q09504137 **Primary ISIN:** AU0000000ANZ3 **Primary SEDOL:** 6065586
Shares Voted: 14,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ilana Rachel Atlas as Director	Mgmt	For	For
2b	Elect John Thomas Macfarlane as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Shayne C Elliot	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

AutoZone, Inc.

Meeting Date: 12/16/2020 **Country:** USA **Primary Security ID:** 053332102
Record Date: 10/19/2020 **Meeting Type:** Annual **Ticker:** AZO
Primary CUSIP: 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955
Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkoncic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

FactSet Research Systems Inc.

Meeting Date: 12/17/2020 **Country:** USA **Primary Security ID:** 303075105
Record Date: 10/22/2020 **Meeting Type:** Annual **Ticker:** FDS
Primary CUSIP: 303075105 **Primary ISIN:** US3030751057 **Primary SEDOL:** 2329770
Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For
1b	Elect Director Laurie Siegel	Mgmt	For	For
1c	Elect Director Malcolm Frank	Mgmt	For	For
1d	Elect Director Siew Kai Choy	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lee Shavel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 12/18/2020 **Country:** Cayman Islands **Primary Security ID:** G21765105
Record Date: 12/14/2020 **Meeting Type:** Special **Ticker:** 1
Primary CUSIP: G21765105 **Primary ISIN:** KYG217651051 **Primary SEDOL:** BW9P816
Shares Voted: 14,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Second Tranche Transactions Under the Share Purchase Agreements and Related Transactions	Mgmt	For	For
2	Elect Wong Kwai Lam as Director	Mgmt	For	For

National Australia Bank Limited

Meeting Date: 12/18/2020 **Country:** Australia **Primary Security ID:** Q65336119
Record Date: 12/16/2020 **Meeting Type:** Annual **Ticker:** NAB
Primary CUSIP: Q65336119 **Primary ISIN:** AU000000NAB4 **Primary SEDOL:** 6624608
Shares Voted: 14,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For
2b	Elect Peeyush Gupta as Director	Mgmt	For	For
2c	Elect Ann Sherry as Director	Mgmt	For	For
2d	Elect Simon McKeon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against

Orica Ltd.

Meeting Date: 12/22/2020
Record Date: 12/20/2020
Primary CUSIP: Q7160T109

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000ORI1

Primary Security ID: Q7160T109
Ticker: ORI
Primary SEDOL: 6458001

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For
2.2	Elect John Beevers as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For

Informa Plc

Meeting Date: 12/23/2020
Record Date: 12/21/2020
Primary CUSIP: G4770L106

Country: United Kingdom
Meeting Type: Special
Primary ISIN: GB00BMJ6DW54

Primary Security ID: G4770L106
Ticker: INF
Primary SEDOL: BMJ6DW5

Shares Voted: 6,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 18 December 2020	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Adopt the Informa Equity Revitalisation Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Flutter Entertainment Plc

Meeting Date: 12/29/2020
Record Date: 12/27/2020

Country: Ireland
Meeting Type: Special

Primary Security ID: G3643J108
Ticker: FLTR

Primary CUSIP: G3643J108

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	Abstain

Tiffany & Co.

Meeting Date: 12/30/2020
Record Date: 11/30/2020

Country: USA
Meeting Type: Special

Primary Security ID: 886547108
Ticker: TIF

Primary CUSIP: 886547108

Primary ISIN: US8865471085

Primary SEDOL: 2892090

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

AGL Energy Limited

Meeting Date: 10/07/2020 **Country:** Australia **Primary Security ID:** Q01630195
Record Date: 10/05/2020 **Meeting Type:** Annual **Ticker:** AGL
Primary CUSIP: Q01630195 **Primary ISIN:** AU0000000AGL7 **Primary SEDOL:** BSS7GP5
Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Peter Botten as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	Against
7b	Approve Coal Closure Dates	SH	Against	For

Just Eat Takeaway.com NV

Meeting Date: 10/07/2020 **Country:** Netherlands **Primary Security ID:** N4753E105
Record Date: 09/09/2020 **Meeting Type:** Special **Ticker:** TKWY
Primary CUSIP: N4753E105 **Primary ISIN:** NL0012015705 **Primary SEDOL:** BYQ7HZ6
Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2F	Elect David Fisher to Supervisory Board	Mgmt	For	Against
2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	Mgmt	For	Against

Analog Devices, Inc.

Meeting Date: 10/08/2020 **Country:** USA **Primary Security ID:** 032654105
Record Date: 08/31/2020 **Meeting Type:** Special **Ticker:** ADI
Primary CUSIP: 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067
Shares Voted: 1,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Abstain

Maxim Integrated Products, Inc.

Meeting Date: 10/08/2020
Record Date: 08/31/2020
Primary CUSIP: 57772K101

Country: USA
Meeting Type: Special
Primary ISIN: US57772K1016
Shares Voted: 2,300

Primary Security ID: 57772K101
Ticker: MXIM
Primary SEDOL: 2573760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Commonwealth Bank of Australia

Meeting Date: 10/13/2020
Record Date: 10/11/2020
Primary CUSIP: Q26915100

Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000CBA7
Shares Voted: 9,237

Primary Security ID: Q26915100
Ticker: CBA
Primary SEDOL: 6215035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against

The Procter & Gamble Company

Meeting Date: 10/13/2020
Record Date: 08/14/2020
Primary CUSIP: 742718109

Country: USA
Meeting Type: Annual
Primary ISIN: US7427181091

Primary Security ID: 742718109
Ticker: PG
Primary SEDOL: 2704407

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

The Procter & Gamble Company

Shares Voted: 11,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts to Eliminate Deforestation	SH	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For

Origin Energy Limited

Meeting Date: 10/20/2020
Record Date: 10/18/2020
Primary CUSIP: Q71610101

Country: Australia
Meeting Type: Annual
Primary ISIN: AU0000000ORG5

Primary Security ID: Q71610101
Ticker: ORG
Primary SEDOL: 6214861

Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5b	Approve Consent and Fracking	SH	Against	For

Raiffeisen Bank International AG

Meeting Date: 10/20/2020
Record Date: 10/10/2020
Primary CUSIP: A7111G104

Country: Austria
Meeting Type: Annual
Primary ISIN: AT0000606306

Primary Security ID: A7111G104
Ticker: RBI
Primary SEDOL: B0704T9

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Klaus Buchleitner as Supervisory Board Member	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against
11	Approve Creation of EUR 100.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	Against

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Bank Hapoalim BM

Meeting Date: 10/22/2020 **Country:** Israel **Primary Security ID:** M1586M115
Record Date: 09/24/2020 **Meeting Type:** Annual **Ticker:** POLI
Primary CUSIP: M1586M115 **Primary ISIN:** IL00006625771 **Primary SEDOL:** 6075808
Shares Voted: 8,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Issawi Frij as External Director	Mgmt	For	Abstain
6	Elect Israel Trau as Director	Mgmt	For	Abstain

Crown Resorts Limited

Meeting Date: 10/22/2020 **Country:** Australia **Primary Security ID:** Q3015N108
Record Date: 10/20/2020 **Meeting Type:** Annual **Ticker:** CWN
Primary CUSIP: Q3015N108 **Primary ISIN:** AU000000CWN6 **Primary SEDOL:** B29LCJ0
Shares Voted: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jane Halton as Director	Mgmt	For	Against
2c	Elect Guy Jalland as Director	Mgmt	For	Against

Aena S.M.E. SA

Meeting Date: 10/29/2020 **Country:** Spain **Primary Security ID:** E526K0106
Record Date: 10/23/2020 **Meeting Type:** Annual **Ticker:** AENA
Primary CUSIP: E526K0106 **Primary ISIN:** ES0105046009 **Primary SEDOL:** BVRZ8L1
Shares Voted: 363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Against	For
12	Add New Article 50 bis	SH	Against	For

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Julius Baer Gruppe AG

Meeting Date: 11/02/2020 **Country:** Switzerland **Primary Security ID:** H4414N103
Record Date: **Meeting Type:** Special **Ticker:** BAER
Primary CUSIP: H4414N103 **Primary ISIN:** CH0102484968 **Primary SEDOL:** B4R2R50
Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against

Cardinal Health, Inc.

Meeting Date: 11/04/2020 **Country:** USA **Primary Security ID:** 14149Y108
Record Date: 09/08/2020 **Meeting Type:** Annual **Ticker:** CAH
Primary CUSIP: 14149Y108 **Primary ISIN:** US14149Y1082 **Primary SEDOL:** 2175672
Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

KLA Corporation

Meeting Date: 11/04/2020 **Country:** USA **Primary Security ID:** 482480100
Record Date: 09/16/2020 **Meeting Type:** Annual **Ticker:** KLAC
Primary CUSIP: 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138
Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Proxy Access Right	SH	Against	For

Oracle Corporation

Meeting Date: 11/04/2020 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/08/2020 **Meeting Type:** Annual **Ticker:** ORCL
Primary CUSIP: 68389X105 **Primary ISIN:** US68389X1054 **Primary SEDOL:** 2661568

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Oracle Corporation

Shares Voted: 12,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

James Hardie Industries Plc

Meeting Date: 11/05/2020
Record Date: 11/04/2020

Country: Ireland
Meeting Type: Annual

Primary Security ID: G4253H119
Ticker: JHX

Primary CUSIP: G4253H119

Primary ISIN: AU000000JHX1

Primary SEDOL: B60QWJ2

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Abstain

Sun Hung Kai Properties Limited

Meeting Date: 11/05/2020
Record Date: 10/30/2020

Country: Hong Kong
Meeting Type: Annual

Primary Security ID: Y82594121
Ticker: 16

Primary CUSIP: Y82594121

Primary ISIN: HK0016000132

Primary SEDOL: 6859927

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1c	Elect Fung Kwok-lun, William as Director	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Erste Group Bank AG

Meeting Date: 11/10/2020 **Country:** Austria **Primary Security ID:** A19494102
Record Date: 10/31/2020 **Meeting Type:** Annual **Ticker:** EBS
Primary CUSIP: A19494102 **Primary ISIN:** AT0000652011 **Primary SEDOL:** 5289837
Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	Against

Computershare Limited

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q2721E105
Record Date: 11/09/2020 **Meeting Type:** Annual **Ticker:** CPU
Primary CUSIP: Q2721E105 **Primary ISIN:** AU000000CPU5 **Primary SEDOL:** 6180412
Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	Mgmt	For	Against

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q39360104
Record Date: 11/09/2020 **Meeting Type:** Annual **Ticker:** FMG
Primary CUSIP: Q39360104 **Primary ISIN:** AU000000FMG4 **Primary SEDOL:** 6086253
Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020 **Country:** Switzerland **Primary Security ID:** H25662182
Record Date: **Meeting Type:** Special **Ticker:** CFR
Primary CUSIP: H25662182 **Primary ISIN:** CH0210483332 **Primary SEDOL:** BCRWZ18
Shares Voted: 2,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against

REA Group Limited

Meeting Date: 11/17/2020 **Country:** Australia **Primary Security ID:** Q8051B108
Record Date: 11/15/2020 **Meeting Type:** Annual **Ticker:** REA
Primary CUSIP: Q8051B108 **Primary ISIN:** AU0000000REA9 **Primary SEDOL:** 6198578
Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	Mgmt	For	Against
4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	Mgmt	For	Against

Goodman Group

Meeting Date: 11/19/2020 **Country:** Australia **Primary Security ID:** Q4229W132
Record Date: 11/17/2020 **Meeting Type:** Annual **Ticker:** GMG
Primary CUSIP: Q4229W132 **Primary ISIN:** AU0000000GMG2 **Primary SEDOL:** B03FYZ4
Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

Mirvac Group

Meeting Date: 11/19/2020
Record Date: 11/17/2020
Primary CUSIP: Q62377108
Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000MGR9
Primary Security ID: Q62377108
Ticker: MGR
Primary SEDOL: 6161978
Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	Against
5	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	Against

Lendlease Group

Meeting Date: 11/20/2020
Record Date: 11/18/2020
Primary CUSIP: Q55368114
Country: Australia
Meeting Type: Annual
Primary ISIN: AU000000LLC3
Primary Security ID: Q55368114
Ticker: LLC
Primary SEDOL: 6512004
Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/26/2020
Record Date: 08/31/2020
Primary CUSIP: J1346E100
Country: Japan
Meeting Type: Annual
Primary ISIN: JP3802300008
Primary Security ID: J1346E100
Ticker: 9983
Primary SEDOL: 6332439

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

FAST RETAILING CO., LTD.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	Against

Credit Suisse Group AG

Meeting Date: 11/27/2020
Record Date:
Primary CUSIP: H3698D419
Country: Switzerland
Meeting Type: Special
Primary ISIN: CH0012138530
Shares Voted: 11,821
Primary Security ID: H3698D419
Ticker: CSGN
Primary SEDOL: 7171589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Pernod Ricard SA

Meeting Date: 11/27/2020
Record Date: 11/25/2020
Primary CUSIP: F72027109
Country: France
Meeting Type: Annual/Special
Primary ISIN: FR0000120693
Shares Voted: 1,122
Primary Security ID: F72027109
Ticker: RI
Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Cesar Giron as Director	Mgmt	For	Against
7	Reelect Wolfgang Colberg as Director	Mgmt	For	Against

CaixaBank SA

Meeting Date: 12/02/2020
Record Date: 11/27/2020
Primary CUSIP: E2427M123
Country: Spain
Meeting Type: Special
Primary ISIN: ES0140609019
Shares Voted:
Primary Security ID: E2427M123
Ticker: CABK
Primary SEDOL: B283W97

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

CaixaBank SA

Shares Voted: 10,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Merger by Absorption of Bankia SA	Mgmt	For	Abstain

Ferguson Plc

Meeting Date: 12/03/2020
Record Date: 12/01/2020

Country: Jersey
Meeting Type: Annual

Primary Security ID: G3421J106
Ticker: FERG

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BJVNSS4

Shares Voted: 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Palo Alto Networks, Inc.

Meeting Date: 12/09/2020
Record Date: 10/13/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 697435105
Ticker: PANW

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Carl Eschenbach	Mgmt	For	Withhold
1c	Elect Director Lorraine Twohill	Mgmt	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Peloton Interactive, Inc.

Meeting Date: 12/09/2020
Record Date: 10/12/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 70614W100
Ticker: PTON

Primary CUSIP: 70614W100

Primary ISIN: US70614W1009

Primary SEDOL: BJ7WJS2

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Peloton Interactive, Inc.

Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Cisco Systems, Inc.

Meeting Date: 12/10/2020
Record Date: 10/12/2020
Primary CUSIP: 17275R102

Country: USA
Meeting Type: Annual
Primary ISIN: US17275R1023

Primary Security ID: 17275R102
Ticker: CSCO
Primary SEDOL: 2198163

Shares Voted: 22,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Brenton L. Saunders	Mgmt	For	Against

Flutter Entertainment Plc

Meeting Date: 12/29/2020
Record Date: 12/27/2020
Primary CUSIP: G3643J108

Country: Ireland
Meeting Type: Special
Primary ISIN: IE00BWT6H894

Primary Security ID: G3643J108
Ticker: FLTR
Primary SEDOL: BWXC0Z1

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	Abstain

Tiffany & Co.

Meeting Date: 12/30/2020
Record Date: 11/30/2020
Primary CUSIP: 886547108

Country: USA
Meeting Type: Special
Primary ISIN: US8865471085

Primary Security ID: 886547108
Ticker: TIF
Primary SEDOL: 2892090

Votes Against Management Report

Date range covered: 10/01/2020 to 12/31/2020
Institution Account(s): Stichting Pensioenfonds Staples

Tiffany & Co.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain